

Wahrnehmung der Stimmrechte bei Schweizer Aktiengesellschaften

Periode:
1. Januar 2021
bis
31. Dezember 2021

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Novartis AG

Meeting Date: 03/02/2021 **Country:** Switzerland **Primary Security ID:** H5820Q150
Record Date: **Meeting Type:** Annual **Ticker:** NOVN

Shares Voted: 82,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For		For
4	Approve CHF 16.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For		For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	For		Against
6.3	Approve Remuneration Report	Mgmt	For		Against
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For		For
7.2	Reelect Nancy Andrews as Director	Mgmt	For		For
7.3	Reelect Ton Buechner as Director	Mgmt	For		For
7.4	Reelect Patrice Bula as Director	Mgmt	For		For
7.5	Reelect Elizabeth Doherty as Director	Mgmt	For		For
7.6	Reelect Ann Fudge as Director	Mgmt	For		For
7.7	Reelect Bridgette Heller as Director	Mgmt	For		For
7.8	Reelect Frans van Houten as Director	Mgmt	For		For
7.9	Reelect Simon Moroney as Director	Mgmt	For		For
7.10	Reelect Andreas von Planta as Director	Mgmt	For		For
7.11	Reelect Charles Sawyers as Director	Mgmt	For		For
7.12	Elect Enrico Vanni as Director	Mgmt	For		For
7.13	Reelect William Winters as Director	Mgmt	For		For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For		For
8.3	Reappoint Enrico Vanni as Member of the Compensation Committee	Mgmt	For		For
8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For		For
8.5	Appoint Simon Moroney as Member of the Compensation Committee	Mgmt	For		For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
10	Designate Peter Zahn as Independent Proxy	Mgmt	For		For
11	Amend Articles Re: Board of Directors Tenure	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		Against

Daetwyler Holding AG

Meeting Date: 03/09/2021

Country: Switzerland

Primary Security ID: H17592157

Record Date:

Meeting Type: Annual

Ticker: DAE

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 0.64 per Registered Share and CHF 3.20 per Bearer Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Renominate Juerg Fedier as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For		For
4.1.2	Renominate Jens Breu as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For		For
4.1.3	Nominate Martin Hirzel as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For		For
4.2	Reelect Paul Haelg as Director and Board Chairman	Mgmt	For		For
4.3	Reelect Hanspeter Faessler as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Daetwyler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Reelect Claude Cornaz as Director	Mgmt	For		For
4.5	Reelect Gabi Huber as Director	Mgmt	For		For
4.6	Reelect Hanno Ulmer as Director	Mgmt	For		For
4.7.1	Reelect Juerg Fedier as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	Mgmt	For		For
4.7.2	Reelect Jens Breu as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	Mgmt	For		For
4.7.3	Elect Martin Hirzel as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	Mgmt	For		For
5.1	Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.2	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3	Reappoint Jens Breu as Member of the Nomination and Compensation Committee	Mgmt	For		For
6	Ratify KPMG as Auditors	Mgmt	For		For
7	Designate Remo Baumann as Independent Proxy	Mgmt	For		For
8.1	Approve Remuneration of Directors in the Amount of CHF 2.1 Million	Mgmt	For		For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

ALSO Holding AG

Meeting Date: 03/17/2021

Country: Switzerland

Primary Security ID: H0178Q159

Record Date:

Meeting Type: Annual

Ticker: ALSN

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

ALSO Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 3.75 per Share from Foreign Capital Contribution Reserves	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Approve Creation of CHF 2.5 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
5.2	Amend Articles Re: Virtual AGM	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 900,000	Mgmt	For		For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of EUR 1.9 Million	Mgmt	For		For
6.3	Approve Variable Remuneration of Executive Committee in the Amount of EUR 9.5 Million	Mgmt	For		For
7.1.1	Reelect Peter Athanas as Director	Mgmt	For		For
7.1.2	Reelect Walter Droege as Director	Mgmt	For		For
7.1.3	Reelect Rudolf Marty as Director	Mgmt	For		For
7.1.4	Reelect Frank Tanski as Director	Mgmt	For		For
7.1.5	Reelect Ernest-W. Droege as Director	Mgmt	For		For
7.1.6	Reelect Gustavo Moeller-Hergt as Director	Mgmt	For		For
7.2	Reelect Gustavo Moeller-Hergt as Board Chairman	Mgmt	For		For
7.3.1	Reappoint Peter Athanas as Member of the Compensation Committee	Mgmt	For		For
7.3.2	Reappoint Walter Droege as Member of the Compensation Committee	Mgmt	For		For
7.3.3	Reappoint Frank Tanski as Member of the Compensation Committee	Mgmt	For		For
7.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
7.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

SGS SA

Meeting Date: 03/23/2021

Country: Switzerland

Primary Security ID: H7485A108

Record Date:

Meeting Type: Annual

Ticker: SGSN

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

SGS SA

Shares Voted: 925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Mgmt	For		For
4.1a	Reelect Calvin Grieder as Director	Mgmt	For		For
4.1b	Reelect Sami Atiya as Director	Mgmt	For		For
4.1c	Reelect Paul Desmarais as Director	Mgmt	For		For
4.1d	Reelect Ian Gallienne as Director	Mgmt	For		For
4.1e	Reelect Shelby du Pasquier as Director	Mgmt	For		For
4.1f	Reelect Kory Sorenson as Director	Mgmt	For		For
4.1g	Reelect Tobias Hartmann as Director	Mgmt	For		For
4.1h	Elect Janet Vergis as Director	Mgmt	For		For
4.2	Reelect Calvin Grieder as Board Chairman	Mgmt	For		For
4.3.1	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Shelby du Pasquier as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For		For
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
4.5	Designate Jeandin & Defacqz as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	Mgmt	For		For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14 Million	Mgmt	For		For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For		For
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 26 Million	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

SGS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve CHF 70,700 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
7	Approve Creation of CHF 500,000 Pool of Capital without Preemptive Rights	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		Against

Swiss Prime Site AG

Meeting Date: 03/23/2021

Country: Switzerland

Primary Security ID: H8403W107

Record Date:

Meeting Type: Annual

Ticker: SPSN

Shares Voted: 36,905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 3.35 per Registered Share	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For		For
5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For		For
6	Approve Creation of CHF 107.1 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For		For
7.1.1	Reelect Ton Buechner as Director	Mgmt	For		For
7.1.2	Reelect Christopher Chambers as Director	Mgmt	For		For
7.1.3	Reelect Barbara Frei-Spreiter as Director	Mgmt	For		For
7.1.4	Reelect Gabrielle Nater-Bass as Director	Mgmt	For		For
7.1.5	Reelect Mario Seris as Director	Mgmt	For		For
7.1.6	Reelect Thomas Studhalter as Director	Mgmt	For		For
7.1.7	Elect Barbara Knoflach as Director	Mgmt	For		For
7.2	Reelect Ton Buechner as Board Chairman	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swiss Prime Site AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.3.2	Reappoint Barbara Frei-Spreiter as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.3.3	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.4	Designate Paul Wiesli as Independent Proxy	Mgmt	For		For
7.5	Ratify KPMG AG as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

ABB Ltd.

Meeting Date: 03/25/2021

Country: Switzerland

Primary Security ID: H0010V101

Record Date:

Meeting Type: Annual

Ticker: ABBN

Shares Voted: 30,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		Against
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Mgmt	For		For
5	Approve CHF 13.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For		For
6	Approve Creation of CHF 24 Million Pool of Capital without Preemptive Rights	Mgmt	For		Against
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For		For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 40 Million	Mgmt	For		Against
8.1	Reelect Gunnar Brock as Director	Mgmt	For		Against
8.2	Reelect David Constable as Director	Mgmt	For		For
8.3	Reelect Frederico Curado as Director	Mgmt	For		Against
8.4	Reelect Lars Foerberg as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For		For
8.6	Reelect Geraldine Matchett as Director	Mgmt	For		For
8.7	Reelect David Meline as Director	Mgmt	For		For
8.8	Reelect Satish Pai as Director	Mgmt	For		For
8.9	Reelect Jacob Wallenberg as Director	Mgmt	For		For
8.10	Reelect Peter Voser as Director and Board Chairman	Mgmt	For		For
9.1	Appoint David Constable as Member of the Compensation Committee	Mgmt	For		For
9.2	Appoint Frederico Curado as Member of the Compensation Committee	Mgmt	For		Against
9.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For		For
10	Designate Hans Zehnder as Independent Proxy	Mgmt	For		For
11	Ratify KPMG AG as Auditors	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		Against

Givaudan SA

Meeting Date: 03/25/2021 **Country:** Switzerland **Primary Security ID:** H3238Q102
Record Date: **Meeting Type:** Annual **Ticker:** GIVN

Shares Voted: 875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		Against
3	Approve Allocation of Income and Dividends of CHF 64 per Share	Mgmt	For		For
4	Approve Discharge of Board of Directors	Mgmt	For		For
5.1.1	Reelect Victor Balli as Director	Mgmt	For		For
5.1.2	Reelect Werner Bauer as Director	Mgmt	For		For
5.1.3	Reelect Lilian Biner as Director	Mgmt	For		For
5.1.4	Reelect Michael Carlos as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.5	Reelect Ingrid Deltenre as Director	Mgmt	For		For
5.1.6	Reelect Olivier Filliol as Director	Mgmt	For		For
5.1.7	Reelect Sophie Gasperment as Director	Mgmt	For		For
5.1.8	Reelect Calvin Grieder as Director and Board Chairman	Mgmt	For		For
5.2.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	For		For
5.2.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For		For
5.2.3	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For		For
5.3	Designate Manuel Isler as Independent Proxy	Mgmt	For		For
5.4	Ratify Deloitte AG as Auditors	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For		For
6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For		For
6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For		Against
7	Transact Other Business (Voting)	Mgmt	For		Against

Bobst Group SA

Meeting Date: 03/30/2021 **Country:** Switzerland **Primary Security ID:** H0932T101
Record Date: **Meeting Type:** Annual **Ticker:** BOBNN

Shares Voted: 11,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board of Directors	Mgmt	For		For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
4.1	Reelect Alain Guttmann as Director	Mgmt	For		For
4.2	Reelect Thierry de Kalbermatten as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bobst Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Reelect Gian-Luca Bona as Director	Mgmt	For		For
4.4	Reelect Juergen Brandt as Director	Mgmt	For		For
4.5	Reelect Philip Mosimann as Director	Mgmt	For		For
4.6	Reelect Alain Guttman as Board Chairman	Mgmt	For		For
5.1	Reappoint Gian-Luca Bona as Member of the Compensation and Nomination Committee	Mgmt	For		For
5.2	Reappoint Thierry de Kalbermatten as Member of the Compensation and Nomination Committee	Mgmt	For		For
6.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.6 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For		For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
8	Designate Ofisa SA as Independent Proxy	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Mobimo Holding AG

Meeting Date: 03/30/2021

Country: Switzerland

Primary Security ID: H55058103

Record Date:

Meeting Type: Annual

Ticker: MOBN

Shares Voted: 19,276

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
3	Approve Creation of CHF 5.4 Million Pool of Capital with Preemptive Rights	Mgmt	For		For
4	Approve CHF 66 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 10.00 per Share	Mgmt	For		For
5	Approve Discharge of Board and Senior Management	Mgmt	For		For
6.1.1	Elect Sabrina Contratto as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Mobimo Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.2	Reelect Daniel Crausaz as Director	Mgmt	For		For
6.1.3	Reelect Brian Fischer as Director	Mgmt	For		For
6.1.4	Reelect Bernadette Koch as Director	Mgmt	For		For
6.1.5	Reelect Peter Schaub as Director and as Board Chairman	Mgmt	For		For
6.1.6	Reelect Martha Scheiber as Director	Mgmt	For		For
6.2.1	Reappoint Bernadette Koch as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.2.2	Appoint Daniel Crausaz as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.2.3	Reappoint Brian Fischer as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.3	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
6.4	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	Mgmt	For		For
7.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For		For
8.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For		For
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

HUBER+SUHNER AG

Meeting Date: 03/31/2021

Country: Switzerland

Primary Security ID: H44229187

Record Date:

Meeting Type: Annual

Ticker: HUBN

Shares Voted: 9,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 1.30 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Urs Kaufmann as Director and as Board Chairman	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

HUBER+SUHNER AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Reelect Beat Kaelin as Director	Mgmt	For		For
4.3	Reelect Monika Buetler as Director	Mgmt	For		For
4.4	Reelect Rolf Seiffert as Director	Mgmt	For		For
4.5	Reelect Franz Studer as Director	Mgmt	For		For
4.6	Reelect Joerg Walther as Director	Mgmt	For		For
5.1	Reappoint Beat Kaelin as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.2	Reappoint Urs Kaufmann as Member of the Nomination and Compensation Committee	Mgmt	For		For
6	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
7.1	Approve Remuneration of Directors in the Amount of CHF 740,000 from 2021 AGM until 2022 AGM	Mgmt	For		For
7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for the Period July 1, 2021 - June 30, 2022	Mgmt	For		For
7.3	Approve Share-Based Remuneration of Directors in the Amount of CHF 760,000 from 2020 AGM until 2021 AGM	Mgmt	For		For
7.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.1 Million for Fiscal 2020	Mgmt	For		For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
9	Designate Bratschi AG as Independent Proxy	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

INFICON Holding AG

Meeting Date: 03/31/2021

Country: Switzerland

Primary Security ID: H7190K102

Record Date:

Meeting Type: Annual

Ticker: IFCN

Shares Voted: 670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board of Directors	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

INFICON Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 16.00 per Share	Mgmt	For		For
4.1	Reelect Beat Luethi as Director and Board Chairman	Mgmt	For		For
4.2	Reelect Richard Fischer as Director	Mgmt	For		For
4.3	Reelect Vanessa Frey as Director	Mgmt	For		For
4.4	Reelect Beat Siegrist as Director	Mgmt	For		For
4.5	Elect Reto Suter as Director	Mgmt	For		For
4.6	Reappoint Richard Fischer as Member of the Compensation Committee	Mgmt	For		For
4.7	Reappoint Beat Siegrist as Member of the Compensation Committee	Mgmt	For		For
4.8	Appoint Reto Suter as Member of the Compensation Committee	Mgmt	For		For
5	Designate Baur Huerlimann AG as Independent Proxy	Mgmt	For		For
6	Ratify KPMG AG as Auditors	Mgmt	For		For
7	Approve Remuneration Report	Mgmt	For		For
8	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For		For
9	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For		For
10	Amend Articles Re: Virtual AGM	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

PSP Swiss Property AG

Meeting Date: 03/31/2021

Country: Switzerland

Primary Security ID: H64687124

Record Date:

Meeting Type: Annual

Ticker: PSPN

Shares Voted: 31,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 3.65 per Share	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

PSP Swiss Property AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Reelect Luciano Gabriel as Director	Mgmt	For		For
5.2	Reelect Corinne Denzler as Director	Mgmt	For		For
5.3	Reelect Adrian Dudle as Director	Mgmt	For		For
5.4	Reelect Peter Forstmoser as Director	Mgmt	For		For
5.5	Reelect Henrik Saxborn as Director	Mgmt	For		For
5.6	Reelect Josef Stadler as Director	Mgmt	For		For
5.7	Reelect Aviram Wertheim as Director	Mgmt	For		For
6	Reelect Luciano Gabriel as Board Chairman	Mgmt	For		For
7.1	Reappoint Peter Forstmoser as Member of the Compensation Committee	Mgmt	For		For
7.2	Reappoint Adrian Dudle as Member of the Compensation Committee	Mgmt	For		For
7.3	Reappoint Josef Stadler as Member of the Compensation Committee	Mgmt	For		For
8	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For		For
9	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For		For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
11	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

Swisscom AG

Meeting Date: 03/31/2021

Country: Switzerland

Primary Security ID: H8398N104

Record Date:

Meeting Type: Annual

Ticker: SCMN

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Roland Abt as Director	Mgmt	For		For
4.2	Reelect Alain Carrupt as Director	Mgmt	For		For
4.3	Elect Guus Dekkers as Director	Mgmt	For		For
4.4	Reelect Frank Esser as Director	Mgmt	For		For
4.5	Reelect Barbara Frei as Director	Mgmt	For		For
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For		For
4.7	Reelect Anna Mossberg as Director	Mgmt	For		For
4.8	Reelect Michael Rechsteiner as Director	Mgmt	For		For
4.9	Elect Michael Rechsteiner as Board Chairman	Mgmt	For		For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For		For
5.2	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For		For
5.3	Reappoint Barbara Frei as Member of the Compensation Committee	Mgmt	For		For
5.4	Appoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For		For
5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	Mgmt	For		For
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		Against

Valora Holding AG

Meeting Date: 03/31/2021

Country: Switzerland

Primary Security ID: H53670198

Record Date:

Meeting Type: Annual

Ticker: VALN

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Valora Holding AG

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Approve Creation of CHF 439,000 Pool of Authorized Capital without Preemptive Rights	Mgmt	For		For
5.2	Approve Creation of CHF 439,000 Pool of Conditional Capital without Preemptive Rights	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.7 Million	Mgmt	For		For
7.1.1	Reelect Franz Julen as Director and Board Chairman	Mgmt	For		For
7.1.2	Reelect Markus Bernhard as Director	Mgmt	For		For
7.1.3	Reelect Insa Klasing as Director	Mgmt	For		For
7.1.4	Reelect Michael Kliger as Director	Mgmt	For		For
7.1.5	Reelect Karin Schwab as Director	Mgmt	For		For
7.1.6	Reelect Sascha Zahnd as Director	Mgmt	For		For
7.2	Elect Felix Stinson as Director	Mgmt	For		For
7.3.1	Reappoint Insa Klasing as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.3.2	Reappoint Michael Kliger as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.3.3	Appoint Sascha Zahnd as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.4	Designate Oscar Olano as Independent Proxy	Mgmt	For		For
7.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Forbo Holding AG

Meeting Date: 04/01/2021 **Country:** Switzerland **Primary Security ID:** H26865214
Record Date: **Meeting Type:** Annual **Ticker:** FORN

Shares Voted: 850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 20.00 per Share	Mgmt	For		For
4.1	Approve Remuneration Report	Mgmt	For		For
4.2	Approve Remuneration of Directors in the Amount of CHF 4.6 Million	Mgmt	For		For
4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For		For
4.4	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 150,000	Mgmt	For		For
4.5	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 500,000	Mgmt	For		For
5.1	Reelect This Schneider as Director and Board Chairman	Mgmt	For		For
5.2	Reelect Peter Altorfer as Director	Mgmt	For		For
5.3	Reelect Michael Pieper as Director	Mgmt	For		For
5.4	Reelect Claudia Coninx-Kaczynski as Director	Mgmt	For		For
5.5	Reelect Reto Mueller as Director	Mgmt	For		For
5.6	Reelect Vincent Studer as Director	Mgmt	For		For
6.1	Reappoint Peter Altorfer as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Mgmt	For		For
6.3	Reappoint Michael Pieper as Member of the Compensation Committee	Mgmt	For		For
7	Ratify KPMG AG as Auditors	Mgmt	For		For
8	Designate Rene Peyer as Independent Proxy	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Schweiter Technologies AG

Meeting Date: 04/01/2021

Country: Switzerland

Primary Security ID: H73431142

Record Date:

Meeting Type: Annual

Ticker: SWTQ

Shares Voted: 450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Receive Report on Fiscal Year 2020 (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For		For
4	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5	Approve Discharge of Board and Senior Management	Mgmt	For		For
6	Approve Allocation of Income and Dividends of CHF 40 per Share	Mgmt	For		For
7.1.1	Reelect Heinz Baumgartner as Director	Mgmt	For		For
7.1.2	Reelect Vanessa Frey as Director	Mgmt	For		For
7.1.3	Reelect Jacques Sanche as Director	Mgmt	For		For
7.1.4	Reelect Lars van der Haegen as Director	Mgmt	For		For
7.1.5	Reelect Beat Siegrist as Director and Board Chairman	Mgmt	For		For
7.2.1	Elect Daniel Bossard as Director	Mgmt	For		For
7.2.2	Elect Stephan Widrig as Director	Mgmt	For		For
7.3.1	Reappoint Jacques Sanche as Member of the Compensation Committee	Mgmt	For		For
7.3.2	Reappoint Vanessa Frey as Member of the Compensation Committee	Mgmt	For		For
7.3.3	Reappoint Beat Siegrist as Member of the Compensation Committee	Mgmt	For		For
7.4	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
7.5	Ratify KPMG AG as Auditors	Mgmt	For		For
8.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For		For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Zurich Insurance Group AG

Meeting Date: 04/07/2021

Country: Switzerland

Primary Security ID: H9870Y105

Record Date:

Meeting Type: Annual

Ticker: ZURN

Shares Voted: 11,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		Against
2	Approve Allocation of Income and Dividends of CHF 20.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1a	Reelect Michel Lies as Director and Board Chairman	Mgmt	For		For
4.1b	Reelect Joan Amble as Director	Mgmt	For		For
4.1c	Reelect Catherine Bessant as Director	Mgmt	For		For
4.1d	Reelect Dame Carnwath as Director	Mgmt	For		For
4.1e	Reelect Christoph Franz as Director	Mgmt	For		For
4.1f	Reelect Michael Halbherr as Director	Mgmt	For		For
4.1g	Reelect Jeffrey Hayman as Director (pro-forma vote as Jeffrey Hayman is not available for appointment)	Mgmt	For		Do Not Vote
4.1h	Reelect Monica Maechler as Director	Mgmt	For		For
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	For		For
4.1j	Reelect Jasmin Staiblin as Director	Mgmt	For		For
4.1k	Reelect Barry Stowe as Director	Mgmt	For		For
4.1l	Elect Sabine Keller-Busse as Director	Mgmt	For		For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For		For
4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For		For
4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.6	Appoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For		For
4.3	Designate Keller KLG as Independent Proxy	Mgmt	For		For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 5.9 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79.8 Million	Mgmt	For		Against
6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with Partial Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		Against

UBS Group AG

Meeting Date: 04/08/2021

Country: Switzerland

Primary Security ID: H42097107

Record Date:

Meeting Type: Annual

Ticker: UBSG

Shares Voted: 50,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		Against
3	Approve Allocation of Income and Dividends of USD 0.37 per Share	Mgmt	For		For
4	Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding French Cross-Border Matter	Mgmt	For		For
5.1	Reelect Axel Weber as Director and Board Chairman	Mgmt	For		For
5.2	Reelect Jeremy Anderson as Director	Mgmt	For		For
5.3	Reelect William Dudley as Director	Mgmt	For		For
5.4	Reelect Reto Francioni as Director	Mgmt	For		For
5.5	Reelect Fred Hu as Director	Mgmt	For		For
5.6	Reelect Mark Hughes as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.7	Reelect Nathalie Rachou as Director	Mgmt	For		For
5.8	Reelect Julie Richardson as Director	Mgmt	For		For
5.9	Reelect Dieter Wemmer as Director	Mgmt	For		For
5.10	Reelect Jeanette Wong as Director	Mgmt	For		For
6.1	Elect Claudia Boeckstiegel as Director	Mgmt	For		For
6.2	Elect Patrick Firmenich as Director	Mgmt	For		For
7.1	Reappoint Julie Richardson as Member of the Compensation Committee	Mgmt	For		For
7.2	Reappoint Reto Francioni as Member of the Compensation Committee	Mgmt	For		For
7.3	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For		For
7.4	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For		For
8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For		Against
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 85 Million	Mgmt	For		Against
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For		Against
9.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For		For
9.2	Ratify Ernst & Young AG as Auditors	Mgmt	For		Against
9.3	Ratify BDO AG as Special Auditors	Mgmt	For		For
10	Amend Articles Re: Voting Majority for Board Resolutions	Mgmt	For		For
11	Approve CHF 15.7 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For		For
12	Authorize Repurchase of up to CHF 4 Billion in Issued Share Capital	Mgmt	For		Against
13	Transact Other Business (Voting)	Mgmt	None		Against

Straumann Holding AG

Meeting Date: 04/09/2021

Country: Switzerland

Primary Security ID: H8300N119

Record Date:

Meeting Type: Annual

Ticker: STMN

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Straumann Holding AG

Shares Voted: 2,175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 5.75 per Share	Mgmt	For		For
3	Approve Discharge of Board of Directors	Mgmt	For		For
4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For		For
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9 Million	Mgmt	For		For
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For		For
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For		For
6.1	Reelect Gilbert Achermann as Director and Board Chairman	Mgmt	For		For
6.2	Reelect Sebastian Burckhardt as Director	Mgmt	For		For
6.3	Reelect Marco Gadola as Director	Mgmt	For		For
6.4	Reelect Juan Gonzalez as Director	Mgmt	For		For
6.5	Reelect Beat Luethi as Director	Mgmt	For		For
6.6	Reelect Thomas Straumann as Director	Mgmt	For		For
6.7	Reelect Regula Wallimann as Director	Mgmt	For		For
6.8	Elect Petra Rumpf as Director	Mgmt	For		For
7.1	Appoint Beat Luethi as Member of the Compensation Committee	Mgmt	For		For
7.2	Appoint Regula Wallimann as Member of the Compensation Committee	Mgmt	For		For
7.3	Appoint Juan Gonzalez as Member of the Compensation Committee	Mgmt	For		For
8	Designate Neovius AG as Independent Proxy	Mgmt	For		For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

TX Group AG

Meeting Date: 04/09/2021

Country: Switzerland

Primary Security ID: H84391103

Record Date:

Meeting Type: Annual

Ticker: TXGN

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Pietro Supino as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Martin Kall as Director	Mgmt	For		For
4.1.3	Reelect Pascale Bruderer as Director	Mgmt	For		For
4.1.4	Reelect Pierre Lamunier as Director	Mgmt	For		For
4.1.5	Reelect Sverre Munck as Director	Mgmt	For		For
4.1.6	Reelect Konstantin Richter as Director	Mgmt	For		For
4.1.7	Reelect Andreas Schulthess as Director	Mgmt	For		For
4.1.8	Reelect Christoph Tonini as Director	Mgmt	For		For
4.2.1	Reappoint Martin Kall as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Pierre Lamunier as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Andreas Schulthess as Member of the Compensation Committee	Mgmt	For		For
4.3	Designate Gabriela Wyss as Independent Proxy	Mgmt	For		For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For		For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.9 Million	Mgmt	For		For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 531,410	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bossard Holding AG

Meeting Date: 04/12/2021

Country: Switzerland

Primary Security ID: H09904105

Record Date:

Meeting Type: Annual

Ticker: BOSN

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.2	Approve Remuneration Report	Mgmt	For		For
2.3	Approve Discharge of Board and Senior Management	Mgmt	For		For
2.4	Approve Allocation of Income and Dividends of CHF 4.40 per Category A Registered Share and CHF 0.88 per Category B Registered Share	Mgmt	For		For
3.1	Elect David Dean as Director Representing Holders of Category A Registered Shares	Mgmt	For		For
3.2.1	Reelect Thomas Schmuckli as Director and as Board Chairman	Mgmt	For		For
3.2.2	Reelect Stefan Michel as Director	Mgmt	For		For
3.2.3	Reelect Rene Cotting as Director	Mgmt	For		For
3.2.4	Reelect Martin Kuehn as Director	Mgmt	For		For
3.2.5	Reelect Patricia Heidtman as Director	Mgmt	For		For
3.2.6	Reelect David Dean as Director	Mgmt	For		For
3.2.7	Elect Petra Ehmann as Director	Mgmt	For		For
3.2.8	Elect Marcel Keller as Director	Mgmt	For		For
3.3.1	Reappoint David Dean as Member of the Compensation Committee	Mgmt	For		For
3.3.2	Reappoint Stefan Michel as Member of the Compensation Committee	Mgmt	For		For
3.3.3	Reappoint Patricia Heidtman as Member of the Compensation Committee	Mgmt	For		For
3.3.4	Appoint Marcel Keller as Member of the Compensation Committee	Mgmt	For		For
3.4	Designate Rene Peyer as Independent Proxy	Mgmt	For		For
4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bossard Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

Tecan Group AG

Meeting Date: 04/13/2021

Country: Switzerland

Primary Security ID: H84774167

Record Date:

Meeting Type: Annual

Ticker: TECN

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income and Dividends of CHF 1.15 per Share	Mgmt	For		For
2.2	Approve Transfer of CHF 13.1 Million from Legal Reserves to Free Reserves and Repayment of CHF 1.15 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Lukas Braunschweiler as Director	Mgmt	For		For
4.1.2	Reelect Oliver Fetzter as Director	Mgmt	For		For
4.1.3	Reelect Heinrich Fischer as Director	Mgmt	For		For
4.1.4	Reelect Karen Huebscher as Director	Mgmt	For		For
4.1.5	Reelect Christa Kreuzburg as Director	Mgmt	For		For
4.1.6	Reelect Daniel Marshak as Director	Mgmt	For		For
4.2	Reelect Lukas Braunschweiler as Board Chairman	Mgmt	For		For
4.3.1	Reappoint Oliver Fetzter as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Christa Kreuzburg as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Reappoint Daniel Marshak as Member of the Compensation Committee	Mgmt	For		For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Tecan Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5.2	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For		For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18.5 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

Zug Estates Holding AG

Meeting Date: 04/13/2021 **Country:** Switzerland **Primary Security ID:** H9855K112
Record Date: **Meeting Type:** Annual **Ticker:** ZUGN

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 4.40 per Category A Registered Share and CHF 44.00 per Category B Registered Share	Mgmt	For		For
3.1	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For		For
3.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Elect Armin Meier as Shareholder Representative of Series B Registered Shares	Mgmt	For		For
5.2.1	Reelect Beat Schwab as Director	Mgmt	For		For
5.2.2	Reelect Annelies Buhofer as Director	Mgmt	For		For
5.2.3	Reelect Armin Meier as Director	Mgmt	For		For
5.2.4	Reelect Johannes Stoeckli as Director	Mgmt	For		For
5.2.5	Reelect Martin Wipfli as Director	Mgmt	For		For
5.3	Reelect Beat Schwab as Board Chairman	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Zug Estates Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4.1	Reappoint Armin Meier as Member of the Personnel and Compensation Committee	Mgmt	For		For
5.4.2	Reappoint Martin Wipfli as Member of the Personnel and Compensation Committee	Mgmt	For		For
5.5	Designate Blum & Partner AG as Independent Proxy	Mgmt	For		For
5.6	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

Geberit AG

Meeting Date: 04/14/2021 **Country:** Switzerland **Primary Security ID:** H2942E124
Record Date: **Meeting Type:** Annual **Ticker:** GEBN
Shares Voted: 3,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 11.40 per Share	Mgmt	For		For
3	Approve Discharge of Board of Directors	Mgmt	For		For
4.1.1	Reelect Albert Baehny as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Felix Ehrat as Director	Mgmt	For		For
4.1.3	Reelect Werner Karlen as Director	Mgmt	For		For
4.1.4	Reelect Bernadette Koch as Director	Mgmt	For		For
4.1.5	Reelect Eunice Zehnder-Lai as Director	Mgmt	For		For
4.1.6	Elect Thomas Bachmann as Director	Mgmt	For		For
4.2.1	Reappoint Werner Karlen as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Appoint Thomas Bachmann as Member of the Compensation Committee	Mgmt	For		For
5	Designate Roger Mueller as Independent Proxy	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		Against
7.1	Approve Remuneration Report	Mgmt	For		Against
7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For		For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	For		For
8	Approve CHF 116,709 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		Against

Komax Holding AG

Meeting Date: 04/14/2021

Country: Switzerland

Primary Security ID: H4614U113

Record Date:

Meeting Type: Annual

Ticker: KOMN

Shares Voted: 8,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
4.1.1	Reelect Beat Kaelin as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect David Dean as Director	Mgmt	For		For
4.1.3	Reelect Andreas Haerberli as Director	Mgmt	For		For
4.1.4	Reelect Kurt Haerri as Director	Mgmt	For		For
4.1.5	Reelect Mariel Hoch as Director	Mgmt	For		For
4.1.6	Reelect Roland Siegwart as Director	Mgmt	For		For
4.2.1	Reappoint Andreas Haerberli as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Beat Kaelin as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Roland Siegwart as Member of the Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Komax Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Designate Thomas Tschuempferlin as Independent Proxy	Mgmt	For		For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5.2	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For		For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 5.2 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

Bucher Industries AG

Meeting Date: 04/15/2021

Country: Switzerland

Primary Security ID: H10914176

Record Date:

Meeting Type: Annual

Ticker: BUCN

Shares Voted: 3,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 6.50 per Share	Mgmt	For		For
4.1	Amend Articles Re: Opting Out Clause	Mgmt	For		For
4.2	Amend Articles Re: Size of Compensation Committee	Mgmt	For		For
4.3	Amend Articles Re: Remuneration of Directors	Mgmt	For		For
5.1.1	Reelect Anita Hauser as Director	Mgmt	For		For
5.1.2	Reelect Michael Hauser as Director	Mgmt	For		For
5.1.3	Reelect Martin Hirzel as Director	Mgmt	For		For
5.1.4	Reelect Philip Mosimann as Director and Board Chairman	Mgmt	For		For
5.1.5	Reelect Heinrich Spoerry as Director	Mgmt	For		For
5.1.6	Reelect Valentin Vogt as Director	Mgmt	For		For
5.2.1	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bucher Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.2	Reappoint Valentin Vogt as Member of the Compensation Committee	Mgmt	For		For
5.3	Designate Keller KLG as Independent Proxy	Mgmt	For		For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million	Mgmt	For		For
6.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
6.3	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For		For
6.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Kardex Holding AG

Meeting Date: 04/15/2021

Country: Switzerland

Primary Security ID: H44577189

Record Date:

Meeting Type: Annual

Ticker: KARN

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Jakob Bleiker as Director	Mgmt	For		For
4.1.2	Reelect Philipp Buhofer as Director	Mgmt	For		For
4.1.3	Reelect Eugen Elmiger as Director	Mgmt	For		For
4.1.4	Reelect Andreas Haerberli as Director	Mgmt	For		For
4.1.5	Reelect Ulrich Looser as Director	Mgmt	For		For
4.1.6	Reelect Felix Thoeni as Director	Mgmt	For		For
4.2	Elect Felix Thoeni as Board Chairman	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Kardex Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.1	Appoint Philipp Buhofer as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Appoint Eugen Elmiger as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Appoint Ulrich Looser as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate Wenger & Vieli AG as Independent Proxy	Mgmt	For		For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

Nestle SA

Meeting Date: 04/15/2021 **Country:** Switzerland **Primary Security ID:** H57312649
Record Date: **Meeting Type:** Annual **Ticker:** NESN

Shares Voted: 92,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		Against
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 2.75 per Share	Mgmt	For		For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For		For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For		Against
4.1.c	Reelect Henri de Castries as Director	Mgmt	For		For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For		For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For		For
4.1.f	Reelect Ann Veneman as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.g	Reelect Eva Cheng as Director	Mgmt	For		For
4.1.h	Reelect Patrick Aebischer as Director	Mgmt	For		For
4.1.i	Reelect Kasper Rorsted as Director	Mgmt	For		Against
4.1.j	Reelect Kimberly Ross as Director	Mgmt	For		For
4.1.k	Reelect Dick Boer as Director	Mgmt	For		For
4.1.l	Reelect Dinesh Paliwal as Director	Mgmt	For		For
4.1.m	Reelect Hanne Jimenez de Mora as Director	Mgmt	For		For
4.2	Elect Lindiwe Sibanda as Director	Mgmt	For		For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For		For
4.3.4	Appoint Kasper Rorsted as Member of the Compensation Committee	Mgmt	For		Against
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million	Mgmt	For		Against
6	Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For		For
7	Approve Climate Action Plan	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	Against		Against

Allreal Holding AG

Meeting Date: 04/16/2021

Country: Switzerland

Primary Security ID: H0151D100

Record Date:

Meeting Type: Annual

Ticker: ALLN

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Allreal Holding AG

Shares Voted: 25,468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income and Ordinary Dividends of CHF 3.50 per Share	Mgmt	For		For
2.2	Approve Dividends of CHF 3.25 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Ralph-Thomas Honegger as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Philipp Gmuer as Director	Mgmt	For		For
4.1.3	Reelect Andrea Sieber as Director	Mgmt	For		For
4.1.4	Reelect Peter Spuhler as Director	Mgmt	For		For
4.1.5	Reelect Olivier Steimer as Director	Mgmt	For		For
4.1.6	Reelect Thomas Stenz as Director	Mgmt	For		For
4.1.7	Reelect Juerg Stoeckli as Director	Mgmt	For		For
4.2.1	Reappoint Philipp Gmuer as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Andrea Sieber as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Peter Spuhler as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.3	Designate Andre Weber as Independent Proxy	Mgmt	For		For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration Report	Mgmt	For		For
5.2	Approve Fixed Remuneration of Directors in the Amount of CHF 900,000	Mgmt	For		For
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million	Mgmt	For		For
5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.3 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swiss Re AG

Meeting Date: 04/16/2021

Country: Switzerland

Primary Security ID: H8431B109

Record Date:

Meeting Type: Annual

Ticker: SREN

Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For		Against
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	Mgmt	For		Against
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15.1 Million	Mgmt	For		Against
4	Approve Discharge of Board of Directors	Mgmt	For		For
5.1.a	Reelect Sergio Ermotti as Director and Board Chairman	Mgmt	For		For
5.1.b	Reelect Raymond Ch'ien as Director	Mgmt	For		For
5.1.c	Reelect Renato Fassbind as Director	Mgmt	For		For
5.1.d	Reelect Karen Gavan as Director	Mgmt	For		For
5.1.e	Reelect Joachim Oechslin as Director	Mgmt	For		For
5.1.f	Reelect Deanna Ong as Director	Mgmt	For		For
5.1.g	Reelect Jay Ralph as Director	Mgmt	For		For
5.1.h	Reelect Joerg Reinhardt as Director	Mgmt	For		For
5.1.i	Reelect Philip Ryan as Director	Mgmt	For		For
5.1.j	Reelect Paul Tucker as Director	Mgmt	For		For
5.1.k	Reelect Jacques de Vauleroy as Director	Mgmt	For		For
5.1.l	Reelect Susan Wagner as Director	Mgmt	For		Against
5.1.m	Reelect Larry Zimpleman as Director	Mgmt	For		For
5.2.1	Reappoint Raymond Ch'ien as Member of the Compensation Committee	Mgmt	For		For
5.2.2	Reappoint Renato Fassbind as Member of the Compensation Committee	Mgmt	For		For
5.2.3	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	For		For
5.2.4	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.5	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	For		For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
5.4	Ratify KPMG as Auditors	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 10.3 Million	Mgmt	For		Against
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million	Mgmt	For		Against
7	Approve Renewal of CHF 8.5 Million Pool of Authorized Share Capital with Partial Exclusion of Preemptive Rights	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		Against

Luzerner Kantonalbank AG

Meeting Date: 04/19/2021

Country: Switzerland

Primary Security ID: H51129163

Record Date:

Meeting Type: Annual

Ticker: LUKN

Shares Voted: 7,135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration of Directors in the Amount of CHF 772,729	Mgmt	For		For
3.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For		For
3.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5	Approve Allocation of Income and Dividends of CHF 12.50 per Share	Mgmt	For		For
6.1	Amend Articles Re: Voting and Election System	Mgmt	For		For
6.2	Amend Articles Re: Age Limit for Board Members	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Luzerner Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Reelect Markus Hongler as Director, Board Chairman and as a Member of the Personnel and Compensation Committee	Mgmt	For		For
7.2	Reelect Josef Felder as Director and as a Member of the Personnel and Compensation Committee	Mgmt	For		For
7.3	Reelect Martha Scheiber as Director and as a Member of the Personnel and Compensation Committee	Mgmt	For		For
7.4.1	Reelect Andreas Dietrich as Director	Mgmt	For		For
7.4.2	Reelect Andreas Emmenegger as Director	Mgmt	For		For
7.4.3	Reelect Franz Grueter as Director	Mgmt	For		For
7.4.4	Reelect Stefan Portmann as Director	Mgmt	For		For
7.5.1	Elect Roger Studer as Director	Mgmt	For		For
7.5.2	Elect Nicole Vyskocil as Director	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Designate Markus Kaufmann as Independent Proxy	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

Sika AG

Meeting Date: 04/20/2021

Country: Switzerland

Primary Security ID: H7631K273

Record Date:

Meeting Type: Annual

Ticker: SIKA

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For		For
3	Approve Discharge of Board of Directors	Mgmt	For		For
4.1.1	Reelect Paul Haelg as Director	Mgmt	For		For
4.1.2	Reelect Monika Ribar as Director	Mgmt	For		For
4.1.3	Reelect Daniel Sauter as Director	Mgmt	For		Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.4	Reelect Christoph Tobler as Director	Mgmt	For		Against
4.1.5	Reelect Justin Howell as Director	Mgmt	For		For
4.1.6	Reelect Thierry Vanlancker as Director	Mgmt	For		For
4.1.7	Reelect Viktor Balli as Director	Mgmt	For		For
4.2	Elect Paul Schuler as Director	Mgmt	For		For
4.3	Reelect Paul Haelg as Board Chairman	Mgmt	For		For
4.4.1	Appoint Daniel Sauter as Member of the Nomination and Compensation Committee	Mgmt	For		Against
4.4.2	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.4.3	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		Against
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For		For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		Against

Conzzeta AG

Meeting Date: 04/21/2021 **Country:** Switzerland **Primary Security ID:** H1161X102
Record Date: **Meeting Type:** Annual **Ticker:** CON

Shares Voted: 250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 60 per Class A Share and CHF 12 per Class B Share	Mgmt	For		For
3	Approve Discharge of Board of Directors	Mgmt	For		For
4.1	Reelect Ernst Baertschi as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Conzzeta AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Reelect Roland Abt as Director	Mgmt	For		For
4.3	Reelect Matthias Auer as Director	Mgmt	For		For
4.4	Reelect Urs Riedener as Director	Mgmt	For		For
4.5	Reelect Jacob Schmidheiny as Director	Mgmt	For		For
4.6	Reelect Robert Spoerry as Director	Mgmt	For		For
4.7	Elect Heinz Baumgartner as Director	Mgmt	For		For
5	Reelect Ernst Baertschi as Board Chairman	Mgmt	For		For
6.1	Reappoint Urs Riedener as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Robert Spoerry as Member of the Compensation Committee	Mgmt	For		For
6.3	Appoint Heinz Baumgartner as Member of the Compensation Committee	Mgmt	For		For
7.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
7.2	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For		For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 6.8 Million	Mgmt	For		For
8	Ratify KPMG AG as Auditors	Mgmt	For		For
9	Designate Marianne Sieger as Independent Proxy	Mgmt	For		For
10	Change Company Name to Bystronic AG	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

Georg Fischer AG

Meeting Date: 04/21/2021 **Country:** Switzerland **Primary Security ID:** H26091142
Record Date: **Meeting Type:** Annual **Ticker:** FLN

Shares Voted: 1,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Georg Fischer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 15 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Hubert Achermann as Director	Mgmt	For		For
4.2	Reelect Riet Cadonau as Director	Mgmt	For		For
4.3	Reelect Peter Hackel as Director	Mgmt	For		For
4.4	Reelect Roger Michaelis as Director	Mgmt	For		For
4.5	Reelect Eveline Saupper as Director	Mgmt	For		For
4.6	Reelect Yves Serra as Director	Mgmt	For		For
4.7	Reelect Jasmin Staiblin as Director	Mgmt	For		For
5.1	Reelect Yves Serra as Board Chairman	Mgmt	For		For
5.2.1	Appoint Hubert Achermann as Member of the Compensation Committee	Mgmt	For		For
5.2.2	Appoint Riet Cadonau as Member of the Compensation Committee	Mgmt	For		For
5.2.3	Appoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For		For
6	Approve Remuneration of Directors in the Amount of CHF 3.1 Million	Mgmt	For		For
7	Approve Remuneration of Executive Committee in the Amount of CHF 10.8 Million	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Designate Christoph Vaucher as Independent Proxy	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

SIG Combibloc Group AG

Meeting Date: 04/21/2021 **Country:** Switzerland **Primary Security ID:** H76406117
Record Date: **Meeting Type:** Annual **Ticker:** SIGN

Shares Voted: 70,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

SIG Combibloc Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
4	Approve Dividends of CHF 0.42 per Share from Capital Contribution Reserves	Mgmt	For		For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5.2	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	Mgmt	For		For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 17 Million	Mgmt	For		For
6.1.1	Reelect Andreas Umbach as Director	Mgmt	For		For
6.1.2	Reelect Werner Bauer as Director	Mgmt	For		For
6.1.3	Reelect Wah-Hui Chu as Director	Mgmt	For		For
6.1.4	Reelect Colleen Goggins as Director	Mgmt	For		For
6.1.5	Reelect Mariel Hoch as Director	Mgmt	For		For
6.1.6	Reelect Matthias Waehren as Director	Mgmt	For		For
6.1.7	Reelect Nigel Wright as Director	Mgmt	For		For
6.1.8	Elect Abdallah al Obeikan as Director	Mgmt	For		For
6.1.9	Elect Martine Snels as Director	Mgmt	For		For
6.2	Reelect Andreas Umbach as Board Chairman	Mgmt	For		For
6.3.1	Reappoint Wah-Hui Chu as Member of the Compensation Committee	Mgmt	For		For
6.3.2	Reappoint Colleen Goggins as Member of the Compensation Committee	Mgmt	For		For
6.3.3	Reappoint Mariel Hoch as Member of the Compensation Committee	Mgmt	For		For
7	Approve Creation of CHF 675,042 Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For		For
8	Amend Articles Re: Opting Out Clause	Mgmt	For		For
9	Designate Keller KLG as Independent Proxy	Mgmt	For		For
10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Cembra Money Bank AG

Meeting Date: 04/22/2021

Country: Switzerland

Primary Security ID: H1329L107

Record Date:

Meeting Type: Annual

Ticker: CMBN

Shares Voted: 19,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 3.75 per Share	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.1	Reelect Felix Weber as Director	Mgmt	For		For
5.1.2	Reelect Urs Baumann as Director	Mgmt	For		For
5.1.3	Reelect Thomas Buess as Director	Mgmt	For		For
5.1.4	Reelect Denis Hall as Director	Mgmt	For		For
5.1.5	Reelect Monica Maechler as Director	Mgmt	For		For
5.2.1	Elect Martin Blessing as Director	Mgmt	For		For
5.2.2	Elect Susanne Kloess-Braekler as Director	Mgmt	For		For
5.3	Reelect Felix Weber as Board Chairman	Mgmt	For		For
5.4.1	Reappoint Urs Baumann as Member of the Compensation and Nomination Committee	Mgmt	For		For
5.4.2	Appoint Martin Blessing as Member of the Compensation and Nomination Committee	Mgmt	For		For
5.4.3	Appoint Susanne Kloess-Braekler as Member of the Compensation and Nomination Committee	Mgmt	For		For
5.5	Designate Keller KLG as Independent Proxy	Mgmt	For		For
5.6	Ratify KPMG AG as Auditors	Mgmt	For		For
6	Approve Renewal of CHF 3 Million Pool of Authorized Share Capital without Preemptive Rights	Mgmt	For		For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For		For
7.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 6.4 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Flughafen Zuerich AG

Meeting Date: 04/22/2021

Country: Switzerland

Primary Security ID: H26552135

Record Date:

Meeting Type: Annual

Ticker: FHZN

Shares Voted: 12,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Receive Auditor's Report (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For		For
4	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5	Approve Discharge of Board of Directors	Mgmt	For		For
6	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
7.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.7 Million	Mgmt	For		For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For		For
8.1.1	Reelect Guglielmo Brentel as Director	Mgmt	For		For
8.1.2	Reelect Josef Felder as Director	Mgmt	For		For
8.1.3	Reelect Stephan Gemkow as Director	Mgmt	For		For
8.1.4	Reelect Corine Mauch as Director	Mgmt	For		For
8.1.5	Reelect Andreas Schmid as Director	Mgmt	For		For
8.2	Elect Andreas Schmid as Board Chairman	Mgmt	For		For
8.3.1	Appoint Vincent Albers as Member of the Nomination and Compensation Committee	Mgmt	For		For
8.3.2	Appoint Guglielmo Brentel as Member of the Nomination and Compensation Committee	Mgmt	For		For
8.3.3	Appoint Eveline Saupper as Member of the Nomination and Compensation Committee	Mgmt	For		For
8.3.4	Appoint Andreas Schmid as Non-Voting Member of the Nomination and Compensation Committee	Mgmt	For		For
8.4	Designate Marianne Sieger as Independent Proxy	Mgmt	For		For
8.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

SFS Group AG

Meeting Date: 04/22/2021 **Country:** Switzerland **Primary Security ID:** H7482F118
Record Date: **Meeting Type:** Annual **Ticker:** SFSN

Shares Voted: 12,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million for the Term of Office 2021/22	Mgmt	For		For
2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.1 Million for the Period Jan. 1, 2022 - Dec. 31, 2022	Mgmt	For		For
2.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal Year 2020	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 1.80 per Share	Mgmt	For		For
5.1	Reelect Nick Huber as Director	Mgmt	For		For
5.2	Reelect Urs Kaufmann as Director	Mgmt	For		For
5.3	Reelect Thomas Oetterli as Director	Mgmt	For		For
5.4	Reelect Heinrich Spoerry as Director and Board Chairman	Mgmt	For		For
5.5	Reelect Bettina Stadler as Director	Mgmt	For		For
5.6	Reelect Joerg Walther as Director	Mgmt	For		For
5.7	Elect Manuela Suter as Director	Mgmt	For		For
6.1	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.2	Reappoint Urs Kaufmann as Chairman of the Nomination and Compensation Committee	Mgmt	For		For
6.3	Reappoint Heinrich Spoerry as Member of the Nomination and Compensation Committee	Mgmt	For		For
7	Designate Buerki Bolt Rechtsanwaelte as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

u-blox Holding AG

Meeting Date: 04/22/2021

Country: Switzerland

Primary Security ID: H89210100

Record Date:

Meeting Type: Annual

Ticker: UBXN

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Increase Conditional Share Capital Reserved for Stock Option Plan	Mgmt	For		For
4.2	Approve Extension of CHF 10.4 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For		For
5.1	Reelect Andre Mueller as Director and Board Chairman	Mgmt	For		For
5.2	Reelect Gina Domanig as Director	Mgmt	For		For
5.3	Reelect Ulrich Looser as Director	Mgmt	For		For
5.4	Reelect Annette Rinck as Director	Mgmt	For		For
5.5	Reelect Markus Borchert as Director	Mgmt	For		For
5.6	Reelect Thomas Seiler as Director	Mgmt	For		For
5.7	Reelect Jean-Pierre Wyss as Director	Mgmt	For		For
6.1	Reappoint Gina Domanig as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.2	Reappoint Markus Borchert as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.1	Approve Remuneration of Board of Directors in the Amount of CHF 654,000 for the Period between 2020 AGM and 2021 AGM (Non-Binding)	Mgmt	For		For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million for Fiscal Year 2020 (Non-Binding)	Mgmt	For		For
8.1	Approve Remuneration of Board of Directors in the Amount of CHF 660,000 from 2021 AGM Until 2022 AGM	Mgmt	For		For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million for Fiscal Year 2022	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

u-blox Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Designate KBT Treuhand AG as Independent Proxy	Mgmt	For		For
10	Ratify KPMG AG as Auditors	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

Swiss Life Holding AG

Meeting Date: 04/23/2021

Country: Switzerland

Primary Security ID: H8404J162

Record Date:

Meeting Type: Annual

Ticker: SLHN

Shares Voted: 4,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 21.00 per Share	Mgmt	For		For
3	Approve Discharge of Board of Directors	Mgmt	For		For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For		For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For		For
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For		For
5.1	Reelect Rolf Doerig as Director and Board Chairman	Mgmt	For		For
5.2	Reelect Thomas Buess as Director	Mgmt	For		For
5.3	Reelect Adrienne Fumagalli as Director	Mgmt	For		For
5.4	Reelect Ueli Dietiker as Director	Mgmt	For		For
5.5	Reelect Damir Filipovic as Director	Mgmt	For		For
5.6	Reelect Frank Keuper as Director	Mgmt	For		For
5.7	Reelect Stefan Loacker as Director	Mgmt	For		For
5.8	Reelect Henry Peter as Director	Mgmt	For		For
5.9	Reelect Martin Schmid as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.10	Reelect Franziska Sauber as Director	Mgmt	For		For
5.11	Reelect Klaus Tschuetscher as Director	Mgmt	For		For
5.12	Appoint Martin Schmid as Member of the Compensation Committee	Mgmt	For		For
5.13	Reappoint Franziska Sauber as Member of the Compensation Committee	Mgmt	For		For
5.14	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For		For
6	Designate Andreas Zuercher as Independent Proxy	Mgmt	For		For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
8	Approve CHF 48,582 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		Against

Baloise Holding AG

Meeting Date: 04/30/2021

Country: Switzerland

Primary Security ID: H04530202

Record Date:

Meeting Type: Annual

Ticker: BALN

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 6.40 per Share	Mgmt	For		For
4.1	Approve CHF 300,000 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
4.2	Approve Creation of CHF 400,000 Pool of Capital without Preemptive Rights	Mgmt	For		For
5.1a	Reelect Thomas von Planta as Director and Board Chairman	Mgmt	For		For
5.1b	Reelect Andreas Beerli as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Baloise Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1c	Reelect Christoph Gloor as Director	Mgmt	For		For
5.1d	Reelect Hugo Lasat as Director	Mgmt	For		For
5.1f	Reelect Christoph Maeder as Director	Mgmt	For		For
5.1g	Reelect Markus Neuhaus as Director	Mgmt	For		For
5.1h	Reelect Thomas Pleines as Director	Mgmt	For		For
5.1i	Reelect Hans-Joerg Schmidt-Trenz as Director	Mgmt	For		For
5.1j	Reelect Marie-Noelle Venturi - Zen-Ruffinen as Director	Mgmt	For		For
5.1k	Elect Karin Diedenhofen as Director	Mgmt	For		For
5.2.1	Appoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For		For
5.2.2	Appoint Markus Neuhaus as Member of the Compensation Committee	Mgmt	For		For
5.2.3	Appoint Thomas Pleines as Member of the Compensation Committee	Mgmt	For		For
5.2.4	Appoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	Mgmt	For		For
5.3	Designate Christophe Sarasin as Independent Proxy	Mgmt	For		For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For		For
6.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For		For
6.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Helvetia Holding AG

Meeting Date: 04/30/2021 **Country:** Switzerland **Primary Security ID:** H3701P102
Record Date: **Meeting Type:** Annual **Ticker:** HELN

Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Helvetia Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	For		For
4.1	Reelect Doris Schurter as Director and Board Chairman	Mgmt	For		For
4.2.1	Reelect Beat Fellmann as Director	Mgmt	For		For
4.2.2	Reelect Jean-Rene Fournier as Director	Mgmt	For		For
4.2.3	Reelect Ivo Furrer as Director	Mgmt	For		For
4.2.4	Reelect Hans Kuenzle as Director	Mgmt	For		For
4.2.5	Reelect Christoph Lechner as Director	Mgmt	For		For
4.2.6	Reelect Gabriela Payer as Director	Mgmt	For		For
4.2.7	Reelect Thomas Schmueckli as Director	Mgmt	For		For
4.2.8	Reelect Andreas von Planta as Director	Mgmt	For		For
4.2.9	Reelect Regula Wallimann as Director	Mgmt	For		For
4.3.1	Reappoint Jean-Rene Fournier as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.3.3	Reappoint Andreas von Planta as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.3.4	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.1 Million	Mgmt	For		For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.1 Million	Mgmt	For		For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For		For
6	Designate Schmuki Bachmann as Independent Proxy	Mgmt	For		For
7	Ratify KPMG AG as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Kuehne + Nagel International AG

Meeting Date: 05/04/2021

Country: Switzerland

Primary Security ID: H4673L145

Record Date:

Meeting Type: Annual

Ticker: KNIN

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kuehne + Nagel International AG

Shares Voted: 10,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 4.50 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Dominik Buergy as Director	Mgmt	For		For
4.1.2	Reelect Renato Fassbind as Director	Mgmt	For		For
4.1.3	Reelect Karl Gernandt as Director	Mgmt	For		For
4.1.4	Reelect David Kamenetzky as Director	Mgmt	For		For
4.1.5	Reelect Klaus-Michael Kuehne as Director	Mgmt	For		For
4.1.6	Reelect Hauke Stars as Director	Mgmt	For		For
4.1.7	Reelect Martin Wittig as Director	Mgmt	For		For
4.1.8	Reelect Joerg Wolle as Director	Mgmt	For		For
4.2	Elect Tobias Staehelin as Director	Mgmt	For		For
4.3	Reelect Joerg Wolle as Board Chairman	Mgmt	For		For
4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For		For
4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For		For
4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For		For
4.5	Designate Investarit AG as Independent Proxy	Mgmt	For		For
4.6	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
5	Approve Remuneration Report	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 22 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

LafargeHolcim Ltd.

Meeting Date: 05/04/2021

Country: Switzerland

Primary Security ID: H3816Q102

Record Date:

Meeting Type: Annual

Ticker: LHN

Shares Voted: 18,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		Against
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3.1	Approve Allocation of Income	Mgmt	For		For
3.2	Approve Dividends of CHF 2.00 per Share from Capital Contribution Reserves	Mgmt	For		For
4.1	Change Company Name to Holcim Ltd	Mgmt	For		For
4.2	Change Location of Registered Office/Headquarters to Zug, Switzerland	Mgmt	For		For
5.1a	Reelect Beat Hess as Director and Board Chairman	Mgmt	For		For
5.1b	Reelect Philippe Block as Director	Mgmt	For		For
5.1c	Reelect Kim Fausing as Director	Mgmt	For		For
5.1d	Reelect Colin Hall as Director	Mgmt	For		For
5.1e	Reelect Naina Kidwai as Director	Mgmt	For		For
5.1f	Reelect Patrick Kron as Director	Mgmt	For		For
5.1g	Reelect Adrian Loader as Director	Mgmt	For		For
5.1h	Reelect Juerg Oleas as Director	Mgmt	For		For
5.1i	Reelect Claudia Ramirez as Director	Mgmt	For		For
5.1j	Reelect Hanne Sorensen as Director	Mgmt	For		For
5.1k	Reelect Dieter Spaelti as Director	Mgmt	For		For
5.2	Elect Jan Jenisch as Director	Mgmt	For		Against
5.3.1	Reappoint Colin Hall as Member of the Nomination, Compensation and Governance Committee	Mgmt	For		For
5.3.2	Reappoint Adrian Loader as Member of the Nomination, Compensation and Governance Committee	Mgmt	For		For
5.3.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

LafargeHolcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3.4	Appoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Mgmt	For		For
5.4	Appoint Dieter Spaelti as Member of the Nomination, Compensation and Governance Committee	Mgmt	For		For
5.5.1	Ratify Deloitte AG as Auditors	Mgmt	For		For
5.5.2	Designate Sabine Burkhalter Kaimakiotis as Independent Proxy	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 5.2 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		Against

Lonza Group AG

Meeting Date: 05/06/2021

Country: Switzerland

Primary Security ID: H50524133

Record Date:

Meeting Type: Annual

Ticker: LONN

Shares Voted: 6,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		Against
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For		For
5.1.1	Reelect Werner Bauer as Director	Mgmt	For		For
5.1.2	Reelect Albert Baehny as Director	Mgmt	For		For
5.1.3	Reelect Dorothee Deuring as Director	Mgmt	For		For
5.1.4	Reelect Angelica Kohlmann as Director	Mgmt	For		For
5.1.5	Reelect Christoph Maeder as Director	Mgmt	For		For
5.1.6	Reelect Barbara Richmond as Director	Mgmt	For		For
5.1.7	Reelect Juergen Steinemann as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.8	Reelect Olivier Verscheure as Director	Mgmt	For		For
5.2	Reelect Albert Baehny as Board Chairman	Mgmt	For		For
5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For		For
6	Ratify KPMG Ltd as Auditors	Mgmt	For		Against
7	Designate ThomannFischer as Independent Proxy	Mgmt	For		For
8	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For		For
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.6 Million for the Period July 1, 2021 - June 30, 2022	Mgmt	For		For
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.3 Million for Fiscal Year 2020	Mgmt	For		For
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 10.5 Million for Fiscal Year 2021	Mgmt	For		Against
10	Approve Renewal of CHF 7.5 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		Against

Vifor Pharma AG

Meeting Date: 05/06/2021

Country: Switzerland

Primary Security ID: H9150Q103

Record Date:

Meeting Type: Annual

Ticker: VIFN

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 2.00 per Share	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Vifor Pharma AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration Report	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 4 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Mgmt	For		For
6.1.1	Reelect Jacques Theurillat as Director and Board Chairman	Mgmt	For		For
6.1.2	Reelect Romeo Cerutti as Director	Mgmt	For		For
6.1.3	Reelect Michel Burnier as Director	Mgmt	For		For
6.1.4	Reelect Sue Mahony as Director	Mgmt	For		For
6.1.5	Reelect Kim Stratton as Director	Mgmt	For		For
6.1.6	Elect Alexandre LeBeaut as Director	Mgmt	For		For
6.1.7	Elect Asa Riisberg as Director	Mgmt	For		For
6.2.1	Reappoint Sue Mahony as Member of the Compensation Committee	Mgmt	For		For
6.2.2	Reappoint Michel Burnier as Member of the Compensation Committee	Mgmt	For		For
6.2.3	Reappoint Romeo Cerutti as Member of the Compensation Committee	Mgmt	For		For
6.3	Designate Walder Wyss AG as Independent Proxy	Mgmt	For		For
6.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Interroll Holding AG

Meeting Date: 05/07/2021

Country: Switzerland

Primary Security ID: H4247Q117

Record Date:

Meeting Type: Annual

Ticker: INRN

Shares Voted: 425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 27 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Interroll Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Amend Articles Re: AGM Chairman	Mgmt	For		For
4.2	Amend Articles Re: Board Composition	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.2 Million	Mgmt	For		For
6.1	Elect Paul Zumbuehl as Director and Board Chairman	Mgmt	For		For
6.2	Reelect Urs Tanner as Director	Mgmt	For		For
6.3	Reelect Stefano Mercurio as Director	Mgmt	For		For
6.4	Reelect Ingo Specht as Director	Mgmt	For		For
6.5	Reelect Elena Cortona as Director	Mgmt	For		For
6.6	Reelect Markus Asch as Director	Mgmt	For		For
6.7	Elect Susanne Schreiber as Director	Mgmt	For		For
7.1	Reappoint Urs Tanner as Member of the Compensation Committee	Mgmt	For		For
7.2	Reappoint Stefano Mercurio as Member of the Compensation Committee	Mgmt	For		For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For		For
9	Designate Francesco Adami as Independent Proxy	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

The Swatch Group AG

Meeting Date: 05/11/2021

Country: Switzerland

Primary Security ID: H83949141

Record Date:

Meeting Type: Annual

Ticker: UHR

Shares Voted: 22,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Registered Shares	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 0.70 per Registered Share and CHF 3.50 per Bearer Share	Mgmt	For		Against
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 780,000	Mgmt	For		For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For		For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For		For
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 4.2 Million	Mgmt	For		Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.7 Million	Mgmt	For		Against
5.1	Reelect Nayla Hayek as Director	Mgmt	For		For
5.2	Reelect Ernst Tanner as Director	Mgmt	For		Against
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For		For
5.4	Reelect Georges Hayek as Director	Mgmt	For		Against
5.5	Reelect Claude Nicollier as Director	Mgmt	For		Against
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For		Against
5.7	Reelect Nayla Hayek as Board Chairman	Mgmt	For		For
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For		Against
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For		Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For		For
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For		Against
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For		Against
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For		Against
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		Against
9	Amend Articles Re: Virtual General Meeting	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Galenica AG

Meeting Date: 05/12/2021

Country: Switzerland

Primary Security ID: H28456103

Record Date:

Meeting Type: Annual

Ticker: GALE

Shares Voted: 23,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3.1	Approve Allocation of Income and Dividends of CHF 0.90 from Retained Earnings	Mgmt	For		For
3.2	Approve Dividends of CHF 0.90 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Remuneration Report	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.2 Million	Mgmt	For		For
6	Approve Extension and Renewal of CHF 500,000 Pool of Capital without Preemptive Rights	Mgmt	For		For
7.1.1	Reelect Daniela Bosshardt as Director and Board Chairman	Mgmt	For		For
7.1.2	Reelect Bertrand Jungo as Director	Mgmt	For		For
7.1.3	Reelect Pascale Bruderer as Director	Mgmt	For		For
7.1.4	Reelect Michel Burnier as Director	Mgmt	For		For
7.1.5	Reelect Markus Neuhaus as Director	Mgmt	For		For
7.1.6	Reelect Andreas Walde as Director	Mgmt	For		For
7.2.1	Reappoint Andreas Walde as Member of the Compensation Committee	Mgmt	For		For
7.2.2	Reappoint Markus Neuhaus as Member of the Compensation Committee	Mgmt	For		For
7.2.3	Appoint Michel Burnier as Member of the Compensation Committee	Mgmt	For		For
7.3	Designate Walder Wyss AG as Independent Proxy	Mgmt	For		For
7.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Partners Group Holding AG

Meeting Date: 05/12/2021

Country: Switzerland

Primary Security ID: H6120A101

Record Date:

Meeting Type: Annual

Ticker: PGHN

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 27.50 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		For
5	Approve Remuneration Report	Mgmt	For		Against
6.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For		Against
6.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 3.8 Million	Mgmt	For		Against
6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 10.1 Million	Mgmt	For		Against
6.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2021	Mgmt	For		Against
6.5	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2022	Mgmt	For		Against
6.6	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 15.1 Million	Mgmt	For		Against
6.7	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 60,000	Mgmt	For		For
7.1.1	Elect Steffen Meister as Director and as Board Chairman	Mgmt	For		Against
7.1.2	Elect Marcel Erni as Director	Mgmt	For		For
7.1.3	Elect Alfred Gantner as Director	Mgmt	For		For
7.1.4	Elect Lisa Hook as Director	Mgmt	For		For
7.1.5	Elect Joseph Landy as Director	Mgmt	For		For
7.1.6	Elect Grace del Rosario-Castano as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1.7	Elect Martin Strobel as Director	Mgmt	For		For
7.1.8	Elect Urs Wietlisbach as Director	Mgmt	For		For
7.2.1	Appoint Grace del Rosario-Castano as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.2.2	Appoint Lisa Hook as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For		For
7.4	Ratify KPMG AG as Auditors	Mgmt	For		Against
8	Transact Other Business (Voting)	Mgmt	For		Abstain

VAT Group AG

Meeting Date: 05/18/2021

Country: Switzerland

Primary Security ID: H90508104

Record Date:

Meeting Type: Annual

Ticker: VACN

Shares Voted: 8,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 2.25 per Share from Reserves of Accumulated Profits and CHF 2.25 from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Martin Komischke as Director and Board Chairmam	Mgmt	For		For
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For		For
4.1.3	Reelect Karl Schlegel as Director	Mgmt	For		For
4.1.4	Reelect Hermann Gerlinger as Director	Mgmt	For		For
4.1.5	Reelect Heinz Kundert as Director	Mgmt	For		For
4.1.6	Reelect Libo Zhang as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

VAT Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.7	Reelect Daniel Lippuner as Director	Mgmt	For		For
4.2.1	Reappoint Martin Komischke as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Karl Schlegel as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Heinz Kundert as Member of the Nomination and Compensation Committee	Mgmt	For		For
5	Designate Roger Foehn as Independent Proxy	Mgmt	For		For
6	Ratify KPMG AG as Auditors	Mgmt	For		For
7.1	Approve Remuneration Report	Mgmt	For		For
7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 650,140	Mgmt	For		For
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For		For
7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million	Mgmt	For		For
7.5	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

SoftwareONE Holding AG

Meeting Date: 05/20/2021 **Country:** Switzerland **Primary Security ID:** H5682F102
Record Date: **Meeting Type:** Annual **Ticker:** SWON

Shares Voted: 15,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.2	Approve Remuneration Report	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 0.30 per Share from Foreign Capital Contribution Reserves	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

SoftwareONE Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.a	Reelect Daniel von Stockar as Director	Mgmt	For		For
5.1.b	Reelect Jose Duarte as Director	Mgmt	For		For
5.1.c	Reelect Rene Gilli as Director	Mgmt	For		For
5.1.d	Reelect Timo Ihamuotila as Director	Mgmt	For		For
5.1.e	Reelect Peter Kurer as Director	Mgmt	For		For
5.1.f	Reelect Marie-Pierre Rogers as Director	Mgmt	For		For
5.1.g	Reelect Jean-Pierre Saad as Director	Mgmt	For		For
5.1.h	Elect Isabelle Romy as Director	Mgmt	For		For
5.1.i	Elect Adam Warby as Director	Mgmt	For		For
5.2	Reelect Daniel von Stockar as Board Chairman	Mgmt	For		For
5.3.1	Reappoint Marie-Pierre Rogers as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Peter Kurer as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.3	Reappoint Daniel von Stockar as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.4	Appoint Adam Warby as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.4	Designate Keller KLG as Independent Proxy	Mgmt	For		For
5.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 12 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Sonova Holding AG

Meeting Date: 06/15/2021 **Country:** Switzerland **Primary Security ID:** H8024W106
Record Date: **Meeting Type:** Annual **Ticker:** SOON

Shares Voted: 2,013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Robert Spoerry as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Lynn Bleil as Director	Mgmt	For		For
4.1.3	Reelect Lukas Braunschweiler as Director	Mgmt	For		For
4.1.4	Reelect Stacy Seng as Director	Mgmt	For		For
4.1.5	Reelect Ronald van der Vis as Director	Mgmt	For		For
4.1.6	Reelect Jinlong Wang as Director	Mgmt	For		For
4.1.7	Reelect Adrian Widmer as Director	Mgmt	For		For
4.2.1	Elect Gregory Behar as Director	Mgmt	For		For
4.2.2	Elect Roland Diggelmann as Director	Mgmt	For		For
4.3	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.4.1	Appoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.4.2	Appoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
4.6	Designate Keller KLG as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.1 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.8 Million	Mgmt	For		For
6	Approve CHF 61,299 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Coca-Cola HBC AG

Meeting Date: 06/22/2021

Country: Switzerland

Primary Security ID: H1512E100

Record Date: 06/18/2021

Meeting Type: Annual

Ticker: CCH

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Coca-Cola HBC AG

Shares Voted: 49,514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividend from Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Re-elect Anastassis David as Director and as Board Chairman	Mgmt	For		For
4.1.2	Re-elect Zoran Bogdanovic as Director	Mgmt	For		For
4.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Mgmt	For		For
4.1.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	Mgmt	For		For
4.1.5	Re-elect Olusola David-Borha as Director	Mgmt	For		For
4.1.6	Re-elect William Douglas III as Director	Mgmt	For		For
4.1.7	Re-elect Anastasios Leventis as Director	Mgmt	For		For
4.1.8	Re-elect Christodoulos Leventis as Director	Mgmt	For		For
4.1.9	Re-elect Alexandra Papalexopoulou as Director	Mgmt	For		For
4.1.A	Re-elect Ryan Rudolph as Director	Mgmt	For		For
4.1.B	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	Mgmt	For		For
4.2	Elect Bruno Pietracci as Director	Mgmt	For		For
4.3	Elect Henrique Braun as Director	Mgmt	For		For
5	Designate Ines Poeschel as Independent Proxy	Mgmt	For		For
6.1	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	For		For
7	Approve UK Remuneration Report	Mgmt	For		For
8	Approve Remuneration Policy	Mgmt	For		For
9	Approve Swiss Remuneration Report	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Coca-Cola HBC AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	For		For
10.2	Approve Maximum Aggregate Amount of Remuneration for the Operating Committee	Mgmt	For		For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For		For

EMS-Chemie Holding AG

Meeting Date: 08/07/2021

Country: Switzerland

Primary Security ID: H22206199

Record Date:

Meeting Type: Annual

Ticker: EMSN

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Acknowledge Proper Convening of Meeting	Mgmt			
3.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
3.2.1	Approve Remuneration of Board of Directors in the Amount of CHF 833,000	Mgmt	For		For
3.2.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.8 Million	Mgmt	For		For
4	Approve Allocation of Income and Ordinary Dividends of CHF 13.00 per Share and a Special Dividend of CHF 4.00 per Share	Mgmt	For		For
5	Approve Discharge of Board and Senior Management	Mgmt	For		For
6.1.1	Reelect Bernhard Merki as Director, Board Chairman, and Member of the Compensation Committee	Mgmt	For		For
6.1.2	Reelect Magdalena Martullo as Director	Mgmt	For		For
6.1.3	Reelect Joachim Streu as Director and Member of the Compensation Committee	Mgmt	For		For
6.1.4	Reelect Christoph Maeder as Director and Member of the Compensation Committee	Mgmt	For		For
6.2	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
6.3	Designate Robert Daeppen as Independent Proxy	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Compagnie Financiere Richemont SA

Meeting Date: 09/08/2021 **Country:** Switzerland **Primary Security ID:** H25662182
Record Date: **Meeting Type:** Annual **Ticker:** CFR

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.00 per Registered A Share and CHF 0.20 per Registered B Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Johann Rupert as Director and Board Chairman	Mgmt	For		For
4.2	Reelect Josua Malherbe as Director	Mgmt	For		Against
4.3	Reelect Nikesh Arora as Director	Mgmt	For		For
4.4	Reelect Clay Brendish as Director	Mgmt	For		For
4.5	Reelect Jean-Blaise Eckert as Director	Mgmt	For		Against
4.6	Reelect Burkhardt Grund as Director	Mgmt	For		Against
4.7	Reelect Keyu Jin as Director	Mgmt	For		For
4.8	Reelect Jerome Lambert as Director	Mgmt	For		Against
4.9	Reelect Wendy Luhabe as Director	Mgmt	For		For
4.10	Reelect Ruggero Magnoni as Director	Mgmt	For		Against
4.11	Reelect Jeff Moss as Director	Mgmt	For		For
4.12	Reelect Vesna Nevistic as Director	Mgmt	For		For
4.13	Reelect Guillaume Pictet as Director	Mgmt	For		For
4.14	Reelect Maria Ramos as Director	Mgmt	For		For
4.15	Reelect Anton Rupert as Director	Mgmt	For		Against
4.16	Reelect Jan Rupert as Director	Mgmt	For		For
4.17	Reelect Patrick Thomas as Director	Mgmt	For		Against
4.18	Reelect Jasmine Whitbread as Director	Mgmt	For		For
5.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For		For
5.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For		For
5.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For		For
6	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		Against
7	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For		For
8.1	Approve Remuneration of Directors in the Amount of CHF 8.1 Million	Mgmt	For		Against
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.6 Million	Mgmt	For		Against
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.9 Million	Mgmt	For		Against
9	Transact Other Business (Voting)	Mgmt	For		Against

Logitech International S.A.

Meeting Date: 09/08/2021

Country: Switzerland

Primary Security ID: H50430232

Record Date: 09/02/2021

Meeting Type: Annual

Ticker: LOGN

Shares Voted: 34,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		Against
3	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
	Elections to the Board of Directors	Mgmt			
5A	Elect Director Patrick Aebischer	Mgmt	For		For
5B	Elect Director Wendy Becker	Mgmt	For		For
5C	Elect Director Edouard Bugnion	Mgmt	For		For
5D	Elect Director Riet Cadonau	Mgmt	For		For
5E	Elect Director Bracken Darrell	Mgmt	For		Against
5F	Elect Director Guy Gecht	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5G	Elect Director Neil Hunt	Mgmt	For		For
5H	Elect Director Marjorie Lao	Mgmt	For		For
5I	Elect Director Neela Montgomery	Mgmt	For		For
5J	Elect Director Michael Polk	Mgmt	For		For
5K	Elect Director Deborah Thomas	Mgmt	For		For
6	Elect Wendy Becker as Board Chairman	Mgmt	For		For
	Elections to the Compensation Committee	Mgmt			
7A	Appoint Edouard Bugnion as Member of the Compensation Committee	Mgmt	For		For
7B	Appoint Riet Cadonau as Member of the Compensation Committee	Mgmt	For		For
7C	Appoint Neil Hunt as Member of the Compensation Committee	Mgmt	For		For
7D	Appoint Michael Polk as Member of the Compensation Committee	Mgmt	For		For
7E	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For		For
8	Approve Remuneration of Board of Directors in the Amount of CHF 3,400,000	Mgmt	For		For
9	Approve Remuneration of the Group Management Team in the Amount of USD 24,900,000	Mgmt	For		Against
10	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2022	Mgmt	For		For
11	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Mgmt	For		For
A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Mgmt	For		Against

Barry Callebaut AG

Meeting Date: 12/08/2021 **Country:** Switzerland **Primary Security ID:** H05072105
Record Date: **Meeting Type:** Annual **Ticker:** BARN

Shares Voted: 170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Annual Report	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Barry Callebaut AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For		For
1.3	Accept Financial Statements and Consolidated Financial Statements	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 28.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Patrick De Maeseneire as Director	Mgmt	For		For
4.1.2	Reelect Markus Neuhaus as Director	Mgmt	For		For
4.1.3	Reelect Fernando Aguirre as Director	Mgmt	For		For
4.1.4	Reelect Angela Wei Dong as Director	Mgmt	For		For
4.1.5	Reelect Nicolas Jacobs as Director	Mgmt	For		For
4.1.6	Reelect Elio Sceti as Director	Mgmt	For		For
4.1.7	Reelect Tim Minges as Director	Mgmt	For		For
4.1.8	Reelect Yen Tan as Director	Mgmt	For		For
4.2	Elect Antoine de Saint-Affrique as Director	Mgmt	For		For
4.3	Reelect Patrick De Maeseneire as Board Chairman	Mgmt	For		For
4.4.1	Appoint Fernando Aguirre as Member of the Compensation Committee	Mgmt	For		For
4.4.2	Appoint Elio Sceti as Member of the Compensation Committee	Mgmt	For		For
4.4.3	Appoint Tim Minges as Member of the Compensation Committee	Mgmt	For		For
4.4.4	Appoint Yen Tan as Member of the Compensation Committee	Mgmt	For		For
4.5	Designate Keller KLG as Independent Proxy	Mgmt	For		For
4.6	Ratify KPMG AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 2.2 Million and CHF 2.8 Million in the Form of Shares	Mgmt	For		For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For		For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.9 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts