

Wahrnehmung der Stimmrechte bei Schweizer Aktiengesellschaften

Periode:
1. Januar 2022
bis
31. Dezember 2022

VOTE SUMMARY REPORT

Date range covered : 01/01/2022 to 31/12/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

Sika AG

Meeting Date: 25/01/2022 **Country:** Switzerland **Ticker:** SIKA
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: H7631K273

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Creation of CHF 187,893 Pool of Conditional Capital without Preemptive Rights	Mgmt	For		For
2	Transact Other Business (Voting)	Mgmt	For		Against

SFS Group AG

Meeting Date: 31/01/2022 **Country:** Switzerland **Ticker:** SFSN
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: H7482F118

Shares Voted: 12,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CHF 160,000 Share Capital Increase without Preemptive Rights	Mgmt	For		For
2	Transact Other Business (Voting)	Mgmt	For		For

Novartis AG

Meeting Date: 04/03/2022 **Country:** Switzerland **Ticker:** NOVN
Record Date: **Meeting Type:** Annual
Primary Security ID: H5820Q150

Shares Voted: 106,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 3.10 per Share	Mgmt	For		For

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve CHF 15.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For		For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	For		Against
6.3	Approve Remuneration Report	Mgmt	For		Against
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For		For
7.2	Reelect Nancy Andrews as Director	Mgmt	For		For
7.3	Reelect Ton Buechner as Director	Mgmt	For		For
7.4	Reelect Patrice Bula as Director	Mgmt	For		For
7.5	Reelect Elizabeth Doherty as Director	Mgmt	For		For
7.6	Reelect Bridgette Heller as Director	Mgmt	For		For
7.7	Reelect Frans van Houten as Director	Mgmt	For		For
7.8	Reelect Simon Moroney as Director	Mgmt	For		For
7.9	Reelect Andreas von Planta as Director	Mgmt	For		For
7.10	Reelect Charles Sawyers as Director	Mgmt	For		For
7.11	Reelect William Winters as Director	Mgmt	For		For
7.12	Elect Ana de Pro Gonzalo as Director	Mgmt	For		For
7.13	Elect Daniel Hochstrasser as Director	Mgmt	For		For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For		For
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For		For
8.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For		For
8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For		For
9	Ratify KPMG AG as Auditors	Mgmt	For		For
10	Designate Peter Zahn as Independent Proxy	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		Against

Daetwyler Holding AG

Meeting Date: 16/03/2022

Country: Switzerland

Ticker: DAE

Record Date:

Meeting Type: Annual

Primary Security ID: H17592157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 0.84 per Registered Share and CHF 4.20 per Bearer Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Renominate Jens Breu as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For		For
4.1.2	Renominate Martin Hirzel as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For		For
4.1.3	Nominate Judith van Walsum as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For		For
4.2	Reelect Paul Haelg as Director and Board Chairman	Mgmt	For		For
4.3	Reelect Hanspeter Faessler as Director	Mgmt	For		For
4.4	Reelect Claude Cornaz as Director	Mgmt	For		For
4.5	Reelect Juerg Fedier as Director	Mgmt	For		For
4.6	Reelect Gabi Huber as Director	Mgmt	For		For
4.7.1	Reelect Jens Breu as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	Mgmt	For		For
4.7.2	Reelect Martin Hirzel as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	Mgmt	For		For
4.7.3	Elect Judith van Walsum as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	Mgmt	For		For
5.1	Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.2	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3	Reappoint Jens Breu as Member of the Nomination and Compensation Committee	Mgmt	For		For
6	Ratify KPMG as Auditors	Mgmt	For		For
7	Designate Remo Baumann as Independent Proxy	Mgmt	For		For

Daetwyler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Approve Remuneration of Directors in the Amount of CHF 2.1 Million	Mgmt	For		For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

ALSO Holding AG

Meeting Date: 18/03/2022 **Country:** Switzerland **Ticker:** ALSN
Record Date: **Meeting Type:** Annual
Primary Security ID: H0178Q159

Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 4.30 per Share from Foreign Capital Contribution Reserves	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5	Amend Articles Re: Establish an ESG Committee	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 900,000	Mgmt	For		For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of EUR 2.1 Million	Mgmt	For		For
6.3	Approve Variable Remuneration of Executive Committee in the Amount of EUR 6.3 Million	Mgmt	For		For
7.1.1	Reelect Peter Athanas as Director	Mgmt	For		For
7.1.2	Reelect Walter Droege as Director	Mgmt	For		For
7.1.3	Reelect Frank Tanski as Director	Mgmt	For		For
7.1.4	Reelect Ernest-W. Droege as Director	Mgmt	For		For
7.1.5	Reelect Gustavo Moeller-Hergt as Director	Mgmt	For		For
7.1.6	Elect Thomas Fuerer as Director	Mgmt	For		For
7.2	Reelect Gustavo Moeller-Hergt as Board Chairman	Mgmt	For		For
7.3.1	Reappoint Peter Athanas as Member of the Compensation and Nomination Committee	Mgmt	For		For

ALSO Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3.2	Reappoint Walter Droege as Member of the Compensation and Nomination Committee	Mgmt	For		For
7.3.3	Reappoint Frank Tanski as Member of the Compensation and Nomination Committee	Mgmt	For		For
7.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
7.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Swiss Prime Site AG

Meeting Date: 23/03/2022 **Country:** Switzerland **Ticker:** SPSN
Record Date: **Meeting Type:** Annual
Primary Security ID: H8403W107

Shares Voted: 36,905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve CHF 1 Billion Reduction in Share Capital via Reduction of Nominal Value and Repayment to Shareholders	Mgmt	For		For
5	Approve Allocation of Income and Dividends of CHF 1.68 per Registered Share	Mgmt	For		For
6	Change Location of Registered Office/Headquarters to Zug, Switzerland	Mgmt	For		For
7.1	Amend Articles Re: AGM Convocation and Agenda	Mgmt	For		For
7.2	Amend Articles Re: Non-financial Reports	Mgmt	For		For
7.3	Amend Articles Re: Remove Contributions in Kind and Transfers of Assets Clause	Mgmt	For		For
7.4	Amend Articles Re: Remove Conversion of Shares Clause	Mgmt	For		For
8.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For		For
8.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For		For

Swiss Prime Site AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1.1	Reelect Ton Buechner as Director	Mgmt	For		For
9.1.2	Reelect Christopher Chambers as Director	Mgmt	For		For
9.1.3	Reelect Barbara Knoflach as Director	Mgmt	For		For
9.1.4	Reelect Gabrielle Nater-Bass as Director	Mgmt	For		For
9.1.5	Reelect Mario Seris as Director	Mgmt	For		For
9.1.6	Reelect Thomas Studhalter as Director	Mgmt	For		For
9.1.7	Elect Brigitte Walter as Director	Mgmt	For		For
9.2	Reelect Ton Buechner as Board Chairman	Mgmt	For		For
9.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	Mgmt	For		For
9.3.2	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	Mgmt	For		For
9.3.3	Appoint Barbara Knoflach as Member of the Nomination and Compensation Committee	Mgmt	For		For
9.4	Designate Paul Wiesli as Independent Proxy	Mgmt	For		For
9.5	Ratify KPMG AG as Auditors	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

ABB Ltd.

Meeting Date: 24/03/2022

Country: Switzerland

Ticker: ABBN

Record Date:

Meeting Type: Annual

Primary Security ID: H0010V101

Shares Voted: 25,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		Against
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 0.82 per Share	Mgmt	For		For
5	Approve CHF 10.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For		For

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	Mgmt	For		Against
7.1	Reelect Gunnar Brock as Director	Mgmt	For		Against
7.2	Reelect David Constable as Director	Mgmt	For		For
7.3	Reelect Frederico Curado as Director	Mgmt	For		For
7.4	Reelect Lars Foerberg as Director	Mgmt	For		For
7.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For		For
7.6	Reelect Geraldine Matchett as Director	Mgmt	For		For
7.7	Reelect David Meline as Director	Mgmt	For		For
7.8	Reelect Satish Pai as Director	Mgmt	For		For
7.9	Reelect Jacob Wallenberg as Director	Mgmt	For		For
7.10	Reelect Peter Voser as Director and Board Chairman	Mgmt	For		For
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For		For
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For		For
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For		For
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For		For
10	Ratify KPMG AG as Auditors	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		Against

Givaudan SA

Meeting Date: 24/03/2022

Country: Switzerland

Ticker: GIVN

Record Date:

Meeting Type: Annual

Primary Security ID: H3238Q102

Shares Voted: 815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		Against
3	Approve Allocation of Income and Dividends of CHF 66 per Share	Mgmt	For		For

Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Board of Directors	Mgmt	For		For
5.1.1	Reelect Victor Balli as Director	Mgmt	For		For
5.1.2	Reelect Werner Bauer as Director	Mgmt	For		For
5.1.3	Reelect Lilian Biner as Director	Mgmt	For		For
5.1.4	Reelect Michael Carlos as Director	Mgmt	For		For
5.1.5	Reelect Ingrid Deltenre as Director	Mgmt	For		For
5.1.6	Reelect Olivier Filliol as Director	Mgmt	For		For
5.1.7	Reelect Sophie Gasperment as Director	Mgmt	For		For
5.1.8	Reelect Calvin Grieder as Director and Board Chairman	Mgmt	For		For
5.2	Elect Tom Knutzen as Director	Mgmt	For		For
5.3.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For		For
5.3.3	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For		For
5.4	Designate Manuel Isler as Independent Proxy	Mgmt	For		For
5.5	Ratify Deloitte SA as Auditors	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For		For
6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For		For
6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For		Against
7	Transact Other Business (Voting)	Mgmt	For		Against

SGS SA

Meeting Date: 29/03/2022

Country: Switzerland

Ticker: SGSN

Record Date:

Meeting Type: Annual

Primary Security ID: H7485A108

Shares Voted: 925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Mgmt	For		For
4.1.1	Reelect Calvin Grieder as Director	Mgmt	For		For
4.1.2	Reelect Sami Atiya as Director	Mgmt	For		For
4.1.3	Reelect Paul Desmarais as Director	Mgmt	For		For
4.1.4	Reelect Ian Gallienne as Director	Mgmt	For		For
4.1.5	Reelect Tobias Hartmann as Director	Mgmt	For		For
4.1.6	Reelect Shelby du Pasquier as Director	Mgmt	For		For
4.1.7	Reelect Kory Sorenson as Director	Mgmt	For		For
4.1.8	Reelect Janet Vergis as Director	Mgmt	For		For
4.1.9	Elect Phyllis Cheung as Director	Mgmt	For		For
4.2	Reelect Calvin Grieder as Board Chairman	Mgmt	For		For
4.3.1	Appoint Sami Atiya as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For		For
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
4.5	Designate Jeandin & Defacqz as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For		For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	Mgmt	For		For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	Mgmt	For		For
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		Against

Bobst Group SA

Meeting Date: 30/03/2022

Country: Switzerland

Ticker: BOBNN

Record Date:

Meeting Type: Annual

Primary Security ID: H0932T101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board of Directors	Mgmt	For		For
3	Approve Allocation of Income and Ordinary Dividend of CHF 2.00 per Share and Extraordinary Dividend of CHF 6.00 per Share	Mgmt	For		For
4.1	Reelect Alain Guttman as Director	Mgmt	For		For
4.2	Reelect Thierry de Kalbermatten as Director	Mgmt	For		For
4.3	Reelect Gian-Luca Bona as Director	Mgmt	For		For
4.4	Reelect Juergen Brandt as Director	Mgmt	For		For
4.5	Reelect Philip Mosimann as Director	Mgmt	For		For
4.6	Reelect Alain Guttman as Board Chairman	Mgmt	For		For
5.1	Reappoint Gian-Luca Bona as Member of the Compensation and Nomination Committee	Mgmt	For		For
5.2	Reappoint Thierry de Kalbermatten as Member of the Compensation and Nomination Committee	Mgmt	For		For
6	Amend Articles Re: Remuneration of Executive Committee	Mgmt	For		For
7.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.6 Million	Mgmt	For		For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For		For
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
9	Designate Ofisa SA as Independent Proxy	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

Swisscom AG

Meeting Date: 30/03/2022

Country: Switzerland

Ticker: SCMN

Record Date:

Meeting Type: Annual

Primary Security ID: H8398N104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Roland Abt as Director	Mgmt	For		For
4.2	Reelect Alain Carrupt as Director	Mgmt	For		For
4.3	Reelect Guus Dekkers as Director	Mgmt	For		For
4.4	Reelect Frank Esser as Director	Mgmt	For		For
4.5	Reelect Barbara Frei as Director	Mgmt	For		For
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For		For
4.7	Reelect Anna Mossberg as Director	Mgmt	For		For
4.8	Reelect Michael Rechsteiner as Director	Mgmt	For		For
4.9	Reelect Michael Rechsteiner as Board Chairman	Mgmt	For		For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For		For
5.2	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For		For
5.3	Reappoint Barbara Frei as Member of the Compensation Committee	Mgmt	For		For
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For		For
5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	Mgmt	For		For
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		Against

INFICON Holding AG

Meeting Date: 31/03/2022

Country: Switzerland

Ticker: IFCN

Record Date:

Meeting Type: Annual

Primary Security ID: H7190K102

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board of Directors	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 17.90 per Share and CHF 3.10 per Share from Legal Reserves from Capital Contributions	Mgmt	For		For
4.1	Reelect Beat Luethi as Director and Board Chairman	Mgmt	For		For
4.2	Reelect Richard Fischer as Director	Mgmt	For		For
4.3	Reelect Vanessa Frey as Director	Mgmt	For		For
4.4	Reelect Beat Siegrist as Director	Mgmt	For		For
4.5	Reelect Reto Suter as Director	Mgmt	For		For
4.6	Reappoint Richard Fischer as Member of the Compensation and HR Committee	Mgmt	For		For
4.7	Reappoint Beat Siegrist as Member of the Compensation and HR Committee	Mgmt	For		For
4.8	Reappoint Reto Suter as Member of the Compensation and HR Committee	Mgmt	For		For
5	Designate Baur Huerlimann AG as Independent Proxy	Mgmt	For		For
6	Ratify KPMG AG as Auditors	Mgmt	For		For
7	Approve Remuneration Report	Mgmt	For		For
8	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For		For
9	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

PSP Swiss Property AG

Meeting Date: 31/03/2022

Country: Switzerland

Ticker: PSPN

Record Date:

Meeting Type: Annual

Primary Security ID: H64687124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 3.75 per Share	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Reelect Luciano Gabriel as Director	Mgmt	For		For
5.2	Reelect Corinne Denzler as Director	Mgmt	For		For
5.3	Reelect Adrian Dudle as Director	Mgmt	For		For
5.4	Reelect Peter Forstmoser as Director	Mgmt	For		For
5.5	Reelect Henrik Saxborn as Director	Mgmt	For		For
5.6	Reelect Josef Stadler as Director	Mgmt	For		For
5.7	Reelect Aviram Wertheim as Director	Mgmt	For		For
5.8	Elect Mark Abramson as Director	Mgmt	For		For
6	Reelect Luciano Gabriel as Board Chairman	Mgmt	For		For
7.1	Reappoint Peter Forstmoser as Member of the Compensation Committee	Mgmt	For		For
7.2	Reappoint Adrian Dudle as Member of the Compensation Committee	Mgmt	For		For
7.3	Reappoint Josef Stadler as Member of the Compensation Committee	Mgmt	For		For
8	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For		For
9	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For		For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
11	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

Forbo Holding AG

Meeting Date: 01/04/2022

Country: Switzerland

Ticker: FORN

Record Date:

Meeting Type: Annual

Primary Security ID: H26865214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 25.00 per Share	Mgmt	For		For
4	Approve CHF 16,500 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For		For
5.1	Approve Remuneration Report	Mgmt	For		For
5.2	Approve Remuneration of Directors in the Amount of CHF 4.6 Million	Mgmt	For		For
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal Year 2023	Mgmt	For		For
5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million for Fiscal Year 2021	Mgmt	For		For
5.5	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 850,000 for Fiscal Year 2022	Mgmt	For		For
6.1	Reelect This Schneider as Director and Board Chairman	Mgmt	For		For
6.2	Reelect Peter Altorfer as Director	Mgmt	For		For
6.3	Reelect Michael Pieper as Director	Mgmt	For		For
6.4	Reelect Claudia Coninx-Kaczynski as Director	Mgmt	For		For
6.5	Reelect Vincent Studer as Director	Mgmt	For		For
6.6	Elect Jens Fankhaenel as Director	Mgmt	For		For
6.7	Elect Eveline Saupper as Director	Mgmt	For		For
7.1	Reappoint Peter Altorfer as Member of the Compensation Committee	Mgmt	For		For
7.2	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Mgmt	For		For
7.3	Reappoint Michael Pieper as Member of the Compensation Committee	Mgmt	For		For
8	Ratify KPMG AG as Auditors	Mgmt	For		For
9	Designate Rene Peyer as Independent Proxy	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

Straumann Holding AG

Meeting Date: 05/04/2022

Country: Switzerland

Ticker: STMN

Record Date:

Meeting Type: Annual

Primary Security ID: H8300N119

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 6.75 per Share	Mgmt	For		For
3	Approve 1:10 Stock Split	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For		For
6.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.7 Million	Mgmt	For		For
6.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For		For
6.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 5.6 Million	Mgmt	For		For
7.1	Reelect Gilbert Achermann as Director and Board Chairman	Mgmt	For		For
7.2	Reelect Marco Gadola as Director	Mgmt	For		For
7.3	Reelect Juan Gonzalez as Director	Mgmt	For		For
7.4	Reelect Beat Luethi as Director	Mgmt	For		For
7.5	Reelect Petra Rumpf as Director	Mgmt	For		For
7.6	Reelect Thomas Straumann as Director	Mgmt	For		For
7.7	Reelect Regula Wallimann as Director	Mgmt	For		For
7.8	Elect Nadia Schmidt as Director	Mgmt	For		For
8.1	Reappoint Beat Luethi as Member of the Nomination and Compensation Committee	Mgmt	For		For
8.2	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	Mgmt	For		For
8.3	Reappoint Juan Gonzalez as Member of the Nomination and Compensation Committee	Mgmt	For		For
8.4	Appoint Nadia Schmidt as Member of the Nomination and Compensation Committee	Mgmt	For		For

Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Designate Neovius AG as Independent Proxy	Mgmt	For		For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

HUBER+SUHNER AG

Meeting Date: 06/04/2022

Country: Switzerland

Ticker: HUBN

Record Date:

Meeting Type: Annual

Primary Security ID: H44229187

Shares Voted: 10,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Urs Kaufmann as Director and as Board Chairman	Mgmt	For		For
4.2	Reelect Beat Kaelin as Director	Mgmt	For		For
4.3	Reelect Monika Buetler as Director	Mgmt	For		For
4.4	Reelect Rolf Seiffert as Director	Mgmt	For		For
4.5	Reelect Franz Studer as Director	Mgmt	For		For
4.6	Reelect Joerg Walther as Director	Mgmt	For		For
5.1	Appoint Monika Buetler as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.2	Reappoint Beat Kaelin as Member of the Nomination and Compensation Committee	Mgmt	For		For
6	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
7.1	Approve Remuneration of Directors in the Amount of CHF 740,000 from 2022 AGM until 2023 AGM	Mgmt	For		For
7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.8 Million for the Period July 1, 2022 - June 30, 2023	Mgmt	For		For
7.3	Approve Share-Based Remuneration of Directors in the Amount of CHF 600,000 from 2021 AGM until 2022 AGM	Mgmt	For		For

HUBER+SUHNER AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal 2021	Mgmt	For		For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
9	Designate Bratschi AG as Independent Proxy	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

Schweiter Technologies AG

Meeting Date: 06/04/2022

Country: Switzerland

Ticker: SWTQ

Record Date:

Meeting Type: Annual

Primary Security ID: H73431142

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Receive Report on Fiscal Year 2021 (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For		For
4	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5	Approve Discharge of Board and Senior Management	Mgmt	For		For
6	Approve Allocation of Income and Dividends of CHF 40 per Share	Mgmt	For		For
7.1.1	Reelect Heinz Baumgartner as Director	Mgmt	For		For
7.1.2	Reelect Daniel Bossard as Director	Mgmt	For		For
7.1.3	Reelect Vanessa Frey as Director	Mgmt	For		For
7.1.4	Reelect Jacques Sanche as Director	Mgmt	For		For
7.1.5	Reelect Lars van der Haegen as Director	Mgmt	For		For
7.1.6	Reelect Stephan Widrig as Director	Mgmt	For		For
7.1.7	Reelect Beat Siegrist as Director and Board Chairman	Mgmt	For		For
7.2.1	Reappoint Jacques Sanche as Chair of the Nomination and Compensation Committee	Mgmt	For		For
7.2.2	Reappoint Vanessa Frey as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.2.3	Appoint Daniel Bossard as Member of the Nomination and Compensation Committee	Mgmt	For		For

Schweiter Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
7.4	Ratify KPMG AG as Auditors	Mgmt	For		For
8.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For		For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

UBS Group AG

Meeting Date: 06/04/2022

Country: Switzerland

Ticker: UBSG

Record Date:

Meeting Type: Annual

Primary Security ID: H42097107

Shares Voted: 50,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		Against
3	Approve Climate Action Plan	Mgmt	For		Against
4	Approve Allocation of Income and Dividends of USD 0.50 per Share	Mgmt	For		For
5	Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding French Cross-Border Matter	Mgmt	For		Against
6.1	Reelect Jeremy Anderson as Director	Mgmt	For		For
6.2	Reelect Claudia Boeckstiegel as Director	Mgmt	For		For
6.3	Reelect William Dudley as Director	Mgmt	For		For
6.4	Reelect Patrick Firmenich as Director	Mgmt	For		For
6.5	Reelect Fred Hu as Director	Mgmt	For		For
6.6	Reelect Mark Hughes as Director	Mgmt	For		For
6.7	Reelect Nathalie Rachou as Director	Mgmt	For		For
6.8	Reelect Julie Richardson as Director	Mgmt	For		For
6.9	Reelect Dieter Wemmer as Director	Mgmt	For		For
6.10	Reelect Jeanette Wong as Director	Mgmt	For		For
7.1	Elect Lukas Gaehwiler as Director	Mgmt	For		For
7.2	Elect Colm Kelleher as Director and Board Chairman	Mgmt	For		For

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Reappoint Julie Richardson as Member of the Compensation Committee	Mgmt	For		For
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For		For
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For		For
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For		Against
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 79.8 Million	Mgmt	For		Against
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For		Against
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For		For
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For		Against
11	Approve CHF 17.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For		For
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	For		Against
13	Transact Other Business (Voting)	Mgmt	None		Against

Zurich Insurance Group AG

Meeting Date: 06/04/2022

Country: Switzerland

Ticker: ZURN

Record Date:

Meeting Type: Annual

Primary Security ID: H9870Y105

Shares Voted: 12,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		Against
2.1	Approve Allocation of Income and Dividends of CHF 20.35 per Share	Mgmt	For		For
2.2	Approve Allocation of Dividends of CHF 1.65 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1a	Reelect Michel Lies as Director and Board Chairman	Mgmt	For		For
4.1b	Reelect Joan Amble as Director	Mgmt	For		For

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1c	Reelect Catherine Bessant as Director	Mgmt	For		For
4.1d	Reelect Dame Carnwath as Director	Mgmt	For		For
4.1e	Reelect Christoph Franz as Director	Mgmt	For		For
4.1f	Reelect Michael Halbherr as Director	Mgmt	For		For
4.1g	Reelect Sabine Keller-Busse as Director	Mgmt	For		For
4.1h	Reelect Monica Maechler as Director	Mgmt	For		For
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	For		For
4.1j	Reelect Jasmin Staiblin as Director	Mgmt	For		For
4.1k	Reelect Barry Stowe as Director	Mgmt	For		For
4.1l	Elect Peter Maurer as Director	Mgmt	For		For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For		For
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For		For
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For		For
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For		For
4.3	Designate Keller KLG as Independent Proxy	Mgmt	For		For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79 Million	Mgmt	For		Against
6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with or without Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		Against

Nestle SA

Meeting Date: 07/04/2022

Country: Switzerland

Ticker: NESN

Record Date:

Meeting Type: Annual

Primary Security ID: H57312649

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		Against
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 2.80 per Share	Mgmt	For		For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For		For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For		Against
4.1.c	Reelect Henri de Castries as Director	Mgmt	For		For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For		For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For		For
4.1.f	Reelect Eva Cheng as Director	Mgmt	For		For
4.1.g	Reelect Patrick Aebischer as Director	Mgmt	For		For
4.1.h	Reelect Kimberly Ross as Director	Mgmt	For		For
4.1.i	Reelect Dick Boer as Director	Mgmt	For		For
4.1.j	Reelect Dinesh Paliwal as Director	Mgmt	For		For
4.1.k	Reelect Hanne Jimenez de Mora as Director	Mgmt	For		For
4.1.l	Reelect Lindiwe Sibanda as Director	Mgmt	For		For
4.2.1	Elect Chris Leong as Director	Mgmt	For		For
4.2.2	Elect Luca Maestri as Director	Mgmt	For		For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For		For
4.3.4	Appoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For		For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 68 Million	Mgmt	For		Against

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve CHF 6.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	Against		Against

SIG Combibloc Group AG

Meeting Date: 07/04/2022

Country: Switzerland

Ticker: SIGN

Record Date:

Meeting Type: Annual

Primary Security ID: H76406117

Shares Voted: 75,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
4	Approve Dividends of CHF 0.45 per Share from Capital Contribution Reserves	Mgmt	For		For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5.2	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For		For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For		For
6.1.1	Reelect Andreas Umbach as Director	Mgmt	For		For
6.1.2	Reelect Werner Bauer as Director	Mgmt	For		For
6.1.3	Reelect Wah-Hui Chu as Director	Mgmt	For		For
6.1.4	Reelect Colleen Goggins as Director	Mgmt	For		For
6.1.5	Reelect Mariel Hoch as Director	Mgmt	For		For
6.1.6	Reelect Abdallah al Obeikan as Director	Mgmt	For		For
6.1.7	Reelect Martine Snels as Director	Mgmt	For		For
6.1.8	Reelect Matthias Waehren as Director	Mgmt	For		For
6.1.9	Elect Laurens Last as Director	Mgmt	For		For
6.2	Reelect Andreas Umbach as Board Chairman	Mgmt	For		For
6.3.1	Reappoint Wah-Hui Chu as Member of the Compensation Committee	Mgmt	For		For

SIG Combibloc Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3.2	Reappoint Colleen Goggins as Member of the Compensation Committee	Mgmt	For		For
6.3.3	Reappoint Mariel Hoch as Member of the Compensation Committee	Mgmt	For		For
7	Change Company Name to SIG Group AG	Mgmt	For		For
8	Approve Renewal of Authorized Capital with or without Exclusion of Preemptive Right	Mgmt	For		For
9	Designate Keller KLG as Independent Proxy	Mgmt	For		For
10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

Allreal Holding AG

Meeting Date: 08/04/2022

Country: Switzerland

Ticker: ALLN

Record Date:

Meeting Type: Annual

Primary Security ID: H0151D100

Shares Voted: 25,468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income and Ordinary Dividends of CHF 3.50 per Share	Mgmt	For		For
2.2	Approve Dividends of CHF 3.50 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Ralph-Thomas Honegger as Director and Board Chair	Mgmt	For		For
4.1.2	Reelect Philipp Gmuer as Director	Mgmt	For		For
4.1.3	Reelect Andrea Sieber as Director	Mgmt	For		For
4.1.4	Reelect Peter Spuhler as Director	Mgmt	For		For
4.1.5	Reelect Olivier Steimer as Director	Mgmt	For		For
4.1.6	Reelect Thomas Stenz as Director	Mgmt	For		For
4.1.7	Reelect Juerg Stoeckli as Director	Mgmt	For		For
4.2	Elect Anja Guelpa as Director	Mgmt	For		For
4.3.1	Reappoint Philipp Gmuer as Member of the Nomination and Compensation Committee	Mgmt	For		For

Allreal Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.2	Reappoint Andrea Sieber as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.3.3	Reappoint Peter Spuhler as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.4	Designate Andre Weber as Independent Proxy	Mgmt	For		For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration Report	Mgmt	For		For
5.2	Approve Fixed Remuneration of Directors in the Amount of CHF 950,000	Mgmt	For		For
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million	Mgmt	For		For
5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For		For
6.1	Amend Articles Re: Corporate Purpose	Mgmt	For		For
6.2	Approve Extension of Existing Authorized Capital Pool of CHF 1 Million with or without Exclusion of Preemptive Rights	Mgmt	For		For
6.3	Approve CHF 500,000 Reduction in Conditional Capital Pool	Mgmt	For		For
6.4	Amend Articles Re: Uncertificated Register Securities	Mgmt	For		For
6.5	Amend Articles of Association	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

TX Group AG

Meeting Date: 08/04/2022

Country: Switzerland

Ticker: TXGN

Record Date:

Meeting Type: Annual

Primary Security ID: H84391103

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 7.40 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Pietro Supino as Director and Board Chairman	Mgmt	For		For

TX Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.2	Reelect Martin Kall as Director	Mgmt	For		For
4.1.3	Reelect Pascale Bruderer as Director	Mgmt	For		For
4.1.4	Reelect Sverre Munck as Director	Mgmt	For		For
4.1.5	Reelect Konstantin Richter as Director	Mgmt	For		For
4.1.6	Reelect Andreas Schulthess as Director	Mgmt	For		For
4.1.7	Reelect Christoph Tonini as Director	Mgmt	For		For
4.2.1	Reappoint Martin Kall as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Andreas Schulthess as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Appoint Pascale Bruderer as Member of the Compensation Committee	Mgmt	For		For
4.3	Designate Gabriela Wyss as Independent Proxy	Mgmt	For		For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For		For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For		For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.1 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

Bossard Holding AG

Meeting Date: 11/04/2022 **Country:** Switzerland **Ticker:** BOSN
Record Date: **Meeting Type:** Annual

Primary Security ID: H09904105

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.2	Approve Remuneration Report	Mgmt	For		For
2.3	Approve Discharge of Board and Senior Management	Mgmt	For		For

Bossard Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Approve Allocation of Income and Dividends of CHF 5.10 per Category A Registered Share and CHF 1.02 per Category B Registered Share	Mgmt	For		For
3	Amend Articles Re: Remuneration of the Board of Directors and Executive Committee	Mgmt	For		For
4.1	Reelect David Dean as Director Representing Holders of Category A Registered Shares	Mgmt	For		For
4.2.1	Reelect Thomas Schmuckli as Director and as Board Chairman	Mgmt	For		For
4.2.2	Reelect Stefan Michel as Director	Mgmt	For		For
4.2.3	Reelect Rene Cotting as Director	Mgmt	For		For
4.2.4	Reelect Martin Kuehn as Director	Mgmt	For		For
4.2.5	Reelect Patricia Heidtman as Director	Mgmt	For		For
4.2.6	Reelect David Dean as Director	Mgmt	For		For
4.2.7	Reelect Petra Ehmann as Director	Mgmt	For		For
4.2.8	Reelect Marcel Keller as Director	Mgmt	For		For
4.3.1	Reappoint David Dean as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Stefan Michel as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Reappoint Patricia Heidtman as Member of the Compensation Committee	Mgmt	For		For
4.3.4	Reappoint Marcel Keller as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate Rene Peyer as Independent Proxy	Mgmt	For		For
5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million for Fiscal Year 2022	Mgmt	For		For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million for Fiscal Year 2023	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Luzerner Kantonalbank AG

Meeting Date: 11/04/2022

Country: Switzerland

Ticker: LUKN

Record Date:

Meeting Type: Annual

Primary Security ID: H51129163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Remuneration of Directors in the Amount of CHF 926,039	Mgmt	For		For
2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.1 Million	Mgmt	For		For
2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.4 Million	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 12.50 per Share	Mgmt	For		For
5.1.1	Reelect Markus Hongler as Director and Board Chair	Mgmt	For		For
5.1.2	Reappoint Markus Hongler as Member of the Personnel and Compensation Committee	Mgmt	For		For
5.2.1	Reelect Martha Scheiber as Director	Mgmt	For		For
5.2.2	Reappoint Martha Scheiber as Member of the Personnel and Compensation Committee	Mgmt	For		For
5.3.1	Reelect Stefan Portmann as Director	Mgmt	For		For
5.3.2	Appoint Stefan Portmann as Member of the Personnel and Compensation Committee	Mgmt	For		For
5.4	Reelect Andreas Dietrich as Director	Mgmt	For		For
5.5	Reelect Andreas Emmenegger as Director	Mgmt	For		For
5.6	Reelect Franz Grueter as Director	Mgmt	For		For
5.7	Reelect Roger Studer as Director	Mgmt	For		For
5.8	Reelect Nicole Vyskocil as Director	Mgmt	For		For
5.9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.10	Designate Markus Kaufmann as Independent Proxy	Mgmt	For		For
6	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For		For
7	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None		Abstain

Bucher Industries AG

Meeting Date: 12/04/2022

Country: Switzerland

Ticker: BUCN

Record Date:

Meeting Type: Annual

Primary Security ID: H10914176

Shares Voted: 3,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 9.50 per Share	Mgmt	For		For
4.1.1	Reelect Anita Hauser as Director	Mgmt	For		For
4.1.2	Reelect Michael Hauser as Director	Mgmt	For		For
4.1.3	Reelect Martin Hirzel as Director	Mgmt	For		For
4.1.4	Reelect Philip Mosimann as Director and Board Chairman	Mgmt	For		For
4.1.5	Reelect Valentin Vogt as Director	Mgmt	For		For
4.2	Elect Stefan Scheiber as Director	Mgmt	For		For
4.3.1	Reappoint Anita Hauser as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Valentin Vogt as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.4	Designate Keller KLG as Independent Proxy	Mgmt	For		For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For		For
5.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5.3	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For		For
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

Mobimo Holding AG

Meeting Date: 12/04/2022

Country: Switzerland

Ticker: MOBN

Record Date:

Meeting Type: Annual

Primary Security ID: H55058103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 10.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Sabrina Contratto as Director	Mgmt	For		For
4.1.2	Reelect Daniel Crausaz as Director	Mgmt	For		For
4.1.3	Reelect Brian Fischer as Director	Mgmt	For		For
4.1.4	Reelect Bernadette Koch as Director	Mgmt	For		For
4.1.5	Elect Stephane Maye as Director	Mgmt	For		For
4.1.6	Reelect Peter Schaub as Director and as Board Chair	Mgmt	For		For
4.1.7	Reelect Martha Scheiber as Director	Mgmt	For		For
4.2.1	Reappoint Bernadette Koch as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Brian Fischer as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.3	Appoint Stephane Maye as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.3	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
4.4	Designate Grossebacher Rechtsanwalte AG as Independent Proxy	Mgmt	For		For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For		For
6.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For		For
6.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For		For
7	Approve Extension and Increase in Authorized Capital to CHF 2.2 Million Pool of Capital with Preemptive Rights	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Meeting Date: 12/04/2022

Country: Switzerland

Ticker: SIKA

Record Date:

Meeting Type: Annual

Primary Security ID: H7631K273

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.90 per Share	Mgmt	For		For
3	Approve Discharge of Board of Directors	Mgmt	For		For
4.1.1	Reelect Paul Haelg as Director	Mgmt	For		For
4.1.2	Reelect Viktor Balli as Director	Mgmt	For		For
4.1.3	Reelect Justin Howell as Director	Mgmt	For		For
4.1.4	Reelect Monika Ribar as Director	Mgmt	For		For
4.1.5	Reelect Paul Schuler as Director	Mgmt	For		For
4.1.6	Reelect Thierry Vanlancker as Director	Mgmt	For		For
4.2.1	Elect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For		Against
4.2.2	Elect Gordana Landen as Director	Mgmt	For		For
4.3	Reelect Paul Haelg as Board Chairman	Mgmt	For		For
4.4.1	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.4.2	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.4.3	Appoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.5	Ratify KPMG AG as Auditors	Mgmt	For		For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For		For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		Against

Meeting Date: 12/04/2022

Country: Switzerland

Ticker: TECN

Record Date:

Meeting Type: Annual

Primary Security ID: H84774167

Shares Voted: 6,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income and Dividends of CHF 1.40 per Share	Mgmt	For		For
2.2	Approve Transfer of CHF 17.7 Million from Legal Reserves to Free Reserves and Repayment of CHF 1.40 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Elect Myra Eskes as Director	Mgmt	For		For
5.1	Reelect Lukas Braunschweiler as Director	Mgmt	For		For
5.2	Reelect Oliver Fetzer as Director	Mgmt	For		For
5.3	Reelect Heinrich Fischer as Director	Mgmt	For		For
5.4	Reelect Karen Huebscher as Director	Mgmt	For		For
5.5	Reelect Christa Kreuzburg as Director	Mgmt	For		For
5.6	Reelect Daniel Marshak as Director	Mgmt	For		For
6	Reelect Lukas Braunschweiler as Board Chair	Mgmt	For		For
7.1	Reappoint Oliver Fetzer as Member of the Compensation Committee	Mgmt	For		For
7.2	Reappoint Christa Kreuzburg as Member of the Compensation Committee	Mgmt	For		For
7.3	Reappoint Daniel Marshak as Member of the Compensation Committee	Mgmt	For		For
7.4	Appoint Myra Eskes as Member of the Compensation Committee	Mgmt	For		For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
9	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
10.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
10.2	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For		For
10.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For		For
11	Approve Creation of CHF 225,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

Zug Estates Holding AG

Meeting Date: 12/04/2022

Country: Switzerland

Ticker: ZUGN

Record Date:

Meeting Type: Annual

Primary Security ID: H9855K112

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 3.75 per Category A Registered Share and CHF 37.50 per Category B Registered Share	Mgmt	For		For
3.1	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For		For
3.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Reelect Armin Meier as Shareholder Representative of Series B Registered Shares	Mgmt	For		For
5.2.1	Reelect Beat Schwab as Director	Mgmt	For		For
5.2.2	Reelect Annelies Buhofer as Director	Mgmt	For		For
5.2.3	Reelect Armin Meier as Director	Mgmt	For		For
5.2.4	Reelect Johannes Stoeckli as Director	Mgmt	For		For
5.2.5	Reelect Martin Wipfli as Director	Mgmt	For		For
5.3	Reelect Beat Schwab as Board Chair	Mgmt	For		For
5.4.1	Reappoint Armin Meier as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.4.2	Appoint Johannes Stoeckli as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.5	Designate Blum & Partner AG as Independent Proxy	Mgmt	For		For
5.6	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

Geberit AG

Meeting Date: 13/04/2022

Country: Switzerland

Ticker: GEBN

Record Date:

Meeting Type: Annual

Primary Security ID: H2942E124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 12.50 per Share	Mgmt	For		For
3	Approve Discharge of Board of Directors	Mgmt	For		For
4.1.1	Reelect Albert Baehny as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Thomas Bachmann as Director	Mgmt	For		For
4.1.3	Reelect Felix Ehrat as Director	Mgmt	For		For
4.1.4	Reelect Werner Karlen as Director	Mgmt	For		For
4.1.5	Reelect Bernadette Koch as Director	Mgmt	For		For
4.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For		For
4.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For		For
5	Designate Roger Mueller as Independent Proxy	Mgmt	For		For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
7.1	Approve Remuneration Report	Mgmt	For		For
7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For		For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Komax Holding AG

Meeting Date: 13/04/2022

Country: Switzerland

Ticker: KOMN

Record Date:

Meeting Type: Annual

Primary Security ID: H4614U113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 4.50 per Share	Mgmt	For		For
4.1.1	Reelect Beat Kaelin as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect David Dean as Director	Mgmt	For		For
4.1.3	Reelect Andreas Haerberli as Director	Mgmt	For		For
4.1.4	Reelect Kurt Haerri as Director	Mgmt	For		For
4.1.5	Reelect Mariel Hoch as Director	Mgmt	For		For
4.1.6	Reelect Roland Siegwart as Director	Mgmt	For		For
4.2.1	Reappoint Andreas Haerberli as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Beat Kaelin as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Roland Siegwart as Member of the Compensation Committee	Mgmt	For		For
4.3	Designate Thomas Tschuemperlin as Independent Proxy	Mgmt	For		For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5.2	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For		For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	Mgmt	For		For
6.1	Approve Creation of EUR 128,333 Pool of Authorized Capital with or without Exclusion of Preemptive Rights in Connection with Acquisition of Schleuniger AG	Mgmt	For		For
6.2	Amend Articles Re: Annulment of Registration Restriction and Voting Rights Clause, if Item 6.1 is Approved	Mgmt	For		For
6.3	Elect Juerg Werner as Director, if Item 6.1 is Approved	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Meeting Date: 13/04/2022

Country: Switzerland

Ticker: SREN

Record Date:

Meeting Type: Annual

Primary Security ID: H8431B109

Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For		For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	Mgmt	For		For
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	For		Against
4	Approve Discharge of Board of Directors	Mgmt	For		For
5.1.a	Reelect Sergio Ermotti as Director and Board Chair	Mgmt	For		For
5.1.b	Reelect Renato Fassbind as Director	Mgmt	For		For
5.1.c	Reelect Karen Gavan as Director	Mgmt	For		For
5.1.d	Reelect Joachim Oechslin as Director	Mgmt	For		For
5.1.e	Reelect Deanna Ong as Director	Mgmt	For		For
5.1.f	Reelect Jay Ralph as Director	Mgmt	For		For
5.1.g	Reelect Joerg Reinhardt as Director	Mgmt	For		For
5.1.h	Reelect Philip Ryan as Director	Mgmt	For		For
5.1.i	Reelect Paul Tucker as Director	Mgmt	For		For
5.1.j	Reelect Jacques de Vaucleroy as Director	Mgmt	For		For
5.1.k	Reelect Susan Wagner as Director	Mgmt	For		Against
5.1.l	Reelect Larry Zimpleman as Director	Mgmt	For		For
5.2.1	Reappoint Renato Fassbind as Member of the Compensation Committee	Mgmt	For		For
5.2.2	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	For		For
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For		For
5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	For		For
5.2.5	Appoint Deanna Ong as Member of the Compensation Committee	Mgmt	For		For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
5.4	Ratify KPMG as Auditors	Mgmt	For		For

Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Approve Remuneration of Directors in the Amount of CHF 9.9 Million	Mgmt	For		Against
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million	Mgmt	For		Against
7.1	Amend Articles Re: Board of Directors Tenure	Mgmt	For		For
7.2	Amend Articles Re: Delegation to Grant Signature Power	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		Against

Georg Fischer AG

Meeting Date: 20/04/2022 **Country:** Switzerland **Ticker:** FLN
Record Date: **Meeting Type:** Annual
Primary Security ID: H26091274

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 20 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve 1:20 Stock Split	Mgmt	For		For
4.2	Approve Renewal of CHF 400,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
5.1	Reelect Hubert Achermann as Director	Mgmt	For		For
5.2	Reelect Riet Cadonau as Director	Mgmt	For		For
5.3	Reelect Peter Hackel as Director	Mgmt	For		For
5.4	Reelect Roger Michaelis as Director	Mgmt	For		For
5.5	Reelect Eveline Saupper as Director	Mgmt	For		For
5.6	Reelect Yves Serra as Director	Mgmt	For		For
5.7	Reelect Jasmin Staiblin as Director	Mgmt	For		For
5.8	Elect Ayano Senaha as Director	Mgmt	For		For
6.1	Reelect Yves Serra as Board Chair	Mgmt	For		For
6.2.1	Reappoint Riet Cadonau as Member of the Compensation Committee	Mgmt	For		For
6.2.2	Appoint Roger Michaelis as Member of the Compensation Committee	Mgmt	For		For

Georg Fischer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2.3	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For		For
7	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For		For
8	Approve Remuneration of Executive Committee in the Amount of CHF 11.4 Million	Mgmt	For		For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
10	Designate Christoph Vaucher as Independent Proxy	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

Gurit Holding AG

Meeting Date: 20/04/2022

Country: Switzerland

Ticker: GUR

Record Date:

Meeting Type: Annual

Primary Security ID: H3420V174

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 7.00 per Bearer Share and CHF 1.40 per Registered Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Elect Rudolf Hadorn as Director and Board Chair	Mgmt	For		For
4.2.1	Reelect Stefan Breitenstein as Director	Mgmt	For		For
4.2.2	Reelect Bettina Gerharz-Kalte as Director	Mgmt	For		For
4.2.3	Reelect Nick Huber as Director	Mgmt	For		For
4.2.4	Reelect Philippe Royer as Director	Mgmt	For		For
4.3	Elect Andreas Evertz as Director	Mgmt	For		For
4.4.1	Reappoint Bettina Gerharz-Kalte as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.4.2	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.4.3	Appoint Rudolf Hadorn as Member of the Nomination and Compensation Committee	Mgmt	For		For

Gurit Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Designate Brunner Knobel Rechtsanwalte as Independent Proxy	Mgmt	For		For
4.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Conversion of Bearer Shares into Registered Shares	Mgmt	For		For
5.2	Amend Articles Re: Opting Up Clause	Mgmt	For		For
6	Approve Creation of CHF 1.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
7	Amend Articles of Association	Mgmt	For		For
8	Approve Remuneration Report	Mgmt	For		For
9	Approve Fixed Remuneration of Directors in the Amount of CHF 997,000	Mgmt	For		For
10	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2022 - June 30, 2023	Mgmt	For		For
11	Approve Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.6 Million for the Period January 1, 2022 - December 31, 2022	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

Cembra Money Bank AG

Meeting Date: 21/04/2022

Country: Switzerland

Ticker: CMBN

Record Date:

Meeting Type: Annual

Primary Security ID: H1329L107

Shares Voted: 12,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 3.85 per Share	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.1	Reelect Felix Weber as Director and Board Chairman	Mgmt	For		For
5.1.2	Reelect Thomas Buess as Director	Mgmt	For		For
5.1.3	Reelect Susanne Kloess-Braekler as Director	Mgmt	For		For

Cembra Money Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.4	Reelect Monica Maechler as Director	Mgmt	For		For
5.2.1	Elect Joerg Behrens as Director	Mgmt	For		For
5.2.2	Elect Marc Berg as Director	Mgmt	For		For
5.2.3	Elect Alexander Finn as Director	Mgmt	For		For
5.3.1	Reappoint Susanne Kloess-Braekler as Member of the Compensation and Nomination Committee	Mgmt	For		For
5.3.2	Appoint Marc Berg as Member of the Compensation and Nomination Committee	Mgmt	For		For
5.3.3	Appoint Thomas Buess as Member of the Compensation and Nomination Committee	Mgmt	For		For
5.4	Designate Keller KLG as Independent Proxy	Mgmt	For		For
5.5	Ratify KPMG AG as Auditors	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For		For
6.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 6.4 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Flughafen Zuerich AG

Meeting Date: 21/04/2022

Country: Switzerland

Ticker: FHZN

Record Date:

Meeting Type: Annual

Primary Security ID: H26552135

Shares Voted: 13,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Receive Auditor's Report (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For		For
4	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5	Approve Discharge of Board of Directors	Mgmt	For		For
6	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
7.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.7 Million	Mgmt	For		For

Flughafen Zuerich AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	Mgmt	For		For
8.1.1	Reelect Guglielmo Brentel as Director	Mgmt	For		For
8.1.2	Reelect Josef Felder as Director	Mgmt	For		For
8.1.3	Reelect Stephan Gemkow as Director	Mgmt	For		For
8.1.4	Reelect Corine Mauch as Director	Mgmt	For		For
8.1.5	Reelect Andreas Schmid as Director	Mgmt	For		For
8.2	Elect Andreas Schmid as Board Chair	Mgmt	For		For
8.3.1	Appoint Vincent Albers as Member of the Nomination and Compensation Committee	Mgmt	For		For
8.3.2	Appoint Guglielmo Brentel as Member of the Nomination and Compensation Committee	Mgmt	For		For
8.3.3	Appoint Eveline Saupper as Member of the Nomination and Compensation Committee	Mgmt	For		For
8.3.4	Appoint Andreas Schmid as Non-Voting Member of the Nomination and Compensation Committee	Mgmt	For		For
8.4	Designate Marianne Sieger as Independent Proxy	Mgmt	For		For
8.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Kardex Holding AG

Meeting Date: 21/04/2022

Country: Switzerland

Ticker: KARN

Record Date:

Meeting Type: Annual

Primary Security ID: H44577189

Shares Voted: 8,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 4.30 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Jakob Bleiker as Director	Mgmt	For		For
4.1.2	Reelect Philipp Buhofer as Director	Mgmt	For		For

Kardex Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.3	Reelect Eugen Elmiger as Director	Mgmt	For		For
4.1.4	Reelect Andreas Haerberli as Director	Mgmt	For		For
4.1.5	Reelect Ulrich Looser as Director	Mgmt	For		For
4.1.6	Elect Jennifer Maag as Director	Mgmt	For		For
4.1.7	Reelect Felix Thoeni as Director	Mgmt	For		For
4.2	Reelect Felix Thoeni as Board Chairman	Mgmt	For		For
4.3.1	Reappoint Philipp Buhofer as Member of the Compensation and Nomination Committee	Mgmt	For		For
4.3.2	Reappoint Eugen Elmiger as Member of the Compensation and Nomination Committee	Mgmt	For		For
4.3.3	Reappoint Ulrich Looser as Member of the Compensation and Nomination Committee	Mgmt	For		For
4.4	Designate Wenger & Vieli AG as Independent Proxy	Mgmt	For		For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

Swiss Life Holding AG

Meeting Date: 22/04/2022

Country: Switzerland

Ticker: SLHN

Record Date:

Meeting Type: Annual

Primary Security ID: H8404J162

Shares Voted: 4,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 25.00 per Share	Mgmt	For		For
3	Approve Discharge of Board of Directors	Mgmt	For		For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For		For

Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For		For
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For		For
5.1	Reelect Rolf Doerig as Director and Board Chair	Mgmt	For		For
5.2	Reelect Thomas Buess as Director	Mgmt	For		For
5.3	Reelect Adrienne Fumagalli as Director	Mgmt	For		For
5.4	Reelect Ueli Dietiker as Director	Mgmt	For		For
5.5	Reelect Damir Filipovic as Director	Mgmt	For		For
5.6	Reelect Frank Keuper as Director	Mgmt	For		For
5.7	Reelect Stefan Loacker as Director	Mgmt	For		For
5.8	Reelect Henry Peter as Director	Mgmt	For		For
5.9	Reelect Martin Schmid as Director	Mgmt	For		For
5.10	Reelect Franziska Sauber as Director	Mgmt	For		For
5.11	Reelect Klaus Tschuetscher as Director	Mgmt	For		For
5.12	Elect Monika Buetler as Director	Mgmt	For		For
5.13	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For		For
5.14	Reappoint Franziska Sauber as Member of the Compensation Committee	Mgmt	For		For
5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For		For
6	Designate Andreas Zuercher as Independent Proxy	Mgmt	For		For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		Against
8	Approve CHF 70,268 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		Against

Bystronic AG

Meeting Date: 26/04/2022

Country: Switzerland

Ticker: BYS

Record Date:

Meeting Type: Annual

Primary Security ID: H1161X102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 60 per Class A Share and CHF 12 per Class B Share	Mgmt	For		For
3	Approve Discharge of Board of Directors	Mgmt	For		For
4.1	Reelect Roland Abt as Director	Mgmt	For		For
4.2	Reelect Matthias Auer as Director	Mgmt	For		For
4.3	Reelect Heinz Baumgartner as Director	Mgmt	For		For
4.4	Reelect Urs Riedener as Director	Mgmt	For		For
4.5	Reelect Jacob Schmidheiny as Director	Mgmt	For		For
4.6	Reelect Robert Spoerry as Director	Mgmt	For		For
4.7	Elect Inge Delobelle as Director	Mgmt	For		For
5	Elect Heinz Baumgartner as Board Chair	Mgmt	For		For
6.1	Reappoint Urs Riedener as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.2	Reappoint Heinz Baumgartner as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.3	Reappoint Robert Spoerry as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
7.2	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For		For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For		For
8	Ratify KPMG AG as Auditors	Mgmt	For		For
9	Designate Marianne Sieger as Independent Proxy	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

Bachem Holding AG
Meeting Date: 27/04/2022

Country: Switzerland

Ticker: BANB

Record Date:
Meeting Type: Annual

Primary Security ID: H04002145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 1.75 per Share and CHF 1.75 per Share from Capital Contribution Reserves	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 650,000	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.8 Million	Mgmt	For		For
5.1	Reelect Kuno Sommer as Director and Board Chair	Mgmt	For		For
5.2	Reelect Nicole Hoetzer as Director	Mgmt	For		For
5.3	Reelect Helma Wennemers as Director	Mgmt	For		For
5.4	Reelect Steffen Lang as Director	Mgmt	For		For
5.5	Reelect Alex Faessler as Director	Mgmt	For		For
6.1	Reappoint Kuno Sommer as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Nicole Hoetzer as Member of the Compensation Committee	Mgmt	For		For
6.3	Reappoint Alex Faessler as Member of the Compensation Committee	Mgmt	For		For
7	Ratify MAZARS SA as Auditors	Mgmt	For		For
8	Designate Paul Wiesli as Independent Proxy	Mgmt	For		For
9.1	Approve 1:5 Stock Split; Cancellation of Shares Categories A and B	Mgmt	For		For
9.2	Amend Articles Re: AGM Convocation; Remuneration of Directors; Notifications to Shareholders	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

SFS Group AG

Meeting Date: 27/04/2022

Country: Switzerland

Ticker: SFSN

Record Date:

Meeting Type: Annual

Primary Security ID: H7482F118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Term of Office 2022/23	Mgmt	For		For
2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million for the Period Jan. 1, 2023 - Dec. 31, 2023	Mgmt	For		For
2.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.7 Million for Fiscal Year 2021	Mgmt	For		For
2.4	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 2.20 per Share	Mgmt	For		For
5.1	Reelect Nick Huber as Director	Mgmt	For		For
5.2	Reelect Urs Kaufmann as Director	Mgmt	For		For
5.3	Reelect Thomas Oetterli as Director and Elect as Board Chair	Mgmt	For		For
5.4	Reelect Bettina Stadler as Director	Mgmt	For		For
5.5	Reelect Manuela Suter as Director	Mgmt	For		For
5.6	Reelect Joerg Walther as Director	Mgmt	For		For
5.7	Elect Peter Bauschatz as Director	Mgmt	For		For
6.1	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.2	Reappoint Urs Kaufmann as Chairman of the Nomination and Compensation Committee	Mgmt	For		For
6.3	Appoint Thomas Oetterli as Member of the Nomination and Compensation Committee	Mgmt	For		For
7	Designate Buerki Bolt Rechtsanwaelte as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Baloise Holding AG

Meeting Date: 29/04/2022

Country: Switzerland

Ticker: BALN

Record Date:

Meeting Type: Annual

Primary Security ID: H04530202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 7.00 per Share	Mgmt	For		For
4.1.a	Reelect Thomas von Planta as Director and Board Chair	Mgmt	For		For
4.1.b	Reelect Christoph Gloor as Director	Mgmt	For		For
4.1.c	Reelect Hugo Lasat as Director	Mgmt	For		For
4.1.d	Reelect Karin Diedenhofen as Director	Mgmt	For		For
4.1.e	Reelect Christoph Maeder as Director	Mgmt	For		For
4.1.f	Reelect Markus Neuhaus as Director	Mgmt	For		For
4.1.g	Reelect Hans-Joerg Schmidt-Trenz as Director	Mgmt	For		For
4.1.h	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	Mgmt	For		For
4.1.i	Elect Maya Bundt as Director	Mgmt	For		For
4.1.j	Elect Claudia Dill as Director	Mgmt	For		For
4.2.1	Appoint Christoph Gloor as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Appoint Karin Diedenhofen as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Appoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For		For
4.2.4	Appoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	Mgmt	For		For
4.3	Designate Christophe Sarasin as Independent Proxy	Mgmt	For		For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For		For
5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For		For
5.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For		For
6.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None		For
6.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For		For

Meeting Date: 29/04/2022

Country: Switzerland

Ticker: HELN

Record Date:

Meeting Type: Annual

Primary Security ID: H3701P102

Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 5.50 per Share	Mgmt	For		For
4.1	Elect Thomas Schmuckli as Director and Board Chair	Mgmt	For		For
4.2.1	Reelect Hans Kuenzle as Director	Mgmt	For		For
4.2.2	Reelect Beat Fellmann as Director	Mgmt	For		For
4.2.3	Reelect Jean-Rene Fournier as Director	Mgmt	For		For
4.2.4	Reelect Ivo Furrer as Director	Mgmt	For		For
4.2.5	Elect Luigi Lubelli as Director	Mgmt	For		For
4.2.6	Reelect Gabriela Payer as Director	Mgmt	For		For
4.2.7	Reelect Andreas von Planta as Director	Mgmt	For		For
4.2.8	Reelect Regula Wallimann as Director	Mgmt	For		For
4.3.1	Reappoint Jean-Rene Fournier as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.3.3	Reappoint Andreas von Planta as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.3.4	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.1 Million	Mgmt	For		For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For		For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.9 Million	Mgmt	For		For
6	Designate Advokatur & Notariat Bachmann as Independent Proxy	Mgmt	For		For
7	Ratify KPMG AG as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Kuehne + Nagel International AG

Meeting Date: 03/05/2022

Country: Switzerland

Ticker: KNIN

Record Date:

Meeting Type: Annual

Primary Security ID: H4673L145

Shares Voted: 10,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 10.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Dominik Buergy as Director	Mgmt	For		For
4.1.2	Reelect Renato Fassbind as Director	Mgmt	For		For
4.1.3	Reelect Karl Gernandt as Director	Mgmt	For		For
4.1.4	Reelect David Kamenetzky as Director	Mgmt	For		For
4.1.5	Reelect Klaus-Michael Kuehne as Director	Mgmt	For		For
4.1.6	Reelect Tobias Staehelin as Director	Mgmt	For		For
4.1.7	Reelect Hauke Stars as Director	Mgmt	For		For
4.1.8	Reelect Martin Wittig as Director	Mgmt	For		For
4.1.9	Reelect Joerg Wolle as Director	Mgmt	For		For
4.2	Reelect Joerg Wolle as Board Chair	Mgmt	For		For
4.3.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate Stefan Mangold as Independent Proxy	Mgmt	For		For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
5	Approve Renewal of CHF 20 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
6	Approve Remuneration Report	Mgmt	For		For
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For		For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 25 Million	Mgmt	For		For
7.3	Approve Additional Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Meeting Date: 04/05/2022

Country: Switzerland

Ticker: HOLN

Record Date:

Meeting Type: Annual

Primary Security ID: H3816Q102

Shares Voted: 25,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		Against
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3.1	Approve Allocation of Income	Mgmt	For		For
3.2	Approve Dividends of CHF 2.20 per Share from Capital Contribution Reserves	Mgmt	For		For
4.1.1	Reelect Beat Hess as Director and Board Chair	Mgmt	For		For
4.1.2	Reelect Philippe Block as Director	Mgmt	For		For
4.1.3	Reelect Kim Fausing as Director	Mgmt	For		For
4.1.4	Reelect Jan Jenisch as Director	Mgmt	For		Against
4.1.5	Reelect Naina Kidwai as Director	Mgmt	For		For
4.1.6	Reelect Patrick Kron as Director	Mgmt	For		For
4.1.7	Reelect Juerg Oleas as Director	Mgmt	For		For
4.1.8	Reelect Claudia Ramirez as Director	Mgmt	For		For
4.1.9	Reelect Hanne Sorensen as Director	Mgmt	For		For
4.2.1	Elect Leanne Geale as Director	Mgmt	For		For
4.2.2	Elect Ilias Laeber as Director	Mgmt	For		For
4.3.1	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For		For
4.3.2	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Mgmt	For		For
4.4.1	Appoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	For		For
4.4.2	Appoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	Mgmt	For		For
4.5.1	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
4.5.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	For		For

Holcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million	Mgmt	For		Against
6	Approve Climate Report	Mgmt	For		Against
7	Transact Other Business (Voting)	Mgmt	For		Abstain

Lonza Group AG

Meeting Date: 05/05/2022

Country: Switzerland

Ticker: LONN

Record Date:

Meeting Type: Annual

Primary Security ID: H50524133

Shares Voted: 6,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		Against
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For		For
5.1.1	Reelect Albert Baehny as Director	Mgmt	For		For
5.1.2	Reelect Angelica Kohlmann as Director	Mgmt	For		For
5.1.3	Reelect Christoph Maeder as Director	Mgmt	For		For
5.1.4	Reelect Barbara Richmond as Director	Mgmt	For		For
5.1.5	Reelect Juergen Steinemann as Director	Mgmt	For		For
5.1.6	Reelect Olivier Verscheure as Director	Mgmt	For		For
5.2.1	Elect Marion Helmes as Director	Mgmt	For		For
5.2.2	Elect Roger Nitsch as Director	Mgmt	For		For
5.3	Reelect Albert Baehny as Board Chair	Mgmt	For		For
5.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For		For
6	Ratify KPMG Ltd as Auditors	Mgmt	For		Against
7	Designate ThomannFischer as Independent Proxy	Mgmt	For		For

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For		For
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million for the Period July 1, 2022 - June 30, 2023	Mgmt	For		For
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.9 Million for Fiscal Year 2021	Mgmt	For		For
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 11.1 Million for Fiscal Year 2022	Mgmt	For		Against
10	Transact Other Business (Voting)	Mgmt	For		Against

SoftwareONE Holding AG

Meeting Date: 05/05/2022 **Country:** Switzerland **Ticker:** SWON
Record Date: **Meeting Type:** Annual
Primary Security ID: H5682F102

Shares Voted: 20,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.2	Approve Remuneration Report	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 0.33 per Share from Foreign Capital Contribution Reserves	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.a	Reelect Daniel von Stockar as Director	Mgmt	For		For
5.1.b	Reelect Jose Duarte as Director	Mgmt	For		For
5.1.c	Reelect Timo Ihamuotila as Director	Mgmt	For		For
5.1.d	Reelect Peter Kurer as Director	Mgmt	For		For
5.1.e	Reelect Marie-Pierre Rogers as Director	Mgmt	For		For
5.1.f	Reelect Isabelle Romy as Director	Mgmt	For		For
5.1.g	Reelect Adam Warby as Director	Mgmt	For		For
5.1.h	Elect Jim Freeman as Director	Mgmt	For		For
5.2	Reelect Daniel von Stockar as Board Chair	Mgmt	For		For

SoftwareONE Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3.1	Reappoint Marie-Pierre Rogers as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Peter Kurer as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.3	Reappoint Daniel von Stockar as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.4	Reappoint Adam Warby as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.4	Designate Keller KLG as Independent Proxy	Mgmt	For		For
5.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.5 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Galenica AG

Meeting Date: 11/05/2022

Country: Switzerland

Ticker: GALE

Record Date:

Meeting Type: Annual

Primary Security ID: H85158113

Shares Voted: 21,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3.1	Approve Allocation of Income and Dividends of CHF 1.05 from Retained Earnings	Mgmt	For		For
3.2	Approve Dividends of CHF 1.05 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Remuneration Report	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For		For
6.1.1	Reelect Daniela Bosshardt as Director and Board Chair	Mgmt	For		For

Galenica AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.2	Reelect Bertrand Jungo as Director	Mgmt	For		For
6.1.3	Reelect Pascale Bruderer as Director	Mgmt	For		For
6.1.4	Reelect Michel Burnier as Director	Mgmt	For		For
6.1.5	Reelect Markus Neuhaus as Director	Mgmt	For		For
6.1.6	Reelect Andreas Walde as Director	Mgmt	For		For
6.1.7	Elect Judith Meier as Director	Mgmt	For		For
6.2.1	Reappoint Andreas Walde as Member of the Compensation Committee	Mgmt	For		For
6.2.2	Reappoint Michel Burnier as Member of the Compensation Committee	Mgmt	For		For
6.2.3	Appoint Markus Neuhaus as Member of the Compensation Committee	Mgmt	For		For
6.3	Designate Walder Wyss AG as Independent Proxy	Mgmt	For		For
6.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Interroll Holding AG

Meeting Date: 13/05/2022

Country: Switzerland

Ticker: INRN

Record Date:

Meeting Type: Annual

Primary Security ID: H4247Q117

Shares Voted: 540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 31 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For		For
5.1	Reelect Paul Zumbuehl as Director and Board Chair	Mgmt	For		For
5.2	Reelect Stefano Mercurio as Director	Mgmt	For		For
5.3	Reelect Ingo Specht as Director	Mgmt	For		For
5.4	Reelect Elena Cortona as Director	Mgmt	For		For
5.5	Reelect Markus Asch as Director	Mgmt	For		For

Interroll Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.6	Reelect Susanne Schreiber as Director	Mgmt	For		For
6.1	Appoint Markus Asch as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Stefano Mercorio as Member of the Compensation Committee	Mgmt	For		For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For		For
8	Designate Francesco Adami as Independent Proxy	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

VAT Group AG

Meeting Date: 17/05/2022

Country: Switzerland

Ticker: VACN

Record Date:

Meeting Type: Annual

Primary Security ID: H90508104

Shares Voted: 7,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 5.25 per Share from Reserves of Accumulated Profits and CHF 0.25 from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Martin Komischke as Director and Board Chair	Mgmt	For		For
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For		For
4.1.3	Reelect Karl Schlegel as Director	Mgmt	For		For
4.1.4	Reelect Hermann Gerlinger as Director	Mgmt	For		For
4.1.5	Reelect Libo Zhang as Director	Mgmt	For		For
4.1.6	Reelect Daniel Lippuner as Director	Mgmt	For		For
4.1.7	Elect Maria Heriz as Director	Mgmt	For		For
4.2.1	Reappoint Martin Komischke as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.2	Appoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Mgmt	For		For

VAT Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.3	Appoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.4	Appoint Libo Zhang as Member of the Nomination and Compensation Committee	Mgmt	For		For
5	Designate Roger Foehn as Independent Proxy	Mgmt	For		For
6	Ratify KPMG AG as Auditors	Mgmt	For		For
7.1	Approve Remuneration Report	Mgmt	For		For
7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 926,955	Mgmt	For		For
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For		For
7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For		For
7.5	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Medacta Group SA

Meeting Date: 19/05/2022

Country: Switzerland

Ticker: MOVE

Record Date:

Meeting Type: Annual

Primary Security ID: H7251B108

Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2.1	Approve Allocation of Income and Dividends	Mgmt	For		For
2.2	Approve Dividends from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Alberto Siccardi as Director and Board Chair	Mgmt	For		For
4.2	Reelect Maria Tonolli as Director	Mgmt	For		For
4.3	Reelect Victor Balli as Director	Mgmt	For		For
4.4	Reelect Riccardo Braglia as Director	Mgmt	For		For

Medacta Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Reelect Philippe Weber as Director	Mgmt	For		For
5.1	Reappoint Philippe Weber as Member of the Compensation Committee	Mgmt	For		For
5.2	Reappoint Riccardo Braglia as Member of the Compensation Committee	Mgmt	For		For
6	Designate Fulvio Pelli as Independent Proxy	Mgmt	For		For
7	Ratify Deloitte SA as Auditors	Mgmt	For		For
8.1.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For		For
8.1.2	Approve Remuneration for Consulting Services of Directors in the Amount of CHF 150,000	Mgmt	For		For
8.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For		For
8.2.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For		For
8.2.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 800,000	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

The Swatch Group AG

Meeting Date: 24/05/2022 **Country:** Switzerland **Ticker:** UHR
Record Date: **Meeting Type:** Annual
Primary Security ID: H83949141

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Bearer Shares	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 1.10 per Registered Share and CHF 5.50 per Bearer Share	Mgmt	For		For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For		For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For		For

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For		For
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.2 Million	Mgmt	For		For
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	Mgmt	For		For
5.1	Reelect Nayla Hayek as Director	Mgmt	For		For
5.2	Reelect Ernst Tanner as Director	Mgmt	For		For
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For		For
5.4	Reelect Georges Hayek as Director	Mgmt	For		For
5.5	Reelect Claude Nicollier as Director	Mgmt	For		For
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For		For
5.7	Reelect Nayla Hayek as Board Chair	Mgmt	For		For
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For		For
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For		For
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For		For
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For		For
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For		For
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Partners Group Holding AG

Meeting Date: 25/05/2022

Country: Switzerland

Ticker: PGHN

Record Date:

Meeting Type: Annual

Primary Security ID: H6120A101

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For

Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 33.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Remuneration Report	Mgmt	For		Against
5.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For		Against
5.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 5.7 Million	Mgmt	For		Against
5.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.9 Million	Mgmt	For		Against
5.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 10 Million	Mgmt	For		Against
5.5	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 20.6 Million	Mgmt	For		Against
5.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 80,000	Mgmt	For		For
5.7	Approve Variable Remuneration of Former Members of Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2021	Mgmt	For		Against
6.1.1	Elect Steffen Meister as Director and Board Chair	Mgmt	For		Against
6.1.2	Elect Marcel Erni as Director	Mgmt	For		For
6.1.3	Elect Alfred Gantner as Director	Mgmt	For		For
6.1.4	Elect Joseph Landy as Director	Mgmt	For		For
6.1.5	Elect Anne Lester as Director	Mgmt	For		For
6.1.6	Elect Martin Strobel as Director	Mgmt	For		For
6.1.7	Elect Urs Wietlisbach as Director	Mgmt	For		For
6.1.8	Elect Flora Zhao as Director	Mgmt	For		For
6.2.1	Appoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.2.2	Appoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For		For
6.4	Ratify KPMG AG as Auditors	Mgmt	For		Against
7	Transact Other Business (Voting)	Mgmt	For		Abstain

Sonova Holding AG

Meeting Date: 15/06/2022

Country: Switzerland

Ticker: SOON

Record Date:

Meeting Type: Annual

Primary Security ID: H8024W106

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 4.40 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Increase in Minimum Size of Board to Five Members and Maximum Size to Ten Members	Mgmt	For		For
5.1.1	Reelect Robert Spoerry as Director and Board Chair	Mgmt	For		For
5.1.2	Reelect Stacy Seng as Director	Mgmt	For		For
5.1.3	Reelect Lynn Bleil as Director	Mgmt	For		For
5.1.4	Reelect Gregory Behar as Director	Mgmt	For		For
5.1.5	Reelect Lukas Braunschweiler as Director	Mgmt	For		For
5.1.6	Reelect Roland Diggelmann as Director	Mgmt	For		For
5.1.7	Reelect Ronald van der Vis as Director	Mgmt	For		For
5.1.8	Reelect Jinlong Wang as Director	Mgmt	For		For
5.1.9	Reelect Adrian Widmer as Director	Mgmt	For		For
5.2	Elect Julie Tay as Director	Mgmt	For		For
5.3.1	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.3	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
5.5	Designate Keller KLG as Independent Proxy	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	For		For

Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Approve CHF 100,621.90 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For		For
7.2	Approve Extension of Existing Authorized Capital Pool of CHF 305,798.59 with or without Exclusion of Preemptive Rights	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Coca-Cola HBC AG

Meeting Date: 21/06/2022

Country: Switzerland

Ticker: CCH

Record Date: 17/06/2022

Meeting Type: Annual

Primary Security ID: H1512E100

Shares Voted: 49,514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Treatment of Net Loss	Mgmt	For		For
2.2	Approve Dividend from Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Re-elect Anastassis David as Director and as Board Chairman	Mgmt	For		For
4.2	Re-elect Zoran Bogdanovic as Director	Mgmt	For		For
4.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Mgmt	For		For
4.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	Mgmt	For		For
4.5	Re-elect Olusola David-Borha as Director	Mgmt	For		For
4.6	Re-elect William Douglas III as Director	Mgmt	For		For
4.7	Re-elect Anastasios Leventis as Director	Mgmt	For		For
4.8	Re-elect Christodoulos Leventis as Director	Mgmt	For		For
4.9	Re-elect Alexandra Papalexopoulou as Director	Mgmt	For		For
4.10	Re-elect Ryan Rudolph as Director	Mgmt	For		For
4.11	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	Mgmt	For		For

Coca-Cola HBC AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.12	Re-elect Bruno Pietracchi as Director	Mgmt	For		For
4.13	Re-elect Henrique Braun as Director	Mgmt	For		For
5	Designate Ines Poeschel as Independent Proxy	Mgmt	For		For
6.1	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	For		For
7	Approve UK Remuneration Report	Mgmt	For		For
8	Approve Remuneration Policy	Mgmt	For		For
9	Approve Swiss Remuneration Report	Mgmt	For		For
10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	For		For
10.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	Mgmt	For		For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For		For
12	Amend Articles of Association	Mgmt	For		For

EMS-Chemie Holding AG

Meeting Date: 13/08/2022

Country: Switzerland

Ticker: EMSN

Record Date:

Meeting Type: Annual

Primary Security ID: H22206199

Shares Voted: 750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Acknowledge Proper Convening of Meeting	Mgmt			
3.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
3.2.1	Approve Remuneration of Board of Directors in the Amount of CHF 765,000	Mgmt	For		For
3.2.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.4 Million	Mgmt	For		For
4	Approve Allocation of Income and Ordinary Dividends of CHF 16.50 per Share and a Special Dividend of CHF 4.50 per Share	Mgmt	For		For

EMS-Chemie Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Discharge of Board and Senior Management	Mgmt	For		For
6.1.1	Elect Bernhard Merki as Director, Board Chair, and Member of the Compensation Committee	Mgmt	For		For
6.1.2	Elect Magdalena Martullo as Director	Mgmt	For		For
6.1.3	Elect Joachim Streu as Director and Member of the Compensation Committee	Mgmt	For		For
6.1.4	Elect Christoph Maeder as Director and Member of the Compensation Committee	Mgmt	For		For
6.2	Ratify BDO AG as Auditors	Mgmt	For		For
6.3	Designate Robert Daepfen as Independent Proxy	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

ABB Ltd.

Meeting Date: 07/09/2022 **Country:** Switzerland **Ticker:** ABBN
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: H0010V101

Shares Voted: 30,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Spin-Off of Accelleron Industries AG	Mgmt	For		For
2	Transact Other Business (Voting)	Mgmt	For		Against

Compagnie Financiere Richemont SA

Meeting Date: 07/09/2022 **Country:** Switzerland **Ticker:** CFR
Record Date: **Meeting Type:** Annual
Primary Security ID: H25662182

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Management Proposals for All Shareholders Accept Financial Statements and Statutory Reports	Mgmt	For		For

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt			
4.1	Elect Francesco Trapani as Representative of Category A Registered Shares	SH	Against		Against
	Management Proposal for Holders of A Registered Shares	Mgmt			
4.2	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For		For
	Management Proposals for All Shareholders	Mgmt			
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	For		For
5.2	Reelect Josua Malherbe as Director	Mgmt	For		Against
5.3	Reelect Nikesh Arora as Director	Mgmt	For		For
5.4	Reelect Clay Brendish as Director	Mgmt	For		Against
5.5	Reelect Jean-Blaise Eckert as Director	Mgmt	For		Against
5.6	Reelect Burkhardt Grund as Director	Mgmt	For		Against
5.7	Reelect Keyu Jin as Director	Mgmt	For		Against
5.8	Reelect Jerome Lambert as Director	Mgmt	For		Against
5.9	Reelect Wendy Luhabe as Director	Mgmt	For		For
5.10	Reelect Jeff Moss as Director	Mgmt	For		For
5.11	Reelect Vesna Nevistic as Director	Mgmt	For		For
5.12	Reelect Guillaume Pictet as Director	Mgmt	For		For
5.13	Reelect Maria Ramos as Director	Mgmt	For		For
5.14	Reelect Anton Rupert as Director	Mgmt	For		For
5.15	Reelect Patrick Thomas as Director	Mgmt	For		Against
5.16	Reelect Jasmine Whitbread as Director	Mgmt	For		For
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt			
5.17	Elect Francesco Trapani as Director	SH	Against		Against
	Management Proposals for All Shareholders	Mgmt			
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For		Against

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For		Against
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For		For
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For		For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		Against
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For		For
9.1	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	Mgmt	For		For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	Mgmt	For		Against
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Mgmt	For		Against
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt			
10	Approve Increase in Size of Board to Six Members	SH	Against		For
11	Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	SH	Against		Against
	Management Proposals	Mgmt			
12	Transact Other Business (Voting)	Mgmt	For		Against

Logitech International S.A.

Meeting Date: 14/09/2022 **Country:** Switzerland **Ticker:** LOGN
Record Date: 08/09/2022 **Meeting Type:** Annual
Primary Security ID: H50430232

Shares Voted: 42,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		Against
3	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For		For
4	Approve Creation of CHF 4.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
5	Amend Articles Re: Virtual General Meeting	Mgmt	For		For

Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Change Location of Registered Office to Hautemorges, Switzerland	Mgmt	For		For
7	Amend Omnibus Stock Plan	Mgmt	For		Against
8	Approve Discharge of Board and Senior Management	Mgmt	For		For
	Elections to the Board of Directors	Mgmt			
9A	Elect Director Patrick Aebischer	Mgmt	For		For
9B	Elect Director Wendy Becker	Mgmt	For		For
9C	Elect Director Edouard Bugnion	Mgmt	For		For
9D	Elect Director Bracken Darrell	Mgmt	For		Against
9E	Elect Director Guy Gecht	Mgmt	For		For
9F	Elect Director Marjorie Lao	Mgmt	For		For
9G	Elect Director Neela Montgomery	Mgmt	For		For
9H	Elect Director Michael Polk	Mgmt	For		For
9I	Elect Director Deborah Thomas	Mgmt	For		For
9J	Elect Director Christopher Jones	Mgmt	For		For
9K	Elect Director Kwok Wang Ng	Mgmt	For		For
9L	Elect Director Sascha Zahnd	Mgmt	For		For
10	Elect Wendy Becker as Board Chairman	Mgmt	For		For
	Elections to the Compensation Committee	Mgmt			
11A	Appoint Edouard Bugnion as Member of the Compensation Committee	Mgmt	For		For
11B	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For		For
11C	Appoint Michael Polk as Member of the Compensation Committee	Mgmt	For		For
11D	Appoint Kwok Wang Ng as Member of the Compensation Committee	Mgmt	For		For
12	Approve Remuneration of Board of Directors in the Amount of CHF 3,900,000	Mgmt	For		For
13	Approve Remuneration of the Group Management Team in the Amount of USD 24,900,000	Mgmt	For		Against
14	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Mgmt	For		For
15	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Mgmt	For		For
A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Mgmt	For		Against

Barry Callebaut AG

Meeting Date: 14/12/2022

Country: Switzerland

Ticker: BARN

Record Date:

Meeting Type: Annual

Primary Security ID: H05072105

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Annual Report	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
1.3	Accept Financial Statements and Consolidated Financial Statements	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 28.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Patrick De Maeseneire as Director	Mgmt	For		For
4.1.2	Reelect Markus Neuhaus as Director	Mgmt	For		For
4.1.3	Reelect Fernando Aguirre as Director	Mgmt	For		For
4.1.4	Reelect Angela Wei Dong as Director	Mgmt	For		For
4.1.5	Reelect Nicolas Jacobs as Director	Mgmt	For		For
4.1.6	Reelect Elio Sceti as Director	Mgmt	For		For
4.1.7	Reelect Tim Minges as Director	Mgmt	For		For
4.1.8	Reelect Antoine de Saint-Affrique as Director	Mgmt	For		For
4.1.9	Reelect Yen Tan as Director	Mgmt	For		For
4.2	Elect Thomas Intrator as Director	Mgmt	For		For
4.3	Reelect Patrick De Maeseneire as Board Chair	Mgmt	For		For
4.4.1	Appoint Fernando Aguirre as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.4.2	Appoint Elio Sceti as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.4.3	Appoint Tim Minges as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.4.4	Appoint Antoine de Saint-Affrique as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.4.5	Appoint Yen Tan as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.5	Designate Keller KLG as Independent Proxy	Mgmt	For		For
4.6	Ratify KPMG AG as Auditors	Mgmt	For		For

Barry Callebaut AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 6.2 Million	Mgmt	For		For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For		For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 13.6 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For