

Wahrnehmung der Stimmrechte bei Schweizer Aktiengesellschaften

Periode:

1. Januar 2020

bis

31. Dezember 2020

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Novartis AG

Meeting Date: 28/02/2020

Country: Switzerland

Primary Security ID: H5820Q150

Record Date:

Meeting Type: Annual

Ticker: NOVN

Shares Voted: 75,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	For		For
4	Approve CHF 30.2 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	Mgmt	For		For
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 93 Million	Mgmt	For		Against
5.3	Approve Remuneration Report	Mgmt	For		Against
6.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For		For
6.2	Reelect Nancy Andrews as Director	Mgmt	For		For
6.3	Reelect Ton Buechner as Director	Mgmt	For		For
6.4	Reelect Patrice Bula as Director	Mgmt	For		Against
6.5	Reelect Srikant Datar as Director	Mgmt	For		For
6.6	Reelect Elizabeth Doherty as Director	Mgmt	For		For
6.7	Reelect Ann Fudge as Director	Mgmt	For		For
6.8	Reelect Frans van Houten as Director	Mgmt	For		For
6.9	Reelect Andreas von Planta as Director	Mgmt	For		For
6.10	Reelect Charles Sawyers as Director	Mgmt	For		For
6.11	Reelect Enrico Vanni as Director	Mgmt	For		For
6.12	Reelect William Winters as Director	Mgmt	For		For
6.13	Elect Bridgette Heller as Director	Mgmt	For		For
6.14	Elect Simon Moroney as Director	Mgmt	For		For
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For		Against

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Location(s): All Locations

Institution Account(s): All Institution Accounts

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Reappoint Srikant Datar as Member of the Compensation Committee	Mgmt	For		For
7.3	Reappoint Enrico Vanni as Member of the Compensation Committee	Mgmt	For		For
7.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For		For
7.5	Appoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		Against
9	Designate Peter Zahn as Independent Proxy	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		Against

Daetwyler Holding AG

Meeting Date: 11/03/2020

Country: Switzerland

Primary Security ID: H17592157

Record Date:

Meeting Type: Annual

Ticker: DAE

Shares Voted: 5,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 0.60 per Registered Share and CHF 3.00 per Bearer Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Nominate Juerg Fedier as Candidate at the Special Meeting of Holder of Bearer Shares	Mgmt	For		For
4.1.2	Nominate Jens Breu as Candidate at the Special Meeting of Holder of Bearer Shares	Mgmt	For		For
4.2	Reelect Paul Haelg as Director and Board Chairman	Mgmt	For		For
4.3	Reelect Hanspeter Faessler as Director	Mgmt	For		For
4.4	Reelect Claude Cornaz as Director	Mgmt	For		For
4.5	Reelect Gabi Huber as Director	Mgmt	For		For
4.6	Reelect Hanno Ulmer as Director	Mgmt	For		For

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Location(s): All Locations

Institution Account(s): All Institution Accounts

Daetwyler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.7	Reelect Zhiqiang Zhang as Director	Mgmt	For		For
4.8.1	Reelect Juerg Fedier as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	Mgmt	For		For
4.8.2	Reelect Jens Breu as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	Mgmt	For		For
5.1	Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.2	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3	Appoint Jens Breu as Member of the Nomination and Compensation Committee	Mgmt	For		For
6	Ratify KPMG as Auditors	Mgmt	For		For
7	Designate Remo Baumann as Independent Proxy	Mgmt	For		For
8.1	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For		For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

TE Connectivity Ltd.

Meeting Date: 11/03/2020

Country: Switzerland

Primary Security ID: H84989104

Record Date: 20/02/2020

Meeting Type: Annual

Ticker: TEL

Shares Voted: 13,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre R. Brondeau	Mgmt	For		For
1b	Elect Director Terrence R. Curtin	Mgmt	For		For
1c	Elect Director Carol A. ('John') Davidson	Mgmt	For		For
1d	Elect Director Lynn A. Dugle	Mgmt	For		For
1e	Elect Director William A. Jeffrey	Mgmt	For		For
1f	Elect Director David M. Kerko	Mgmt	For		For
1g	Elect Director Thomas J. Lynch	Mgmt	For		For

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Location(s): All Locations

Institution Account(s): All Institution Accounts

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Yong Nam	Mgmt	For		For
1i	Elect Director Daniel J. Phelan	Mgmt	For		For
1j	Elect Director Abhijit Y. Talwalkar	Mgmt	For		For
1k	Elect Director Mark C. Trudeau	Mgmt	For		For
1l	Elect Director Dawn C. Willoughby	Mgmt	For		For
1m	Elect Director Laura H. Wright	Mgmt	For		For
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For		For
3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	Mgmt	For		For
3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For		For
3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For		For
3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For		For
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For		For
5.1	Accept Annual Report for Fiscal Year Ended September 27, 2019	Mgmt	For		For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 27, 2019	Mgmt	For		For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 27, 2019	Mgmt	For		For
6	Approve Discharge of Board and Senior Management	Mgmt	For		For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2020	Mgmt	For		For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For		For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For		For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For
9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	Mgmt	For		For

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Location(s): All Locations

Institution Account(s): All Institution Accounts

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve the Increase in Maximum Aggregate Remuneration of Board of Directors	Mgmt	For		For
11	Approve Allocation of Available Earnings at September 27, 2019	Mgmt	For		For
12	Approve Declaration of Dividend	Mgmt	For		For
13	Amend Articles of Association Re: Authorized Capital	Mgmt	For		For
14	Approve Reduction of Share Capital	Mgmt	For		For
15	Adjourn Meeting	Mgmt	For		For

ALSO Holding AG

Meeting Date: 24/03/2020

Country: Switzerland

Primary Security ID: H0178Q159

Record Date:

Meeting Type: Annual

Ticker: ALSN

Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 3.25 per Share from Foreign Capital Contribution Reserves	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For		For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For		For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For		For
6.1.1	Reelect Peter Athanas as Director	Mgmt	For		For
6.1.2	Reelect Walter Droege as Director	Mgmt	For		For
6.1.3	Reelect Rudolf Marty as Director	Mgmt	For		For
6.1.4	Reelect Frank Tanski as Director	Mgmt	For		For
6.1.5	Reelect Ernest-W. Droege as Director	Mgmt	For		For

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Institution Account(s): All Institution Accounts

ALSO Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.6	Elect Gustavo Moeller-Hergt as Director	Mgmt	For		For
6.2	Reelect Gustavo Moeller-Hergt as Board Chairman	Mgmt	For		For
6.3.1	Reappoint Peter Athanas as Member of the Compensation Committee	Mgmt	For		For
6.3.2	Reappoint Walter Droege as Member of the Compensation Committee	Mgmt	For		For
6.3.3	Reappoint Frank Tanski as Member of the Compensation Committee	Mgmt	For		For
6.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
6.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

SGS SA

Meeting Date: 24/03/2020

Country: Switzerland

Primary Security ID: H7485A108

Record Date:

Meeting Type: Annual

Ticker: SGSN

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Mgmt	For		For
4.1a	Reelect Paul Desmarais as Director	Mgmt	For		For
4.1b	Reelect August Francois von Finck as Director	Mgmt	For		For
4.1c	Reelect Ian Gallienne as Director	Mgmt	For		For
4.1d	Reelect Calvin Grieder as Director	Mgmt	For		For
4.1e	Reelect Cornelius Grupp as Director	Mgmt	For		For
4.1f	Reelect Gerard Lamarche as Director	Mgmt	For		Against
4.1g	Reelect Shelby du Pasquier as Director	Mgmt	For		For

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Institution Account(s): All Institution Accounts

SGS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1h	Reelect Kory Sorenson as Director	Mgmt	For		For
4.1i	Elect Sami Atiya as Director	Mgmt	For		For
4.1j	Elect Tobias Hartmann as Director	Mgmt	For		For
4.2	Elect Calvin Grieder as Board Chairman	Mgmt	For		For
4.3.1	Appoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Appoint Shelby du Pasquier as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Appoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For		For
4.4	Ratify Deloitte SA as Auditors	Mgmt	For		Against
4.5	Designate Jeandin & Defacqz as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	Mgmt	For		For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14 Million	Mgmt	For		For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		Against

Swiss Prime Site AG

Meeting Date: 24/03/2020

Country: Switzerland

Primary Security ID: H8403W107

Record Date:

Meeting Type: Annual

Ticker: SPSN

Shares Voted: 62,405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 3.80 per Registered Share	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For		For

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Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swiss Prime Site AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For		For
6.1.1	Reelect Christopher Chambers as Director	Mgmt	For		For
6.1.2	Reelect Barbara Frei-Spreiter as Director	Mgmt	For		For
6.1.3	Reelect Rudolf Huber as Director	Mgmt	For		For
6.1.4	Reelect Gabrielle Nater-Bass as Director	Mgmt	For		For
6.1.5	Reelect Mario Seris as Director	Mgmt	For		For
6.1.6	Reelect Thomas Studhalter as Director	Mgmt	For		For
6.1.7	Elect Ton Buechner as Director	Mgmt	For		For
6.2	Elect Ton Buechner as Board Chairman	Mgmt	For		For
6.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.3.2	Reappoint Barbara Frei-Spreiter as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.3.3	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.4	Designate Paul Wiesli as Independent Proxy	Mgmt	For		For
6.5	Ratify KPMG AG as Auditors	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Givaudan SA

Meeting Date: 25/03/2020

Country: Switzerland

Primary Security ID: H3238Q102

Record Date:

Meeting Type: Annual

Ticker: GIVN

Shares Voted: 750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		Against
3	Approve Allocation of Income and Dividends of CHF 62 per Share	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For

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Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.1	Reelect Victor Balli as Director	Mgmt	For		For
5.1.2	Reelect Werner Bauer as Director	Mgmt	For		For
5.1.3	Reelect Lilian Biner as Director	Mgmt	For		For
5.1.4	Reelect Michael Carlos as Director	Mgmt	For		For
5.1.5	Reelect Ingrid Deltenre as Director	Mgmt	For		For
5.1.6	Reelect Calvin Grieder as Director	Mgmt	For		For
5.1.7	Reelect Thomas Rufer as Director	Mgmt	For		For
5.2.1	Elect Olivier Filliol as Director	Mgmt	For		For
5.2.2	Elect Sophie Gasperment as Director	Mgmt	For		For
5.3	Reelect Calvin Grieder as Board Chairman	Mgmt	For		For
5.4.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	For		For
5.4.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For		For
5.4.3	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For		For
5.5	Designate Manuel Isler as Independent Proxy	Mgmt	For		For
5.6	Ratify Deloitte AG as Auditors	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For		For
6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.3 Million	Mgmt	For		For
6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	Mgmt	For		Against
7	Transact Other Business (Voting)	Mgmt	For		Against

ABB Ltd.

Meeting Date: 26/03/2020

Country: Switzerland

Primary Security ID: H0010V101

Record Date:

Meeting Type: Annual

Ticker: ABBN

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

ABB Ltd.

Shares Voted: 30,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		Against
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Mgmt	For		For
5	Amend Articles Re: Annual Report	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.7 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 39.5 Million	Mgmt	For		Against
7.1	Reelect Matti Alahuhta as Director	Mgmt	For		For
7.2	Reelect Gunnar Brock as Director	Mgmt	For		Against
7.3	Reelect David Constable as Director	Mgmt	For		For
7.4	Reelect Frederico Curado as Director	Mgmt	For		Against
7.5	Reelect Lars Foerberg as Director	Mgmt	For		For
7.6	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For		For
7.7	Reelect Geraldine Matchett as Director	Mgmt	For		For
7.8	Reelect David Meline as Director	Mgmt	For		For
7.9	Reelect Satish Pai as Director	Mgmt	For		For
7.10	Reelect Jacob Wallenberg as Director	Mgmt	For		For
7.11	Reelect Peter Voser as Director and Board Chairman	Mgmt	For		For
8.1	Appoint David Constable as Member of the Compensation Committee	Mgmt	For		For
8.2	Appoint Frederico Curado as Member of the Compensation Committee	Mgmt	For		Against
8.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For		For
9	Designate Hans Zehnder as Independent Proxy	Mgmt	For		For
10	Ratify KPMG AG as Auditors	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		Against

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Location(s): All Locations

Institution Account(s): All Institution Accounts

Mobimo Holding AG

Meeting Date: 31/03/2020

Country: Switzerland

Primary Security ID: H55058103

Record Date:

Meeting Type: Annual

Ticker: MOBN

Shares Voted: 29,281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
3.1	Approve CHF 19.1 Million Capital Increase without Preemptive Rights	Mgmt	For		For
3.2	Approve Cancellation of Conditional Capital Authorization	Mgmt	For		For
4	Approve CHF 66 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 10.00 per Share Followed By CHF 11 Million Share Capital Increase	Mgmt	For		For
5.1	Amend Articles Re: Annulment of the Contributions in Kind Clause	Mgmt	For		For
5.2	Amend Article Re: Compensation for the Board of Directors	Mgmt	For		For
5.3	Amend Articles Re: Role and Responsibilities of the Nomination and Compensation Committee	Mgmt	For		For
6	Approve Discharge of Board and Senior Management	Mgmt	For		For
7.1.1	Reelect Cristoph Caviezel as Director	Mgmt	For		For
7.1.2	Reelect Daniel Crausaz as Director	Mgmt	For		For
7.1.3	Reelect Brian Fischer as Director	Mgmt	For		For
7.1.4	Reelect Bernard Guillelmon as Director	Mgmt	For		For
7.1.5	Reelect Bernardette Koch as Director	Mgmt	For		For
7.1.6	Reelect Peter Schaub as Director and as Board Chairman	Mgmt	For		For
7.1.7	Elect Martha Scheiber as Director	Mgmt	For		For
7.2.1	Reappoint Bernard Guillelmon as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.2.2	Appoint Brian Fischer as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.2.3	Reappoint Bernadette Koch as Member of the Nomination and Compensation Committee	Mgmt	For		For

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Institution Account(s): All Institution Accounts

Mobimo Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
7.4	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	Mgmt	For		For
8.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For		For
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For		For
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

Geberit AG

Meeting Date: 01/04/2020

Country: Switzerland

Primary Security ID: H2942E124

Record Date:

Meeting Type: Annual

Ticker: GEBN

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Transfer of CHF 21.5 Million from Capital Contribution Reserves to Free Reserves	Mgmt	For		For
2.2	Approve Allocation of Income and Dividends of CHF 11.30 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Albert Baehny as Director and as Board Chairman	Mgmt	For		For
4.1.2	Reelect Felix Ehrat as Director	Mgmt	For		For
4.1.3	Reelect Bernadette Koch as Director	Mgmt	For		For
4.1.4	Reelect Hartmut Reuter as Director	Mgmt	For		For
4.1.5	Reelect Eunice Zehnder-Lai as Director	Mgmt	For		For
4.1.6	Elect Werner Karlen as Director	Mgmt	For		For
4.2.1	Reappoint Hartmut Reuter as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	Mgmt	For		For

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Location(s): All Locations

Institution Account(s): All Institution Accounts

Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.3	Appoint Werner Karlen as Member of the Compensation Committee	Mgmt	For		For
5	Designate Roger Mueller as Independent Proxy	Mgmt	For		For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		Against
7.1	Approve Remuneration Report	Mgmt	For		For
7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For		For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		Against

Zurich Insurance Group AG

Meeting Date: 01/04/2020

Country: Switzerland

Primary Security ID: H9870Y105

Record Date:

Meeting Type: Annual

Ticker: ZURN

Shares Voted: 9,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-binding)	Mgmt	For		Against
2	Approve Allocation of Income and Dividends of CHF 20 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1a	Reelect Michel Lies as Director and Chairman	Mgmt	For		For
4.1b	Reelect Joan Amble as Director	Mgmt	For		For
4.1c	Reelect Catherine Bessant as Director	Mgmt	For		For
4.1d	Reelect Dame Carnwath as Director	Mgmt	For		Against
4.1e	Reelect Christoph Franz as Director	Mgmt	For		For
4.1f	Reelect Michael Halbherr as Director	Mgmt	For		For
4.1g	Reelect Jeffrey Hayman as Director	Mgmt	For		For
4.1h	Reelect Monica Maechler as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	For		For
4.1j	Reelect Jasmin Staiblin as Director	Mgmt	For		For
4.1k	Reelect Barry Stowe as Director	Mgmt	For		For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For		For
4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For		For
4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For		For
4.3	Designate Keller KLG as Independent Proxy	Mgmt	For		For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 5.7 Million	Mgmt	For		Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 78.2 Million	Mgmt	For		Against
6	Approve Creation of CHF 4.5 Million Pool of Authorized Capital with Partial Exclusion of Preemptive Rights and CHF 3 Million Pool of Conditional Capital without Preemptive Rights	Mgmt	For		For
7	Amend Articles of Association	Mgmt	For		Against
8	Transact Other Business (Voting)	Mgmt	For		Against

Forbo Holding AG

Meeting Date: 03/04/2020

Country: Switzerland

Primary Security ID: H26865214

Record Date:

Meeting Type: Annual

Ticker: FORN

Shares Voted: 575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Forbo Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 23.00 per Share	Mgmt	For		For
4.1	Approve Remuneration Report	Mgmt	For		For
4.2	Approve Remuneration of Directors in the Amount of CHF 4 Million for Fiscal 2021	Mgmt	For		For
4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal 2021	Mgmt	For		For
4.4	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 120,000 for Fiscal 2019	Mgmt	For		For
4.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 400,000 for Fiscal 2020	Mgmt	For		For
5.1	Reelect This Schneider as Director and Board Chairman	Mgmt	For		For
5.2	Reelect Peter Altorfer as Director	Mgmt	For		For
5.3	Reelect Michael Pieper as Director	Mgmt	For		For
5.4	Reelect Claudia Coninx-Kaczynski as Director	Mgmt	For		For
5.5	Reelect Reto Mueller as Director	Mgmt	For		For
5.6	Reelect Vincent Studer as Director	Mgmt	For		For
6.1	Reappoint Peter Altorfer as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Mgmt	For		For
6.3	Reappoint Michael Pieper as Member of the Compensation Committee	Mgmt	For		For
7	Ratify KPMG AG as Auditors	Mgmt	For		For
8	Designate Rene Peyer as Independent Proxy	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

INFICON Holding AG

Meeting Date: 03/04/2020

Country: Switzerland

Primary Security ID: H7190K102

Record Date:

Meeting Type: Annual

Ticker: IFCN

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

INFICON Holding AG

Shares Voted: 670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board of Directors	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 18.00 per Share	Mgmt	For		For
4.1	Reelect Beat Luethi as Director and as Board Chairman	Mgmt	For		For
4.2	Reelect Richard Fischer as Director	Mgmt	For		For
4.3	Reelect Vanessa Frey as Director	Mgmt	For		For
4.4	Reelect Beat Siegrist as Director	Mgmt	For		For
4.5	Reelect Thomas Staehelin as Director	Mgmt	For		For
4.6	Reappoint Richard Fischer as Member of the Compensation Committee	Mgmt	For		For
4.7	Reappoint Beat Siegrist as Member of the Compensation Committee	Mgmt	For		For
4.8	Reappoint Thomas Staehelin as Member of the Compensation Committee	Mgmt	For		For
5	Designate Baur Huerlimann AG as Independent Proxy	Mgmt	For		For
6	Ratify KPMG AG as Auditors	Mgmt	For		For
7	Approve Remuneration Report	Mgmt	For		For
8	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For		For
9	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

TX Group AG

Meeting Date: 03/04/2020

Country: Switzerland

Primary Security ID: H84391103

Record Date:

Meeting Type: Annual

Ticker: TXGN

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

TX Group AG

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Pietro Supino as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Martin Kall as Director	Mgmt	For		For
4.1.3	Reelect Pierre Lamunier as Director	Mgmt	For		For
4.1.4	Reelect Sverre Munck as Director	Mgmt	For		For
4.1.5	Reelect Konstantin Richter as Director	Mgmt	For		For
4.1.6	Reelect Andreas Schulthess as Director	Mgmt	For		For
4.1.7	Elect Pascale Bruderer as Director	Mgmt	For		For
4.1.8	Elect Christoph Tonini as Director	Mgmt	For		For
4.2.1	Reappoint Martin Kall as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Andreas Schulthess as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Appoint Pierre Lamunier as Member of the Compensation Committee	Mgmt	For		For
4.3	Designate Gabriela Wyss as Independent Proxy	Mgmt	For		For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For		For
5.2	Approve Remuneration of Advisory Board for Media Technology and Innovation in the Amount of CHF 60,000	Mgmt	For		For
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.6 Million	Mgmt	For		For
5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swisscom AG

Meeting Date: 06/04/2020

Country: Switzerland

Primary Security ID: H8398N104

Record Date:

Meeting Type: Annual

Ticker: SCMN

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Roland Abt as Director	Mgmt	For		For
4.2	Reelect Alain Carrupt as Director	Mgmt	For		For
4.3	Reelect Frank Esser as Director	Mgmt	For		For
4.4	Reelect Barbara Frei as Director	Mgmt	For		For
4.5	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For		For
4.6	Reelect Anna Mossberg as Director	Mgmt	For		For
4.7	Reelect Michael Rechsteiner as Director	Mgmt	For		For
4.8	Reelect Hansueli Loosli as Director	Mgmt	For		For
4.9	Reelect Hansueli Loosli as Board Chairman	Mgmt	For		For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For		For
5.2	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For		For
5.3	Reappoint Barbara Frei as Member of the Compensation Committee	Mgmt	For		For
5.4	Reappoint Hansueli Loosli as Member of the Compensation Committee	Mgmt	For		For
5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	Mgmt	For		For
7	Designate Reber Rechtsanwaelte KIG as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Transact Other Business (Voting)	Mgmt	For		Against

Bobst Group SA

Meeting Date: 07/04/2020

Country: Switzerland

Primary Security ID: H0932T101

Record Date:

Meeting Type: Annual

Ticker: BOBNN

Shares Voted: 17,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board of Directors	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 1.50 per Share	Mgmt	For		For
4.1	Reelect Alain Guttman as Director	Mgmt	For		For
4.2	Reelect Thierry de Kalbermatten as Director	Mgmt	For		For
4.3	Reelect Gian-Luca Bona as Director	Mgmt	For		For
4.4	Reelect Juergen Brandt as Director	Mgmt	For		For
4.5	Reelect Philip Mosimann as Director	Mgmt	For		For
4.6	Reelect Alain Guttman as Board Chairman	Mgmt	For		For
5.1	Reappoint Gian-Luca Bona as Member of the Compensation and Nomination Committee	Mgmt	For		For
5.2	Reappoint Thierry de Kalbermatten as Member of the Compensation and Nomination Committee	Mgmt	For		For
6.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.6 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For		For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
8	Designate Ofisa SA as Independent Proxy	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

OC Oerlikon Corp. AG

Meeting Date: 07/04/2020

Country: Switzerland

Primary Security ID: H59187106

Record Date:

Meeting Type: Annual

Ticker: OERL

Shares Voted: 93,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 1.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Michael Suess as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Paul Adams as Director	Mgmt	For		For
4.1.3	Reelect Geoffery Merszei as Director	Mgmt	For		For
4.1.4	Reelect Alexey Moskov as Director	Mgmt	For		For
4.1.5	Reelect Gerhard Pegam as Director	Mgmt	For		For
4.1.6	Reelect Suzanne Thoma as Director	Mgmt	For		For
4.2	Elect Irina Matveeva as Director	Mgmt	For		For
5.1	Reappoint Michael Suess as Member of the Human Resources Committee	Mgmt	For		For
5.2	Reappoint Geoffery Merszei as Member of the Human Resources Committee	Mgmt	For		For
5.3	Reappoint Alexey Moskov as Member of the Human Resources Committee	Mgmt	For		For
5.4	Reappoint Gerhard Pegam as Member of the Human Resources Committee	Mgmt	For		For
5.5	Reappoint Suzanne Thoma as Member of the Human Resources Committee	Mgmt	For		For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
7	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
8	Approve Remuneration Report	Mgmt	For		For
9	Approve Remuneration of Directors in the Amount of CHF 2.6 Million from the 2020 AGM Until 2021 AGM	Mgmt	For		For
10	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million for the Period July 1, 2020 - June 30, 2021	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

OC Oerlikon Corp. AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.1 Million for the Period Jan. 1 - Dec. 31, 2019	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

Zug Estates Holding AG

Meeting Date: 07/04/2020

Country: Switzerland

Primary Security ID: H9855K112

Record Date:

Meeting Type: Annual

Ticker: ZUGN

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 3.10 per Category A Registered Share and CHF 31.00 per Category B Registered Share	Mgmt	For		For
3.1	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For		For
3.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.1	Reelect Beat Schwab as Director	Mgmt	For		For
5.1.2	Reelect Annelies Buhofner as Director	Mgmt	For		For
5.1.3	Reelect Armin Meier as Director	Mgmt	For		For
5.1.4	Reelect Martin Wipfli as Director	Mgmt	For		For
5.1.5	Reelect Johannes Stoeckli as Director	Mgmt	For		For
5.2	Reelect Beat Schwab as Board Chairman	Mgmt	For		For
5.3.1	Reappoint Armin Meier as Member of the Personnel and Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Martin Wipfli as Member of the Personnel and Compensation Committee	Mgmt	For		For
5.4	Designate Blum & Partner AG as Independent Proxy	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Zug Estates Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

Bossard Holding AG

Meeting Date: 08/04/2020 **Country:** Switzerland **Primary Security ID:** H09904105
Record Date: **Meeting Type:** Annual **Ticker:** BOSN

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.2	Approve Remuneration Report	Mgmt	For		For
2.3	Approve Discharge of Board and Senior Management	Mgmt	For		For
2.4	Approve Allocation of Income and Dividends of CHF 4.00 per Category A Registered Share and CHF 0.80 per Category B Registered Share	Mgmt	For		For
3	Amend Articles of Association	Mgmt	For		For
4.1	Elect David Dean as Director Representing Holders of Category A Registered Shares	Mgmt	For		For
4.2.1	Reelect Thomas Schmuckli as Director and as Board Chairman	Mgmt	For		For
4.2.2	Reelect Anton Lauber as Director	Mgmt	For		For
4.2.3	Reelect Stefan Michel as Director	Mgmt	For		For
4.2.4	Reelect Maria Vacalli as Director	Mgmt	For		For
4.2.5	Reelect Rene Cotting as Director	Mgmt	For		For
4.2.6	Reelect Martin Kuehn as Director	Mgmt	For		For
4.2.7	Reelect Patricia Heidtman as Director	Mgmt	For		For
4.2.8	Reelect David Dean as Director	Mgmt	For		For
4.3.1	Appoint David Dean as Member of the Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bossard Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.2	Reappoint Anton Lauber as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Reappoint Patricia Heidtman as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate Rene Peyer as Independent Proxy	Mgmt	For		For
5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Luzerner Kantonalbank AG

Meeting Date: 08/04/2020

Country: Switzerland

Primary Security ID: H51129163

Record Date:

Meeting Type: Annual

Ticker: LUKN

Shares Voted: 10,107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration of Directors in the Amount of CHF 775,156	Mgmt	For		For
3.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For		For
3.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Approve Allocation of Income	Mgmt	For		For
5.2	Approve CHF 106.3 Million Reduction in Share Capital via Reduction in Nominal Value and Repayment of CHF 12.50 per Share	Mgmt	For		For
6	Amend Articles to Reflect Changes in Capital	Mgmt	For		For
7.1	Reelect Doris Schurter as Director, Board Chairman and as a Member of the Personnel and Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Luzerner Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Reelect Josef Felder as Director and as a Member of the Personnel and Compensation Committee	Mgmt	For		For
7.3	Reelect Martha Scheiber as Director and as a Member of the Personnel and Compensation Committee	Mgmt	For		For
7.4.1	Reelect Andreas Dietrich as Director	Mgmt	For		For
7.4.2	Reelect Andreas Emmenegger as Director	Mgmt	For		For
7.4.3	Reelect Franz Grueter as Director	Mgmt	For		For
7.4.4	Reelect Markus Hongler as Director	Mgmt	For		For
7.4.5	Reelect Stefan Portmann as Director	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Designate Markus Kaufmann as Independent Proxy	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

Schweiter Technologies AG

Meeting Date: 08/04/2020

Country: Switzerland

Primary Security ID: H73431142

Record Date:

Meeting Type: Annual

Ticker: SWTQ

Shares Voted: 425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Receive Report on Fiscal Year 2019 (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For		For
4	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5	Approve Discharge of Board and Senior Management	Mgmt	For		For
6	Approve Allocation of Income and Dividends of CHF 40 per Share	Mgmt	For		For
7.1.1	Reelect Lukas Braunschweiler as Director	Mgmt	For		For
7.1.2	Reelect Vanessa Frey as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Schweiter Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1.3	Reelect Jacques Sanche as Director	Mgmt	For		For
7.1.4	Reelect Beat Siegrist as Director and Board Chairman	Mgmt	For		For
7.2.1	Elect Lars van der Haegen as Director	Mgmt	For		For
7.2.2	Elect Heinz Baumgartner as Director	Mgmt	For		For
7.3.1	Reappoint Jacques Sanche as Member of the Compensation Committee	Mgmt	For		For
7.3.2	Reappoint Vanessa Frey as Member of the Compensation Committee	Mgmt	For		For
7.3.3	Reappoint Beat Siegrist as Member of the Compensation Committee	Mgmt	For		For
7.4	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
7.5	Ratify Deloitte AG as Auditors	Mgmt	For		For
8.1	Approve Remuneration of Directors in the Amount of CHF 730,000	Mgmt	For		For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Sunrise Communications Group AG

Meeting Date: 08/04/2020

Country: Switzerland

Primary Security ID: H83659104

Record Date:

Meeting Type: Annual

Ticker: SRCG

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 4.40 per Share from Foreign Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Ingo Arnold as Director	Mgmt	For		For
4.1.2	Reelect Ingrid Deltenre as Director	Mgmt	For		For
4.1.3	Reelect Michael Krammer as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sunrise Communications Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.4	Reelect Christoph Vilanek as Director	Mgmt	For		For
4.1.5	Elect Thomas Meyer as Director	Mgmt	For		For
4.1.6	Elect Thomas Karlovits as Director	Mgmt	For		For
4.1.7	Elect Sonja Stirnimann as Director	Mgmt	For		For
4.1.8	Elect Henriette Wendt as Director	Mgmt	For		For
4.1.9	Elect Thomas Meyer as Board Chairman	Mgmt	For		For
4.2.1	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Michael Krammer as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Christoph Vilanek as Member of the Compensation Committee	Mgmt	For		For
4.2.4	Appoint Thomas Meyer as Member of the Compensation Committee	Mgmt	For		For
4.2.5	Appoint Ingrid Deltenre as Chairman of the Compensation Committee	Mgmt	For		For
5	Designate Keller KLG as Independent Proxy	Mgmt	For		For
6	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
7.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
7.2	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For		For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 13.5 Million	Mgmt	For		For
8	Approve Creation of CHF 4.2 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

PSP Swiss Property AG

Meeting Date: 09/04/2020

Country: Switzerland

Primary Security ID: H64687124

Record Date:

Meeting Type: Annual

Ticker: PSPN

Shares Voted: 51,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

PSP Swiss Property AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 3.60 per Share	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Reelect Luciano Gabriel as Director	Mgmt	For		For
5.2	Reelect Corinne Denzler as Director	Mgmt	For		For
5.3	Reelect Adrian Dudle as Director	Mgmt	For		For
5.4	Reelect Peter Forstmoser as Director	Mgmt	For		For
5.5	Reelect Nathan Hetz as Director	Mgmt	For		For
5.6	Reelect Josef Stadler as Director	Mgmt	For		For
5.7	Reelect Aviram Wertheim as Director	Mgmt	For		For
5.8	Elect Henrik Saxborn as Director	Mgmt	For		For
6	Reelect Luciano Gabriel as Board Chairman	Mgmt	For		For
7.1	Reappoint Peter Forstmoser as Member of the Compensation Committee	Mgmt	For		For
7.2	Reappoint Adrian Dudle as Member of the Compensation Committee	Mgmt	For		For
7.3	Reappoint Nathan Hetz as Member of the Compensation Committee	Mgmt	For		For
7.4	Reappoint Josef Stadler as Member of the Compensation Committee	Mgmt	For		For
8	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For		For
9	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For		For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
11	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

Kardex AG

Meeting Date: 14/04/2020

Country: Switzerland

Primary Security ID: H44577189

Record Date:

Meeting Type: Annual

Ticker: KARN

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kardex AG

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 4.50 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Philipp Buhofer as Director	Mgmt	For		For
4.1.2	Reelect Jakob Bleiker as Director	Mgmt	For		For
4.1.3	Reelect Ulrich Looser as Director	Mgmt	For		For
4.1.4	Reelect Felix Thoeni as Director	Mgmt	For		For
4.1.5	Elect Eugen Elmiger as Director	Mgmt	For		For
4.1.6	Elect Andreas Haeberli as Director	Mgmt	For		For
4.2	Reelect Philipp Buhofer as Board Chairman	Mgmt	For		For
4.3.1	Reappoint Ulrich Looser as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Felix Thoeni as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Appoint Eugen Elmiger as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate Wenger & Vieli AG as Independent Proxy	Mgmt	For		For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For		For
6	Change Company Name to Kardex Holding AG	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Georg Fischer AG

Meeting Date: 15/04/2020

Country: Switzerland

Primary Security ID: H26091142

Record Date:

Meeting Type: Annual

Ticker: FLN

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Georg Fischer AG

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 25 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Creation of CHF 400,000 Pool of Share Capital without Preemptive Rights	Mgmt	For		For
4.2	Amend Articles to Reflect Changes in Capital	Mgmt	For		For
4.3	Amend Articles Re: Annulment of the Issuance of Bearer Shares Clause	Mgmt	For		For
5.1	Reelect Hubert Achermann as Director	Mgmt	For		For
5.2	Reelect Riet Cadonau as Director	Mgmt	For		For
5.3	Reelect Roger Michaelis as Director	Mgmt	For		For
5.4	Reelect Eveline Saupper as Director	Mgmt	For		For
5.5	Reelect Yves Serra as Director	Mgmt	For		For
5.6	Reelect Jasmin Staiblin as Director	Mgmt	For		For
5.7	Reelect Zhiqiang Zhang as Director	Mgmt	For		For
5.8	Elect Peter Hackel as Director	Mgmt	For		For
6.1	Elect Yves Serra as Board Chairman	Mgmt	For		For
6.2.1	Appoint Riet Cadonau as Member of the Compensation Committee	Mgmt	For		For
6.2.2	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For		For
6.2.3	Appoint Zhiqiang Zhang as Member of the Compensation Committee	Mgmt	For		For
7	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For		For
8	Approve Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Mgmt	For		For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
10	Designate Christoph Vaucher as Independent Proxy	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Georg Fischer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Transact Other Business (Voting)	Mgmt	For		For

Sulzer AG

Meeting Date: 15/04/2020 **Country:** Switzerland **Primary Security ID:** H83580284
Record Date: **Meeting Type:** Annual **Ticker:** SUN

Shares Voted: 5,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Mgmt	For		For
5.1	Reelect Peter Loescher as Director and Board Chairman	Mgmt	For		For
5.2.1	Reelect Hanne Sorensen as Director	Mgmt	For		For
5.2.2	Reelect Matthias Bichsel as Director	Mgmt	For		For
5.2.3	Reelect Lukas Braunschweiler as Director	Mgmt	For		For
5.2.4	Reelect Mikhail Lifshitz as Director	Mgmt	For		For
5.2.5	Reelect Marco Musetti as Director	Mgmt	For		For
5.2.6	Reelect Gerhard Roiss as Director	Mgmt	For		For
5.3	Elect Alexey Moskov as Director	Mgmt	For		For
6.1.1	Reappoint Hanne Sorensen as Member of the Compensation Committee	Mgmt	For		For
6.1.2	Reappoint Marco Musetti as Member of the Compensation Committee	Mgmt	For		For
6.1.3	Reappoint Gerhard Roiss as Member of the Compensation Committee	Mgmt	For		For
7	Ratify KPMG AG as Auditors	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sulzer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Cembra Money Bank AG

Meeting Date: 16/04/2020 **Country:** Switzerland **Primary Security ID:** H1329L107
Record Date: **Meeting Type:** Annual **Ticker:** CMBN

Shares Voted: 9,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Allocation of Income and Dividends of 3.75 per Share	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.1	Reelect Felix Weber as Director	Mgmt	For		For
5.1.2	Reelect Peter Athanas as Director	Mgmt	For		For
5.1.3	Reelect Urs Baumann as Director	Mgmt	For		For
5.1.4	Reelect Denis Hall as Director	Mgmt	For		For
5.1.5	Reelect Katrina Machin as Director	Mgmt	For		For
5.1.6	Reelect Monica Maechler as Director	Mgmt	For		For
5.2	Elect Thomas Buess as Director	Mgmt	For		For
5.3	Reelect Felix Weber as Board Chairman	Mgmt	For		For
5.4.1	Reappoint Urs Baumann as Member of the Compensation and Nomination Committee	Mgmt	For		For
5.4.2	Reappoint Katrina Machin as Member of the Compensation and Nomination Committee	Mgmt	For		For
5.4.3	Appoint Peter Athanas as Member of the Compensation and Nomination Committee	Mgmt	For		For
5.5	Designate Keller KLG as Independent Proxy	Mgmt	For		For
5.6	Ratify KPMG AG as Auditors	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cembra Money Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For		For
6.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 6.4 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Rieter Holding AG

Meeting Date: 16/04/2020

Country: Switzerland

Primary Security ID: H68745209

Record Date:

Meeting Type: Annual

Ticker: RIEN

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	For		For
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
4.2	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For		For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 6.3 Million	Mgmt	For		For
5.1	Reelect This Schneider as Director	Mgmt	For		For
5.2	Reelect Michael Pieper as Director	Mgmt	For		For
5.3	Reelect Hans-Peter Schwald as Director	Mgmt	For		For
5.4	Reelect Peter Spuhler as Director	Mgmt	For		For
5.5	Reelect Roger Bailod as Director	Mgmt	For		For
5.6	Reelect Bernhard Jucker as Director	Mgmt	For		For
5.7	Reelect Carl Illi as Director	Mgmt	For		For
5.8	Reelect Luc Tack as Director	Mgmt	For		For
6	Reelect Bernhard Jucker as Board Chairman	Mgmt	For		For
7.1	Reappoint This Schneider as Member of the Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Rieter Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	Mgmt	For		For
7.3	Reappoint Bernhard Jucker as Member of the Compensation Committee	Mgmt	For		For
8	Designate Ulrich Mayer as Independent Proxy	Mgmt	For		For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
10	Approve Creation of CHF 2.5 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

Swiss Re AG

Meeting Date: 17/04/2020

Country: Switzerland

Primary Security ID: H8431B109

Record Date:

Meeting Type: Annual

Ticker: SREN

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For		For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	Mgmt	For		For
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 14.1 Million	Mgmt	For		Against
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.a	Reelect Walter Kielholz as Director and Board Chairman	Mgmt	For		For
5.1.b	Reelect Raymond Ch'ien as Director	Mgmt	For		For
5.1.c	Reelect Renato Fassbind as Director	Mgmt	For		For
5.1.d	Reelect Karen Gavan as Director	Mgmt	For		For
5.1.e	Reelect Jay Ralph as Director	Mgmt	For		For
5.1.f	Reelect Joerg Reinhardt as Director	Mgmt	For		For
5.1.g	Reelect Philip Ryan as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.h	Reelect Paul Tucker as Director	Mgmt	For		For
5.1.i	Reelect Jacques de Vaucleroy as Director	Mgmt	For		For
5.1.j	Reelect Susan Wagner as Director	Mgmt	For		Against
5.1.k	Reelect Larry Zimpleman as Director	Mgmt	For		For
5.1.l	Elect Sergio Ermotti as Director	Mgmt	For		For
5.1.m	Elect Joachim Oechslin as Director	Mgmt	For		For
5.1.n	Elect Deanna Ong as Director	Mgmt	For		For
5.2.1	Reappoint Raymond Ch'ien as Member of the Compensation Committee	Mgmt	For		For
5.2.2	Reappoint Renato Fassbind as Member of the Compensation Committee	Mgmt	For		For
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For		For
5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	For		For
5.2.5	Appoint Karen Gavan as Member of the Compensation Committee	Mgmt	For		For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
5.4.1	Ratify PricewaterhouseCoopers Ltd as Auditors for Fiscal 2020	Mgmt	For		For
5.4.2	Ratify KPMG Ltd as Auditors for Fiscal 2021	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 10.3 Million	Mgmt	For		Against
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 37.7 Million	Mgmt	For		Against
7	Approve CHF 990,739 Reduction in Share Capital via Cancellation of Registered Shares	Mgmt	For		Against
8	Authorize Repurchase of up to CHF 1 Billion of Issued Share Capital	Mgmt	For		Against
9	Transact Other Business (Voting)	Mgmt	For		Against

Sika AG

Meeting Date: 21/04/2020

Country: Switzerland

Primary Security ID: H7631K273

Record Date:

Meeting Type: Annual

Ticker: SIKA

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sika AG

Shares Voted: 1,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.30 per Share	Mgmt	For		Against
3	Approve Discharge of Board of Directors	Mgmt	For		For
4.1.1	Reelect Paul Haelg as Director	Mgmt	For		For
4.1.2	Reelect Frits van Dijk as Director	Mgmt	For		For
4.1.3	Reelect Monika Ribar as Director	Mgmt	For		For
4.1.4	Reelect Daniel Sauter as Director	Mgmt	For		Against
4.1.5	Reelect Christoph Tobler as Director	Mgmt	For		For
4.1.6	Reelect Justin Howell as Director	Mgmt	For		For
4.1.7	Reelect Thierry Vanlancker as Director	Mgmt	For		For
4.1.8	Reelect Viktor Balli as Director	Mgmt	For		For
4.2	Reelect Paul Haelg as Board Chairman	Mgmt	For		For
4.3.1	Appoint Daniel Sauter as Member of the Nomination and Compensation Committee	Mgmt	For		Against
4.3.2	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.3.3	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		Against
4.5	Designate Jost Windlin as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For		For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million for Fiscal 2021	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		Against

Nestle SA

Meeting Date: 23/04/2020

Country: Switzerland

Primary Security ID: H57312649

Record Date:

Meeting Type: Annual

Ticker: NESN

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Nestle SA

Shares Voted: 82,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		Against
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 2.70 per Share	Mgmt	For		For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For		For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For		Against
4.1.c	Reelect Henri de Castries as Director	Mgmt	For		For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For		For
4.1.e	Reelect Ann Veneman as Director	Mgmt	For		For
4.1.f	Reelect Eva Cheng as Director	Mgmt	For		For
4.1.g	Reelect Patrick Aebischer as Director	Mgmt	For		For
4.1.h	Reelect Ursula Burns as Director	Mgmt	For		For
4.1.i	Reelect Kasper Rorsted as Director	Mgmt	For		For
4.1.j	Reelect Pablo Isla as Director	Mgmt	For		For
4.1.k	Reelect Kimberly Ross as Director	Mgmt	For		For
4.1.l	Reelect Dick Boer as Director	Mgmt	For		For
4.1.m	Reelect Dinesh Paliwal as Director	Mgmt	For		For
4.2	Elect Hanne Jimenez de Mora as Director	Mgmt	For		For
4.3.1	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Appoint Ursula Burns as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For		For
4.3.4	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For		For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 55 Million	Mgmt	For		Against
6	Approve CHF 9.5 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	Against		Against

SFS Group AG

Meeting Date: 23/04/2020

Country: Switzerland

Primary Security ID: H7482F118

Record Date:

Meeting Type: Annual

Ticker: SFSN

Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Remuneration of Directors in the Amount of CHF 1.2 million for the Term of Office 2020/21	Mgmt	For		For
2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million for the Period Jan. 1, 2021 - Dec. 31, 2021	Mgmt	For		For
2.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.1 Million for Fiscal 2019	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 2.10 per Share	Mgmt	For		For
5.1	Reelect Nick Huber as Director	Mgmt	For		For
5.2	Reelect Urs Kaufmann as Director	Mgmt	For		For
5.3	Reelect Thomas Oetterli as Director	Mgmt	For		For
5.4	Reelect Heinrich Spoerry as Director and Board Chairman	Mgmt	For		For
5.5	Reelect Bettina Stadler as Director	Mgmt	For		For
5.6	Reelect Joerg Walther as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

SFS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.2	Reappoint Urs Kaufmann as Chairman of the Nomination and Compensation Committee	Mgmt	For		For
6.3	Reappoint Heinrich Spoerry as Member of the Nomination and Compensation Committee	Mgmt	For		For
7	Designate Buerki Bolt Rechtsanwaelte as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

u-blox Holding AG

Meeting Date: 23/04/2020

Country: Switzerland

Primary Security ID: H89210100

Record Date:

Meeting Type: Annual

Ticker: UBXN

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve CHF 4.3 Million Reduction in Share Capital via Reduction in Nominal Value and Repayment of CHF 0.60 per Share	Mgmt	For		For
4.2	Increase Conditional Share Capital Reserved for Stock Option Plan	Mgmt	For		For
5.1	Reelect Andre Mueller as Director and Board Chairman	Mgmt	For		For
5.2	Reelect Gina Domanig as Director	Mgmt	For		For
5.3	Reelect Ulrich Looser as Director	Mgmt	For		For
5.4	Reelect Annette Rinck as Director	Mgmt	For		For
5.5	Reelect Markus Borchert as Director	Mgmt	For		For
5.6	Reelect Thomas Seiler as Director	Mgmt	For		For
5.7	Reelect Jean-Pierre Wyss as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

u-blox Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Reappoint Gina Domanig as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.2	Reappoint Markus Borchert as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.1	Approve Remuneration of Board of Directors in the Amount of CHF 597,000 for the Period between 2019 AGM and 2020 AGM (Non-Binding)	Mgmt	For		For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.6 Million for Fiscal 2019 (Non-Binding)	Mgmt	For		For
8.1	Approve Remuneration of Board of Directors in the Amount of CHF 660,000 from 2020 AGM Until 2021 AGM	Mgmt	For		For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million for Fiscal 2021	Mgmt	For		For
9	Designate KBT Treuhand AG as Independent Proxy	Mgmt	For		For
10	Ratify KPMG AG as Auditors	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

Allreal Holding AG

Meeting Date: 24/04/2020

Country: Switzerland

Primary Security ID: H0151D100

Record Date:

Meeting Type: Annual

Ticker: ALLN

Shares Voted: 37,526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income and Ordinary Dividends of CHF 3.50 per Share	Mgmt	For		For
2.2	Approve Dividends of CHF 3.25 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Ralph-Thomas Honegger as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Philipp Gmuier as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Allreal Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.3	Reelect Andrea Sieber as Director	Mgmt	For		For
4.1.4	Reelect Peter Spuhler as Director	Mgmt	For		For
4.1.5	Reelect Olivier Steimer as Director	Mgmt	For		For
4.1.6	Reelect Thomas Stenz as Director	Mgmt	For		For
4.1.7	Reelect Juerg Stoeckli as Director	Mgmt	For		For
4.2.1	Reappoint Philipp Gmuer as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Andrea Sieber as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Peter Spuhler as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.3	Designate Andre Weber as Independent Proxy	Mgmt	For		For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration Report	Mgmt	For		For
5.2	Approve Fixed Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For		For
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.25 Million	Mgmt	For		For
5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1 Million	Mgmt	For		For
6.1	Approve Creation of CHF 1 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For		For
6.2	Amend Articles Re: Conditional Capital	Mgmt	For		For
6.3	Amend Articles Re: Remuneration of the Board of Directors and Executive Committee	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Baloise Holding AG

Meeting Date: 24/04/2020

Country: Switzerland

Primary Security ID: H04530202

Record Date:

Meeting Type: Annual

Ticker: BALN

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Baloise Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 6.40 per Share	Mgmt	For		For
4.1a	Reelect Andreas Burckhardt as Director and Board Chairman	Mgmt	For		For
4.1b	Reelect Andreas Beerli as Director	Mgmt	For		For
4.1c	Reelect Christoph Gloor as Director	Mgmt	For		For
4.1d	Reelect Hugo Lasat as Director	Mgmt	For		For
4.1e	Reelect Christoph Maeder as Director	Mgmt	For		For
4.1f	Reelect Markus Neuhaus as Director	Mgmt	For		For
4.1g	Reelect Thomas von Planta as Director	Mgmt	For		For
4.1h	Reelect Thomas Pleines as Director	Mgmt	For		For
4.1i	Reelect Hans-Joerg Schmidt-Trenz as Director	Mgmt	For		For
4.1j	Reelect Marie-Noelle Venturi - Zen-Ruffinen as Director	Mgmt	For		For
4.2.1	Appoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Appoint Thomas Pleines as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Appoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	Mgmt	For		For
4.2.4	Appoint Marie-Noelle Venturi-Zen-Ruffinen as Member of the Compensation Committee	Mgmt	For		For
4.3	Designate Christophe Sarasin as Independent Proxy	Mgmt	For		For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For		For
5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For		For
5.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.2 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bucher Industries AG

Meeting Date: 24/04/2020

Country: Switzerland

Primary Security ID: H10914176

Record Date:

Meeting Type: Annual

Ticker: BUCN

Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 8.00 per Share	Mgmt	For		For
4.1.1	Reelect Claude Cornaz as Director	Mgmt	For		For
4.1.2	Reelect Anita Hauser as Director	Mgmt	For		For
4.1.3	Reelect Michael Hauser as Director	Mgmt	For		For
4.1.4	Reelect Martin Hirzel as Director	Mgmt	For		For
4.1.5	Reelect Philip Mosimann as Director and Board Chairman	Mgmt	For		For
4.1.6	Reelect Heinrich Spoerry as Director	Mgmt	For		For
4.1.7	Reelect Valentin Vogt as Director	Mgmt	For		For
4.2.1	Reappoint Claude Cornaz as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Valentin Vogt as Member of the Compensation Committee	Mgmt	For		For
4.3	Designate Keller KLG as Independent Proxy	Mgmt	For		For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For		For
5.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5.3	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For		For
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Helvetia Holding AG

Meeting Date: 24/04/2020

Country: Switzerland

Primary Security ID: H3701P102

Record Date:

Meeting Type: Annual

Ticker: HELN

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	For		For
4.1	Reelect Doris Schurter as Director and Board Chairman	Mgmt	For		For
4.2.1	Reelect Beat Fellmann as Director	Mgmt	For		For
4.2.2	Reelect Jean-Rene Fournier as Director	Mgmt	For		For
4.2.3	Reelect Ivo Furrer as Director	Mgmt	For		For
4.2.4	Reelect Hans Kuenzle as Director	Mgmt	For		For
4.2.5	Reelect Christoph Lechner as Director	Mgmt	For		For
4.2.6	Reelect Gabriela Payer as Director	Mgmt	For		For
4.2.7	Reelect Thomas Schmueckli as Director	Mgmt	For		For
4.2.8	Reelect Andreas von Planta as Director	Mgmt	For		For
4.2.9	Reelect Regula Wallimann as Director	Mgmt	For		For
4.3.1	Appoint Jean-Rene Fournier as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.3.3	Reappoint Andreas von Planta as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.3.4	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	Mgmt	For		For
5	Approve Creation of CHF 149,177 Pool of Authorized Capital without Preemptive Rights	Mgmt	For		For
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For		For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 7.8 Million	Mgmt	For		For
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Helvetia Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Designate Schmuki Bachmann as Independent Proxy	Mgmt	For		For
8	Ratify KPMG AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Metall Zug AG

Meeting Date: 24/04/2020 **Country:** Switzerland **Primary Security ID:** H5386Y118
Record Date: **Meeting Type:** Annual **Ticker:** METN

Shares Voted: 101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 1.70 per Registered Share Series A and CHF 17.00 per Registered Share Series B	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1a	Reelect Martin Wipfli as Director	Mgmt	For		For
4.1b	Reelect Dominik Berchtold as Director	Mgmt	For		For
4.1c	Reelect Heinz Buhofer as Director	Mgmt	For		For
4.1d	Reelect Sandra Emme as Director	Mgmt	For		For
4.1e	Reelect Claudia Pletscher as Director	Mgmt	For		For
4.1f	Reelect Peter Terwiesch as Director	Mgmt	For		For
4.1j	Elect Peter Terwiesch as Shareholder Representative of Series B Shares	Mgmt	For		For
4.2	Elect Martin Wipfli as Board Chairman	Mgmt	For		For
4.3.1	Reappoint Heinz Buhofer as Member of the Personnel and Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Peter Terwiesch as Member of the Personnel and Compensation Committee	Mgmt	For		For
4.4	Designate Blum & Partner AG as Independent Proxy	Mgmt	For		For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Metall Zug AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For		For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1 Million	Mgmt	For		For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 300,000	Mgmt	For		For
6	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of V-ZUG Holding AG	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Lonza Group AG

Meeting Date: 28/04/2020

Country: Switzerland

Primary Security ID: H50524133

Record Date:

Meeting Type: Annual

Ticker: LONN

Shares Voted: 5,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 2.75 per Share	Mgmt	For		For
5.1.1	Reelect Werner Bauer as Director	Mgmt	For		For
5.1.2	Reelect Albert Baehny as Director	Mgmt	For		For
5.1.3	Reelect Angelica Kohlmann as Director	Mgmt	For		For
5.1.4	Reelect Christoph Maeder as Director	Mgmt	For		For
5.1.5	Reelect Barbara Richmond as Director	Mgmt	For		For
5.1.6	Reelect Juergen Steinemann as Director	Mgmt	For		For
5.1.7	Reelect Olivier Verscheure as Director	Mgmt	For		For
5.2.1	Elect Dorothee Deuring as Director	Mgmt	For		For
5.2.2	Elect Moncef Slaoui as Director	Mgmt	For		For
5.3	Reelect Albert Baehny as Board Chairman	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For		For
6	Ratify KPMG Ltd as Auditors	Mgmt	For		For
7	Designate ThomannFischer as Independent Proxy	Mgmt	For		For
8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For		For
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million for the Period July 1, 2020 - June 30, 2021	Mgmt	For		For
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4 Million for Fiscal 2019	Mgmt	For		For
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12 Million for Fiscal 2020	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

Swiss Life Holding AG

Meeting Date: 28/04/2020

Country: Switzerland

Primary Security ID: H8404J162

Record Date:

Meeting Type: Annual

Ticker: SLHN

Shares Voted: 3,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2.1	Approve Allocation of Income and Dividends of CHF 15.00 per Share	Mgmt	For		For
2.2	Approve Reduction of Share Capital via Reduction in Nominal Value and Repayment of CHF 5.00 per Share	Mgmt	For		Against
3	Approve Discharge of Board of Directors	Mgmt	For		For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.3 Million	Mgmt	For		For
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For		For
5.1	Reelect Rolf Doerig as Director and Board Chairman	Mgmt	For		For
5.2	Reelect Thomas Buess as Director	Mgmt	For		For
5.3	Reelect Adrienne Fumagalli as Director	Mgmt	For		For
5.4	Reelect Ueli Dietiker as Director	Mgmt	For		For
5.5	Reelect Damir Filipovic as Director	Mgmt	For		For
5.6	Reelect Frank Keuper as Director	Mgmt	For		For
5.7	Reelect Stefan Loacker as Director	Mgmt	For		For
5.8	Reelect Henry Peter as Director	Mgmt	For		For
5.9	Reelect Martin Schmid as Director	Mgmt	For		For
5.10	Reelect Frank Schneuwlin as Director	Mgmt	For		For
5.11	Reelect Franziska Sauber as Director	Mgmt	For		For
5.12	Reelect Klaus Tschuetscher as Director	Mgmt	For		For
5.13	Reappoint Frank Schneuwlin as Member of the Compensation Committee	Mgmt	For		For
5.14	Reappoint Franziska Sauber as Member of the Compensation Committee	Mgmt	For		For
5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For		For
6	Designate Andreas Zuercher as Independent Proxy	Mgmt	For		For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
8	Approve Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		Against

UBS Group AG

Meeting Date: 29/04/2020

Country: Switzerland

Primary Security ID: H42097107

Record Date:

Meeting Type: Annual

Ticker: UBSG

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

UBS Group AG

Shares Voted: 50,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		Against
3	Approve Allocation of Income and Dividends of USD 0.365 per Share	Mgmt	For		Against
4	Approve Discharge of Board and Senior Management for Fiscal 2019, excluding French Cross-Border Matter	Mgmt	For		For
5.1	Reelect Axel Weber as Director and Board Chairman	Mgmt	For		For
5.2	Reelect Jeremy Anderson as Director	Mgmt	For		For
5.3	Reelect William Dudley as Director	Mgmt	For		For
5.4	Reelect Reto Francioni as Director	Mgmt	For		For
5.5	Reelect Fred Hu as Director	Mgmt	For		For
5.6	Reelect Julie Richardson as Director	Mgmt	For		For
5.7	Reelect Beatrice di Mauro as Director	Mgmt	For		For
5.8	Reelect Dieter Wemmer as Director	Mgmt	For		For
5.9	Reelect Jeanette Wong as Director	Mgmt	For		For
6.1	Elect Mark Hughes as Director	Mgmt	For		For
6.2	Elect Nathalie Rachou as Director	Mgmt	For		For
7.1	Appoint Julie Richardson as Member of the Compensation Committee	Mgmt	For		For
7.2	Appoint Reto Francioni as Member of the Compensation Committee	Mgmt	For		For
7.3	Appoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For		For
7.4	Appoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For		For
8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For		Against
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 70.3 Million	Mgmt	For		Against
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For		Against
9	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Ratify Ernst & Young AG as Auditors	Mgmt	For		Against
11	Transact Other Business (Voting)	Mgmt	For		Against

Kuehne + Nagel International AG

Meeting Date: 05/05/2020

Country: Switzerland

Primary Security ID: H4673L145

Record Date:

Meeting Type: Annual

Ticker: KNIN

Shares Voted: 10,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Renato Fassbind as Director	Mgmt	For		For
4.1.2	Reelect Karl Gernandt as Director	Mgmt	For		For
4.1.3	Reelect David Kamenetzky as Director	Mgmt	For		For
4.1.4	Reelect Klaus-Michael Kuehne as Director	Mgmt	For		For
4.1.5	Reelect Hauke Stars as Director	Mgmt	For		For
4.1.6	Reelect Martin Wittig as Director	Mgmt	For		For
4.1.7	Reelect Joerg Wolle as Director	Mgmt	For		For
4.2	Elect Dominik Buergy as Director	Mgmt	For		For
4.3	Reelect Joerg Wolle as Board Chairman	Mgmt	For		For
4.4.1	Appoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For		For
4.4.2	Appoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For		For
4.4.3	Appoint Hauke Stars as Member of the Compensation Committee	Mgmt	For		For
4.5	Designate Investarit AG as Independent Proxy	Mgmt	For		For
4.6	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
5	Approve Creation of CHF 20 Million Pool of Capital without Preemptive Rights	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For		For
7.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	For		For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 20 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Interroll Holding AG

Meeting Date: 08/05/2020 **Country:** Switzerland **Primary Security ID:** H4247Q117
Record Date: **Meeting Type:** Annual **Ticker:** INRN

Shares Voted: 475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 22.50 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.9 Million	Mgmt	For		For
5.1	Reelect Urs Tanner as Director and Board Chairman	Mgmt	For		For
5.2	Reelect Paolo Bottini as Director	Mgmt	For		For
5.3	Reelect Stefano Mercurio as Director	Mgmt	For		For
5.4	Reelect Ingo Specht as Director	Mgmt	For		For
5.5	Reelect Elena Cortona as Director	Mgmt	For		For
5.6	Elect Markus Asch as Director	Mgmt	For		For
6.1	Reappoint Urs Tanner as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Stefano Mercurio as Member of the Compensation Committee	Mgmt	For		For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Interroll Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Designate Francesco Adami as Independent Proxy	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Komax Holding AG

Meeting Date: 11/05/2020

Country: Switzerland

Primary Security ID: H4614U113

Record Date:

Meeting Type: Annual

Ticker: KOMN

Shares Voted: 7,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
4.1.1	Reelect Beat Kaelin as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect David Dean as Director	Mgmt	For		For
4.1.3	Reelect Andreas Haeberli as Director	Mgmt	For		For
4.1.4	Reelect Kurt Haerri as Director	Mgmt	For		For
4.1.5	Reelect Mariel Hoch as Director	Mgmt	For		For
4.1.6	Reelect Roland Siegwart as Director	Mgmt	For		For
4.2.1	Reappoint Andreas Haeberli as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Beat Kaelin as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Roland Siegwart as Member of the Compensation Committee	Mgmt	For		For
4.3	Designate Thomas Tschuemperlin as Independent Proxy	Mgmt	For		For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5.2	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Komax Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

LafargeHolcim Ltd.

Meeting Date: 12/05/2020

Country: Switzerland

Primary Security ID: H4768E105

Record Date:

Meeting Type: Annual

Ticker: LHN

Shares Voted: 18,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		Against
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3.1	Approve Allocation of Income	Mgmt	For		For
3.2	Approve Dividends of CHF 2.00 per Share from Capital Contribution Reserves	Mgmt	For		For
4.1a	Reelect Beat Hess as Director and Board Chairmann	Mgmt	For		For
4.1b	Reelect Oscar Fanjul as Director	Mgmt	For		For
4.1c	Reelect Colin Hall as Director	Mgmt	For		For
4.1d	Reelect Naina Kidwai as Director	Mgmt	For		For
4.1e	Reelect Patrick Kron as Director	Mgmt	For		For
4.1f	Reelect Adrian Loader as Director	Mgmt	For		For
4.1g	Reelect Juerg Oleas as Director	Mgmt	For		For
4.1h	Reelect Claudia Ramirez as Director	Mgmt	For		For
4.1i	Reelect Hanne Sorensen as Director	Mgmt	For		For
4.1j	Reelect Dieter Spaelti as Director	Mgmt	For		For
4.2.1	Elect Philippe Block as Director	Mgmt	For		For
4.2.2	Elect Kim Fausing as Director	Mgmt	For		For
4.3.1	Reappoint Oscar Fanjul as Member of the Nomination, Compensation and Governance Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

LafargeHolcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.2	Reappoint Adrian Loader as Member of the Nomination, Compensation and Governance Committee	Mgmt	For		For
4.3.3	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Mgmt	For		For
4.4.1	Appoint Colin Hall as Member of the Nomination, Compensation and Governance Committee	Mgmt	For		For
4.4.2	Appoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For		For
4.5.1	Ratify Deloitte AG as Auditors	Mgmt	For		For
4.5.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 5.4 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million	Mgmt	For		Against
6	Transact Other Business (Voting)	Mgmt	For		Against

Partners Group Holding AG

Meeting Date: 13/05/2020

Country: Switzerland

Primary Security ID: H6120A101

Record Date:

Meeting Type: Annual

Ticker: PGHN

Shares Voted: 1,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 25.50 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Amend Articles Re: Remuneration of the Board of Directors and Executive Committee	Mgmt	For		For
5	Approve Remuneration Report	Mgmt	For		For
6.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 4.5 Million	Mgmt	For		For
6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 5.7 Million	Mgmt	For		For
6.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 7.5 Million	Mgmt	For		For
6.5	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 16.5 Million	Mgmt	For		For
6.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 10,000	Mgmt	For		For
7.1.1	Elect Steffen Meister as Director and as Board Chairman	Mgmt	For		For
7.1.2	Elect Marcel Erni as Director	Mgmt	For		For
7.1.3	Elect Alfred Gantner as Director	Mgmt	For		For
7.1.4	Elect Lisa Hook as Director	Mgmt	For		For
7.1.5	Elect Grace del Rosario-Castano as Director	Mgmt	For		For
7.1.6	Elect Martin Strobel as Director	Mgmt	For		For
7.1.7	Elect Eric Strutz as Director	Mgmt	For		For
7.1.8	Elect Urs Wietlisbach as Director	Mgmt	For		For
7.2.1	Appoint Lisa Hook as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.2.2	Appoint Grace del Rosario-Castano as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For		For
7.4	Ratify KPMG AG as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

The Swatch Group AG

Meeting Date: 14/05/2020

Country: Switzerland

Primary Security ID: H83949141

Record Date:

Meeting Type: Annual

Ticker: UHR

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Swatch Group AG

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Bearer Shares	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 1.10 per Registered Share and CHF 5.50 per Bearer Share	Mgmt	For		For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 780,000	Mgmt	For		For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.5 Million	Mgmt	For		For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For		For
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 6.6 Million	Mgmt	For		Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.1 Million	Mgmt	For		Against
5.1	Reelect Nayla Hayek as Director	Mgmt	For		For
5.2	Reelect Ernst Tanner as Director	Mgmt	For		Against
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For		For
5.4	Reelect Georges Hayek as Director	Mgmt	For		Against
5.5	Reelect Claude Nicollier as Director	Mgmt	For		Against
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For		For
5.7	Reelect Nayla Hayek as Board Chairman	Mgmt	For		For
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For		Against
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For		Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For		For
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For		Against
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For		Against
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		Against
9	Transact Other Business (Voting)	Mgmt	For		Against

The Swatch Group AG

Meeting Date: 14/05/2020

Country: Switzerland

Primary Security ID: H83949141

Record Date:

Meeting Type: Annual

Ticker: UHR

Shares Voted: 18,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Registered Shares	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 1.10 per Registered Share and CHF 5.50 per Bearer Share	Mgmt	For		For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 780,000	Mgmt	For		For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.5 Million	Mgmt	For		For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For		For
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 6.6 Million	Mgmt	For		Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.1 Million	Mgmt	For		Against
5.1	Reelect Nayla Hayek as Director	Mgmt	For		For
5.2	Reelect Ernst Tanner as Director	Mgmt	For		Against
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For		For
5.4	Reelect Georges Hayek as Director	Mgmt	For		Against
5.5	Reelect Claude Nicollier as Director	Mgmt	For		Against
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.7	Reelect Nayla Hayek as Board Chairman	Mgmt	For		For
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For		Against
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For		Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For		For
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For		Against
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For		Against
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For		For
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		Against
9	Transact Other Business (Voting)	Mgmt	For		Against

VAT Group AG

Meeting Date: 14/05/2020

Country: Switzerland

Primary Security ID: H90508104

Record Date:

Meeting Type: Annual

Ticker: VACN

Shares Voted: 9,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 2.00 per Share from Reserves of Accumulated Profits and CHF 2.00 from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Martin Komischke as Director and Board Chairmam	Mgmt	For		For
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For		For
4.1.3	Reelect Karl Schlegel as Director	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

VAT Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.4	Reelect Hermann Gerlinger as Director	Mgmt	For		For
4.1.5	Reelect Heinz Kundert as Director	Mgmt	For		For
4.1.6	Reelect Libo Zhang as Director	Mgmt	For		For
4.1.7	Elect Daniel Lippuner as Director	Mgmt	For		For
4.2.1	Reappoint Martin Komischke as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Karl Schlegel as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Heinz Kundert as Member of the Nomination and Compensation Committee	Mgmt	For		For
5	Designate Roger Foehn as Independent Proxy	Mgmt	For		For
6	Ratify KPMG AG as Auditors	Mgmt	For		For
7.1	Approve Remuneration Report	Mgmt	For		For
7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 438,978	Mgmt	For		For
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For		For
7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million	Mgmt	For		For
7.5	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Vifor Pharma AG

Meeting Date: 14/05/2020

Country: Switzerland

Primary Security ID: H9150Q103

Record Date:

Meeting Type: Annual

Ticker: VIFN

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 2.00 per Share	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Vifor Pharma AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration Report	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 4 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 18.5 Million	Mgmt	For		For
6	Approve Creation of CHF 65,000 Pool of Capital without Preemptive Rights	Mgmt	For		For
7.1.1	Reelect Jacques Theurillat as Director and Board Chairman	Mgmt	For		For
7.1.2	Reelect Romeo Cerutti as Director	Mgmt	For		For
7.1.3	Reelect Michel Burnier as Director	Mgmt	For		For
7.1.4	Reelect Sue Mahony as Director	Mgmt	For		For
7.1.5	Reelect Kim Stratton as Director	Mgmt	For		For
7.1.6	Reelect Gianni Zampieri as Director	Mgmt	For		For
7.1.7	Elect Gilbert Achermann as Director	Mgmt	For		For
7.2.1	Reappoint Sue Mahony as Member of the Compensation Committee	Mgmt	For		For
7.2.2	Reappoint Michel Burnier as Member of the Compensation Committee	Mgmt	For		For
7.2.3	Reappoint Romeo Cerutti as Member of the Compensation Committee	Mgmt	For		For
7.3	Designate Walder Wyss AG as Independent Proxy	Mgmt	For		For
7.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Galenica AG

Meeting Date: 19/05/2020

Country: Switzerland

Primary Security ID: H28456103

Record Date:

Meeting Type: Annual

Ticker: GALE

Shares Voted: 16,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Galenica AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Approve Allocation of Income and Dividends of CHF 0.90 from Retained Earnings	Mgmt	For		For
3.2	Approve Dividends of CHF 0.90 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Remuneration Report	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.3 Million	Mgmt	For		For
6.1.1	Reelect Daniela Bosshardt-Hengartner as Director and Board Chairman	Mgmt	For		For
6.1.2	Reelect Bertrand Jungo as Director	Mgmt	For		For
6.1.3	Reelect Michel Burnier as Director	Mgmt	For		For
6.1.4	Reelect Markus Neuhaus as Director	Mgmt	For		For
6.1.5	Reelect Philippe Nussbaumer as Director	Mgmt	For		For
6.1.6	Reelect Andreas Walde as Director	Mgmt	For		For
6.1.7	Elect Pascale Bruderer as Director	Mgmt	For		For
6.2.1	Reappoint Andreas Walde as Member of the Compensation Committee	Mgmt	For		For
6.2.2	Appoint Markus Neuhaus as Member of the Compensation Committee	Mgmt	For		For
6.2.3	Appoint Pascale Bruderer as Member of the Compensation Committee	Mgmt	For		For
6.3	Designate Thomas Nagel as Independent Proxy	Mgmt	For		For
6.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Flughafen Zuerich AG

Meeting Date: 11/06/2020

Country: Switzerland

Primary Security ID: H26552135

Record Date:

Meeting Type: Annual

Ticker: FHZN

Shares Voted: 11,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Flughafen Zuerich AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Receive Auditor's Report (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For		For
4	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5	Approve Discharge of Board of Directors	Mgmt	For		For
6	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
7.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.7 Million	Mgmt	For		For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For		For
8.1.1	Reelect Guglielmo Brentel as Director	Mgmt	For		For
8.1.2	Reelect Josef Felder as Director	Mgmt	For		For
8.1.3	Reelect Stephan Gemkow as Director	Mgmt	For		For
8.1.4	Reelect Corine Mauch as Director	Mgmt	For		For
8.1.5	Reelect Andreas Schmid as Director	Mgmt	For		For
8.2	Elect Andreas Schmid as Board Chairman	Mgmt	For		For
8.3.1	Appoint Vincent Albers as Member of the Nomination and Compensation Committee	Mgmt	For		For
8.3.2	Appoint Guglielmo Brentel as Member of the Nomination and Compensation Committee	Mgmt	For		For
8.3.3	Appoint Eveline Saupper as Member of the Nomination and Compensation Committee	Mgmt	For		For
8.3.4	Appoint Andreas Schmid as Non-Voting Member of the Nomination and Compensation Committee	Mgmt	For		For
8.4	Designate Marianne Sieger as Independent Proxy	Mgmt	For		For
8.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Sonova Holding AG

Meeting Date: 11/06/2020

Country: Switzerland

Primary Security ID: H8024W106

Record Date:

Meeting Type: Annual

Ticker: SOON

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sonova Holding AG

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Allocation of Income and Issuance of Scrip Dividend	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Robert Spoerry as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Beat Hess as Director	Mgmt	For		For
4.1.3	Reelect Lynn Bleil as Director	Mgmt	For		For
4.1.4	Reelect Lukas Braunschweiler as Director	Mgmt	For		For
4.1.5	Reelect Michael Jacobi as Director	Mgmt	For		For
4.1.6	Reelect Stacy Seng as Director	Mgmt	For		For
4.1.7	Reelect Ronald van der Vis as Director	Mgmt	For		For
4.1.8	Reelect Jinlong Wang as Director	Mgmt	For		For
4.2	Elect Adrian Widmer as Director	Mgmt	For		For
4.3.1	Reappoint Robert Spoerry as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Beat Hess as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.3.3	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
4.5	Designate Keller KLG as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.2 Million	Mgmt	For		For
6	Approve Creation of CHF 321,990.65 Pool of Capital without Preemptive Rights	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Valora Holding AG

Meeting Date: 11/06/2020

Country: Switzerland

Primary Security ID: H53670198

Record Date:

Meeting Type: Annual

Ticker: VALN

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Approve Creation of CHF 400,000 Pool of Authorized Capital without Preemptive Rights	Mgmt	For		For
5.2	Approve Creation of CHF 484,000 Pool of Conditional Capital without Preemptive Rights	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.7 Million	Mgmt	For		For
7.1.1	Reelect Franz Julen as Director and Board Chairman	Mgmt	For		For
7.1.2	Reelect Insa Klasing as Director	Mgmt	For		For
7.1.3	Reelect Michael Kliger as Director	Mgmt	For		For
7.1.4	Reelect Sascha Zahnd as Director	Mgmt	For		For
7.2	Elect Markus Bernhard as Director	Mgmt	For		For
7.3	Elect Karin Schwab as Director	Mgmt	For		For
7.4	Elect Suzanne Thoma as Director	Mgmt	For		For
7.5.1	Reappoint Insa Klasing as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.5.2	Reappoint Michael Klinger as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.5.3	Appoint Suzanne Thoma as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.6	Designate Oscar Olano as Independent Proxy	Mgmt	For		For
7.7	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Coca-Cola HBC AG

Meeting Date: 16/06/2020

Country: Switzerland

Primary Security ID: H1512E100

Record Date:

Meeting Type: Annual

Ticker: CCH

Shares Voted: 29,577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividend from Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Re-elect Anastassis David as Director and as Board Chairman	Mgmt	For		For
4.1.2	Re-elect Zoran Bogdanovic as Director	Mgmt	For		For
4.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Mgmt	For		For
4.1.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	Mgmt	For		For
4.1.5	Re-elect Olusola David-Borha as Director	Mgmt	For		For
4.1.6	Re-elect William Douglas III as Director	Mgmt	For		For
4.1.7	Re-elect Anastasios Leventis as Director	Mgmt	For		For
4.1.8	Re-elect Christodoulos Leventis as Director	Mgmt	For		For
4.1.9	Re-elect Alexandra Papalexopoulou as Director	Mgmt	For		For
4.1.A	Re-elect Jose Octavio Reyes as Director	Mgmt	For		For
4.1.B	Re-elect Alfredo Rivera as Director	Mgmt	For		For
4.1.C	Re-elect Ryan Rudolph as Director	Mgmt	For		For
4.2	Elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	Mgmt	For		For
5	Designate Ines Poeschel as Independent Proxy	Mgmt	For		For
6.1	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	For		For
7	Approve UK Remuneration Report	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Coca-Cola HBC AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration Policy	Mgmt	For		For
9	Approve Swiss Remuneration Report	Mgmt	For		For
10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	For		For
10.2	Approve Maximum Aggregate Amount of Remuneration for the Operating Committee	Mgmt	For		For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For		For

Burckhardt Compression Holding AG

Meeting Date: 03/07/2020 **Country:** Switzerland **Primary Security ID:** H12013100
Record Date: **Meeting Type:** Annual **Ticker:** BCHN

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 6.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Elect Ton Buechner as Director	Mgmt	For		For
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For		For
4.1.3	Reelect Monika Kruesi as Director	Mgmt	For		For
4.1.4	Reelect Stephan Bross as Director	Mgmt	For		For
4.1.5	Reelect David Dean as Director	Mgmt	For		For
4.2	Elect Ton Buechner as Board Chairman	Mgmt	For		For
4.3.1	Reappoint Stephan Bross as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Monika Kruesi as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
4.5	Designate Keller KLG as Independent Proxy	Mgmt	For		For

Vote Summary Report

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Location(s): All Locations

Institution Account(s): All Institution Accounts

Burckhardt Compression Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 870,000 for Fiscal 2019	Mgmt	For		For
5.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5.3	Approve Fixed Remuneration of Directors in the Amount of CHF 640,000 for Fiscal 2020	Mgmt	For		For
5.4	Approve Fixed Remuneration of Directors in the Amount of CHF 650,000 for Fiscal 2021	Mgmt	For		For
5.5	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal 2021	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

EMS-Chemie Holding AG

Meeting Date: 08/08/2020

Country: Switzerland

Primary Security ID: H22206199

Record Date:

Meeting Type: Annual

Ticker: EMSN

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Acknowledge Proper Convening of Meeting	Mgmt			
3.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
3.2.1	Approve Remuneration of Board of Directors in the Amount of CHF 898,000	Mgmt	For		For
3.2.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.7 Million	Mgmt	For		For
4	Approve Allocation of Income and Ordinary Dividends of CHF 15.60 per Share and a Special Dividend of CHF 4.40 per Share	Mgmt	For		For
5	Approve Discharge of Board and Senior Management	Mgmt	For		For
6.1.1	Reelect Bernhard Merki as Director, Board Chairman, and Member of the Compensation Committee	Mgmt	For		For
6.1.2	Reelect Magdalena Martullo as Director	Mgmt	For		For
6.1.3	Reelect Joachim Streu as Director and Member of the Compensation Committee	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

EMS-Chemie Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.4	Reelect Christoph Maeder as Director and Member of the Compensation Committee	Mgmt	For		For
6.2	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
6.3	Designate Robert Daeppen as Independent Proxy	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Kuehne + Nagel International AG

Meeting Date: 02/09/2020 **Country:** Switzerland **Primary Security ID:** H4673L145
Record Date: 27/08/2020 **Meeting Type:** Special **Ticker:** KNIN

Shares Voted: 10,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Mgmt	For		For
2	Transact Other Business (Voting)	Mgmt	For		For

Compagnie Financiere Richemont SA

Meeting Date: 09/09/2020 **Country:** Switzerland **Primary Security ID:** H25662182
Record Date: **Meeting Type:** Annual **Ticker:** CFR

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Mgmt	For		For
3	Approve Creation of CHF 24.2 Million Pool of Conditional Capital to Cover Exercise of Warrants	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Reelect Johann Rupert as Director and Board Chairman	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Reelect Josua Malherbe as Director	Mgmt	For		Against
5.3	Reelect Nikesh Arora as Director	Mgmt	For		Against
5.4	Reelect Nicolas Bos as Director	Mgmt	For		Against
5.5	Reelect Clay Brendish as Director	Mgmt	For		For
5.6	Reelect Jean-Blaise Eckert as Director	Mgmt	For		Against
5.7	Reelect Burkhardt Grund as Director	Mgmt	For		Against
5.8	Reelect Keyu Jin as Director	Mgmt	For		For
5.9	Reelect Jerome Lambert as Director	Mgmt	For		Against
5.10	Reelect Ruggero Magnoni as Director	Mgmt	For		Against
5.11	Reelect Jeff Moss as Director	Mgmt	For		For
5.12	Reelect Vesna Nevistic as Director	Mgmt	For		For
5.13	Reelect Guillaume Pictet as Director	Mgmt	For		For
5.14	Reelect Alan Quasha as Director	Mgmt	For		Against
5.15	Reelect Maria Ramos as Director	Mgmt	For		For
5.16	Reelect Anton Rupert as Director	Mgmt	For		Against
5.17	Reelect Jan Rupert as Director	Mgmt	For		For
5.18	Reelect Gary Saage as Director	Mgmt	For		Against
5.19	Reelect Cyrille Vigneron as Director	Mgmt	For		Against
5.20	Elect Wendy Luhabe as Director	Mgmt	For		For
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For		For
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For		For
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For		For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		Against
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For		For
9.1	Approve Remuneration of Directors in the Amount of CHF 6.7 Million	Mgmt	For		For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.8 Million	Mgmt	For		Against

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 38.3 Million	Mgmt	For		Against
10	Transact Other Business (Voting)	Mgmt	For		Against

Logitech International S.A.

Meeting Date: 09/09/2020

Country: Switzerland

Primary Security ID: H50430232

Record Date: 03/09/2020

Meeting Type: Annual

Ticker: LOGN

Shares Voted: 36,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For
3	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For		For
4	Approve Creation of CHF 4.3 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For		For
5	Approve Discharge of Board and Senior Management	Mgmt	For		For
	Elections to the Board of Directors	Mgmt			
6A	Elect Director Patrick Aebischer	Mgmt	For		For
6B	Elect Director Wendy Becker	Mgmt	For		For
6C	Elect Director Edouard Bugnion	Mgmt	For		For
6D	Elect Director Bracken Darrell	Mgmt	For		For
6E	Elect Director Guy Gecht	Mgmt	For		For
6F	Elect Director Didier Hirsch	Mgmt	For		For
6G	Elect Director Neil Hunt	Mgmt	For		For
6H	Elect Director Marjorie Lao	Mgmt	For		For
6I	Elect Director Neela Montgomery	Mgmt	For		For
6J	Elect Director Michael Polk	Mgmt	For		For
6K	Elect Director Riet Cadonau	Mgmt	For		For
6L	Elect Director Deborah Thomas	Mgmt	For		For

Vote Summary Report

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Location(s): All Locations

Institution Account(s): All Institution Accounts

Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Wendy Becker as Board Chairman	Mgmt	For		For
	Elections to the Compensation Committee	Mgmt			
8A	Appoint Edouard Bugnion as Member of the Compensation Committee	Mgmt	For		For
8B	Appoint Neil Hunt as Member of the Compensation Committee	Mgmt	For		For
8C	Appoint Michael Polk as Member of the Compensation Committee	Mgmt	For		For
8D	Appoint Riet Cadonau as Member of the Compensation Committee	Mgmt	For		For
9	Approve Remuneration of Board of Directors in the Amount of CHF 3,500,000	Mgmt	For		For
10	Approve Remuneration of the Group Management Team in the Amount of USD 29,400,000	Mgmt	For		For
11	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2021	Mgmt	For		For
12	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Mgmt	For		For
A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Mgmt	For		For

UBS Group AG

Meeting Date: 19/11/2020

Country: Switzerland

Primary Security ID: H42097107

Record Date:

Meeting Type: Special

Ticker: UBSG

Shares Voted: 50,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Extraordinary Dividend of USD 0.365 per Share	Mgmt	For		For
2	Transact Other Business (Voting)	Mgmt	For		Against

Barry Callebaut AG

Meeting Date: 09/12/2020

Country: Switzerland

Primary Security ID: H05072105

Record Date:

Meeting Type: Annual

Ticker: BARN

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Barry Callebaut AG

Shares Voted: 170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Annual Report	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
1.3	Accept Financial Statements and Consolidated Financial Statements	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 22.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Patrick De Maeseneire as Director	Mgmt	For		For
4.1.2	Reelect Markus Neuhaus as Director	Mgmt	For		For
4.1.3	Reelect Fernando Aguirre as Director	Mgmt	For		For
4.1.4	Reelect Angela Wei Dong as Director	Mgmt	For		For
4.1.5	Reelect Nicolas Jacobs as Director	Mgmt	For		For
4.1.6	Reelect Elio Sceti as Director	Mgmt	For		For
4.1.7	Reelect Timothy Minges as Director	Mgmt	For		For
4.2	Elect Yen Tan as Director	Mgmt	For		For
4.3	Reelect Patrick De Maeseneire as Board Chairman	Mgmt	For		For
4.4.1	Appoint Fernando Aguirre as Member of the Compensation Committee	Mgmt	For		For
4.4.2	Appoint Elio Sceti as Member of the Compensation Committee	Mgmt	For		For
4.4.3	Appoint Timothy Minges as Member of the Compensation Committee	Mgmt	For		For
4.4.4	Appoint Yen Tan as Member of the Compensation Committee	Mgmt	For		For
4.5	Designate Keller KLG as Independent Proxy	Mgmt	For		For
4.6	Ratify KPMG AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 2 Million and CHF 2.6 Million in the Form of Shares	Mgmt	For		For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.7 Million	Mgmt	For		For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.9 Million	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2020 to 31/12/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Barry Callebaut AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Transact Other Business (Voting)	Mgmt	For		For