



# **Wahrnehmung der Stimmrechte bei Schweizer Aktiengesellschaften**

**Periode:**

**1. Januar 2015**

**bis**

**31. Dezember 2015**

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Novartis AG

**Meeting Date:** 02/27/2015

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** NOVN

**Shares Voted:** 70,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For		For
4	Approve CHF 14.6 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
5	Amend Articles Re: Ordinance Against Excessive Remuneration at Listed Companies	Mgmt	For		Against
6.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 7.7 Million	Mgmt	For		For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 84 Million	Mgmt	For		Against
6.3	Approve Remuneration Report	Mgmt	For		Against
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For		For
7.2	Reelect Dimitri Azar as Director	Mgmt	For		For
7.3	Reelect Verena Briner as Director	Mgmt	For		For
7.4	Reelect Srikant Datar as Director	Mgmt	For		For
7.5	Reelect Ann Fudge as Director	Mgmt	For		For
7.6	Reelect Pierre Landolt as Director	Mgmt	For		For
7.7	Reelect Andreas von Planta as Director	Mgmt	For		For
7.8	Reelect Charles Sawyers as Director	Mgmt	For		For
7.9	Reelect Enrico Vanni as Director	Mgmt	For		For
7.10	Reelect William Winters as Director	Mgmt	For		For
7.11	Elect Nancy Andrews as Director	Mgmt	For		For
8.1	Appoint Srikant Datar as Member of the Compensation Committee	Mgmt	For		For
8.2	Appoint Ann Fudge as Member of the Compensation Committee	Mgmt	For		For
8.3	Appoint Enrico Vanni as Member of the Compensation Committee	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.4	Appoint William Winters as Member of the Compensation Committee	Mgmt	For		For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
10	Designate Peter Zahn as Independent Proxy	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		Against

## SGS SA

Meeting Date: 03/12/2015

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: SGSN

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 68 per Share	Mgmt	For		For
4.1a	Reelect Sergio Marchionne as Director	Mgmt	For		For
4.1b	Reelect Paul Desmarais as Director	Mgmt	For		For
4.1c	Reelect August von Finck as Director	Mgmt	For		Against
4.1d	Reelect August Francois von Finck as Director	Mgmt	For		For
4.1e	Reelect Ian Gallienne as Director	Mgmt	For		For
4.1f	Reelect Cornelius Grupp as Director	Mgmt	For		For
4.1g	Reelect Peter Kalantzis as Director	Mgmt	For		For
4.1h	Reelect Christopher Kirk as Director	Mgmt	For		For
4.1i	Reelect Gerard Lamarche as Director	Mgmt	For		Against
4.1j	Reelect Shelby du Pasquier as Director	Mgmt	For		For
4.2	Elect Sergio Marchionne as Board Chairman	Mgmt	For		For
4.3.1	Appoint August von Finck as Member of the Compensation Committee	Mgmt	For		Against

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## SGS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.2	Appoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Appoint Shelby du Pasquier as Member of the Compensation Committee	Mgmt	For		For
4.4	Ratify Deloitte SA as Auditors	Mgmt	For		For
4.5	Designate Notaire Jeandin & Defacqz as Independent Proxy	Mgmt	For		For
5	Amend Articles Re: Ordinance Against Excessive Remuneration at Listed Companies	Mgmt	For		For
6	Approve Creation of CHF 500,000 Pool of Capital without Preemptive Rights	Mgmt	For		For
7.1	Approve Remuneration of Board of Directors Until 2016 AGM in the Amount of CHF 2.1 Million	Mgmt	For		For
7.2	Approve Maximum Fixed Remuneration of Operations Council for Fiscal 2016 in the Amount of CHF 9 Million	Mgmt	For		For
7.3	Approve Annual Variable Remuneration of Operations Council for Fiscal 2014 in the Amount of CHF 5.6 Million	Mgmt	For		For
7.4	Approve Remuneration of Executive Committee in the Amount of up to CHF 30 Million Under Long Term Incentive Plan	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		Do Not Vote

## Georg Fischer AG

**Meeting Date:** 03/18/2015

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** FI-N

**Shares Voted:** 1,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2.1	Approve Allocation of Income and Dividends of CHF 14.57 per Share	Mgmt	For		For
2.2	Approve Dividends of CHF 2.43 per Share from Capital Contribution Reserves	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Georg Fischer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Decrease in the Size of the Board of Directors	Mgmt	For		For
4.2	Amend Articles Re: Ordinance Against Excessive Remuneration at Listed Companies	Mgmt	For		For
5.1.1	Reelect Hubert Achermann as Director	Mgmt	For		For
5.1.2	Reelect Roman Boutellier as Director	Mgmt	For		For
5.1.3	Reelect Gerold Buehrer as Director	Mgmt	For		For
5.1.4	Reelect Ulrich Graf as Director	Mgmt	For		For
5.1.5	Reelect Andreas Koopmann as Director	Mgmt	For		For
5.1.6	Reelect Roger Michaelis as Director	Mgmt	For		For
5.1.7	Reelect Jasmin Staiblin as Director	Mgmt	For		For
5.1.8	Reelect Zhiqiang Zhang as Director	Mgmt	For		For
5.2	Elect Eveline Saupper as Director	Mgmt	For		For
6.1	Elect Andreas Koopmann as Board Chairman	Mgmt	For		For
6.2.1	Appoint Ulrich Graf as Member of the Compensation Committee	Mgmt	For		For
6.2.2	Appoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For		For
6.2.3	Appoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For		For
7	Approve Maximum Remuneration of Board of Directors for the Period from the 2015 AGM until the 2016 AGM in the Amount of CHF 2.5 Million	Mgmt	For		For
8	Approve Maximum Remuneration of Executive Committee for Fiscal 2016 in the Amount of CHF 9.4 Million	Mgmt	For		For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
10	Designate schaub & partner ag as Independent Proxy	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

## Givaudan SA

**Meeting Date:** 03/19/2015

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** GIVN

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Givaudan SA

Shares Voted: 950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		Against
3	Approve Allocation of Income and Dividends of CHF 50 per Share	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Amend Articles Re: Shareholder Resolutions Requiring a Qualified Majority	Mgmt	For		For
5.2	Amend Articles Re: Qualification of Auditors	Mgmt	For		For
6.1.1	Reelect Juerg Witmer as Director	Mgmt	For		For
6.1.2	Reelect Andre Hoffmann as Director	Mgmt	For		For
6.1.3	Reelect Lilian Biner as Director	Mgmt	For		For
6.1.4	Reelect Peter Kappeler as Director	Mgmt	For		For
6.1.5	Reelect Thomas Rufer as Director	Mgmt	For		For
6.1.6	Reelect Werner Bauer as Director	Mgmt	For		For
6.1.7	Reelect Calvin Grieder as Director	Mgmt	For		For
6.2.1	Elect Michael Carlos as Director	Mgmt	For		For
6.2.2	Elect Ingrid Deltenre as Director	Mgmt	For		For
6.3	Elect Juerg Witmer as Board Chairman	Mgmt	For		For
6.4.1	Appoint Andre Hoffmann as Member of the Compensation Committee	Mgmt	For		For
6.4.2	Appoint Peter Kappeler as Member of the Compensation Committee	Mgmt	For		For
6.4.3	Appoint Werner Bauer as Member of the Compensation Committee	Mgmt	For		For
6.5	Designate Manuel Isler as Independent Proxy	Mgmt	For		For
6.6	Ratify Deloitte SA as Auditors	Mgmt	For		For
7.1	Approve Maximum Remuneration of Board of Directors Until 2016 AGM in the Amount of CHF 3.3 Million	Mgmt	For		For
7.2.1	Approve Short Term Variable Remuneration of Executive Committee for Fiscal 2014 in the Amount of CHF 2.3 Million	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2.2	Approve Fixed and Long Term Remuneration of Executive Committee for Fiscal 2015 in the Amount of CHF 15.5 Million	Mgmt	For		Against
8	Transact Other Business (Voting)	Mgmt	For		Against

## Implenia AG

Meeting Date: 03/24/2015

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: IMPN

Shares Voted: 10,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 1.80 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Amend Articles Re: Ordinance Against Excessive Remuneration at Listed Companies	Mgmt	For		For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.5 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 13.5 Million	Mgmt	For		For
6.1a	Reelect Hubert Achermann as Director and as Chairman of the Board	Mgmt	For		For
6.1b	Reelect Chantal Emery as Director	Mgmt	For		For
6.1c	Reelect Calvin Grieder as Director	Mgmt	For		For
6.1d	Reelect Hans-Beat Guertler as Director	Mgmt	For		For
6.1e	Reelect Patrick Huenerwadel as Director	Mgmt	For		For
6.1f	Elect Henner Mahlstedt as Director	Mgmt	For		For
6.2a	Appoint Calvin Grieder as Member of the Compensation Committee	Mgmt	For		For
6.2b	Appoint Chantal Emery as Member of the Compensation Committee	Mgmt	For		For
6.2c	Appoint Henner Mahlstedt as Member of the Compensation Committee	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Implenia AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
7	Approve Creation of CHF 3.8 Million Pool of Authorized Capital and CHF 3.8 Million without Preemptive Rights	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## Walter Meier AG

**Meeting Date:** 03/25/2015

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** WMN

**Shares Voted:** 13,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve CHF 241,284 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
5.1	Reelect Alfred Gaffal as Director	Mgmt	For		For
5.2	Reelect Silvan Meier as Director	Mgmt	For		For
5.3	Reelect Jochen Nutz as Director	Mgmt	For		For
5.4	Reelect Heinz Roth as Director	Mgmt	For		For
5.5	Reelect Paul Witschi as Director	Mgmt	For		For
6	Elect Silvan Meier as Board Chairman	Mgmt	For		For
7.1	Appoint Alfred Gaffal as Member of the Compensation Committee	Mgmt	For		For
7.2	Appoint Silvan Meier as Member of the Compensation Committee	Mgmt	For		For
7.3	Appoint Heinz Roth as Member of the Compensation Committee	Mgmt	For		For



## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Walter Meier AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.4	Appoint Paul Witshci as Member of the Compensation Committee	Mgmt	For		For
8	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
10.1	Approve Maximum Remuneration of Board of Directors for the Period from the 2015 AGM until the 2016 AGM in the Amount of CHF 750,000	Mgmt	For		For
10.2	Approve Maximum Remuneration of Executive Committee for Fiscal 2016 in the Amount of CHF 1.5 Million	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

## Mobimo Holding AG

Meeting Date: 03/26/2015

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: MOBN

Shares Voted: 25,781

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
1.3	Approve Report on Contributions to Social and Political Entities; Approve 2014 Budget for Contributions to Social and Political Entities	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 9.50 per Share	Mgmt	For		For
3.1	Approve Discharge of Board Member Daniel Crausaz	Mgmt	For		For
3.2	Approve Discharge of Board Member Brian Fischer	Mgmt	For		For
3.3	Approve Discharge of Board Member Bernard Guillelmon	Mgmt	For		For
3.4	Approve Discharge of Board Member Wilhelm Hansen	Mgmt	For		For
3.5	Approve Discharge of Board Member Paul Rambert	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Mobimo Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Approve Discharge of Board Member Peter Schaub	Mgmt	For		For
3.7	Approve Discharge of Board Member Georges Theiler	Mgmt	For		For
3.8	Approve Discharge of Board Member Urs Ledermann	Mgmt	For		For
3.9	Approve Discharge of Senior Management	Mgmt	For		For
4	Approve Creation of CHF 33.1 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
5.1a	Elect Daniel Crausaz as Director	Mgmt	For		For
5.1b	Elect Brian Fischer as Director	Mgmt	For		For
5.1c	Elect Bernard Guillelmon as Director	Mgmt	For		For
5.1d	Elect Wilhelm Hansen as Director	Mgmt	For		For
5.1e	Elect Peter Schaub as Director	Mgmt	For		For
5.1f	Elect Peter Barandun as Director	Mgmt	For		For
5.1g	Elect Georges Theiler as Director and Chairman of the Board	Mgmt	For		For
5.2.1	Appoint Bernard Guillelmon as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.2.3	Appoint Wilhelm Hansen as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.2.4	Appoint Peter Schaub as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3	Ratify KMPG AG as Auditors	Mgmt	For		For
5.4	Designate Grossenbacher Rechtsanwaelte as Independent Proxy	Mgmt	For		For
6.1	Approve Fixed Remuneration of Board of Directors in the Amount of CHF 1.3 Million	Mgmt	For		For
6.2	Approve Additional Remuneration of Board of Directors and Related Parties in the Amount of CHF 200,000	Mgmt	For		For
7.1	Approve Non Performance-Related Remuneration for Executive Management for Fiscal Year 2016 in the Amount of CHF 2.8 Million	Mgmt	For		For
7.2	Approve Performance-Related Remuneration for Executive Management for Fiscal Year 2015 in the Amount of CHF 2.8 Million	Mgmt	For		For
8	Retirement of Paul Rambert (Non-Voting)	Mgmt			
9	Transact Other Business (Voting)	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Clariant AG

**Meeting Date:** 03/31/2015

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** CLN

**Shares Voted:** 50,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3.1	Approve Allocation of Income	Mgmt	For		For
3.2	Approve Dividends of CHF 0.40 per Share	Mgmt	For		For
4.1.1	Reelect Guenter von Au as Director	Mgmt	For		For
4.1.2	Reelect Peter Chen as Director	Mgmt	For		For
4.1.3	Reelect Peter Isler as Director	Mgmt	For		For
4.1.4	Reelect Dominik Koechlin as Director	Mgmt	For		For
4.1.5	Reelect Hariolf Kottmann as Director	Mgmt	For		For
4.1.6	Reelect Carlo Soave as Director	Mgmt	For		For
4.1.7	Reelect Rudolf Wehrli as Director	Mgmt	For		For
4.1.8	Reelect Konstantin Winterstein as Director	Mgmt	For		For
4.1.9	Elect Susanne Wamsler as Director	Mgmt	For		For
4.2	Reelect Rudolf Wehrli as Board Chairman	Mgmt	For		For
4.3.1	Appoint Dominik Koechlin as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Appoint Carlo Soave as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Appoint Rudolf Wehrli as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate Balthasar Settelen as Independent Proxy	Mgmt	For		For
4.5	Ratify Pricewaterhouse Coopers as Auditors	Mgmt	For		For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.2 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 15 Million	Mgmt	For		For
6.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	None		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Clariant AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None		For

## Geberit AG

**Meeting Date:** 04/01/2015

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** GEBN

**Shares Voted:** 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of 8.30 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Albert Baehny as Director and Chairman of the Board of Directors	Mgmt	For		For
4.1.2	Reelect Felix Ehrat as Director	Mgmt	For		For
4.1.3	Reelect Hartmut Reuter as Director	Mgmt	For		For
4.1.4	Reelect Robert Spoerry as Director	Mgmt	For		For
4.1.5	Reelect Jorgen Tang-Jensen as Director	Mgmt	For		For
4.1.6	Elect Thomas Huebner as Director	Mgmt	For		For
4.2.1	Appoint Robert Spoerry as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Appoint Hartmut Reuter as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Appoint Jorgen Tang-Jensen as Member of the Compensation Committee	Mgmt	For		For
5	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For		Against
7.1	Approve Remuneration Report	Mgmt	For		For
7.2	Approve Remuneration of Board of Directors in the Amount of CHF 2.35 Million	Mgmt	For		For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 9.75 Million	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Transact Other Business (Voting)	Mgmt	For		Against

## PSP Swiss Property AG

Meeting Date: 04/01/2015

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: PSPN

Shares Voted: 46,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Allocation of Income	Mgmt	For		For
4	Approve Dividends of CHF 3.25 per Share from Capital Contribution Reserves	Mgmt	For		For
5	Approve Discharge of Board and Senior Management	Mgmt	For		For
6.1	Reelect Guenther Gose as Director	Mgmt	For		For
6.2	Reelect Luciano Gabriel as Director	Mgmt	For		For
6.3	Reelect Adrian Dudle as Director	Mgmt	For		For
6.4	Reelect Peter Forstmoser as Director	Mgmt	For		For
6.5	Reelect Nathan Hetz as Director	Mgmt	For		For
6.6	Reelect Gino Pfister as Director	Mgmt	For		For
6.7	Reelect Josef Stadler as Director	Mgmt	For		For
6.8	Reelect Aviram Wertheim as Director	Mgmt	For		For
7	Reelect Guenther Gose as Board Chairman	Mgmt	For		For
8.1	Appoint Peter Forstmoser as Chairman of the Compensation Committee	Mgmt	For		For
8.2	Appoint Nathan Hetz as Member of the Compensation Committee	Mgmt	For		For
8.3	Appoint Gino Pfister as Member of the Compensation Committee	Mgmt	For		For
8.4	Appoint Josef Stadler as Member of the Compensation Committee	Mgmt	For		For
9	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## PSP Swiss Property AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration of Executive Committee in the Amount of CHF 5.8 Million	Mgmt	For		For
11	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
12	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
13	Transact Other Business (Voting)	Mgmt	For		For

## Zurich Insurance Group AG

Meeting Date: 04/01/2015

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: ZURN

Shares Voted: 8,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		Against
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 17.00 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1a	Reelect Tom de Swaan as Director and Board Chairman	Mgmt	For		For
4.1b	Reelect Susan Bies as Director	Mgmt	For		For
4.1c	Reelect Alison Carnwath as Director	Mgmt	For		For
4.1d	Reelect Rafael del Pino as Director	Mgmt	For		For
4.1e	Reelect Thomas Escher as Director	Mgmt	For		For
4.1f	Reelect Christoph Franz as Director	Mgmt	For		For
4.1g	Reelect Fred Kindle as Director	Mgmt	For		For
4.1h	Reelect Monica Maechler as Director	Mgmt	For		For
4.1i	Reelect Don Nicolaisen as Director	Mgmt	For		For
4.1j	Elect Joan Amble as Director	Mgmt	For		For
4.1.k	Elect Kishore Mahbubani as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.1	Appoint Alison Carnwath as Member of the Compensation Committee	Mgmt	For		Against
4.2.2	Appoint Tom de Swaan as Member of the Compensation Committee	Mgmt	For		Against
4.2.3	Appoint Rafael del Pino as Member of the Compensation Committee	Mgmt	For		Against
4.2.4	Appoint Thomas Escher as Member of the Compensation Committee	Mgmt	For		Against
4.2.5	Appoint Christoph Franz as Member of the Compensation Committee	Mgmt	For		For
4.3	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
4.4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For		For
5.1	Approve Maximum Remuneration of Board of Directors Until 2016 AGM in the Amount of CHF 4.9 Million	Mgmt	For		For
5.2	Approve Maximum Remuneration of Executive Committee for Fiscal 2016 in the Amount of CHF 75.9 Million	Mgmt	For		Against
6	Amend Articles Re: Commercial Accounting and Financial Reporting	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		Against

## Lonza Group Ltd.

**Meeting Date:** 04/08/2015

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** LONN

**Shares Voted:** 7,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income and Dividends of 2.50 CHF per Share	Mgmt	For		For
5.1a	Reelect Patrick Aebischer as Director	Mgmt	For		For
5.1b	Reelect Werner Bauer as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Lonza Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1c	Reelect Thomas Ebeling as Director	Mgmt	For		For
5.1d	Reelect Jean-Daniel Gerber as Director	Mgmt	For		For
5.1e	Reelect Barbara Richmond as Director	Mgmt	For		For
5.1f	Reelect Margot Scheltema as Director	Mgmt	For		For
5.1g	Reelect Rolf Soiron as Director	Mgmt	For		For
5.1h	Reelect Juergen Steinemann as Director	Mgmt	For		For
5.1i	Reelect Antonio Trius as Director	Mgmt	For		For
5.2	Reelect Rolf Soiron as Board Chairman	Mgmt	For		For
5.3a	Appoint Thomas Ebeling as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3b	Appoint Jean-Daniel Gerber as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3c	Appoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For		For
6	Ratify KPMG AG as Auditors	Mgmt	For		For
7	Designate Daniel Pluess as Independent Proxy	Mgmt	For		For
8	Approve Remuneration of Directors in the Amount of CHF 2.63 Million	Mgmt	For		For
9.1	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 4.29 Million	Mgmt	For		For
9.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.89 Million	Mgmt	For		For
9.3	Approve Maximum Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.41 Million	Mgmt	For		For
10	Approve Approve Extension of CHF 5 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

## Swisscom AG

Meeting Date: 04/08/2015

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: SCMN



## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Swisscom AG

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Frank Esser as Director	Mgmt	For		For
4.2	Reelect Barbara Frei as Director	Mgmt	For		For
4.3	Reelect Hugo Gerber as Director	Mgmt	For		For
4.4	Reelect Michel Gobet as Director	Mgmt	For		For
4.5	Reelect Torsten Kreindl as Director	Mgmt	For		For
4.6	Reelect Catherine Muehleemann as Director	Mgmt	For		For
4.7	Reelect Theophil Schlatter as Director	Mgmt	For		For
4.8	Reelect Hansueli Loosli as Director	Mgmt	For		For
4.9	Reelect Hansueli Loosli as Board Chairman	Mgmt	For		For
5.1	Reelect Barbara Frei as Member of the Compensation Committee	Mgmt	For		For
5.2	Reelect Torsten Kreindl as Member of the Compensation Committee	Mgmt	For		For
5.3	Reelect Hansueli Loosli as Member without Voting Rights of the Compensation Committee	Mgmt	For		For
5.4	Reelect Theophil Schlatter as Member of the Compensation Committee	Mgmt	For		For
5.5	Reelect Hans Werder as Member of the Compensation Committee	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.7 Million	Mgmt	For		For
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For		For
8	Ratify KPMG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		Against

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Bossard Holding AG

**Meeting Date:** 04/13/2015

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** BOSN

**Shares Voted:** 9,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.2	Approve Remuneration Report	Mgmt	For		For
2.3	Approve Discharge of Board and Senior Management	Mgmt	For		For
2.4	Approve Allocation of Income and Dividends of CHF 3.00 per Share Category A and CHF 0.60 per Share Category B	Mgmt	For		For
3	Amend Articles Re: Ordinance Against Excessive Remuneration at Listed Companies	Mgmt	For		For
4.1.1	Reelect Thomas Schmuckli as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Anton Lauber as Director	Mgmt	For		For
4.1.3	Reelect Helen Wetter-Bossard as Director	Mgmt	For		For
4.1.4	Reelect Stefan Michel as Director	Mgmt	For		For
4.1.5	Reelect Maria Teresa Vacalli as Director	Mgmt	For		For
4.1.6	Reelect Rene Cotting as Director	Mgmt	For		For
4.1.7	Elect Daniel Lippuner as Director	Mgmt	For		For
4.2	Reelect Stefan Michel as Director Representing Holders of Category A Registered Shares	Mgmt	For		For
4.3.1	Appoint Stefan Michel as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Appoint Helen Wetter-Bossard as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Appoint Maria Teresa Vacalli as Member of the Compensation Committee	Mgmt	For		For
4.4.1	Designate Rene Peyer as Independent Proxy	Mgmt	For		For
4.4.2	Designate Christoph Schweiger as Independent Proxy	Mgmt	For		For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Bossard Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.5 Million for the Period May 1, 2015 - April 30, 2016	Mgmt	For		For
5.2	Approve Remuneration of Executive Management in the Amount of CHF 4.9 Million for the Period May 1, 2015 - April 30, 2016	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

## Holcim Ltd.

**Meeting Date:** 04/13/2015

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** HOLN

**Shares Voted:** 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		Against
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3.1	Approve Allocation of Income	Mgmt	For		For
3.2	Approve Dividends of CHF 1.30 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Amend Articles Re: Ordinance Against Excessive Remuneration at Listed Companies	Mgmt	For		Against
5.1a	Reelect Wolfgang Reitzle as Director	Mgmt	For		For
5.1b	Reelect Wolfgang Reitzle as Board Chairman	Mgmt	For		For
5.1c	Reelect Beat Hess as Director	Mgmt	For		For
5.1d	Reelect Alexander Gut as Director	Mgmt	For		For
5.1e	Reelect Adrian Loader as Director	Mgmt	For		For
5.1f	Reelect Thomas Schmidheiny as Director	Mgmt	For		For
5.1g	Reelect Juerg Oleas as Director	Mgmt	For		Against
5.1h	Reelect Hanne Sorensen as Director	Mgmt	For		For
5.1i	Reelect Dieter Spaelti as Director	Mgmt	For		For
5.1.j	Reelect Anne Wade as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Holcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.1	Appoint Adrian Loader as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.2.2	Appoint Wolfgang Reitzle as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.2.3	Appoint Thomas Schmidheiny as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.2.4	Appoint Hanne Sorensen as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
5.4	Designate Thomas Ris as Independent Proxy	Mgmt	For		For
6.1	Approve Maximum Remuneration of Directors in the Amount of CHF 4.37 Million	Mgmt	For		Against
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 28.9 Million	Mgmt	For		Against
7	Transact Other Business (Voting)	Mgmt	For		Against

### Bucher Industries AG

**Meeting Date:** 04/14/2015

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** BUCN

**Shares Voted:** 3,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of 6.50 CHF per Share	Mgmt	For		For
4.1a	Reelect Ernst Baertschi as Director	Mgmt	For		For
4.1b	Reelect Rolf Broglie as Director	Mgmt	For		For
4.1c	Reelect Claude R. Cornaz as Director	Mgmt	For		For
4.1d	Reelect Anita Hauser as Director	Mgmt	For		For
4.1e	Reelect Michael Hauser as Director	Mgmt	For		For
4.1f	Reelect Heinrich Spoerry as Director	Mgmt	For		For
4.1g	Reelect Valentin Vogt as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Bucher Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Reelect Rolf Broglie as Board Chairman	Mgmt	For		For
4.3a	Appoint Claude R. Cornaz as Member of the Compensation Committee	Mgmt	For		For
4.3b	Appoint Anita Hauser as Member of the Compensation Committee	Mgmt	For		For
4.3c	Appoint Valentin Vogt as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate Mathe & Partner as Independent Proxy	Mgmt	For		For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5	Amend Articles Re: Shareholder Vote on Compensation of Executive Management	Mgmt	For		For
6.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For		For
6.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
6.3	Approve Remuneration of Board of Directors in the Amount of CHF 1.2 Million	Mgmt	For		For
6.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

## Swiss Prime Site AG

**Meeting Date:** 04/14/2015

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SPSN

**Shares Voted:** 53,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income	Mgmt	For		For
5	Approve Dividends of CHF 3.70 per Share from Capital Contribution Reserves	Mgmt	For		For
6.1	Approve Maximum Remuneration of Directors in the Amount of CHF 1.55 Million	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Swiss Prime Site AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8 Million	Mgmt	For		For
7.1.1	Reelect Hans Wehrli as Director	Mgmt	For		For
7.1.2	Reelect Thomas Wetzel as Director	Mgmt	For		For
7.1.3	Reelect Christopher Chambers as Director	Mgmt	For		For
7.1.4	Reelect Bernhard Hammer as Director	Mgmt	For		For
7.1.5	Reelect Rudolf Huber as Director	Mgmt	For		For
7.1.6	Reelect Mario Seris as Director	Mgmt	For		For
7.1.7	Reelect Klaus Wecken as Director	Mgmt	For		For
7.2	Reelect Hans Wehrli as Board Chairman	Mgmt	For		For
7.3.1	Appoint Thomas Wetzel as Member of the Compensation Committee	Mgmt	For		For
7.3.2	Appoint Christopher Chambers as Member of the Compensation Committee	Mgmt	For		For
7.3.3	Appoint Mario Seris as Member of the Compensation Committee	Mgmt	For		For
7.4	Designate Paul Wiesli as Independent Proxy	Mgmt	For		For
7.5	Ratify KPMG AG as Auditors	Mgmt	For		For
8.1	Amend Articles Re: Grant of Loans and Credits to Members of Executive Management	Mgmt	For		For
8.2	Amend Articles Re: Grant of Options to Members of Board of Directors and Executive Management	Mgmt	For		For
8.3	Amend Articles Re: Approval of Remuneration by Shareholders	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## Zug Estates Holding AG

Meeting Date: 04/14/2015

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: ZUGN

Shares Voted: 50

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Zug Estates Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 1.85 per Registered Series A Share and of CHF 18.50 per Registered Series B Share	Mgmt	For		For
3.1	Approve Remuneration of Directors in the Amount of CHF 950,000	Mgmt	For		For
3.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.1	Reelect Hannes Wueest as Director	Mgmt	For		For
5.1.2	Reelect Heinz Buhofer as Director	Mgmt	For		For
5.1.3	Reelect Annelies Buhofer as Director	Mgmt	For		For
5.1.4	Reelect Armin Meier as Director	Mgmt	For		For
5.1.5	Reelect Heinz Stuebi as Director	Mgmt	For		For
5.1.6	Reelect Martin Wipfli as Director	Mgmt	For		For
5.1.7	Reelect Beat Schwab as Director	Mgmt	For		For
5.2	Reelect Hannes Wueest as Board Chairman	Mgmt	For		For
5.3.1	Appoint Heinz Buhofer as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.2	Appoint Martin Wipfli as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.4	Designate Andreas Huwyler, Blum & Partner AG as Independent Proxy	Mgmt	For		For
5.5	Ratify Ratify Ernst & Young AG as Auditors	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

## Ascom Holding AG

**Meeting Date:** 04/15/2015

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** ASCN

**Shares Voted:** 50,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Ascom Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Consolidated Financial Statement	Mgmt	For		For
3	Approve Remuneration Report	Mgmt	For		For
4	Approve Allocation of Income and Dividends	Mgmt	For		For
5	Approve Discharge of Board and Senior Management	Mgmt	For		For
6.1a	Reelect Juhani Anttila as Director	Mgmt	For		For
6.1b	Reelect J.T. Bergqvist as Director	Mgmt	For		For
6.1c	Reelect Harald Deutsch as Director	Mgmt	For		For
6.1d	Reelect Christina Stercken as Director	Mgmt	For		For
6.1e	Reelect Andreas Umbach as Director	Mgmt	For		For
6.1f	Elect Urs Leinhaeuser as Director	Mgmt	For		For
6.2	Elect Juhani Anttila as Board Chairman	Mgmt	For		For
6.3a	Appoint J.T. Bergqvist as Member of the Compensation Committee	Mgmt	For		For
6.3b	Appoint Andreas Umbach as Member of the Compensation Committee	Mgmt	For		For
6.3c	Appoint Harald Deutsch as Member of the Compensation Committee	Mgmt	For		For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6.5	Designate Franz Mueller as Independent Proxy	Mgmt	For		For
7	Amend Articles Re: Ordinance Against Excessive Remuneration at Listed Companies	Mgmt	For		For
8.1	Approve Remuneration of Directors in the Amount of CHF 900,000	Mgmt	For		For
8.2a	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For		For
8.2b	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.9 Million	Mgmt	For		For
8.2c	Approve Long-Term Incentive Remuneration of Executive Committee in the Amount of CHF 900,000	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For



## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Zehnder Group AG

**Meeting Date:** 04/15/2015

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** ZEH

**Shares Voted:** 6,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends	Mgmt	For		For
4.1	Approve Remuneration of Board Directors in the Amount of CHF 1.8 Million	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For		For
4.3	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5.1.1	Reelect Hans-Peter Zehnder as Director and Board Chairman	Mgmt	For		For
5.1.2	Reelect Thomas Benz as Director	Mgmt	For		For
5.1.3	Reelect Urs Buchmann as Director	Mgmt	For		For
5.1.4	Reelect Riet Cadonau as Director	Mgmt	For		For
5.1.5	Reelect Enrico Tissi as Director	Mgmt	For		For
5.2.1	Appoint Thomas Benz as Member of the Compensation Committee	Mgmt	For		For
5.2.2	Appoint Urs Buchmann as Member of the Compensation Committee	Mgmt	For		For
5.2.3	Appoint Enrico Tissi as Member of the Compensation Committee	Mgmt	For		For
5.3	Designate Werner Schib as Independent Proxy	Mgmt	For		For
5.4	Ratify KPMG AG as Auditors	Mgmt	For		For
6	Approve Conversion of Bearer Shares into Registered Shares	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

## Daetwyler Holding AG

**Meeting Date:** 04/16/2015

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** DAE

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Daetwyler Holding AG

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Advisory Vote on Remuneration Report 2014	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 0.44 per Registered Share and CHF 2.20 per Bearer Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Nominate Ernst Lienhard as Director at the Special Meeting of Holders of Bearer Shares	Mgmt	For		For
4.1.2	Reelect Ulrich Graf as Director and Chairman	Mgmt	For		For
4.1.3	Reelect Hans Rueegg as Director	Mgmt	For		For
4.1.4	Reelect Hanspeter Faessler as Director	Mgmt	For		For
4.1.5	Reelect Ernst Odermatt as Director	Mgmt	For		For
4.1.6	Reelect Gabi Huber as Director	Mgmt	For		For
4.1.7	Elect Juerg Fedier as Director	Mgmt	For		For
4.1.8	Elect Hanno Ulmer as Director	Mgmt	For		For
4.1.9	Election of the candidate nominated by the special meeting of the holders of bearer shares as Member of the Board of Directors	Mgmt	For		For
4.2.1	Appoint Hanspeter Faessler as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Appoint Ulrich Graf as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Appoint Gabi Huber as Member of the Compensation Committee	Mgmt	For		For
4.3	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
4.4	Designate Franz-Xaver Muheim as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.75 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.4 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Nestle SA

**Meeting Date:** 04/16/2015

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** NESN

**Shares Voted:** 84,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-binding)	Mgmt	For		Against
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 2.20 per Share	Mgmt	For		For
4.1a	Reelect Peter Brabeck-Letmathe as Director	Mgmt	For		For
4.1b	Reelect Paul Bulcke as Director	Mgmt	For		For
4.1c	Reelect Andreas Koopmann as Director	Mgmt	For		For
4.1d	Reelect Beat Hess as Director	Mgmt	For		For
4.1e	Reelect Daniel Borel as Director	Mgmt	For		For
4.1f	Reelect Steven G. Hoch as Director	Mgmt	For		For
4.1g	Reelect Naina Lal Kidwai as Director	Mgmt	For		For
4.1h	Reelect Jean-Pierre Roth as Director	Mgmt	For		For
4.1i	Reelect Ann M. Veneman as Director	Mgmt	For		For
4.1j	Reelect Henri de Castries as Director	Mgmt	For		For
4.1k	Reelect Eva Cheng as Director	Mgmt	For		For
4.2.1	Elect Ruth Khasaya Oniang'o as Director	Mgmt	For		For
4.2.2	Elect Patrick Aebischer as Director	Mgmt	For		For
4.2.3	Elect Renato Fassbind as Director	Mgmt	For		For
4.3	Elect Peter Brabeck-Letmathe as Board Chairman	Mgmt	For		For
4.4.1	Appoint Beat Hess as Member of the Compensation Committee	Mgmt	For		For
4.4.2	Appoint Daniel Borel as Member of the Compensation Committee	Mgmt	For		For
4.4.3	Appoint Andreas Koopmann as Member of the Compensation Committee	Mgmt	For		For
4.4.4	Appoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Ratify KPMG SA as Auditors	Mgmt	For		For
4.6	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For		For
5.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 11 Million	Mgmt	For		Against
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 60 Million	Mgmt	For		Against
6	Approve CHF 3.6 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		Against

## Rieter Holding AG

**Meeting Date:** 04/16/2015

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** RIEN

**Shares Voted:** 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends	Mgmt	For		For
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
4.2	Approve Maximum Remuneration of Board of Directors	Mgmt	For		For
4.3	Approve Maximum Remuneration of Executive Committee	Mgmt	For		For
5.1	Elect Erwin Stoller as Director	Mgmt	For		For
5.2	Elect This Schneider as Director	Mgmt	For		For
5.3	Elect Dieter Spaelti as Director	Mgmt	For		For
5.4	Elect Jakob Baer as Director	Mgmt	For		For
5.5	Elect Michael Pieper as Director	Mgmt	For		For
5.6	Elect Hans-Peter Schwald as Director	Mgmt	For		For
5.7	Elect Peter Spuhler as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Rieter Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Erwin Stoller as Board Chairman	Mgmt	For		For
7.1	Appoint This Schneider as Member of the Compensation Committee	Mgmt	For		For
7.2	Appoint Hans-Peter Schwald as Member of the Compensation Committee	Mgmt	For		For
7.3	Appoint Erwin Stoller as Member of the Compensation Committee	Mgmt	For		For
8	Designate Ulrich B. Mayer as Independent Proxy	Mgmt	For		For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

## Allreal Holding AG

Meeting Date: 04/17/2015

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: ALLN

Shares Voted: 34,226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income	Mgmt	For		For
3	Approve Dividends of CHF 5.50 per Share	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1a	Reelect Bruno Bettoni as Director	Mgmt	For		For
5.1b	Reelect Ralph-Thomas Honegger as Director	Mgmt	For		For
5.1c	Reelect Albert Leiser as Director	Mgmt	For		For
5.1d	Reelect Thomas Lustenberger as Director	Mgmt	For		For
5.1e	Reelect Peter Spuhler as Director	Mgmt	For		For
5.1f	Reelect Olivier Steimer as Director	Mgmt	For		For
5.2a	Appoint Ralph-Thomas Honegger as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.2b	Appoint Thomas Lustenberger as Member of the Nomination and Compensation Committee	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Allreal Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Designate Anwaltskanzlei Hubatka Mueller Vetter as Independent Proxy	Mgmt	For		For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
6.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
6.2	Approve Fixed Remuneration of Board of Directors in the Amount of CHF 700,000	Mgmt	For		For
6.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.15 Million	Mgmt	For		For
6.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.97 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

## Tamedia AG

**Meeting Date:** 04/17/2015

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** TAMN

**Shares Voted:** 1,585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 4.50 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Pietro Supino as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Claudia Coninx-Kaczynski as Director	Mgmt	For		For
4.1.3	Reelect Marina de Planta as Director	Mgmt	For		For
4.1.4	Reelect Martin Kall as Director	Mgmt	For		For
4.1.5	Reelect Pierre Lamuniere as Director	Mgmt	For		For
4.1.6	Reelect Konstantin Richter as Director	Mgmt	For		For
4.1.7	Reelect Iwan Rickenbacher as Director	Mgmt	For		For
4.2.1	Appoint Pietro Supino as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Appoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Tamedia AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.3	Appoint Martin Kall as Member of the Compensation Committee	Mgmt	For		For
4.3.1	Designate Gabriela Wyss as Independent Proxy	Mgmt	For		For
4.3.2	Designate Martin Basler as Deputy Independent Proxy	Mgmt	For		For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
5	Amend Articles Re: Ordinance Against Excessive Remuneration in Listed Companies	Mgmt	For		For
6.1	Approve Remuneration of Board of Directors in the Amount of CHF 2.42 Million	Mgmt	For		For
6.2	Approve Remuneration for the Advisory Board for Digital Development in the Amount of EUR 101,450	Mgmt	For		For
6.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For		For
6.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For		For
7	Approve Remuneration Principles	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## Belimo Holding AG

**Meeting Date:** 04/20/2015

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** BEAN

**Shares Voted:** 350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 65 per Share	Mgmt	For		For
3	Approve Remuneration Report	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.1	Reelect Patrick Burkhalter as Director	Mgmt	For		For
5.1.2	Reelect Martin Hess as Director	Mgmt	For		For
5.1.3	Reelect Hans Peter Wehrli as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Belimo Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.4	Reelect Martin Zwyssig as Director	Mgmt	For		For
5.1.5	Elect Adrian Altenburger as Director	Mgmt	For		For
5.2.1	Reelect Hans Peter Wehrli as Board Chairman	Mgmt	For		For
5.2.2	Reelect Martin Zwyssig as Deputy Chairman	Mgmt	For		For
5.3.1	Appoint Martin Hess as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Appoint Adrian Altenburger as Member of the Compensation Committee	Mgmt	For		For
5.3.3	Appoint Patrick Burkhalter as Member of the Compensation Committee	Mgmt	For		For
5.4	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
5.5	Ratify KPMG AG as Auditors	Mgmt	For		For
6.1	Approve Remuneration of Board of Directors in the Amount of CHF 770,000	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

## Swiss Reinsurance (Schweizerische Rueckversicherungs)

Meeting Date: 04/21/2015

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: SREN

Shares Voted: 22,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For		Against
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income	Mgmt	For		For
3.1	Approve Ordinary Dividends of CHF 4.25 per Share from Capital Contribution Reserves	Mgmt	For		For
3.2	Approve Special Dividends of CHF 3.00 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 16.7 Million	Mgmt	For		Against



## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Swiss Reinsurance (Schweizerische Ruckversicherungs)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Discharge of Board and Senior Management	Mgmt	For		For
6.1a	Reelect Walter Kielholz as Director and Board Chairman	Mgmt	For		For
6.1b	Reelect Mathis Cabiallavetta as Director	Mgmt	For		For
6.1c	Reelect Raymond Ch'ien as Director	Mgmt	For		Against
6.1d	Reelect Renato Fassbind as Director	Mgmt	For		For
6.1e	Reelect Mary Francis as Director	Mgmt	For		For
6.1f	Reelect Rajna Brandon as Director	Mgmt	For		For
6.1g	Reelect Robert Henrikson as Director	Mgmt	For		For
6.1h	Reelect Hans Maerki as Director	Mgmt	For		For
6.1i	Reelect Carlos Represas as Director	Mgmt	For		For
6.1j	Reelect Jean-Pierre Roth as Director	Mgmt	For		For
6.1k	Reelect Susan Wagner as Director	Mgmt	For		For
6.1l	Reelect Trevor Manuel as Director	Mgmt	For		For
6.1m	Reelect Philip Ryan as Director	Mgmt	For		For
6.2.1	Appoint Renato Fassbind as Member of the Compensation Committee	Mgmt	For		For
6.2.2	Appoint Robert Henrikson as Member of the Compensation Committee	Mgmt	For		For
6.2.3	Appoint Hans Maerki as Member of the Compensation Committee	Mgmt	For		For
6.2.4	Appoint Carlos Represas as Member of the Compensation Committee	Mgmt	For		For
6.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
7.1	Approve Maximum Remuneration of Directors in the Amount of CHF 10.6 Million	Mgmt	For		Against
7.2	Approve Maximum Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 31 Million	Mgmt	For		Against
8.1	Approve Creation of CHF 8.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For		For
8.2	Amend Articles Re: Limitation on Issuances from Pool of Conditional Capital Without Preemptive Rights	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Swiss Reinsurance (Schweizerische Rueckversicherungs)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3	Amend Articles Re: Change to Swiss Accounting and Financial Reporting Law	Mgmt	For		For
8.4	Amend Articles Re: Transitional Provision of Ordinance Against Excessive Remuneration at Listed Companies	Mgmt	For		For
9	Authorize Repurchase of up to CHF 1 Billion of Issued Share Capital	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		Against

## Valora Holding AG

Meeting Date: 04/22/2015

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: VALN

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 12.50 per Share	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.4 Million	Mgmt	For		For
6.1.1	Reelect Rolando Benedick as Director	Mgmt	For		For
6.1.2	Reelect Markus Fiechter as Director	Mgmt	For		For
6.1.3	Reelect Franz Julen as Director	Mgmt	For		For
6.1.4	Reelect Bernhard Heusler as Director	Mgmt	For		For
6.1.5	Reelect Peter Ditsch as Director	Mgmt	For		For
6.1.6	Reelect Cornelia Ritz Bossicard as Director	Mgmt	For		For
6.2	Reelect Rolando Benedick as Board Chairman	Mgmt	For		For
6.3.1	Appoint Franz Julen as Member of the Compensation Committee	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Valora Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3.2	Appoint Markus Fiechter as Member of the Compensation Committee	Mgmt	For		For
6.3.3	Appoint Peter Ditsch as Member of the Compensation Committee	Mgmt	For		For
6.4	Designate Oscar Olano as Independent Proxy	Mgmt	For		For
6.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

## Forbo Holding AG

Meeting Date: 04/24/2015

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: FORN

Shares Voted: 725

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 16 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Reduction in Share Capital	Mgmt	For		For
5	Authorize Share Repurchase Program for Purpose of Share Cancellation	Mgmt	For		For
6.1	Approve Remuneration Report	Mgmt	For		For
6.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.78 Million	Mgmt	For		For
6.3	Approve Maximum Remuneration of Directors in the Amount of CHF 3.98 Million	Mgmt	For		For
6.4	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 2.25 Million	Mgmt	For		For
7.1	Reelect This E. Schneider as Director and Chairman	Mgmt	For		For
7.2	Reelect Peter Altorfer as Director	Mgmt	For		For
7.3	Reelect Michael Pieper as Director	Mgmt	For		For
7.4	Reelect Claudia Coninx-Kaczynski as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Forbo Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.5	Reelect Reto Mueller as Director	Mgmt	For		For
7.6	Reelect Vincent Studer as Director	Mgmt	For		For
8.1	Appoint Peter Altorfer as Member of the Compensation Committee	Mgmt	For		For
8.2	Appoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Mgmt	For		For
8.3	Appoint Michael Pieper as Member of the Compensation Committee	Mgmt	For		For
9	Ratify KPMG as Auditors	Mgmt	For		For
10	Designate Rene Peyer as Independent Proxy	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

## Helvetia Holding AG

Meeting Date: 04/24/2015

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: HELN

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 18.00 per Share	Mgmt	For		For
4.1a	Elect Doris Russi Schurter as Director	Mgmt	For		For
4.1b	Elect Pierin Vincenz as Director	Mgmt	For		For
4.1c	Elect Doris Russi Schurter as Interim Chairwoman until Sept. 30, 2015 and Pierin Vincenz as Chairman for the Period from Oct. 1, 2015 until 2016 AGM	Mgmt	For		For
4.1d	Elect Hans-Juerg Bernet as Director	Mgmt	For		For
4.1e	Elect Jean-René Fournier as Director	Mgmt	For		For
4.1f	Elect Patrik Gisel as Director as of Oct. 1, 2015 until the end of the 2016 AGM	Mgmt	For		For
4.1g	Elect Balz Hoesly as Director	Mgmt	For		For
4.1h	Elect Peter A. Kaemmerer as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Helvetia Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1i	Elect Hans Kuenzle as Director	Mgmt	For		For
4.1j	Elect Christoph Lechner as Director	Mgmt	For		For
4.1k	Elect John M. Manser as Director	Mgmt	For		For
4.1l	Elect Gabriela Payer as Director	Mgmt	For		For
4.1m	Elect Herbert J. Scheidt as Director	Mgmt	For		For
4.1n	Elect Andreas von Planta as Director	Mgmt	For		For
4.2.1	Appoint Hans-Juerg Bernet as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Appoint John M. Manser as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Appoint Gabriela Payer as Member of the Compensation Committee	Mgmt	For		For
4.2.4	Appoint Doris Russi Schurter as Member of the Compensation Committee	Mgmt	For		For
5.1	Approve Fixed Remuneration of Board of Directors in the Amount of CHF 2.5 Million	Mgmt	For		For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.1 Million	Mgmt	For		For
5.3	Approve Variable Remuneration of Board of Directors in the Amount of CHF 419,000	Mgmt	For		For
5.4	Approve Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For		For
6	Designate Daniel Bachmann as Independent Proxy	Mgmt	For		For
7	Ratify KPMG AG as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## Swiss Life Holding

**Meeting Date:** 04/27/2015

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SLHN

**Shares Voted:** 3,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Swiss Life Holding

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 6.50 per Share	Mgmt	For		For
3	Approve Discharge of Board of Directors	Mgmt	For		For
4.1	Approve Maximum Fixed Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For		For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.95 Million	Mgmt	For		For
4.3	Approve Maximum Fixed Remuneration and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 12.8 Million	Mgmt	For		For
5.1	Reelect Rolf Doerig as Director and Board Chairman	Mgmt	For		For
5.2	Reelect Wolf Becke as Director	Mgmt	For		For
5.3	Reelect Gerold Buehrer as Director	Mgmt	For		For
5.4	Reelect Adrienne Fumagalli as Director	Mgmt	For		For
5.5	Reelect Ueli Dietiker as Director	Mgmt	For		For
5.6	Reelect Damir Filipovic as Director	Mgmt	For		For
5.7	Reelect Frank Keuper as Director	Mgmt	For		For
5.8	Reelect Henry Peter as Director	Mgmt	For		For
5.9	Reelect Frank Schnewlin as Director	Mgmt	For		For
5.10	Reelect Franziska Sauber as Director	Mgmt	For		For
5.11	Reelect Klaus Tschuetscher as Director	Mgmt	For		For
5.12	Appoint Gerold Buehrer as Member of the Compensation Committee	Mgmt	For		For
5.13	Appoint Frank Schnewlin as Member of the Compensation Committee	Mgmt	For		For
5.14	Appoint Franziska Sauber as Member of the Compensation Committee	Mgmt	For		For
6	Designate Andreas Zuercher as Independent Proxy	Mgmt	For		For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Flughafen Zuerich AG

**Meeting Date:** 04/28/2015

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** FHZN

**Shares Voted:** 1,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Receive Auditor's Report (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For		For
4	Approve Remuneration Report	Mgmt	For		For
5	Approve Discharge of Board and Senior Management	Mgmt	For		For
6	Approve Allocation of Income and Dividends of CHF 13.50 per Share	Mgmt	For		For
7a	Approve Maximum Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For		For
7b	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For		For
8a.1	Reelect Guglielmo Brentel as Director	Mgmt	For		For
8a.2	Reelect Corine Mauch as Director	Mgmt	For		For
8a.3	Reelect Kaspar Schiller as Director	Mgmt	For		For
8a.4	Reelect Andreas Schmid as Director	Mgmt	For		For
8a.5	Reelect Ulrik Svensson as Director	Mgmt	For		For
8b	Elect Andreas Schmid as Board Chairman	Mgmt	For		For
8c.1	Appoint Kaspar Schiller as Member of the Nomination and Compensation Committee	Mgmt	For		For
8c.2	Appoint Andreas Schmid as Member of the Nomination and Compensation Committee (without Voting Rights)	Mgmt	For		For
8c.3	Appoint Eveline Saupper as Member of the Nomination and Compensation Committee	Mgmt	For		For
8c.4	Appoint Vincent Albers as Member of the Nomination and Compensation Committee	Mgmt	For		For
8d	Designate Markus Meili as Independent Proxy	Mgmt	For		For
8e	Ratify KPMG AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Syngenta AG

**Meeting Date:** 04/28/2015

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SYNN

**Shares Voted:** 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		Against
3	Approve Discharge of Board and Senior Management	Mgmt	For		Against
4	Approve Allocation of Income and Dividends of 11.00 CHF per Share	Mgmt	For		For
5.1	Reelect Vinita Bali as Director	Mgmt	For		For
5.2	Reelect Stefan Borgas as Director	Mgmt	For		For
5.3	Reelect Gunnar Brock as Director	Mgmt	For		Against
5.4	Reelect Michel Demare as Director	Mgmt	For		For
5.5	Reelect Eleni Gabre-Madhin as Director	Mgmt	For		For
5.6	Reelect David Lawrence as Director	Mgmt	For		For
5.7	Reelect Michael Mack as Director	Mgmt	For		For
5.8	Reelect Eveline Saupper as Director	Mgmt	For		For
5.9	Reelect Jacques Vincent as Director	Mgmt	For		For
5.10	Reelect Juerg Witmer as Director	Mgmt	For		For
6	Reelect Michel Demare as Board Chairman	Mgmt	For		For
7.1	Appoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For		For
7.2	Appoint Jacques Vincent as Member of the Compensation Committee	Mgmt	For		For
7.3	Appoint Juerg Witmer as Member of the Compensation Committee	Mgmt	For		For
8	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 4.5 Million	Mgmt	For		Against
9	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 41 Million	Mgmt	For		Against
10	Designate Lukas Handschin as Independent Proxy	Mgmt	For		For
11	Ratify KPMG AG as Auditors	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		Against



## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Basilea Pharmaceutica AG

**Meeting Date:** 04/29/2015

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** BSLN

**Shares Voted:** 6,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4a	Reelect Martin Nicklasson as Director	Mgmt	For		For
4b	Reelect Domenico Scala as Director	Mgmt	For		For
4c	Reelect Hans-Beat Guertler as Director	Mgmt	For		For
4d	Reelect Daniel Lew as Director	Mgmt	For		For
4e	Reelect Thomas Rinderknecht as Director	Mgmt	For		For
4f	Reelect Steven Skolsky as Director	Mgmt	For		For
4g	Reelect Thomas Werner as Director	Mgmt	For		For
5	Reelect Martin Nicklasson as Board Chairman	Mgmt	For		For
6a	Appoint Martin Nicklasson as Member of the Compensation Committee	Mgmt	For		For
6b	Appoint Steven Skolsky as Member of the Compensation Committee	Mgmt	For		For
6c	Appoint Thomas Werner as Member of the Compensation Committee	Mgmt	For		For
7	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	For		For
8	Designate Caroline Cron as Independent Proxy	Mgmt	For		For
9	Amend CHF 500,000 Increase in Pool of Conditional Capital for Stock Option Awards	Mgmt	For		For
10a	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For		For
10b	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For		For
10c	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Cembra Money Bank AG

**Meeting Date:** 04/29/2015

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** CMBN

**Shares Voted:** 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3.1	Approve Allocation of Income	Mgmt	For		For
3.2	Approve Dividends of CHF 3.10 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.1	Reelect Felix Weber as Director	Mgmt	For		For
5.1.2	Reelect Christopher Chambers as Director	Mgmt	For		For
5.1.3	Reelect Denis Hall as Director	Mgmt	For		For
5.1.4	Reelect Richard Laxer as Director	Mgmt	For		For
5.1.5	Reelect Peter Athanas as Director	Mgmt	For		For
5.1.6	Reelect Urs Baumann as Director	Mgmt	For		For
5.2	Elect Monica Maechler as Director	Mgmt	For		For
5.3	Elect Felix Weber as Board Chairman	Mgmt	For		For
5.4.1	Appoint Christopher Chambers as Member of the Compensation and Nomination Committee	Mgmt	For		For
5.4.2	Appoint Richard Laxer as Member of the Compensation and Nomination Committee	Mgmt	For		For
5.4.3	Appoint Urs Baumann as Member of the Compensation and Nomination Committee	Mgmt	For		For
5.5	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
5.6	Ratify KPMG AG as Auditors	Mgmt	For		For
6.1	Approve Creation of CHF 3 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
6.2	Amend Articles Re: Variable Compensation of Executive Committee	Mgmt	For		For
7.1	Approve Maximum Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For		For
7.2	Approve Maximum Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 5.3 Million	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Cembra Money Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Transact Other Business (Voting)	Mgmt	For		For

## Inficon Holding AG

Meeting Date: 04/29/2015

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: IFCN

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 15.00 per Share	Mgmt	For		For
4.1	Reelect Beat Luethi as Director and Board Chairman	Mgmt	For		For
4.2	Reelect Richard Fischer as Director	Mgmt	For		For
4.3	Appoint Richard Fischer as Member of the Compensation Committee	Mgmt	For		For
4.4	Reelect Vanessa Frey as Director	Mgmt	For		For
4.5	Reelect Beat Siegrist as Director	Mgmt	For		For
4.6	Appoint Beat Siegrist as Member of the Compensation Committee	Mgmt	For		For
4.7	Reelect Thomas Staehelin as Director	Mgmt	For		For
4.8	Appoint Thomas Staehelin as Member of the Compensation Committee	Mgmt	For		For
5	Designate Lukas Handschin as Independent Proxy	Mgmt	For		For
6	Ratify KPMG AG as Auditors	Mgmt	For		For
7	Approve Remuneration of Directors in the Amount of CHF 880,000	Mgmt	For		For
8	Approve Remuneration of Executive Committee in the Amount of CHF 5.3 Million	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## ABB Ltd.

**Meeting Date:** 04/30/2015

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** ABBN

**Shares Voted:** 105,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		Against
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Allocation of Income and Dividends of CHF 0.55 per Share from Capital Contribution Reserves	Mgmt	For		For
4.2	Approve CHF 394 Million Reduction in Share Capital and Repayment of CHF 0.17 per Share	Mgmt	For		For
5	Amend Articles to Reflect Changes in Capital If Item 4.2 is Approved	Mgmt	For		For
6	Approve Creation of CHF 200 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
7.1	Approve Remuneration of Directors in the Amount of CHF 4.2 Million	Mgmt	For		For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 52 Million	Mgmt	For		Against
8.1	Reelect Roger Agnelli as Director	Mgmt	For		For
8.2	Reelect Matti Alahuhta as Director	Mgmt	For		For
8.3	Elect David Constable as Director	Mgmt	For		For
8.4	Reelect Louis Hughes as Director	Mgmt	For		For
8.5	Reelect Michel de Rosen as Director	Mgmt	For		For
8.6	Reelect Jacob Wallenberg as Director	Mgmt	For		For
8.7	Reelect Ying Yeh as Director	Mgmt	For		For
8.8	Elect Peter Voser as Director and Board Chairman	Mgmt	For		For
9.1	Appoint David Constable as Member of the Compensation Committee	Mgmt	For		For
9.2	Appoint Michel de Rosen as Member of the Compensation Committee	Mgmt	For		For
9.3	Appoint Ying Yeh as Member of the Compensation Committee	Mgmt	For		For
10	Designate Hans Zehnder as Independent Proxy	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

### ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		Against

### Baloise Holding

Meeting Date: 04/30/2015

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: BALN

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	For		For
4.1	Approve Creation of CHF 500,000 Pool of Capital without Preemptive Rights	Mgmt	For		For
4.2	Amend Articles Re: Ordinance Against Excessive Remuneration at Listed Companies	Mgmt	For		For
5.1.1	Elect Michael Becker as Director	Mgmt	For		For
5.1.2	Elect Andreas Beerli as Director	Mgmt	For		For
5.1.3	Elect Georges-Antoine de Boccard as Director	Mgmt	For		For
5.1.4	Elect Andreas Burckhardt as Director	Mgmt	For		For
5.1.5	Elect Christoph Gloor as Director	Mgmt	For		For
5.1.6	Elect Karin Keller-Sutter as Director	Mgmt	For		For
5.1.7	Elect Werner Kummer as Director	Mgmt	For		For
5.1.8	Elect Thomas Pleines as Director	Mgmt	For		For
5.1.9	Elect Eveline Saupper as Director	Mgmt	For		For
5.2	Elect Andreas Burckhardt as Board Chairman	Mgmt	For		For
5.3.1	Appoint Georges-Antoine de Boccard as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Appoint Karin Keller-Sutter as Member of the Compensation Committee	Mgmt	For		For
5.3.3	Appoint Thomas Pleines as Member of the Compensation Committee	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Baloise Holding

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3.4	Appoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For		For
5.4	Designate Christophe Sarasin as Independent Proxy	Mgmt	For		For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.23 Million	Mgmt	For		For
6.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.63 Million	Mgmt	For		For
6.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.34 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

## Metal Zug AG

**Meeting Date:** 05/01/2015

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** METN

**Shares Voted:** 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 6.10 per Series A Share and CHF 61.00 per Series B Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Heinz Buhofer as Director	Mgmt	For		For
4.1.2	Reelect Marga Gyger as Director	Mgmt	For		For
4.1.3	Reelect Peter Terwiesch as Director	Mgmt	For		For
4.1.4	Reelect Martin Wipfli as Director	Mgmt	For		For
4.2	Elect Heinz Buhofer as Board Chairman	Mgmt	For		For
4.3.1	Appoint Heinz Buhofer as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Appoint Peter Terwiesch as Member of the Compensation Committee	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Metall Zug AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Designate Blum & Partner AG as Independent Proxy	Mgmt	For		For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
5.1	Approve Fixed Remuneration of Board of Directors in the Amount of CHF 1.44 Million	Mgmt	For		For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.97 Million	Mgmt	For		For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.9 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

## Kuehne & Nagel International AG

**Meeting Date:** 05/05/2015

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** KNIN

**Shares Voted:** 2,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Special Dividends of CHF 3.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1a	Reelect Renato Fassbind as Director	Mgmt	For		For
4.1b	Reelect Juergen Fitschen as Director	Mgmt	For		For
4.1c	Reelect Karl Gernandt as Director	Mgmt	For		For
4.1d	Reelect Klaus-Michael Kuehne as Director	Mgmt	For		For
4.1e	Reelect Hans Lerch as Director	Mgmt	For		For
4.1f	Reelect Thomas Staehelin as Director	Mgmt	For		For
4.1g	Reelect Martin Wittig as Director	Mgmt	For		For
4.1h	Reelect Joerg Wolle as Director	Mgmt	For		For
4.1i	Reelect Bernd Wrede as Director	Mgmt	For		For
4.2	Reelect Karl Gernandt as Board Chairman	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Kuehne & Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3a	Appoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For		For
4.3b	Appoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For		For
4.3c	Appoint Hans Lerch as Member of the Compensation Committee	Mgmt	For		For
4.3d	Appoint Joerg Wolle as Member of the Compensation Committee	Mgmt	For		For
4.3e	Appoint Bernd Wrede as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate Kurt Gubler as Independent Proxy	Mgmt	For		For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
5.1	Reduce Pool of Conditional Capital for Employee Equity Plan	Mgmt	For		For
5.2	Amend Articles: Ordinance Against Excessive Remuneration at Listed Companies	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 9.5 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 22.4 Million	Mgmt	For		For
7	Approve Remuneration Report	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## Schweiter Technologies AG

**Meeting Date:** 05/06/2015

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SWTQ

**Shares Voted:** 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Receive Report on Fiscal Year 2014 (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For		For
4	Approve Discharge of Board of Directors	Mgmt	For		For
5	Approve Allocation of Income and Dividends of CHF 40 per Share	Mgmt	For		For



## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Schweiter Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.1	Reelect Beat Siegrist as Director	Mgmt	For		For
6.1.2	Reelect Lukas Braunschweiler as Director	Mgmt	For		For
6.1.3	Reelect Vanessa Frey as Director	Mgmt	For		For
6.1.4	Reelect Jan Jenisch as Director	Mgmt	For		For
6.1.5	Reelect Jacques Sanche as Director	Mgmt	For		For
6.2	Elect Beat Siegrist as Board Chairman	Mgmt	For		For
6.3.1	Appoint Jacques Sanche as Member of the Compensation Committee	Mgmt	For		For
6.3.2	Appoint Vanessa Frey as Member of the Compensation Committee	Mgmt	For		For
6.3.3	Appoint Jan Jenisch as Member of the Compensation Committee	Mgmt	For		For
6.4	Designate Markus Waldis as Independent Proxy	Mgmt	For		For
6.5	Ratify Deloitte AG as Auditors	Mgmt	For		For
7	Approve CHF 11,864 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
8	Amend Articles Re: Authorized Capital, Votes on Remuneration	Mgmt	For		For
9.1	Approve Remuneration of Directors in the Amount of CHF 630,000	Mgmt	For		For
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## Temenos Group AG

Meeting Date: 05/06/2015

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: TEMN

Shares Voted: 22,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Temenos Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Dividends of CHF 0.40 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve CHF 16.4 Million Reduction in Share Capital	Mgmt	For		For
5	Approve Discharge of Board and Senior Management	Mgmt	For		For
6	Approve Creation of CHF 69.5 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
7.1	Approve Remuneration of Directors in the Amount of USD 6.3 Million	Mgmt	For		For
7.2	Approve Remuneration of Executive Committee in the Amount of USD 17.5 Million	Mgmt	For		For
8.1	Reelect Andreas Andreades as Director and Board Chairman	Mgmt	For		For
8.2	Reelect George Koukis as Director	Mgmt	For		For
8.3	Reelect Ian Cookson as Director	Mgmt	For		For
8.4	Reelect Thibault de Tersant as Director	Mgmt	For		For
8.5	Reelect Sergio Giacometto-Roggio as Director	Mgmt	For		For
8.6	Reelect Erik Hansen as Director	Mgmt	For		For
8.7	Reelect Yok Tak Amy Yip as Director	Mgmt	For		For
9.1	Appoint Sergio Giacometto-Roggio as Member of the Compensation Committee	Mgmt	For		For
9.2	Appoint Ian Cookson as Member of the Compensation Committee	Mgmt	For		For
9.3	Appoint Erik Hansen as Member of the Compensation Committee	Mgmt	For		For
10	Designate Perreard de Boccard SA as Independent Proxy	Mgmt	For		For
11	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

## SFS Group AG

**Meeting Date:** 05/07/2015

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SFSN

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## SFS Group AG

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Maximum Remuneration of Directors in the Amount of CHF 456,000 in Cash and CHF 211,000 in Shares	Mgmt	For		For
2.2	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 4.55 Million	Mgmt	For		For
2.3	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 1.24 Million	Mgmt	For		For
2.4	Approve Remuneration Report	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 1.50 per Share	Mgmt	For		For
5.1.1	Reelect Ruedi Huber as Director	Mgmt	For		For
5.1.2	Reelect Urs Kaufmann as Director	Mgmt	For		For
5.1.3	Reelect Thomas Oetterli as Director	Mgmt	For		For
5.1.4	Reelect Karl Stadler as Director	Mgmt	For		For
5.1.5	Reelect Heinrich Spoerry as Director	Mgmt	For		For
5.1.6	Reelect Joerg Walther as Director	Mgmt	For		For
5.2	Elect Heinrich Spoerry as Board Chairman	Mgmt	For		For
5.3.1	Appoint Urs Kaufmann as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.2	Appoint Karl Stadler as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.4	Designate buerki bolt nemeth Rechtsanwaelte as Independent Proxy	Mgmt	For		For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

## UBS GROUP AG

Meeting Date: 05/07/2015

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: UBSG

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## UBS GROUP AG

Shares Voted: 100,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		Against
2.1	Approve Allocation of Income and Dividends of CHF 0.50 per Share from Capital Contribution Reserves	Mgmt	For		For
2.2	Approve Supplementary Dividends of CHF 0.25 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		Against
4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 58.4 Million	Mgmt	For		Against
5	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 25 Million	Mgmt	For		For
6.1a	Reelect Axel Weber as Director and Board Chairman	Mgmt	For		For
6.1b	Reelect Michel Demare as Director	Mgmt	For		For
6.1c	Reelect David Sidwell as Director	Mgmt	For		For
6.1d	Reelect Reto Francioni as Director	Mgmt	For		For
6.1e	Reelect Ann Godbehere as Director	Mgmt	For		For
6.1f	Reelect Axel Lehmann as Director	Mgmt	For		For
6.1g	Reelect William Parrett as Director	Mgmt	For		Against
6.1h	Reelect Isabelle Romy as Director	Mgmt	For		For
6.1i	Reelect Beatrice Weder di Mauro as Director	Mgmt	For		For
6.1j	Reelect Joseph Yam as Director	Mgmt	For		For
6.2	Elect Jes Staley as Director	Mgmt	For		For
6.3.1	Appoint Ann Godbehere as Member of the Human Resources and Compensation Committee	Mgmt	For		For
6.3.2	Appoint Michel Demare as Member of the Human Resources and Compensation Committee	Mgmt	For		For
6.3.3	Appoint Reto Francioni as Member of the Human Resources and Compensation Committee	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## UBS GROUP AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3.4	Appoint Jes Staley as Member of the Human Resources and Compensation Committee	Mgmt	For		For
7	Approve Maximum Remuneration of Directors in the Amount of CHF 14 Million	Mgmt	For		Against
8.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For		For
8.2	Ratify Ernst & Young as Auditors	Mgmt	For		Against
8.3	Ratify BDO AG as Special Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		Against

## Actelion Ltd.

Meeting Date: 05/08/2015

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: ATLN

Shares Voted: 9,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		Against
2	Approve Allocation of Income and Dividends of CHF 1.30 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Jean-Pierre Garnier as Director	Mgmt	For		For
4.1.2	Reelect Jean-Paul Clozel as Director	Mgmt	For		For
4.1.3	Reelect Juhani Anttila as Director	Mgmt	For		For
4.1.4	Reelect Robert Bertolini as Director	Mgmt	For		For
4.1.5	Reelect John Greisch as Director	Mgmt	For		For
4.1.6	Reelect Peter Gruss as Director	Mgmt	For		For
4.1.7	Reelect Michael Jacobi as Director	Mgmt	For		For
4.1.8	Reelect Jean Malo as Director	Mgmt	For		For
4.2.1	Elect Herna Verhagen as Director	Mgmt	For		For
4.2.2	Elect David Stout as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Actelion Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Elect Jean-Pierre Garnier as Board Chairman	Mgmt	For		For
4.4.1	Appoint Herna Verhagen as Member of the Compensation Committee	Mgmt	For		For
4.4.2	Appoint Jean-Pierre Garnier as Member of the Compensation Committee	Mgmt	For		For
4.4.3	Appoint John Greisch as Member of the Compensation Committee	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.27 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 17.2 Million	Mgmt	For		Against
6	Designate BDO AG as Independent Proxy	Mgmt	For		For
7	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		Against

### Holcim Ltd.

**Meeting Date:** 05/08/2015

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Special

**Ticker:** HOLN

**Shares Voted:** 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Issuance of Up to 264.2 Million New Shares Without Preemptive Rights in Connection with Merger with Lafarge	Mgmt	For		Against
1.2	Approve Creation of CHF 264.2 Million Pool of Capital without Preemptive Rights for the Purpose of a Re-Opened Exchange Offer or Squeeze-Out	Mgmt	For		Against
2	Approve Creation of CHF 59.1 Million Pool of Capital with Preemptive Rights for Stock Dividend	Mgmt	For		For
3	Amend Articles Re: Change Company Name; Nomination, Compensation & Governance Committee	Mgmt	For		Against
4.1	Elect Bruno Lafont as Director	Mgmt	For		Against
4.2	Elect Paul Desmarais as Director	Mgmt	For		Against
4.3	Elect Gerard Lamarche as Director	Mgmt	For		Against
4.4	Elect Nassef Sawiris as Director	Mgmt	For		Against

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Holcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Elect Philippe Dauman as Director	Mgmt	For		Against
4.6	Elect Oscar Fanjul as Director	Mgmt	For		Against
4.7	Elect Bertrand Collomb as Director	Mgmt	For		Against
5.1	Appoint Paul Desmarais as Member of the Compensation Committee	Mgmt	For		Against
5.2	Appoint Oscar Fanjul as Member of the Compensation Committee	Mgmt	For		Against
6.1	Approve Remuneration of Directors in the Amount of CHF 6.95 Million	Mgmt	For		Against
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 40.5 Million	Mgmt	For		Against
7	Transact Other Business (Voting)	Mgmt	For		Against

### Komax Holding AG

**Meeting Date:** 05/08/2015

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** KOMN

**Shares Voted:** 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 2.50 per Share from Capital Contribution Reserves	Mgmt	For		For
4.1	Elect Beat Kaelin as Director and Board chairman	Mgmt	For		For
4.2.1	Reelect David Dean as Director	Mgmt	For		For
4.2.2	Reelect Kurt Haerri as Director	Mgmt	For		For
4.2.3	Reelect Daniel Hirschi as Director	Mgmt	For		For
4.2.4	Reelect Roland Siegwart as Director	Mgmt	For		For
4.2.5	Reelect Leo Steiner as Director	Mgmt	For		For
4.3.1	Appoint Daniel Hirschi as Member of the Compensation Committee	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Komax Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.2	Appoint Beat Kaelin as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Appoint Roland Siegwart as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate Thomas Tschuemperlin as Independent Proxy	Mgmt	For		For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.7 Million	Mgmt	For		For
	Shareholder Proposals Submitted by zCapital	Mgmt			
6	Amend Articles: Remove Voting Rights Restriction	SH	Against		For
	Management Proposals	Mgmt			
7	Transact Other Business (Voting)	Mgmt	For		For

## Partners Group Holding

**Meeting Date:** 05/13/2015

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** PGHN

**Shares Voted:** 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 8.50 per Share	Mgmt	For		For
3	Approve Remuneration Report	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5	Amend Articles Re: Ordinance Against Excessive Remuneration at Listed Companies	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 20.8 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 81.2 Million	Mgmt	For		For
7.1.1	Reelect Peter Wuffli as Board Chairman	Mgmt	For		For



## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Partners Group Holding

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1.2	Reelect Marcel Erni as Director	Mgmt	For		For
7.1.3	Reelect Alfred Gantner as Director	Mgmt	For		For
7.1.4	Reelect Urs Wietlisbach as Director	Mgmt	For		For
7.1.5	Elect Grace del Rosario-Castano as Director	Mgmt	For		For
7.1.6	Reelect Charles Dallara as Director	Mgmt	For		For
7.1.7	Reelect Steffen Meister as Director	Mgmt	For		For
7.1.8	Reelect Eric Strutz as Director	Mgmt	For		For
7.1.9	Reelect Patrick Ward as Director	Mgmt	For		For
7.2.1	Appoint Grace del Rosario-Castano as Member of the Compensation Committee	Mgmt	For		For
7.2.2	Appoint Steffen Meister as Member of the Compensation Committee	Mgmt	For		For
7.2.3	Appoint Peter Wuffli as Member of the Compensation Committee	Mgmt	For		For
7.3	Designate Alexander Eckenstein as Independent Proxy	Mgmt	For		For
7.4	Ratify KPMG AG as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## Luzerner Kantonalbank

**Meeting Date:** 05/20/2015

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** LUKN

**Shares Voted:** 11,913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration of Directors in the Amount of CHF 796,591	Mgmt	For		For
3.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.37 Million	Mgmt	For		For
3.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.92 Million	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Luzerner Kantonalbank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Allocation of Income and Dividends of CHF 11.00 per Share	Mgmt	For		For
6.1	Reelect Mark Bachmann as Director and Board Chairman	Mgmt	For		For
6.2.1	Reelect Josef Felder as Director	Mgmt	For		For
6.2.2	Reelect Adrian Gut as Director	Mgmt	For		For
6.2.3	Reelect Christoph Lengwiler as Director	Mgmt	For		For
6.2.4	Reelect Max Pfister as Director	Mgmt	For		For
6.2.5	Reelect Doris Russi Schurter as Director	Mgmt	For		For
6.2.6	Reelect Martha Scheiber as Director	Mgmt	For		For
6.3	Elect Andreas Dietrich as Director	Mgmt	For		For
6.4.1	Appoint Josef Felder as Member of the Compensation Committee	Mgmt	For		For
6.4.2	Appoint Max Pfister as Member of the Compensation Committee	Mgmt	For		For
6.4.3	Appoint Mark Bachmann as Member of the Compensation Committee	Mgmt	For		For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
8	Designate Markus Kaufmann as Independent Proxy	Mgmt	For		For
9	Receive Presentation on 2015 Financial Year (Non-Voting)	Mgmt			
10	Transact Other Business (Voting)	Mgmt	For		For

## Burkhalter Holding AG

Meeting Date: 05/22/2015

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: BRKN2

Shares Voted: 2,067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Discharge of Board of Directors	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Burkhalter Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	For		For
5.1	Reelect Gaudenz F. Domenig as Director	Mgmt	For		For
5.2	Reelect Marco Syfrig as Director	Mgmt	For		For
5.3	Reelect Willy Hueppi as Director	Mgmt	For		For
5.4	Reelect Peter Weigelt as Director	Mgmt	For		For
6	Reelect Gaudenz F. Domenig as Board Chairman	Mgmt	For		For
7.1	Appoint Gaudenz F. Domenig as Member of the Compensation Committee	Mgmt	For		For
7.2	Appoint Willy Hueppi as Member of the Compensation Committee	Mgmt	For		For
7.3	Appoint Peter Weigelt as Member of the Compensation Committee	Mgmt	For		For
8	Designate Dieter R. Brunner as Independent Proxy	Mgmt	For		For
9	Ratify KPMG AG as Auditors	Mgmt	For		For
10	Amend Articles Re: Ordinance Against Excessive Remuneration at Listed Companies	Mgmt	For		For
11	Approve Remuneration Report	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

## Kaba Holding AG

**Meeting Date:** 05/22/2015

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Special

**Ticker:** KABN

**Shares Voted:** 724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement with DORMA Group	Mgmt	For		For
2	Amend Articles Re: Selective Opting-Out Clause for Familie Mankel Industriebeteiligungs GmbH & Co. KGaA, Mankel Family Office GmbH and Direct and Indirect Holders	Mgmt	For		For
3	Change Company Name to dorma+kaba Holding AG	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Kaba Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Amend Articles Re: Remove Limitation on Transferability of Shares	Mgmt	For		For
4.2	Amend Articles Re: Remove Limitation on Exercise of Voting Rights	Mgmt	For		For
4.3	Amend Articles Re: Resolutions of the Board of Directors	Mgmt	For		For
4.4	Amend Articles Re: Quorums for Shareholder Meeting Resolutions	Mgmt	For		For
5.1	Elect Christine Mankel as Director	Mgmt	For		For
5.2	Elect Stephanie Brecht-Bergen as Director	Mgmt	For		For
5.3	Elect Hans Gummert as Director	Mgmt	For		For
6	Appoint Hans Gummert as Member of the Compensation Committee	Mgmt	For		For
7	Approve Dividends of CHF 50 per Share from Capital Contribution Reserves	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## Swatch Group AG

Meeting Date: 05/28/2015

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: UHR

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Receive Annual Report of the Board of Directors (Non-Voting)	Mgmt			
1.2	Receive Financial Statements (Non-Voting)	Mgmt			
1.3	Receive Statutory Auditors' Reports (Non-Voting)	Mgmt			
1.4	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 1.50 per Registered Share and CHF 7.50 per Bearer Shares	Mgmt	For		For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.25 Million	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.55 Million	Mgmt	For		For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.25 Million	Mgmt	For		For
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 8.6 Million	Mgmt	For		Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 25 Million	Mgmt	For		Against
5.1	Reelect Nayla Hayek as Director	Mgmt	For		For
5.2	Reelect Ernst Tanner as Director	Mgmt	For		Against
5.3	Reelect Georges N. Hayek as Director	Mgmt	For		For
5.4	Reelect Claude Nicollier as Director	Mgmt	For		For
5.5	Reelect Jean-Pierre Roth as Director	Mgmt	For		For
5.6	Reelect Nayla Hayek as Board Chairwoman	Mgmt	For		For
6.1	Appoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For		Against
6.2	Appoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For		Against
6.3	Appoint Georges N. Hayek as Member of the Compensation Committee	Mgmt	For		Against
6.4	Appoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For		For
6.5	Appoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For		For
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Amend Articles Re: Ordinance Against Excessive Remuneration at Listed Companies	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		Against

## Swatch Group AG

Meeting Date: 05/28/2015

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: UHR

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Swatch Group AG

Shares Voted: 13,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Receive Annual Report of the Board of Directors (Non-Voting)	Mgmt			
1.2	Receive Financial Statements (Non-Voting)	Mgmt			
1.3	Receive Statutory Auditors' Reports (Non-Voting)	Mgmt			
1.4	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 1.50 per Registered Share and CHF 7.50 per Bearer Shares	Mgmt	For		For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.25 Million	Mgmt	For		For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.55 Million	Mgmt	For		For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.25 Million	Mgmt	For		For
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 8.6 Million	Mgmt	For		Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 25 Million	Mgmt	For		Against
5.1	Reelect Nayla Hayek as Director	Mgmt	For		For
5.2	Reelect Ernst Tanner as Director	Mgmt	For		Against
5.3	Reelect Georges N. Hayek as Director	Mgmt	For		For
5.4	Reelect Claude Nicollier as Director	Mgmt	For		For
5.5	Reelect Jean-Pierre Roth as Director	Mgmt	For		For
5.6	Reelect Nayla Hayek as Board Chairwoman	Mgmt	For		For
6.1	Appoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For		Against
6.2	Appoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For		Against
6.3	Appoint Georges N. Hayek as Member of the Compensation Committee	Mgmt	For		Against
6.4	Appoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.5	Appoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For		For
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Amend Articles Re: Ordinance Against Excessive Remuneration at Listed Companies	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		Against

## Sonova Holding AG

Meeting Date: 06/16/2015

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: SOON

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.05 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Robert Spoerry as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Beat Hess as Director	Mgmt	For		For
4.1.3	Reelect Stacy Seng as Director	Mgmt	For		For
4.1.4	Reelect Michael Jacobi as Director	Mgmt	For		For
4.1.5	Reelect Anssi Vanjoki as Director	Mgmt	For		For
4.1.6	Reelect Ronald van der Vis as Director	Mgmt	For		For
4.1.7	Reelect Jinlong Wang as Director	Mgmt	For		For
4.1.8	Reelect John Zei as Director	Mgmt	For		For
4.2.1	Appoint Robert Spoerry as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Appoint Beat Hess as Member of the Compensation Committee	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.3	Appoint John Zei as Member of the Compensation Committee	Mgmt	For		For
4.3	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
4.4	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 17.9 Million	Mgmt	For		For
6	Approve CHF 27,345 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

## Burckhardt Compression Holding AG

**Meeting Date:** 07/04/2015

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** BCHN

**Shares Voted:** 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 10.00 per Share	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Approve Creation of CHF 1.3 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
5.2	Amend Articles Re: Terms of Proposals to the AGM	Mgmt	For		For
5.3	Amend Articles Re: Contributions in Kind	Mgmt	For		For
5.4	Amend Articles Re: Ordinance Against Excessive Remuneration at Listed Companies	Mgmt	For		For
6.1.1	Reelect Valentin Vogt as Director	Mgmt	For		For
6.1.2	Reelect Hans Hess as Director	Mgmt	For		For



## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Burckhardt Compression Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.3	Reelect Urs Leinhaeuser as Director	Mgmt	For		For
6.1.4	Reelect Monika Kruesi as Director	Mgmt	For		For
6.1.5	Reelect Stephan Bross as Director	Mgmt	For		For
6.2	Elect Valentin Vogt as Board Chairman	Mgmt	For		For
6.3.1	Appoint Hans Hess as Member of the Compensation Committee	Mgmt	For		For
6.3.2	Appoint Stephan Bross as Member of the Compensation Committee	Mgmt	For		For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6.5	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
7.1	Approve Variable Remuneration of Board of Directors for Fiscal 2014 in the Amount of CHF 115,000	Mgmt	For		For
7.2	Approve Variable Remuneration of Executive Committee for Fiscal 2014 in the Amount of CHF 1.7 Million	Mgmt	For		For
7.3	Approve Fixed Remuneration of Board of Directors for Fiscal 2015 in the Amount of CHF 425,000	Mgmt	For		For
7.4	Approve Fixed Remuneration of Board of Directors for Fiscal 2016 in the Amount of CHF 425,000	Mgmt	For		For
7.5	Approve Fixed Remuneration of Executive Committee for Fiscal 2015 in the Amount of CHF 3.4 Million	Mgmt	For		For
7.6	Approve Fixed Remuneration of Executive Committee for Fiscal 2016 in the Amount of CHF 3.5 Million	Mgmt	For		For
7.7	Approve Remuneration Report	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## Dorma Kaba Holding AG

Meeting Date: 10/20/2015

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: KABN

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Dorma Kaba Holding AG

Shares Voted: 724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 12.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Ulrich Graf as Director and Board Chairman	Mgmt	For		For
4.2	Reelect Elton SK Chiu as Director	Mgmt	For		For
4.3	Reelect Daniel Daeniker as Director	Mgmt	For		For
4.4	Reelect Rolf Doerig as Director	Mgmt	For		For
4.5	Reelect Karina Dubs as Director	Mgmt	For		For
4.6	Reelect Hans Hess as Director	Mgmt	For		For
4.7	Reelect John Heppner as Director	Mgmt	For		For
4.8	Reelect Christine Mankel as Director	Mgmt	For		For
4.9	Reelect Stephanie Brecht-Bergen as Director	Mgmt	For		For
4.10	Reelect Hans Gummert as Director	Mgmt	For		For
5.1	Appoint Rolf Doerig as Member of the Compensation Committee	Mgmt	For		For
5.2	Appoint Hans Gummert as Member of the Compensation Committee	Mgmt	For		For
5.3	Appoint Hans Hess as Member of the Compensation Committee	Mgmt	For		For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
7	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
8	Approve Creation of CHF 41,900 Pool of Capital without Preemptive Rights	Mgmt	For		For
9.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 2.51 Million	Mgmt	For		For
9.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 5.69 Million in Fixed Remuneration and CHF 11.56 Million in Variable Remuneration	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Credit Suisse Group AG

**Meeting Date:** 11/19/2015

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Special

**Ticker:** CSGN

**Shares Voted:** 43,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CHF 2.3 Million Share Capital Increase without Preemptive Rights for Private Placement	Mgmt	For		For
2	Approve Share Capital Increase of Up to CHF 10.4 Million with Preemptive Rights	Mgmt	For		For
3.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None		Against
3.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	None		Against