

# **Wahrnehmung der Stimmrechte bei Schweizer Aktiengesellschaften**

**Periode:**

**1. Januar 2019**

**bis**

**31. Dezember 2019**

# Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## ABB Ltd.

**Meeting Date:** 05/02/2019

**Country:** Switzerland

**Primary Security ID:** H0010V101

**Record Date:**

**Meeting Type:** Annual

**Ticker:** ABBN

**Shares Voted:** 30,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		Against
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Mgmt	For		For
5	Approve Creation of CHF 24 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
6.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 4.7 Million	Mgmt	For		For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 55.5 Million	Mgmt	For		Against
7.1	Elect Matti Alahuhta as Director	Mgmt	For		For
7.2	Elect Gunnar Brock as Director	Mgmt	For		Against
7.3	Elect David Constable as Director	Mgmt	For		For
7.4	Elect Lars Foerberg as Director	Mgmt	For		For
7.5	Elect Frederico Curado as Director	Mgmt	For		Against
7.6	Elect Jennifer Xin-Zhe Li as Director	Mgmt	For		For
7.7	Elect Geraldine Matchett as Director	Mgmt	For		For
7.8	Elect Satish Pai as Director	Mgmt	For		For
7.9	Elect David Meline as Director	Mgmt	For		For
7.10	Elect Jacob Wallenberg as Director	Mgmt	For		For
7.11	Elect Peter Voser as Director and Board Chairman	Mgmt	For		For
8.1	Appoint David Constable as Member of the Compensation Committee	Mgmt	For		For
8.2	Appoint Frederico Curado as Member of the Compensation Committee	Mgmt	For		Against
8.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For		For
9	Designate Hans Zehnder as Independent Proxy	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

### ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Ratify KPMG AG as Auditors	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		Against

### Allreal Holding AG

**Meeting Date:** 04/12/2019

**Country:** Switzerland

**Primary Security ID:** H0151D100

**Record Date:**

**Meeting Type:** Annual

**Ticker:** ALLN

**Shares Voted:** 33,526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income	Mgmt	For		For
3	Approve Dividends of CHF 6.50 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.1	Reelect Ralph-Thomas Honegger as Director	Mgmt	For		For
5.1.2	Reelect Andrea Sieber as Director	Mgmt	For		For
5.1.3	Reelect Peter Spuhler as Director	Mgmt	For		For
5.1.4	Reelect Olivier Steimer as Director	Mgmt	For		For
5.1.5	Reelect Thomas Stenz as Director	Mgmt	For		For
5.1.6	Reelect Peter Mettler as Director	Mgmt	For		For
5.2.1	Elect Philipp Gmuer as Director	Mgmt	For		For
5.2.2	Elect Juerg Stoeckli as Director	Mgmt	For		For
5.3	Elect Ralph-Thomas Honegger as Board Chairman	Mgmt	For		For
5.4.1	Reappoint Andrea Sieber as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.4.2	Reappoint Peter Spuhler as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.5	Appoint Philipp Gmuer as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.6	Designate Andre Weber as Independent Proxy	Mgmt	For		For
5.7	Ratify Ernst & Young AG as Auditors	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Allreal Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Approve Remuneration Report	Mgmt	For		For
6.2	Approve Fixed Remuneration of Directors in the Amount of CHF 710,000	Mgmt	For		For
6.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.3 Million	Mgmt	For		For
6.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

## ALSO Holding AG

**Meeting Date:** 03/29/2019

**Country:** Switzerland

**Primary Security ID:** H0178Q159

**Record Date:**

**Meeting Type:** Annual

**Ticker:** ALSN

**Shares Voted:** 7,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5	Approve Creation of CHF 2.5 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
6.1	Approve Maximum Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For		For
6.2	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For		For
6.3	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For		For
7.1.1	Reelect Peter Athanas as Director	Mgmt	For		For
7.1.2	Reelect Walter Droege as Director	Mgmt	For		For
7.1.3	Reelect Rudolf Marty as Director	Mgmt	For		For
7.1.4	Reelect Frank Tanski as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## ALSO Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1.5	Reelect Ernest-W. Droege as Director	Mgmt	For		For
7.1.6	Reelect Gustavo Moeller-Hergt as Director	Mgmt	For		For
7.2	Reelect Gustavo Moeller-Hergt as Board Chairman	Mgmt	For		For
7.3.1	Reappoint Peter Athanas as Member of the Compensation Committee	Mgmt	For		For
7.3.2	Reappoint Walter Droege as Member of the Compensation Committee	Mgmt	For		For
7.3.3	Reappoint Frank Tanski as Member of the Compensation Committee	Mgmt	For		For
7.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
7.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## Ascom Holding AG

**Meeting Date:** 04/10/2019

**Country:** Switzerland

**Primary Security ID:** H0309F189

**Record Date:**

**Meeting Type:** Annual

**Ticker:** ASCN

**Shares Voted:** 57,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Remuneration Report	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 0.45 per Share	Mgmt	For		For
5	Approve Discharge of Board and Senior Management	Mgmt	For		For
6.1.1	Reelect Valentin Rueda as Director	Mgmt	For		For
6.1.2	Reelect Harald Deutsch as Director	Mgmt	For		For
6.1.3	Reelect Juerg Fedier as Director	Mgmt	For		For
6.1.4	Reelect Christina Stercken as Director	Mgmt	For		For
6.1.5	Reelect Andreas Umbach as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Ascom Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.6	Elect Jeannine Pilloud as Director	Mgmt	For		For
6.2	Elect Jeannine Pilloud as Board Chairman	Mgmt	For		For
6.3.1	Reappoint Valentin Rueda as Member of the Compensation Committee	Mgmt	For		For
6.3.2	Reappoint Harald Deutsch as Member of the Compensation Committee	Mgmt	For		For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6.5	Designate Franz Mueller as Independent Proxy	Mgmt	For		For
7.1	Approve Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For		For
7.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.1 Million	Mgmt	For		For
7.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million	Mgmt	For		For
7.2.3	Approve Long-Term Incentive Remuneration of Executive Committee in the Amount of CHF 850,000	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## Baloise Holding AG

**Meeting Date:** 04/26/2019

**Country:** Switzerland

**Primary Security ID:** H04530202

**Record Date:**

**Meeting Type:** Annual

**Ticker:** BALN

**Shares Voted:** 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 6.00 per Share	Mgmt	For		For
4	Approve Creation of CHF 400,000 Pool of Capital without Preemptive Rights	Mgmt	For		For
5.1.a	Reelect Andreas Burckhardt as Director and Board Chairman	Mgmt	For		For
5.1.b	Reelect Andreas Beerli as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Baloise Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.c	Reelect Christoph Gloor as Director	Mgmt	For		For
5.1.d	Reelect Hugo Lasat as Director	Mgmt	For		For
5.1.e	Reelect Thomas von Planta as Director	Mgmt	For		For
5.1.f	Reelect Thomas Pleines as Director	Mgmt	For		For
5.1.g	Elect Hans-Joerg Schmidt-Trenz as Director	Mgmt	For		For
5.1.h	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	Mgmt	For		For
5.1.i	Elect Christoph Maeder as Director	Mgmt	For		For
5.1.j	Elect Markus Neuhaus as Director	Mgmt	For		For
5.2.1	Appoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For		For
5.2.2	Appoint Thomas Pleines as Member of the Compensation Committee	Mgmt	For		For
5.2.3	Appoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	Mgmt	For		For
5.2.4	Appoint Marie-Noelle Venturi-Zen-Ruffinen as Member of the Compensation Committee	Mgmt	For		For
5.3	Designate Christophe Sarasin as Independent Proxy	Mgmt	For		For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For		For
6.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.7 Million	Mgmt	For		For
6.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.2 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

## Bobst Group SA

**Meeting Date:** 04/04/2019

**Country:** Switzerland

**Primary Security ID:** H0932T101

**Record Date:**

**Meeting Type:** Annual

**Ticker:** BOBNN

**Shares Voted:** 14,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Bobst Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Discharge of Board of Directors	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 1.5 per Share	Mgmt	For		For
4.1	Reelect Alain Guttmann as Director	Mgmt	For		For
4.2	Reelect Thierry de Kalbermatten as Director	Mgmt	For		For
4.3	Reelect Gian-Luca Bona as Director	Mgmt	For		For
4.4	Reelect Juergen Brandt as Director	Mgmt	For		For
4.5	Reelect Philip Mosimann as Director	Mgmt	For		For
4.6	Reelect Alain Guttmann as Board Chairman	Mgmt	For		For
5.1	Reappoint Gian-Luca Bona as Member of the Compensation Committee	Mgmt	For		For
5.2	Reappoint Thierry de Kalbermatten as Member of the Compensation Committee	Mgmt	For		For
6.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.6 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For		For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
8	Designate Ofisa SA as Independent Proxy	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## Bossard Holding AG

**Meeting Date:** 04/08/2019

**Country:** Switzerland

**Primary Security ID:** H09904105

**Record Date:**

**Meeting Type:** Annual

**Ticker:** BOSN

**Shares Voted:** 8,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2.1	Accept Financial Statements and Statutory Reports for Fiscal 2018	Mgmt	For		For
2.2	Approve Remuneration Report	Mgmt	For		For
2.3	Approve Discharge of Board and Senior Management	Mgmt	For		For



## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Bossard Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Approve Allocation of Income and Dividends of CHF 4.50 per Category A Share and CHF 0.90 per Category B Share	Mgmt	For		For
3.1.1	Reelect Thomas Schmuckli as Director and as Board Chairman	Mgmt	For		For
3.1.2	Reelect Anton Lauber as Director	Mgmt	For		For
3.1.3	Reelect Stefan Michel as Director	Mgmt	For		For
3.1.4	Reelect Maria Teresa Vacalli as Director	Mgmt	For		For
3.1.5	Reelect Rene Cotting as Director	Mgmt	For		For
3.1.6	Reelect Martin Kuehn as Director	Mgmt	For		For
3.1.7	Elect Patricia Heidtman as Director	Mgmt	For		For
3.1.8	Elect David Dean as Director	Mgmt	For		For
3.2	Reelect Stefan Michel as Director Representing Holders of Category A Registered Shares	Mgmt	For		For
3.3.1	Reappoint Stefan Michel as Member of the Compensation Committee	Mgmt	For		For
3.3.2	Reappoint Anton Lauber as Member of the Compensation Committee	Mgmt	For		For
3.3.3	Appoint Patricia Heidtman as Member of the Compensation Committee	Mgmt	For		For
3.4	Designate Rene Peyer as Independent Proxy	Mgmt	For		For
4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

### Bucher Industries AG

**Meeting Date:** 04/17/2019

**Country:** Switzerland

**Primary Security ID:** H10914176

**Record Date:**

**Meeting Type:** Annual

**Ticker:** BUCN

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Bucher Industries AG

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 8.00 per Share	Mgmt	For		For
4.1.1	Reelect Claude Cornaz as Director	Mgmt	For		For
4.1.2	Reelect Anita Hauser as Director	Mgmt	For		For
4.1.3	Reelect Michael Hauser as Director	Mgmt	For		For
4.1.4	Reelect Martin Hirzel as Director	Mgmt	For		For
4.1.5	Reelect Philip Mosimann as Director and Board Chairman	Mgmt	For		For
4.1.6	Reelect Heinrich Spoerry as Director	Mgmt	For		For
4.1.7	Reelect Valentin Vogt as Director	Mgmt	For		For
4.2.1	Reappoint Claude Cornaz as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Valentin Vogt as Member of the Compensation Committee	Mgmt	For		For
4.3	Designate Mathe & Partner as Independent Proxy	Mgmt	For		For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.8 Million	Mgmt	For		For
5.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5.3	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For		For
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.1 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Burckhardt Compression Holding AG

**Meeting Date:** 07/06/2019

**Country:** Switzerland

**Primary Security ID:** H12013100

**Record Date:**

**Meeting Type:** Annual

**Ticker:** BCHN

**Shares Voted:** 3,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 6.00 per Share	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Approve Creation of CHF 1.3 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
5.2	Amend Articles Re: Shareholder Representation at the General Meeting	Mgmt	For		For
6.1.1	Reelect Valentin Vogt as Director	Mgmt	For		For
6.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For		For
6.1.3	Reelect Monika Kruesi as Director	Mgmt	For		For
6.1.4	Reelect Stephan Bross as Director	Mgmt	For		For
6.1.5	Elect David Dean as Director	Mgmt	For		For
6.2	Reelect Valentin Vogt as Board Chairman	Mgmt	For		For
6.3.1	Reappoint Stephan Bross as Member of the Compensation and Nomination Committee	Mgmt	For		For
6.3.2	Appoint Monika Kruesi as Member of the Compensation and Nomination Committee	Mgmt	For		For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6.5	Designate Keller KLG as Independent Proxy	Mgmt	For		For
7.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 631,000 for Fiscal 2018	Mgmt	For		For
7.2	Approve Remuneration Report	Mgmt	For		For
7.3	Approve Fixed Remuneration of Directors in the Amount of CHF 580,000 for Fiscal 2020	Mgmt	For		For
7.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.1 Million for Fiscal 2020	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Burkhalter Holding AG

**Meeting Date:** 05/21/2019

**Country:** Switzerland

**Primary Security ID:** H1145M115

**Record Date:**

**Meeting Type:** Annual

**Ticker:** BRKN

**Shares Voted:** 3,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2.1	Accept Annual Report	Mgmt	For		For
2.2	Accept Annual Financial Statement	Mgmt	For		For
2.3	Accept Consolidated Annual Financial Statement	Mgmt	For		For
2.4	Approve Auditor's Report	Mgmt	For		For
3.1	Approve Discharge of Board Member Gaudenz Domenig	Mgmt	For		For
3.2	Approve Discharge of Board Member Marco Syfrig	Mgmt	For		For
3.3	Approve Discharge of Board Member Willy Hueppi	Mgmt	For		For
3.4	Approve Discharge of Board Member Peter Weigelt	Mgmt	For		For
3.5	Approve Discharge of Board Member Michele Novak-Moser	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 3.90 per Share	Mgmt	For		For
5.1	Reelect Gaudenz Domenig as Director	Mgmt	For		For
5.2	Reelect Marco Syfrig as Director	Mgmt	For		For
5.3	Reelect Willy Hueppi as Director	Mgmt	For		For
5.4	Reelect Peter Weigelt as Director	Mgmt	For		For
5.5	Reelect Michele Novak-Moser as Director	Mgmt	For		For
6	Reelect Gaudenz Domenig as Board Chairman	Mgmt	For		For
7.1	Reappoint Gaudenz Domenig as Member of the Compensation Committee	Mgmt	For		For
7.2	Reappoint Willy Hueppi as Member of the Compensation Committee	Mgmt	For		For
7.3	Reappoint Peter Weigelt as Member of the Compensation Committee	Mgmt	For		For
8	Designate Dieter Brunner as Independent Proxy	Mgmt	For		For
9	Ratify KPMG AG as Auditors	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Burkhalter Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.1	Approve Remuneration of Directors in the Amount of CHF 360,000	Mgmt	For		For
10.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 888,000	Mgmt	For		For
10.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 432,000	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

### Cembra Money Bank AG

**Meeting Date:** 04/17/2019

**Country:** Switzerland

**Primary Security ID:** H1329L107

**Record Date:**

**Meeting Type:** Annual

**Ticker:** CMBN

**Shares Voted:** 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Allocation of Income and Dividends of 3.75 per Share	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.1	Reelect Felix Weber as Director	Mgmt	For		For
5.1.2	Reelect Peter Athanas as Director	Mgmt	For		For
5.1.3	Reelect Urs Baumann as Director	Mgmt	For		For
5.1.4	Reelect Denis Hall as Director	Mgmt	For		For
5.1.5	Reelect Katrina Machin as Director	Mgmt	For		For
5.1.6	Reelect Monica Maechler as Director	Mgmt	For		For
5.1.7	Reelect Ben Tellings as Director	Mgmt	For		For
5.2	Reelect Felix Weber as Board Chairman	Mgmt	For		For
5.3.1	Reappoint Urs Baumann as Member of the Compensation and Nomination Committee	Mgmt	For		For
5.3.2	Reappoint Katrina Machin as Member of the Compensation and Nomination Committee	Mgmt	For		For
5.3.3	Reappoint Ben Tellings as Member of the Compensation and Nomination Committee	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Cembra Money Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Designate Keller KLG as Independent Proxy	Mgmt	For		For
5.5	Ratify KPMG AG as Auditors	Mgmt	For		For
6	Approve Creation of CHF 3 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For		For
7.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 6.4 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## Coca-Cola HBC AG

Meeting Date: 06/18/2019

Country: Switzerland

Primary Security ID: H1512E100

Record Date:

Meeting Type: Annual

Ticker: CCH

Shares Voted: 29,577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividend from Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Re-elect Anastassis David as Director and as Board Chairman	Mgmt	For		For
4.1.2	Re-elect Alexandra Papalexopoulou as Director and as Member of the Remuneration Committee	Mgmt	For		For
4.1.3	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	Mgmt	For		For
4.1.4	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Mgmt	For		For
4.1.5	Re-elect Zoran Bogdanovic as Director	Mgmt	For		For
4.1.6	Re-elect Olusola David-Borha as Director	Mgmt	For		For
4.1.7	Re-elect William Douglas III as Director	Mgmt	For		For
4.1.8	Re-elect Anastasios Leventis as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Coca-Cola HBC AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.9	Re-elect Christodoulos Leventis as Director	Mgmt	For		For
4.1.A	Re-elect Jose Octavio Reyes as Director	Mgmt	For		For
4.1.B	Re-elect Robert Rudolph as Director	Mgmt	For		For
4.1.C	Re-elect John Sechi as Director	Mgmt	For		For
4.2	Elect Alfredo Rivera as Director	Mgmt	For		For
5	Designate Ines Poeschel as Independent Proxy	Mgmt	For		For
6.1	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	For		For
7	Approve UK Remuneration Report	Mgmt	For		For
8	Approve Remuneration Policy	Mgmt	For		For
9	Approve Swiss Remuneration Report	Mgmt	For		For
10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	For		For
10.2	Approve Maximum Aggregate Amount of Remuneration for the Operating Committee	Mgmt	For		For
11	Approve Share Capital Reduction by Cancelling Treasury Shares	Mgmt	For		For

### Compagnie Financiere Richemont SA

**Meeting Date:** 09/11/2019

**Country:** Switzerland

**Primary Security ID:** H25662182

**Record Date:**

**Meeting Type:** Annual

**Ticker:** CFR

**Shares Voted:** 5,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.00 per Registered A Share and CHF 0.20 per Registered B Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Reelect Johann Rupert as Director and Board Chairman	Mgmt	For		For
4.2	Reelect Josua Malherbe as Director	Mgmt	For		Against
4.3	Reelect Nikesh Arora as Director	Mgmt	For		Against
4.4	Reelect Nicolas Bos as Director	Mgmt	For		Against
4.5	Reelect Clay Brendish as Director	Mgmt	For		For
4.6	Reelect Jean-Blaise Eckert as Director	Mgmt	For		Against
4.7	Reelect Burkhardt Grund as Director	Mgmt	For		Against
4.8	Reelect Sophie Guieysse as Director	Mgmt	For		Against
4.9	Reelect Keyu Jin as Director	Mgmt	For		For
4.10	Reelect Jerome Lambert as Director	Mgmt	For		Against
4.11	Reelect Ruggero Magnoni as Director	Mgmt	For		Against
4.12	Reelect Jeff Moss as Director	Mgmt	For		For
4.13	Reelect Vesna Nevistic as Director	Mgmt	For		For
4.14	Reelect Guillaume Pictet as Director	Mgmt	For		For
4.15	Reelect Alan Quasha as Director	Mgmt	For		Against
4.16	Reelect Maria Ramos as Director	Mgmt	For		For
4.17	Reelect Anton Rupert as Director	Mgmt	For		Against
4.18	Reelect Jan Rupert as Director	Mgmt	For		For
4.19	Reelect Gary Saage as Director	Mgmt	For		Against
4.20	Reelect Cyrille Vigneron as Director	Mgmt	For		Against
5.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For		For
5.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For		For
5.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For		For
5.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For		For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For		Against
7	Designate Etude Gampert & Demierre as Independent Proxy	Mgmt	For		For
8.1	Approve Remuneration of Directors in the Amount of CHF 9.2 Million	Mgmt	For		For



## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.8 Million	Mgmt	For		Against
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 19.1 Million	Mgmt	For		Against
9	Transact Other Business (Voting)	Mgmt	For		Against

## Credit Suisse Group AG

Meeting Date: 04/26/2019

Country: Switzerland

Primary Security ID: H3698D419

Record Date:

Meeting Type: Annual

Ticker: CSGN

Shares Voted: 26,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For		Against
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		Against
3.1	Approve Allocation of Income	Mgmt	For		For
3.2	Approve Dividends of CHF 0.26 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Creation of CHF 4.1 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
5.1	Amend Articles Re: General Meeting of Shareholders; Deletions	Mgmt	For		For
5.2	Amend Articles Re: Voting Rights	Mgmt	For		For
6.1.a	Reelect Urs Rohner as Director and Board Chairman	Mgmt	For		Against
6.1.b	Reelect Iris Bohnet as Director	Mgmt	For		For
6.1.c	Reelect Andreas Gottschling as Director	Mgmt	For		For
6.1.d	Reelect Alexander Gut as Director	Mgmt	For		For
6.1.e	Reelect Michael Klein as Director	Mgmt	For		For
6.1.f	Reelect Seraina Macia as Director	Mgmt	For		For
6.1.g	Reelect Kai Nargolwala as Director	Mgmt	For		For
6.1.h	Elect Ana Pessoa as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.i	Reelect Joaquin Ribeiro as Director	Mgmt	For		For
6.1.j	Reelect Severin Schwan as Director	Mgmt	For		For
6.1.k	Reelect John Tiner as Director	Mgmt	For		For
6.1.l	Elect Christian Gellerstad as Director	Mgmt	For		For
6.1.m	Elect Shan Li as Director	Mgmt	For		For
6.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	Mgmt	For		For
6.2.2	Reappoint Kai Nargolwala as Member of the Compensation Committee	Mgmt	For		For
6.2.3	Appoint Christian Gellerstad as Member of the Compensation Committee	Mgmt	For		For
6.2.4	Appoint Michael Klein as Member of the Compensation Committee	Mgmt	For		For
7.1	Approve Remuneration of Directors in the Amount of CHF 12 Million	Mgmt	For		Against
7.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 30.6 Million	Mgmt	For		Against
7.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million	Mgmt	For		Against
7.2.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 30.2 Million	Mgmt	For		Against
8.1	Ratify KPMG AG as Auditors	Mgmt	For		For
8.2	Ratify BDO AG as Special Auditors	Mgmt	For		For
8.3	Designate Anwaltskanzlei Keller KLG as Independent Proxy	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		Against

## Daetwyler Holding AG

**Meeting Date:** 03/12/2019

**Country:** Switzerland

**Primary Security ID:** H17592157

**Record Date:**

**Meeting Type:** Annual

**Ticker:** DAE

**Shares Voted:** 5,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Daetwyler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 0.60 per Registered Share and CHF 3.00 per Bearer Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Nominate Juerg Fedier as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For		For
4.1.2	Nominate Jens Breu as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For		For
4.1.3	Reelect Paul Haelg as Director and Chairman	Mgmt	For		For
4.1.4	Reelect Hanspeter Faessler as Director	Mgmt	For		For
4.1.5	Reelect Claude Cornaz as Director	Mgmt	For		For
4.1.6	Reelect Gabi Huber as Director	Mgmt	For		For
4.1.7	Reelect Hanno Ulmer as Director	Mgmt	For		For
4.1.8	Elect Zhiqiang Zhang as Director	Mgmt	For		For
4.1.9	Reelect Juerg Fedier as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	Mgmt	For		For
4.1.a	Elect Jens Breu as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	Mgmt	For		For
4.2.1	Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Gabi Huber as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.3	Ratify KPMG as Auditors	Mgmt	For		For
4.4	Designate Remo Baumann as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.8 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Flughafen Zuerich AG

**Meeting Date:** 04/25/2019

**Country:** Switzerland

**Primary Security ID:** H26552135

**Record Date:**

**Meeting Type:** Annual

**Ticker:** FHZN

**Shares Voted:** 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Receive Auditor's Report (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For		For
4	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5	Approve Discharge of Board of Directors	Mgmt	For		For
6.1	Approve Allocation of Income and Ordinary Dividends of CHF 3.70 per Share	Mgmt	For		For
6.2	Approve Dividends from Capital Contribution Reserves of CHF 3.20 per Share	Mgmt	For		For
7.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 1.7 Million	Mgmt	For		For
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For		For
8.1.1	Reelect Guglielmo Brentel as Director	Mgmt	For		For
8.1.2	Reelect Josef Felder as Director	Mgmt	For		For
8.1.3	Reelect Stephan Gemkow as Director	Mgmt	For		For
8.1.4	Reelect Corine Mauch as Director	Mgmt	For		For
8.1.5	Reelect Andreas Schmid as Director	Mgmt	For		For
8.2	Elect Andreas Schmid as Board Chairman	Mgmt	For		For
8.3.1	Appoint Vincent Albers as Member of the Nomination and Compensation Committee	Mgmt	For		For
8.3.2	Appoint Guglielmo Brentel as Member of the Nomination and Compensation Committee	Mgmt	For		For
8.3.3	Appoint Eveline Saupper as Member of the Nomination and Compensation Committee	Mgmt	For		For
8.3.4	Appoint Andreas Schmid as Non-Voting Member of the Nomination and Compensation Committee	Mgmt	For		For
8.4	Designate Marianne Sieger as Independent Proxy	Mgmt	For		For
8.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Flughafen Zuerich AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Transact Other Business (Voting)	Mgmt	For		For

## Forbo Holding AG

**Meeting Date:** 04/05/2019

**Country:** Switzerland

**Primary Security ID:** H26865214

**Record Date:**

**Meeting Type:** Annual

**Ticker:** FORN

**Shares Voted:** 575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 21.00 per Share	Mgmt	For		For
4	Approve CHF 15,000 Reduction in Share Capital via Cancellation of Registered Shares	Mgmt	For		For
5	Authorize Repurchase of up to Ten Percent of Issued Share Capital	Mgmt	For		For
6.1	Approve Remuneration Report	Mgmt	For		For
6.2	Approve Remuneration of Directors in the Amount of CHF 4 Million	Mgmt	For		For
6.3	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 2.3 Million	Mgmt	For		For
6.4	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 630,000	Mgmt	For		For
6.5	Approve Maximum Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 285,000	Mgmt	For		For
7.1	Reelect This Schneider as Director and Board Chairman	Mgmt	For		For
7.2	Reelect Peter Altorfer as Director	Mgmt	For		For
7.3	Reelect Michael Pieper as Director	Mgmt	For		For
7.4	Reelect Claudia Coninx-Kaczynski as Director	Mgmt	For		For
7.5	Reelect Reto Mueller as Director	Mgmt	For		For
7.6	Reelect Vincent Studer as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Forbo Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Reappoint Peter Altorfer as Member of the Compensation Committee	Mgmt	For		For
8.2	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Mgmt	For		For
8.3	Reappoint Michael Pieper as Member of the Compensation Committee	Mgmt	For		For
9	Ratify KPMG AG as Auditors	Mgmt	For		For
10	Designate Rene Peyer as Independent Proxy	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

### Galenica AG

**Meeting Date:** 05/02/2019

**Country:** Switzerland

**Primary Security ID:** H28456103

**Record Date:**

**Meeting Type:** Annual

**Ticker:** GALE

**Shares Voted:** 17,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3.1	Approve Allocation of Income	Mgmt	For		For
3.2	Approve Dividends of CHF 1.70 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Remuneration Report	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	Mgmt	For		For
6	Approve Creation of CHF 500,000 Pool of Capital without Preemptive Rights	Mgmt	For		For
7.1.1	Reelect Daniela Bosshardt-Hengartner as Director	Mgmt	For		For
7.1.2	Elect Daniela Bosshardt-Hengartner as Board Chairman	Mgmt	For		For
7.1.3	Reelect Michel Burnier as Director	Mgmt	For		For
7.1.4	Reelect Fritz Hirsbrunner as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Galenica AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1.5	Reelect Bertrand Jungo as Director	Mgmt	For		For
7.1.6	Reelect Philippe Nussbaumer as Director	Mgmt	For		For
7.1.7	Reelect Andreas Walde as Director	Mgmt	For		For
7.1.8	Elect Markus Neuhaus as Director	Mgmt	For		For
7.2.1	Reappoint Fritz Hirsbrunner as Member of the Compensation Committee	Mgmt	For		For
7.2.2	Reappoint Michel Burnier as Member of the Compensation Committee	Mgmt	For		For
7.2.3	Appoint Andreas Walde as Member of the Compensation Committee	Mgmt	For		For
7.3	Designate Claudia Leu as Independent Proxy	Mgmt	For		For
7.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

### Geberit AG

**Meeting Date:** 04/03/2019

**Country:** Switzerland

**Primary Security ID:** H2942E124

**Record Date:**

**Meeting Type:** Annual

**Ticker:** GEBN

**Shares Voted:** 3,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 10.80 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Albert Baehny as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Felix Ehrat as Director	Mgmt	For		For
4.1.3	Reelect Thomas Huebner as Director	Mgmt	For		For
4.1.4	Reelect Hartmut Reuter as Director	Mgmt	For		For
4.1.5	Reelect Eunice Zehnder-Lai as Director	Mgmt	For		For
4.1.6	Elect Bernadette Koch as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.1	Reelect Hartmut Reuter as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.2	Reelect Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.3	Appoint Thomas Huebner as Member of the Nomination and Compensation Committee	Mgmt	For		For
5	Designate Roger Mueller as Independent Proxy	Mgmt	For		For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		Against
7.1	Approve Remuneration Report	Mgmt	For		For
7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For		For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		Against

## Georg Fischer AG

**Meeting Date:** 04/17/2019

**Country:** Switzerland

**Primary Security ID:** H26091142

**Record Date:**

**Meeting Type:** Annual

**Ticker:** FI.N

**Shares Voted:** 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 25 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Hubert Achermann as Director	Mgmt	For		For
4.2	Reelect Roman Boutellier as Director	Mgmt	For		For
4.3	Reelect Riet Cadonau as Director	Mgmt	For		For
4.4	Reelect Andreas Koopmann as Director	Mgmt	For		For
4.5	Reelect Roger Michaelis as Director	Mgmt	For		For
4.6	Reelect Eveline Saupper as Director	Mgmt	For		For



## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Georg Fischer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.7	Reelect Jasmin Staibilin as Director	Mgmt	For		For
4.8	Reelect Zhiqiang Zhang as Director	Mgmt	For		For
4.9	Elect Yves Serra as Director	Mgmt	For		For
5.1	Reelect Andreas Koopmann as Board Chairman	Mgmt	For		For
5.2.1	Appoint Roman Boutellier as Member of the Compensation Committee	Mgmt	For		For
5.2.2	Appoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For		For
5.2.3	Appoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For		For
6	Approve Remuneration of Directors in the Amount of CHF 3.8 Million	Mgmt	For		For
7	Approve Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Designate Christoph Vaucher as Independent Proxy	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

## Givaudan SA

**Meeting Date:** 03/28/2019

**Country:** Switzerland

**Primary Security ID:** H3238Q102

**Record Date:**

**Meeting Type:** Annual

**Ticker:** GIVN

**Shares Voted:** 870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		Against
3	Approve Allocation of Income and Dividends of CHF 60 per Share	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.1	Reelect Victor Balli as Director	Mgmt	For		For
5.1.2	Reelect Werner Bauer as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.3	Reelect Lilian Biner as Director	Mgmt	For		For
5.1.4	Reelect Michael Carlos as Director	Mgmt	For		For
5.1.5	Reelect Ingrid Deltenre as Director	Mgmt	For		For
5.1.6	Reelect Calvin Grieder as Director	Mgmt	For		For
5.1.7	Reelect Thomas Rufer as Director	Mgmt	For		For
5.2	Reelect Calvin Grieder as Board Chairman	Mgmt	For		For
5.3.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For		For
5.3.3	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For		For
5.4	Designate Manuel Isler as Independent Proxy	Mgmt	For		For
5.5	Ratify Deloitte AG as Auditors	Mgmt	For		For
6.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 3 Million	Mgmt	For		For
6.2.1	Approve Short Term Variable Remuneration of Executive Committee for Fiscal 2018 in the Amount of CHF 2.8 Million	Mgmt	For		For
6.2.2	Approve Maximum Fixed and Long Term Remuneration of Executive Committee for Fiscal 2018 in the Amount of CHF 15 Million	Mgmt	For		Against
7	Transact Other Business (Voting)	Mgmt	For		Against

### Helvetia Holding AG

**Meeting Date:** 05/03/2019

**Country:** Switzerland

**Primary Security ID:** H3701P102

**Record Date:**

**Meeting Type:** Annual

**Ticker:** HELN

**Shares Voted:** 580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 24.0 per Share	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Helvetia Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Doris Schurter as Director and Board Chairman	Mgmt	For		For
4.2.1	Elect Beat Fellmann as Director	Mgmt	For		For
4.2.2	Elect Jean-Rene Fournier as Director	Mgmt	For		For
4.2.3	Elect Ivo Furrer as Director	Mgmt	For		For
4.2.4	Elect Hans Kuenzle as Director	Mgmt	For		For
4.2.5	Elect Christoph Lechner as Director	Mgmt	For		For
4.2.6	Elect Gabriela Payer as Director	Mgmt	For		For
4.2.7	Elect Thomas Schmueckli as Director	Mgmt	For		For
4.2.8	Elect Andreas von Planta as Director	Mgmt	For		For
4.2.9	Elect Regula Wallimann as Director	Mgmt	For		For
4.3.1	Appoint Christoph Lechner as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Appoint Gabriela Payer as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Appoint Andreas von Planta as Member of the Compensation Committee	Mgmt	For		For
4.3.4	Appoint Regula Wallimann as Member of the Compensation Committee	Mgmt	For		For
5.1	Approve 1:5 Stock Split	Mgmt	For		For
5.2	Amend Articles Re: Alignment with Industry Practice; Editorial Changes	Mgmt	For		For
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For		For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For		For
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.6 Million for Fiscal 2018	Mgmt	For		For
7	Designate Schmuki Bachmann as Independent Proxy	Mgmt	For		For
8	Ratify KPMG AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## INFICON Holding AG

**Meeting Date:** 03/28/2019

**Country:** Switzerland

**Primary Security ID:** H7190K102

**Record Date:**

**Meeting Type:** Annual

**Ticker:** IFCN

**Shares Voted:** 670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board of Directors	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 17 per Share from Capital Contribution Reserves	Mgmt	For		For
4.1	Reelect Beat Luethi as Director and Board Chairman	Mgmt	For		For
4.2	Reelect Richard Fischer as Director	Mgmt	For		For
4.3	Reelect Vanessa Frey as Director	Mgmt	For		For
4.4	Reelect Beat Siegrist as Director	Mgmt	For		For
4.5	Reelect Thomas Staehelin as Director	Mgmt	For		For
4.6	Reappoint Richard Fischer as Member of the Compensation Committee	Mgmt	For		For
4.7	Reappoint Beat Siegrist as Member of the Compensation Committee	Mgmt	For		For
4.8	Reappoint Thomas Staehelin as Member of the Compensation Committee	Mgmt	For		For
5	Designate Baur Huerlimann AG as Independent Proxy	Mgmt	For		For
6	Ratify KPMG AG as Auditors	Mgmt	For		For
7	Approve Remuneration Report (Non-binding)	Mgmt	For		For
8	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For		For
9	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

## Interroll Holding AG

**Meeting Date:** 05/03/2019

**Country:** Switzerland

**Primary Security ID:** H4247Q117

**Record Date:**

**Meeting Type:** Annual

**Ticker:** INRN

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Interroll Holding AG

Shares Voted: 425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 22.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.9 Million	Mgmt	For		For
5.1	Reelect Urs Tanner as Director and Board Chairman	Mgmt	For		For
5.2	Reelect Paolo Bottini as Director	Mgmt	For		For
5.3	Reelect Philippe Dubois as Director	Mgmt	For		For
5.4	Reelect Stefano Mercurio as Director	Mgmt	For		For
5.5	Reelect Ingo Specht as Director	Mgmt	For		For
5.6	Elect Elena Cortona as Director	Mgmt	For		For
6.1	Reappoint Urs Tanner as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Stefano Mercurio as Member of the Compensation Committee	Mgmt	For		For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For		For
8	Designate Francesco Adami as Independent Proxy	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## Kardex AG

Meeting Date: 04/11/2019

Country: Switzerland

Primary Security ID: H44577189

Record Date:

Meeting Type: Annual

Ticker: KARN

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Kardex AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Allocation of Income and Dividends	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Philipp Buhofer as Director	Mgmt	For		For
4.1.2	Reelect Jakob Bleiker as Director	Mgmt	For		For
4.1.3	Reelect Ulrich Looser as Director	Mgmt	For		For
4.1.4	Reelect Felix Thoeni as Director	Mgmt	For		For
4.1.5	Reelect Walter Vogel as Director	Mgmt	For		For
4.2	Reelect Philipp Buhofer as Board Chairman	Mgmt	For		For
4.3.1	Reappoint Ulrich Looser as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Felix Thoeni as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Reappoint Walter Vogel as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate Wenger & Vieli AG as Independent Proxy	Mgmt	For		For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Maximum Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For		For
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 4.3 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

### Komax Holding AG

**Meeting Date:** 04/16/2019

**Country:** Switzerland

**Primary Security ID:** H4614U113

**Record Date:**

**Meeting Type:** Annual

**Ticker:** KOMN

**Shares Voted:** 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Komax Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 7.00 per Share	Mgmt	For		For
4.1	Elect Mariel Hoch as Director	Mgmt	For		For
4.2.1	Reelect Beat Kaelin as Director and Board Chairman	Mgmt	For		For
4.2.2	Reelect David Dean as Director	Mgmt	For		For
4.2.3	Reelect Andreas Haeberli as Director	Mgmt	For		For
4.2.4	Reelect Kurt Haerri as Director	Mgmt	For		For
4.2.5	Reelect Roland Siegwart as Director	Mgmt	For		For
4.3.1	Reappoint Andreas Haeberli as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Beat Kaelin as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Reappoint Roland Siegwart as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate Thomas Tschuemperlin as Independent Proxy	Mgmt	For		For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5.2	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For		For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

### Kuehne + Nagel International AG

**Meeting Date:** 05/07/2019

**Country:** Switzerland

**Primary Security ID:** H4673L145

**Record Date:**

**Meeting Type:** Annual

**Ticker:** KNIN

**Shares Voted:** 10,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 6.00 per Share	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Renato Fassbind as Director	Mgmt	For		For
4.1.2	Reelect Karl Gernandt as Director	Mgmt	For		For
4.1.3	Reelect Klaus-Michael Kuehne as Director	Mgmt	For		For
4.1.4	Reelect Thomas Staehelin as Director	Mgmt	For		For
4.1.5	Reelect Hauke Stars as Director	Mgmt	For		For
4.1.6	Reelect Martin Wittig as Director	Mgmt	For		For
4.1.7	Reelect Joerg Wolle as Director	Mgmt	For		For
4.2	Elect David Kamenetzky as Director	Mgmt	For		For
4.3	Reelect Joerg Wolle as Board Chairman	Mgmt	For		For
4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For		For
4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For		For
4.4.3	Appoint Hauke Stars as Member of the Compensation Committee	Mgmt	For		For
4.5	Designate Investarit AG as Independent Proxy	Mgmt	For		For
4.6	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration Report	Mgmt	For		For
5.2	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	For		For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 20 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

## LafargeHolcim Ltd.

**Meeting Date:** 05/15/2019

**Country:** Switzerland

**Primary Security ID:** H4768E105

**Record Date:**

**Meeting Type:** Annual

**Ticker:** LHN

**Shares Voted:** 10,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For



## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

### LafargeHolcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For		Against
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3.1	Approve Allocation of Income	Mgmt	For		For
3.2	Approve Dividends of CHF 2.00 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Creation of CHF 80 Million Pool of Capital with Preemptive Rights for Optional Dividend	Mgmt	For		For
5.1.1	Reelect Beat Hess as Director and Board Chairmann	Mgmt	For		For
5.1.2	Reelect Paul Desmarais as Director	Mgmt	For		Against
5.1.3	Reelect Oscar Fanjul as Director	Mgmt	For		For
5.1.4	Reelect Patrick Kron as Director	Mgmt	For		For
5.1.5	Reelect Adrian Loader as Director	Mgmt	For		For
5.1.6	Reelect Juerg Oleas as Director	Mgmt	For		For
5.1.7	Reelect Hanne Sorensen as Director	Mgmt	For		For
5.1.8	Reelect Dieter Spaelti as Director	Mgmt	For		For
5.2.1	Elect Colin Hall as Director	Mgmt	For		For
5.2.2	Elect Naina Lal Kidwai as Director	Mgmt	For		For
5.2.3	Elect Claudia Ramirez as Director	Mgmt	For		For
5.3.1	Reappoint Paul Desmarais as Member of the Nomination, Compensation and Governance Committee	Mgmt	For		Against
5.3.2	Reappoint Oscar Fanjul as Member of the Nomination, Compensation and Governance Committee	Mgmt	For		For
5.3.3	Reappoint Adrian Loader as Member of the Nomination, Compensation and Governance Committee	Mgmt	For		For
5.3.4	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Mgmt	For		For
5.4.1	Ratify Deloitte AG as Auditors	Mgmt	For		For
5.4.2	Designate Thomas Ris as Independent Proxy	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

### LafargeHolcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 40 Million	Mgmt	For		Against
7	Approve CHF 20.6 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		Against

### Landis+Gyr Group AG

**Meeting Date:** 06/25/2019

**Country:** Switzerland

**Primary Security ID:** H893NZ107

**Record Date:**

**Meeting Type:** Annual

**Ticker:** LAND

**Shares Voted:** 4,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 3.15 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration Report	Mgmt	For		For
4.2	Approve Remuneration of Directors in the Amount of CHF 2 Million Until the 2020 AGM	Mgmt	For		For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million for Fiscal 2020/21	Mgmt	For		For
5.1.1	Reelect Andreas Umbach as Director	Mgmt	For		For
5.1.2	Reelect Eric Elzvik as Director	Mgmt	For		For
5.1.3	Reelect Dave Geary as Director	Mgmt	For		For
5.1.4	Reelect Pierre-Alain Graf as Director	Mgmt	For		For
5.1.5	Reelect Mary Kipp as Director	Mgmt	For		For
5.1.6	Reelect Peter Mainz as Director	Mgmt	For		For
5.1.7	Reelect Andreas Spreiter as Director	Mgmt	For		For
5.1.8	Reelect Christina Stercken as Director	Mgmt	For		For
5.2	Elect Soren Sorensen as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Landis+Gyr Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Reelect Andreas Umbach as Board Chairman	Mgmt	For		For
5.4.1	Reappoint Eric Elzvik as Member of the Compensation Committee	Mgmt	For		For
5.4.2	Reappoint Dave Geary as Member of the Compensation Committee	Mgmt	For		For
5.4.3	Reappoint Pierre-Alain Graf as Member of the Compensation Committee	Mgmt	For		For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.6	Designate Roger Foehn as Independent Proxy	Mgmt	For		For
6	Approve CHF 2.6 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

### Logitech International S.A.

**Meeting Date:** 09/04/2019

**Country:** Switzerland

**Primary Security ID:** H50430232

**Record Date:** 08/29/2019

**Meeting Type:** Annual

**Ticker:** LOGN

**Shares Voted:** 41,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For
3	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
	Elections to the Board of Directors	Mgmt			
5A	Elect Director Patrick Aebischer	Mgmt	For		For
5B	Elect Director Wendy Becker	Mgmt	For		For
5C	Elect Director Edouard Bugnion	Mgmt	For		For
5D	Elect Director Bracken Darrell	Mgmt	For		For
5E	Elect Director Guerrino De Luca	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5F	Elect Director Didier Hirsch	Mgmt	For		For
5G	Elect Director Neil Hunt	Mgmt	For		For
5H	Elect Director Marjorie Lao	Mgmt	For		For
5I	Elect Director Neela Montgomery	Mgmt	For		For
5J	Elect Director Guy Gecht	Mgmt	For		For
5K	Elect Director Michael Polk	Mgmt	For		For
6	Elect Wendy Becker as Board Chairman	Mgmt	For		For
	Elections to the Compensation Committee	Mgmt			
7A	Appoint Edouard Bugnion as Member of the Compensation Committee	Mgmt	For		For
7B	Appoint Neil Hunt as Member of the Compensation Committee	Mgmt	For		For
7C	Appoint Michael Polk as Member of the Compensation Committee	Mgmt	For		For
8	Approve Remuneration of Board of Directors in the Amount of CHF 4,900,000	Mgmt	For		For
9	Approve Remuneration of the Group Management Team in the Amount of USD 28,600,000	Mgmt	For		For
10	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2020	Mgmt	For		For
11	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Mgmt	For		For
A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Mgmt	For		For

## Luzerner Kantonalbank AG

**Meeting Date:** 04/15/2019

**Country:** Switzerland

**Primary Security ID:** H51129163

**Record Date:**

**Meeting Type:** Annual

**Ticker:** LUKN

**Shares Voted:** 10,107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration of Directors in the Amount of CHF 821,803	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Luzerner Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For		For
3.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.2 Million	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5	Approve Allocation of Income and Dividends of CHF 12.50 per Share	Mgmt	For		For
6.1	Reelect Doris Schurter as Director, Board Chairman and as a Member of the Personnel and Compensation Committee	Mgmt	For		For
6.2	Reelect Josef Felder as Director and as a Member of the Personnel and Compensation Committee	Mgmt	For		For
6.3	Reelect Martha Scheiber as Director and as a Member of the Personnel and Compensation Committee	Mgmt	For		For
6.4.1	Reelect Andreas Dietrich as Director	Mgmt	For		For
6.4.2	Reelect Andreas Emmenegger as Director	Mgmt	For		For
6.4.3	Reelect Franz Grueter as Director	Mgmt	For		For
6.4.4	Reelect Markus Hongler as Director	Mgmt	For		For
6.4.5	Reelect Stefan Portmann as Director	Mgmt	For		For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
8	Designate Markus Kaufmann as Independent Proxy	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## Metall Zug AG

**Meeting Date:** 05/03/2019

**Country:** Switzerland

**Primary Security ID:** H5386Y118

**Record Date:**

**Meeting Type:** Annual

**Ticker:** METN

**Shares Voted:** 351

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Metall Zug AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 7.00 per Registered Share Series A and CHF 70.00 per Registered Share Series B	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1a	Reelect Heinz Buhofer as Director	Mgmt	For		For
4.1b	Reelect Marga Gyger as Director	Mgmt	For		For
4.1c	Reelect Peter Terwiesch as Director	Mgmt	For		For
4.1d	Reelect Martin Wipfli as Director	Mgmt	For		For
4.1dd	Reelect Martin Wipfli as Shareholder Representative of Series B Shares	Mgmt	For		For
4.2.1	Elect Sandra Emme as Director	Mgmt	For		For
4.2.2	Elect Claudia Pletscher as Director	Mgmt	For		For
4.2.3	Elect Dominik Berchtold as Director	Mgmt	For		For
4.3	Reelect Heinz Buhofer as Board Chairman	Mgmt	For		For
4.4.1	Reappoint Heinz Buhofer as Member of the Compensation Committee	Mgmt	For		For
4.4.2	Reappoint Peter Terwiesch as Member of the Compensation Committee	Mgmt	For		For
4.5	Designate Blum & Partner AG as Independent Proxy	Mgmt	For		For
4.6	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For		For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For		For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 700,000	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

## Mobimo Holding AG

**Meeting Date:** 04/02/2019

**Country:** Switzerland

**Primary Security ID:** H55058103

**Record Date:**

**Meeting Type:** Annual

**Ticker:** MOBN

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Mobimo Holding AG

Shares Voted: 29,281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 10 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Elect Christoph Caviezel as Director	Mgmt	For		For
4.1.2	Reelect Daniel Crausaz as Director	Mgmt	For		For
4.1.3	Reelect Brian Fischer as Director	Mgmt	For		For
4.1.4	Reelect Bernard Guillelmon as Director	Mgmt	For		For
4.1.5	Reelect Wilhelm Hansen as Director	Mgmt	For		For
4.1.6	Elect Bernadette Koch as Director	Mgmt	For		For
4.1.7	Elect Peter Schaub as Director and Board Chairman	Mgmt	For		For
4.2.1	Appoint Bernard Guillelmon as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Appoint Wilhelm Hansen as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Appoint Bernadette Koch as Member of the Compensation Committee	Mgmt	For		For
4.3	Ratify KPMG AG as Auditors	Mgmt	For		For
4.4	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	Mgmt	For		For
5.1	Approve Maximum Fixed Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For		For
6.1	Approve Non-Performance Related Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For		For
6.2	Approve Performance-Related Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Nestle SA

**Meeting Date:** 04/11/2019

**Country:** Switzerland

**Primary Security ID:** H57312649

**Record Date:**

**Meeting Type:** Annual

**Ticker:** NESN

**Shares Voted:** 88,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		Against
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 2.45 per Share	Mgmt	For		For
4.1a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For		For
4.1b	Reelect Ulf Schneider as Director	Mgmt	For		Against
4.1c	Reelect Henri de Castries as Director	Mgmt	For		For
4.1d	Reelect Beat Hess as Director	Mgmt	For		For
4.1e	Reelect Renato Fassbind as Director	Mgmt	For		For
4.1f	Reelect Ann Veneman as Director	Mgmt	For		For
4.1g	Reelect Eva Cheng as Director	Mgmt	For		For
4.1h	Reelect Patrick Aebischer as Director	Mgmt	For		For
4.1i	Reelect Ursula Burns as Director	Mgmt	For		Against
4.1j	Reelect Kasper Rorsted as Director	Mgmt	For		For
4.1k	Reelect Pablo Isla as Director	Mgmt	For		For
4.1l	Reelect Kimberly Ross as Director	Mgmt	For		For
4.2.1	Elect Dick Boer as Director	Mgmt	For		For
4.2.2	Elect Dinesh Paliwal as Director	Mgmt	For		Against
4.3.1	Appoint Beat Hess as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Appoint Ursula Burns as Member of the Compensation Committee	Mgmt	For		Against
4.3.4	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For		For
4.4	Ratify KPMG AG as Auditors	Mgmt	For		Against



## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For		Against
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 55 Million	Mgmt	For		Against
6	Approve CHF 8.7 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	Against		Against

## Novartis AG

**Meeting Date:** 02/28/2019

**Country:** Switzerland

**Primary Security ID:** H5820Q150

**Record Date:**

**Meeting Type:** Annual

**Ticker:** NOVN

**Shares Voted:** 75,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 2.85 per Share	Mgmt	For		For
4	Approve CHF 11.6 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For		For
6	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Alcon Inc.	Mgmt	For		For
7.1	Approve Maximum Remuneration of Directors in the Amount of CHF 8.2 Million	Mgmt	For		For
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 92 Million	Mgmt	For		Against
7.3	Approve Remuneration Report	Mgmt	For		For
8.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For		For
8.2	Reelect Nancy Andrews as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3	Reelect Ton Buechner as Director	Mgmt	For		For
8.4	Reelect Srikant Datar as Director	Mgmt	For		For
8.5	Reelect Elizabeth Doherty as Director	Mgmt	For		For
8.6	Reelect Ann Fudge as Director	Mgmt	For		For
8.7	Reelect Frans van Houten as Director	Mgmt	For		For
8.8	Reelect Andreas von Planta as Director	Mgmt	For		For
8.9	Reelect Charles Sawyers as Director	Mgmt	For		For
8.10	Reelect Enrico Vanni as Director	Mgmt	For		For
8.11	Reelect William Winters as Director	Mgmt	For		For
8.12	Elect Patrice Bula as Director	Mgmt	For		Against
9.1	Reappoint Srikant Datar as Member of the Compensation Committee	Mgmt	For		For
9.2	Reappoint Ann Fudge as Member of the Compensation Committee	Mgmt	For		For
9.3	Reappoint Enrico Vanni as Member of the Compensation Committee	Mgmt	For		For
9.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For		For
9.5	Appoint Patrice Bula as Member of the Compensation Committee	Mgmt	For		Against
10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
11	Designate Peter Zahn as Independent Proxy	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		Against

## OC Oerlikon Corp. AG

**Meeting Date:** 04/09/2019

**Country:** Switzerland

**Primary Security ID:** H59187106

**Record Date:**

**Meeting Type:** Annual

**Ticker:** OERL

**Shares Voted:** 70,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income and Dividends	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## OC Oerlikon Corp. AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Approve Dividends of CHF 1.00 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Michael Suess as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Geoffery Merszei as Director	Mgmt	For		For
4.1.3	Reelect David Metzger as Director	Mgmt	For		For
4.1.4	Reelect Alexey Moskov as Director	Mgmt	For		For
4.1.5	Reelect Gerhard Pegam as Director	Mgmt	For		For
4.2.1	Elect Suzanne Thoma as Director	Mgmt	For		For
4.2.2	Elect Paul Adams as Director	Mgmt	For		For
5.1.1	Reappoint Michael Suess as Member of the Human Resources Committee	Mgmt	For		For
5.1.2	Reappoint Alexey Moskov as Member of the Human Resources Committee	Mgmt	For		For
5.1.3	Reappoint Gerhard Pegam as Member of the Human Resources Committee	Mgmt	For		For
5.2.1	Appoint Suzanne Thoma as Member of the Human Resources Committee	Mgmt	For		For
5.2.2	Appoint Geoffrey Merszei as Member of the Human Resources Committee	Mgmt	For		For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
7	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
8	Approve Remuneration Report	Mgmt	For		For
9	Approve Remuneration of Directors in the Amount of CHF 2.6 Million from the 2019 AGM Until 2020 AGM	Mgmt	For		For
10	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million for the Period July 1, 2019 - June 30, 2020	Mgmt	For		For
11	Approve Variable Remuneration of Executive Committee in the Amount of CHF 6.5 Million for the Period 1 Jan. 2018 - 31 Dec. 2018	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Partners Group Holding AG

**Meeting Date:** 05/15/2019

**Country:** Switzerland

**Primary Security ID:** H6120A101

**Record Date:**

**Meeting Type:** Annual

**Ticker:** PGHN

**Shares Voted:** 1,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 22.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Remuneration Report	Mgmt	For		For
5.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3.3 Million from 2019 AGM Until 2020 AGM	Mgmt	For		For
5.2	Approve Revised Short Term Remuneration of Executive Committee in the Amount of CHF 7.5 Million for Fiscal 2019	Mgmt	For		For
5.3	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 7.5 Million for Fiscal 2020	Mgmt	For		For
6.1.1	Elect Steffen Meister as Director and Board Chairman	Mgmt	For		For
6.1.2	Elect Marcel Erni as Director	Mgmt	For		For
6.1.3	Elect Michelle Felman as Director	Mgmt	For		For
6.1.4	Elect Alfred Gantner as Director	Mgmt	For		For
6.1.5	Elect Grace del Rosario-Castano as Director	Mgmt	For		For
6.1.6	Elect Martin Strobel as Director	Mgmt	For		For
6.1.7	Elect Eric Strutz as Director	Mgmt	For		For
6.1.8	Elect Patrick Ward as Director	Mgmt	For		For
6.1.9	Elect Urs Wietlisbach as Director	Mgmt	For		For
6.2.1	Appoint Michelle Felman as Member of the Compensation Committee	Mgmt	For		For
6.2.2	Appoint Grace del Rosario-Castano as Member of the Compensation Committee	Mgmt	For		For
6.2.3	Appoint Martin Strobel as Member of the Compensation Committee	Mgmt	For		For
6.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4	Ratify KPMG AG as Auditors	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

## PSP Swiss Property AG

Meeting Date: 04/04/2019

Country: Switzerland

Primary Security ID: H64687124

Record Date:

Meeting Type: Annual

Ticker: PSPN

Shares Voted: 46,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Reelect Luciano Gabriel as Director	Mgmt	For		For
5.2	Reelect Corinne Denzler as Director	Mgmt	For		For
5.3	Reelect Adrian Dudle as Director	Mgmt	For		For
5.4	Reelect Peter Forstmoser as Director	Mgmt	For		For
5.5	Reelect Nathan Hetz as Director	Mgmt	For		For
5.6	Reelect Josef Stadler as Director	Mgmt	For		For
5.7	Reelect Aviram Wertheim as Director	Mgmt	For		For
6	Reelect Luciano Gabriel as Board Chairman	Mgmt	For		For
7.1	Reappoint Peter Forstmoser as Member of the Compensation Committee	Mgmt	For		For
7.2	Reappoint Adrian Dudle as Member of the Compensation Committee	Mgmt	For		For
7.3	Reappoint Nathan Hetz as Member of the Compensation Committee	Mgmt	For		For
7.4	Reappoint Josef Stadler as Member of the Compensation Committee	Mgmt	For		For
8	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## PSP Swiss Property AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For		For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
11	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

## Rieter Holding AG

**Meeting Date:** 04/04/2019

**Country:** Switzerland

**Primary Security ID:** H68745209

**Record Date:**

**Meeting Type:** Annual

**Ticker:** RIEN

**Shares Voted:** 1,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	For		For
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
4.2	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For		For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 6.3 Million	Mgmt	For		For
5.1	Reelect This Schneider as Director	Mgmt	For		For
5.2	Reelect Michael Pieper as Director	Mgmt	For		For
5.3	Reelect Hans-Peter Schwald as Director	Mgmt	For		For
5.4	Reelect Peter Spuhler as Director	Mgmt	For		For
5.5	Reelect Roger Baillod as Director	Mgmt	For		For
5.6	Reelect Bernhard Jucker as Director	Mgmt	For		For
5.7	Reelect Carl Illi as Director	Mgmt	For		For
5.8	Reelect Luc Tack as Director	Mgmt	For		For
6	Reelect Bernhard Jucker as Board Chairman	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Rieter Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Reappoint This Schneider as Member of the Compensation Committee	Mgmt	For		For
7.2	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	Mgmt	For		For
7.3	Reappoint Bernhard Jucker as Member of the Compensation Committee	Mgmt	For		For
8	Designate Ulrich Mayer as Independent Proxy	Mgmt	For		For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

## Schweiter Technologies AG

**Meeting Date:** 04/11/2019

**Country:** Switzerland

**Primary Security ID:** H73431142

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SWTQ

**Shares Voted:** 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Receive Report on Fiscal Year 2018 (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For		For
4	Approve Remuneration Report	Mgmt	For		For
5	Approve Discharge of Board and Senior Management	Mgmt	For		For
6	Approve Allocation of Income and Dividends of CHF 40 per Share	Mgmt	For		For
7.1.1	Reelect Lukas Braunschweiler as Director	Mgmt	For		For
7.1.2	Reelect Vanessa Frey as Director	Mgmt	For		For
7.1.3	Reelect Jacques Sanche as Director	Mgmt	For		For
7.1.4	Reelect Beat Siegrist as Director and Board Chairman	Mgmt	For		For
7.2.1	Reappoint Jacques Sanche as Member of the Compensation Committee	Mgmt	For		For
7.2.2	Reappoint Vanessa Frey as Member of the Compensation Committee	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Schweiter Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2.3	Appoint Beat Siegrist as Member of the Compensation Committee	Mgmt	For		For
7.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
7.4	Ratify Deloitte AG as Auditors	Mgmt	For		For
8.1	Approve Maximum Remuneration of Directors in the Amount of CHF 630,000	Mgmt	For		For
8.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## SFS Group AG

**Meeting Date:** 05/01/2019

**Country:** Switzerland

**Primary Security ID:** H7482F118

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SFSN

**Shares Voted:** 4,355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million for the Term of Office 2019/20	Mgmt	For		For
2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.2 Million for the Period Jan. 1, 2020 - Dec. 31, 2020	Mgmt	For		For
2.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million for Fiscal 2018	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 2.00 per Share	Mgmt	For		For
5.1	Reelect Nick Huber as Director	Mgmt	For		For
5.2	Reelect Urs Kaufmann as Director	Mgmt	For		For
5.3	Reelect Thomas Oetterli as Director	Mgmt	For		For
5.4	Reelect Heinrich Spoerry as Director and Board Chairman	Mgmt	For		For
5.5	Reelect Bettina Stadler as Director	Mgmt	For		For



## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

### SFS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.6	Reelect Joerg Walther as Director	Mgmt	For		For
6.1	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.2	Reappoint Urs Kaufmann as Chairman of the Nomination and Compensation Committee	Mgmt	For		For
6.3	Reappoint Heinrich Spoerry as Member of the Nomination and Compensation Committee	Mgmt	For		For
7	Designate Buerki Bolt Rechtsanwaelte as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

### SGS SA

Meeting Date: 03/22/2019

Country: Switzerland

Primary Security ID: H7485A108

Record Date:

Meeting Type: Annual

Ticker: SGSN

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 78.00 per Share	Mgmt	For		For
4.1a	Reelect Paul Desmarais as Director	Mgmt	For		For
4.1b	Reelect August Francois von Finck as Director	Mgmt	For		For
4.1c	Reelect Ian Gallienne as Director	Mgmt	For		For
4.1d	Reelect Cornelius Grupp as Director	Mgmt	For		For
4.1e	Reelect Peter Kalantzis as Director	Mgmt	For		For
4.1f	Reelect Gerard Lamarche as Director	Mgmt	For		Against
4.1g	Reelect Shelby du Pasquier as Director	Mgmt	For		For
4.1h	Elect Luitpold von Finck as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

### SGS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1i	Elect Calvin Grieder as Director	Mgmt	For		For
4.1j	Elect Kory Sorenson as Director	Mgmt	For		For
4.2	Elect Peter Kalantzis as Board Chairman	Mgmt	For		For
4.3.1	Reappoint August Francois von Finck as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Appoint Calvin Grieder as Member of the Compensation Committee	Mgmt	For		For
4.3.4	Appoint Shelby du Pasquier as Member of the Compensation Committee	Mgmt	For		For
4.4	Ratify Deloitte SA as Auditors	Mgmt	For		For
4.5	Designate Jeandin & Defacqz as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	Mgmt	For		For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14 Million	Mgmt	For		For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.2 Million	Mgmt	For		For
6	Approve CHF 68,000 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
7	Approve Creation of CHF 500,000 Pool of Capital without Preemptive Rights	Mgmt	For		For
8	Adopt Bilingual Articles of Association	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		Against

### Sonova Holding AG

**Meeting Date:** 06/13/2019

**Country:** Switzerland

**Primary Security ID:** H8024W106

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SOON

**Shares Voted:** 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 2.90 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Robert Spoerry as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Beat Hess as Director	Mgmt	For		For
4.1.3	Reelect Lynn Bleil as Director	Mgmt	For		For
4.1.4	Reelect Lukas Braunschweiler as Director	Mgmt	For		For
4.1.5	Reelect Michael Jacobi as Director	Mgmt	For		For
4.1.6	Reelect Stacy Seng as Director	Mgmt	For		For
4.1.7	Reelect Ronald van der Vis as Director	Mgmt	For		For
4.1.8	Reelect Jinlong Wang as Director	Mgmt	For		For
4.2.1	Reappoint Robert Spoerry as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Beat Hess as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Stacy Enxing Seng as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.3	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
4.4	Designate Keller KLG as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.3 Million	Mgmt	For		For
6	Approve CHF 46,637 Reduction in Share Capital via Cancellation of Registered Shares	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

## Sulzer AG

Meeting Date: 04/03/2019

Country: Switzerland

Primary Security ID: H83580284

Record Date:

Meeting Type: Annual

Ticker: SUN

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Sulzer AG

Shares Voted: 7,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Mgmt	For		For
5.1	Reelect Peter Loescher as Director and Board Chairman	Mgmt	For		For
5.2.1	Reelect Hanne Breinbjerg as Director	Mgmt	For		For
5.2.2	Reelect Matthias Bichsel as Director	Mgmt	For		For
5.2.3	Reelect Lukas Braunschweiler as Director	Mgmt	For		For
5.2.4	Reelect Mikhail Lifshitz as Director	Mgmt	For		For
5.2.5	Reelect Marco Musetti as Director	Mgmt	For		For
5.2.6	Reelect Gerhard Roiss as Director	Mgmt	For		For
6.1.1	Reappoint Hanne Breinbjerg as Member of the Compensation Committee	Mgmt	For		For
6.1.2	Reappoint Marco Musetti as Member of the Compensation Committee	Mgmt	For		For
6.1.3	Reappoint Gerhard Roiss as Member of the Compensation Committee	Mgmt	For		For
7	Ratify KPMG AG as Auditors	Mgmt	For		For
8	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## Sunrise Communications Group AG

Meeting Date: 04/10/2019

Country: Switzerland

Primary Security ID: H83659104

Record Date:

Meeting Type: Annual

Ticker: SRCG

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Sunrise Communications Group AG

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 4.20 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Peter Schoepfer as Director	Mgmt	For		For
4.1.2	Reelect Jesper Ovesen as Director	Mgmt	For		For
4.1.3	Reelect Robin Bienenstock as Director	Mgmt	For		For
4.1.4	Reelect Ingrid Deltenre as Director	Mgmt	For		For
4.1.5	Reelect Michael Krammer as Director	Mgmt	For		For
4.1.6	Reelect Christoph Vilanek as Director	Mgmt	For		For
4.1.7	Reelect Peter Kurer as Director	Mgmt	For		For
4.1.8	Elect Ingo Arnold as Director	Mgmt	For		For
4.1.9	Reelect Peter Kurer as Chairman	Mgmt	For		For
4.2.1	Reappoint Peter Schoepfer as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Peter Kurer as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Christoph Vilanek as Member of the Compensation Committee	Mgmt	For		For
4.2.4	Reappoint Michael Krammer as Member of the Compensation Committee	Mgmt	For		For
4.2.5	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For		For
4.2.6	Reappoint Peter Schoepfer as Chairman of the Compensation Committee	Mgmt	For		For
5	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
6	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
7.1	Approve Remuneration Report	Mgmt	For		For
7.2	Approve Remuneration of Directors in the Amount of CHF 1.5 Million Until the 2020 AGM	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Sunrise Communications Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 13.5 Million for Fiscal 2020	Mgmt	For		For
7.4	Approve Remuneration of Executive Committee in the Amount of CHF 13.5 Million for Fiscal 2019	Mgmt	For		For
8.1	Approve CHF 4.2 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For		For
8.2	Approve CHF 280,972 Pool of Authorized Capital without Preemptive Rights for Employee Equity Participation	Mgmt	For		For
8.3	Amend Articles Re: Variable Compensation of the Executive Committee	Mgmt	For		For
8.4	Change Location of Registered Office/Headquarters to Opfikon, Switzerland	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## Sunrise Communications Group AG

**Meeting Date:** 10/23/2019

**Country:** Switzerland

**Primary Security ID:** H83659104

**Record Date:**

**Meeting Type:** Special

**Ticker:** SRCG

**Shares Voted:** 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Approve Creation of CHF 2.8 Billion Pool of Capital with Preemptive Rights	Mgmt	For		For
	Shareholder Proposals Submitted by Axxion S.A.	Mgmt			
2	Remove Peter Kurer as Director and Board Chairman	SH	Against		For
3	Remove Jens Ovesen as Director and Audit Committee Member	SH	Against		For
	Management Proposals	Mgmt			
4	Transact Other Business (Voting)	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Swiss Life Holding AG

**Meeting Date:** 04/30/2019

**Country:** Switzerland

**Primary Security ID:** H8404J162

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SLHN

**Shares Voted:** 3,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2.1	Approve Allocation of Income and Dividends of CHF 14 per Share	Mgmt	For		For
2.2	Approve Dividends of CHF 2.50 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board of Directors	Mgmt	For		For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For		For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.7 Million	Mgmt	For		For
4.3	Approve Maximum Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For		For
5.1	Reelect Rolf Doerig as Director and Board Chairman	Mgmt	For		For
5.2	Reelect Adrienne Corboud Fumagalli as Director	Mgmt	For		For
5.3	Reelect Ueli Dietiker as Director	Mgmt	For		For
5.4	Reelect Damir Filipovic as Director	Mgmt	For		For
5.5	Reelect Frank Keuper as Director	Mgmt	For		For
5.6	Reelect Stefan Loacker as Director	Mgmt	For		For
5.7	Reelect Henry Peter as Director	Mgmt	For		For
5.8	Reelect Martin Schmid as Director	Mgmt	For		For
5.9	Reelect Frank Schnewlin as Director	Mgmt	For		For
5.10	Reelect Franziska Sauber as Director	Mgmt	For		For
5.11	Reelect Klaus Tschuetscher as Director	Mgmt	For		For
5.12	Elect Thomas Buess as Director	Mgmt	For		For
5.13	Reappoint Frank Schnewlin as Member of the Compensation Committee	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.14	Reappoint Franziska Sauber as Member of the Compensation Committee	Mgmt	For		For
5.15	Appoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For		For
6	Designate Andreas Zuercher as Independent Proxy	Mgmt	For		For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
8	Approve CHF 3.2 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		Against

### Swiss Prime Site AG

**Meeting Date:** 03/26/2019

**Country:** Switzerland

**Primary Security ID:** H8403W107

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SPSN

**Shares Voted:** 66,655

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income	Mgmt	For		For
5	Approve Dividends of CHF 3.80 per Share from Capital Contribution Reserves	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For		For
6.2	Approve Maximum Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For		For
7	Approve Creation of CHF 107.1 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For		For
8.1.1	Reelect Christopher Chambers as Director	Mgmt	For		For
8.1.2	Reelect Barbara Frei-Spreiter as Director	Mgmt	For		For
8.1.3	Reelect Rudolf Huber as Director	Mgmt	For		For



## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Swiss Prime Site AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1.4	Reelect Mario Seris as Director	Mgmt	For		For
8.1.5	Reelect Thomas Studhalter as Director	Mgmt	For		For
8.1.6	Reelect Hans Peter Wehrli as Director	Mgmt	For		For
8.1.7	Elect Gabrielle Nater-Bass as Director	Mgmt	For		For
8.2	Reelect Hans Peter Wehrli as Board Chairman	Mgmt	For		For
8.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	Mgmt	For		For
8.3.2	Reappoint Barbara Frei-Spreiter as Member of the Nomination and Compensation Committee	Mgmt	For		For
8.3.3	Appoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	Mgmt	For		For
8.4	Designate Paul Wiesli as Independent Proxy	Mgmt	For		For
8.5	Ratify KPMG AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

### Swiss Re AG

**Meeting Date:** 04/17/2019

**Country:** Switzerland

**Primary Security ID:** H8431B109

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SREN

**Shares Voted:** 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For		For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 5.60 per Share	Mgmt	For		For
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 14.3 Million	Mgmt	For		Against
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.a	Reelect Walter Kielholz as Director and Board Chairman	Mgmt	For		Against
5.1.b	Reelect Raymond Ch'ien as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.c	Reelect Renato Fassbind as Director	Mgmt	For		For
5.1.d	Reelect Karen Gavan as Director	Mgmt	For		For
5.1.e	Reelect Trevor Manuel as Director	Mgmt	For		For
5.1.f	Reelect Jay Ralph as Director	Mgmt	For		For
5.1.g	Elect Joerg Reinhardt as Director	Mgmt	For		For
5.1.h	Elect Eileen Rominger as Director	Mgmt	For		For
5.1.i	Reelect Philip Ryan as Director	Mgmt	For		For
5.1.j	Reelect Paul Tucker as Director	Mgmt	For		For
5.1.k	Reelect Jacques de Vaucleroy as Director	Mgmt	For		For
5.1.l	Reelect Susan Wagner as Director	Mgmt	For		Against
5.1.m	Reelect Larry Zimpleman as Director	Mgmt	For		For
5.2.1	Reappoint Raymond Ch'ien as Member of the Compensation Committee	Mgmt	For		For
5.2.2	Reappoint Renato Fassbind as Member of the Compensation Committee	Mgmt	For		For
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For		For
5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	For		For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
5.4	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	For		Against
6.1	Approve Remuneration of Directors in the Amount of CHF 9.9 Million	Mgmt	For		Against
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 34 Million	Mgmt	For		Against
7	Approve CHF 1.1 Million Reduction in Share Capital via Cancellation of Registered Shares	Mgmt	For		For
8	Authorize Repurchase of up to CHF 2 Billion of Issued Share Capital	Mgmt	For		For
9	Approve Renewal of CHF 8.5 Million Pool of Authorized Share Capital with Partial Exclusion of Preemptive Rights	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		Against

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Swisscom AG

**Meeting Date:** 04/02/2019

**Country:** Switzerland

**Primary Security ID:** H8398N104

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SCMN

**Shares Voted:** 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Roland Abt as Director	Mgmt	For		For
4.2	Reelect Alain Carrupt as Director	Mgmt	For		For
4.3	Reelect Frank Esser as Director	Mgmt	For		For
4.4	Reelect Barbara Frei as Director	Mgmt	For		For
4.5	Elect Sandra Lathion-Zweifel as Director	Mgmt	For		For
4.6	Reelect Anna Mossberg as Director	Mgmt	For		For
4.7	Elect Michael Rechsteiner as Director	Mgmt	For		For
4.8	Reelect Hansueli Loosli as Director	Mgmt	For		For
4.9	Reelect Hansueli Loosli as Board Chairman	Mgmt	For		For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For		For
5.2	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For		For
5.3	Reappoint Barbara Frei as Member of the Compensation Committee	Mgmt	For		For
5.4	Reappoint Hansueli Loosli as Member of the Compensation Committee	Mgmt	For		For
5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.7 Million	Mgmt	For		For
7	Designate Reber Rechtsanwaelte KIG as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Transact Other Business (Voting)	Mgmt	For		Against

## Tamedia AG

Meeting Date: 04/05/2019

Country: Switzerland

Primary Security ID: H84391103

Record Date:

Meeting Type: Annual

Ticker: TAMN

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 4.50 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Pietro Supino as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Marina de Planta as Director	Mgmt	For		For
4.1.3	Reelect Martin Kall as Director	Mgmt	For		For
4.1.4	Reelect Pierre Lamunier as Director	Mgmt	For		For
4.1.5	Reelect Sverre Munck as Director	Mgmt	For		For
4.1.6	Reelect Konstantin Richter as Director	Mgmt	For		For
4.1.7	Elect Andreas Schulthess as Director	Mgmt	For		For
4.2.1	Reappoint Pietro Supino as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Martin Kall as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.3	Appoint Andreas Schulthess as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.3.1	Designate Gabriela Wyss as Independent Proxy	Mgmt	For		For
4.3.2	Designate Martin Basler as Substitute Independent Proxy	Mgmt	For		For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Tamedia AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Remuneration of Advisory Board for Media Technology and Innovation in the Amount of CHF 66,666	Mgmt	For		For
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For		For
5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

### Tamedia AG

**Meeting Date:** 12/20/2019

**Country:** Switzerland

**Primary Security ID:** H84391103

**Record Date:**

**Meeting Type:** Special

**Ticker:** TAMN

**Shares Voted:** 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change Company Name to TX Group AG	Mgmt	For		For
2	Amend Corporate Purpose	Mgmt	For		For
3	Amend Articles Re: Adjustment of Remuneration Provisions	Mgmt	For		For
4	Amend Articles of Association	Mgmt	For		For
5	Transact Other Business (Voting)	Mgmt	For		For

### TE Connectivity Ltd.

**Meeting Date:** 03/13/2019

**Country:** Switzerland

**Primary Security ID:** H84989104

**Record Date:** 02/21/2019

**Meeting Type:** Annual

**Ticker:** TEL

**Shares Voted:** 13,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre R. Brondeau	Mgmt	For		For
1b	Elect Director Terrence R. Curtin	Mgmt	For		For
1c	Elect Director Carol A. ('John') Davidson	Mgmt	For		For
1d	Elect Director William A. Jeffrey	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

### TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director David M. Kerko	Mgmt	For		For
1f	Elect Director Thomas J. Lynch	Mgmt	For		For
1g	Elect Director Yong Nam	Mgmt	For		For
1h	Elect Director Daniel J. Phelan	Mgmt	For		For
1i	Elect Director Paula A. Sneed	Mgmt	For		For
1j	Elect Director Abhijit Y. Talwalkar	Mgmt	For		For
1k	Elect Director Mark C. Trudeau	Mgmt	For		For
1l	Elect Director Laura H. Wright	Mgmt	For		For
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For		For
3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	Mgmt	For		For
3b	Elect Paula A. Sneed as Member of Management Development and Compensation Committee	Mgmt	For		For
3c	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For		For
3d	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For		For
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For		For
5.1	Accept Annual Report for Fiscal Year Ended September 28, 2018	Mgmt	For		For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 28, 2018	Mgmt	For		For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 28, 2018	Mgmt	For		For
6	Approve Discharge of Board and Senior Management	Mgmt	For		For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2019	Mgmt	For		For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For		For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For		For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

### TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	Mgmt	For		For
10	Approve the Increase in Maximum Aggregate Remuneration of Board of Directors	Mgmt	For		For
11	Approve Allocation of Available Earnings at September 28, 2018	Mgmt	For		For
12	Approve Declaration of Dividend	Mgmt	For		For
13	Authorize Share Repurchase Program	Mgmt	For		For
14	Approve Reduction of Share Capital	Mgmt	For		For
15	Adjourn Meeting	Mgmt	For		For

### The Swatch Group AG

**Meeting Date:** 05/23/2019

**Country:** Switzerland

**Primary Security ID:** H83949141

**Record Date:**

**Meeting Type:** Annual

**Ticker:** UHR

**Shares Voted:** 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 1.60 per Registered Share and CHF 8.00 per Bearer Share	Mgmt	For		For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For		For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For		For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.1 Million	Mgmt	For		For
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 8.2 Million	Mgmt	For		Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 20.8 Million	Mgmt	For		Against
5.1	Reelect Nayla Hayek as Director	Mgmt	For		For
5.2	Reelect Ernst Tanner as Director	Mgmt	For		Against

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

### The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For		For
5.4	Reelect Georges Hayek as Director	Mgmt	For		Against
5.5	Reelect Claude Nicollier as Director	Mgmt	For		For
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For		For
5.7	Reelect Nayla Hayek as Board Chairman	Mgmt	For		For
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For		Against
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For		Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For		For
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For		Against
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For		For
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For		For
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		Against
9	Approve EUR 7.5 Million Reduction in Share Capital by Cancellation of Registered and Bearer Shares	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		Against

### The Swatch Group AG

**Meeting Date:** 05/23/2019

**Country:** Switzerland

**Primary Security ID:** H83949141

**Record Date:**

**Meeting Type:** Annual

**Ticker:** UHR

**Shares Voted:** 13,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For



## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 1.60 per Registered Share and CHF 8.00 per Bearer Share	Mgmt	For		For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For		For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For		For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.1 Million	Mgmt	For		For
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 8.2 Million	Mgmt	For		Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 20.8 Million	Mgmt	For		Against
5.1	Reelect Nayla Hayek as Director	Mgmt	For		For
5.2	Reelect Ernst Tanner as Director	Mgmt	For		Against
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For		For
5.4	Reelect Georges Hayek as Director	Mgmt	For		Against
5.5	Reelect Claude Nicollier as Director	Mgmt	For		For
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For		For
5.7	Reelect Nayla Hayek as Board Chairman	Mgmt	For		For
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For		Against
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For		Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For		For
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For		Against
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For		For
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For		For
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		Against
9	Approve EUR 7.5 Million Reduction in Share Capital by Cancellation of Registered and Bearer Shares	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Transact Other Business (Voting)	Mgmt	For		Against

## u-blox Holding AG

**Meeting Date:** 04/25/2019 **Country:** Switzerland **Primary Security ID:** H89210100

**Record Date:** **Meeting Type:** Annual **Ticker:** UBXN

**Shares Voted:** 1,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 1.60 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Increase Conditional Share Capital Reserved for Stock Option Plan	Mgmt	For		For
4.2	Approve Creation of CHF 1 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
5.1	Reelect Andre Mueller as Director and Board Chairman	Mgmt	For		For
5.2	Reelect Gina Domanig as Director	Mgmt	For		For
5.3	Reelect Ulrich Looser as Director	Mgmt	For		For
5.4	Reelect Thomas Seiler as Director	Mgmt	For		For
5.5	Reelect Jean-Pierre Wyss as Director	Mgmt	For		For
5.6	Elect Annette Rinck as Director	Mgmt	For		For
5.7	Elect Markus Borchert as Director	Mgmt	For		For
6.1	Reappoint Gina Domanig as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.2	Appoint Markus Borchert as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.1	Approve Remuneration of Board of Directors in the Amount of CHF 598,000 for Fiscal 2018 (Non-Binding)	Mgmt	For		For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.9 Million for Fiscal 2018 (Non-Binding)	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

### u-blox Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 600,000 for the Period until the 2020 Ordinary General Meeting	Mgmt	For		For
8.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 7 Million for Fiscal 2020	Mgmt	For		For
9	Designate KBT Treuhand AG as Independent Proxy	Mgmt	For		For
10	Ratify KPMG AG as Auditors	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

### u-blox Holding AG

**Meeting Date:** 12/12/2019

**Country:** Switzerland

**Primary Security ID:** H89210100

**Record Date:**

**Meeting Type:** Special

**Ticker:** UBXN

**Shares Voted:** 3,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CHF 103 Million Capitalization of Reserves	Mgmt	For		For
2	Approve Creation of CHF 10.8 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
3	Transact Other Business (Voting)	Mgmt	For		For

### UBS Group AG

**Meeting Date:** 05/02/2019

**Country:** Switzerland

**Primary Security ID:** H42097107

**Record Date:**

**Meeting Type:** Annual

**Ticker:** UBSG

**Shares Voted:** 36,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		Against
3.1	Approve Allocation of Income	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Approve Dividends of CHF 0.70 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		Against
5.1	Reelect Axel Weber as Director and Board Chairman	Mgmt	For		For
5.2	Reelect David Sidwell as Director	Mgmt	For		For
5.3	Reelect Jeremy Anderson as Director	Mgmt	For		For
5.4	Reelect Reto Francioni as Director	Mgmt	For		For
5.5	Reelect Fred Hu as Director	Mgmt	For		For
5.6	Reelect Julie Richardson as Director	Mgmt	For		For
5.7	Reelect Isabelle Romy as Director	Mgmt	For		For
5.8	Reelect Robert Scully as Director	Mgmt	For		For
5.9	Reelect Beatrice Weder di Mauro as Director	Mgmt	For		For
5.10	Reelect Dieter Wemmer as Director	Mgmt	For		For
6.1	Elect William Dudley as Director	Mgmt	For		For
6.2	Elect Jeanette Wong as Director	Mgmt	For		For
7.1	Reappoint Julie Richardson as Member of the Compensation Committee	Mgmt	For		For
7.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For		For
7.3	Appoint Reto Francioni as Member of the Compensation Committee	Mgmt	For		For
7.4	Appoint Fred Hu as Member of the Compensation Committee	Mgmt	For		For
8.1	Approve Maximum Remuneration of Directors in the Amount of CHF 14.5 Million	Mgmt	For		Against
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 73.3 Million	Mgmt	For		Against
8.3	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For		Against
9	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For		For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For		Against
11	Transact Other Business (Voting)	Mgmt	For		Against

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Valora Holding AG

**Meeting Date:** 03/29/2019

**Country:** Switzerland

**Primary Security ID:** H53670198

**Record Date:**

**Meeting Type:** Annual

**Ticker:** VALN

**Shares Voted:** 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report (Non-binding)	Mgmt	For		For
3.1	Approve Allocation of Income	Mgmt	For		For
3.2	Approve Dividends of CHF 12.50 per Share from Capital Contribution Reserve	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.7 Million	Mgmt	For		For
6.1.1	Reelect Franz Julen as Director and Chair	Mgmt	For		For
6.1.2	Reelect Markus Fiechter as Director	Mgmt	For		For
6.1.3	Reelect Peter Ditsch as Director	Mgmt	For		For
6.1.4	Reelect Michael Kliger as Director	Mgmt	For		For
6.1.5	Reelect Cornelia Ritz as Director	Mgmt	For		For
6.2	Elect Insa Klasing as Director	Mgmt	For		For
6.3	Elect Sascha Zahnd as Director	Mgmt	For		For
6.4.1	Reappoint Markus Fiechter as Member of the Compensation Committee	Mgmt	For		For
6.4.2	Reappoint Michael Klinger as Member of the Compensation Committee	Mgmt	For		For
6.4.3	Appoint Insa Klasing as Member of the Compensation Committee	Mgmt	For		For
6.5	Designate Oscar Olano as Independent Proxy	Mgmt	For		For
6.6	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## VAT Group AG

**Meeting Date:** 05/16/2019

**Country:** Switzerland

**Primary Security ID:** H90508104

**Record Date:**

**Meeting Type:** Annual

**Ticker:** VACN

**Shares Voted:** 11,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 4.00 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Martin Komischke as Director and Board Chairmam	Mgmt	For		For
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For		For
4.1.3	Reelect Karl Schlegel as Director	Mgmt	For		For
4.1.4	Reelect Hermann Gerlinger as Director	Mgmt	For		For
4.1.5	Reelect Heinz Kundert as Director	Mgmt	For		For
4.1.6	Reelect Libo Zhang as Director	Mgmt	For		For
4.2.1	Reappoint Martin Komischke as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Karl Schlegel as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Heinz Kundert as Member of the Nomination and Compensation Committee	Mgmt	For		For
5	Designate Roger Foehn as Independent Proxy	Mgmt	For		For
6	Ratify KPMG AG as Auditors	Mgmt	For		For
7.1	Approve Remuneration Report	Mgmt	For		For
7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 548,992	Mgmt	For		For
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For		For
7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million	Mgmt	For		For
7.5	Approve Remuneration of Directors in the Amount of CHF 920,000	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Zug Estates Holding AG

**Meeting Date:** 04/09/2019

**Country:** Switzerland

**Primary Security ID:** H9855K112

**Record Date:**

**Meeting Type:** Annual

**Ticker:** ZUGN

**Shares Voted:** 150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.80 per Category A Registered Share and CHF 28.00 per Category B Registered Share	Mgmt	For		For
3.1	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For		For
3.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.1	Reelect Beat Schwab as Director	Mgmt	For		For
5.1.2	Reelect Annelies Buhofer as Director	Mgmt	For		For
5.1.3	Reelect Armin Meier as Director	Mgmt	For		For
5.1.4	Reelect Martin Wipfli as Director	Mgmt	For		For
5.1.5	Reelect Johannes Stoeckli as Director	Mgmt	For		For
5.2	Reelect Beat Schwab as Board Chairman	Mgmt	For		For
5.3.1	Reappoint Armin Meier as Member of the Personnel and Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Martin Wipfli as Member of the Personnel and Compensation Committee	Mgmt	For		For
5.4	Designate Blum & Partner AG as Independent Proxy	Mgmt	For		For
5.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

## Zurich Insurance Group AG

**Meeting Date:** 04/03/2019

**Country:** Switzerland

**Primary Security ID:** H9870Y105

**Record Date:**

**Meeting Type:** Annual

**Ticker:** ZURN

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Zurich Insurance Group AG

Shares Voted: 9,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-binding)	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 19 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Michel Lies as Director and Chairman	Mgmt	For		For
4.1.2	Reelect Joan Amble as Director	Mgmt	For		For
4.1.3	Reelect Catherine Bessant as Director	Mgmt	For		For
4.1.4	Reelect Alison Carnwath as Director	Mgmt	For		For
4.1.5	Reelect Christoph Franz as Director	Mgmt	For		For
4.1.6	Reelect Jeffrey Hayman as Director	Mgmt	For		For
4.1.7	Reelect Monica Maechler as Director	Mgmt	For		For
4.1.8	Reelect Kishore Mahbubani as Director	Mgmt	For		For
4.1.9	Elect Michael Halbherr as Director	Mgmt	For		For
4.1.10	Elect Jasmin Staiblin as Director	Mgmt	For		For
4.1.11	Elect Barry Stowe as Director	Mgmt	For		For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For		For
4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For		For
4.2.5	Appoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For		For
4.3	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 4.9 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 74.7 Million	Mgmt	For		For



## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve CHF 174,000 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		Against