

Wahrnehmung der Stimmrechte bei Schweizer Aktiengesellschaften

Periode:

1. Januar 2018

bis

31. Dezember 2018

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Novartis AG

Meeting Date: 03/02/2018

Country: Switzerland

Primary Security ID: H5820Q150

Record Date:

Meeting Type: Annual

Ticker: NOVN

Shares Voted: 60,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 2.80 per Share | Mgmt | For | | For |
| 4 | Approve CHF 33.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | | For |
| 5.1 | Approve Maximum Total Remuneration of Directors in the Amount of CHF 8.2 Million | Mgmt | For | | For |
| 5.2 | Approve Maximum Total Remuneration of Executive Committee in the Amount of CHF 92 Million | Mgmt | For | | Against |
| 5.3 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | Against |
| 6.1 | Reelect Joerg Reinhardt as Director and Board Chairman | Mgmt | For | | For |
| 6.2 | Reelect Nancy Andrews as Director | Mgmt | For | | For |
| 6.3 | Reelect Dimitri Azar as Director | Mgmt | For | | For |
| 6.4 | Reelect Ton Buechner as Director | Mgmt | For | | For |
| 6.5 | Reelect Srikant Datar as Director | Mgmt | For | | For |
| 6.6 | Reelect Elizabeth Doherty as Director | Mgmt | For | | For |
| 6.7 | Reelect Ann Fudge as Director | Mgmt | For | | For |
| 6.8 | Reelect Frans van Houten as Director | Mgmt | For | | For |
| 6.9 | Reelect Andreas von Planta as Director | Mgmt | For | | For |
| 6.10 | Reelect Charles Sawyers as Director | Mgmt | For | | For |
| 6.11 | Reelect Enrico Vanni as Director | Mgmt | For | | For |
| 6.12 | Reelect William Winters as Director | Mgmt | For | | For |
| 7.1 | Reappoint Srikant Datar as Member of the Compensation Committee | Mgmt | For | | For |
| 7.2 | Reappoint Ann Fudge as Member of the Compensation Committee | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Novartis AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7.3 | Reappoint Enrico Vanni as Member of the Compensation Committee | Mgmt | For | | For |
| 7.4 | Reappoint William Winters as Member of the Compensation Committee | Mgmt | For | | For |
| 8 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | Against |
| 9 | Designate Peter Andreas as Independent Proxy | Mgmt | For | | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | | Against |

Daetwyler Holding AG

Meeting Date: 03/06/2018

Country: Switzerland

Primary Security ID: H17592157

Record Date:

Meeting Type: Annual

Ticker: DAE

Shares Voted: 5,750

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 0.60 per Registered Share and CHF 3.00 per Bearer Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1.1 | Nominate Juerg Fedier as Candidate at the Special Meeting of Holders of Bearer Shares | Mgmt | For | | For |
| 4.1.2 | Reelect Paul Haelg as Director and Chairman | Mgmt | For | | For |
| 4.1.3 | Reelect Hanspeter Faessler as Director | Mgmt | For | | For |
| 4.1.4 | Reelect Gabi Huber as Director | Mgmt | For | | For |
| 4.1.5 | Reelect Hanno Ulmer as Director | Mgmt | For | | For |
| 4.1.6 | Reelect Zhiqiang Zhang as Director | Mgmt | For | | For |
| 4.1.7 | Elect Claude Cornaz as Director | Mgmt | For | | For |
| 4.1.8 | Elect Juerg Fedier as Director Representing Bearer Shareholders | Mgmt | For | | For |
| 4.2.1 | Reappoint Hanspeter Faessler as Member of the Compensation Committee | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Daetwyler Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.2.2 | Reappoint Gabi Huber as Member of the Compensation Committee | Mgmt | For | | For |
| 4.2.3 | Reappoint Claude Cornaz as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3 | Ratify KPMG Zurich as Auditors | Mgmt | For | | For |
| 4.4 | Designate Remo Baumann as Independent Proxy | Mgmt | For | | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 2.4 Million | Mgmt | For | | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 8.8 Million | Mgmt | For | | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | | For |

Mobilezone Holding AG

Meeting Date: 03/09/2018 **Country:** Switzerland **Primary Security ID:** H55838108
Record Date: **Meeting Type:** Special **Ticker:** MOZN

Shares Voted: 70,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Creation of CHF 91,987 Pool of Capital with Preemptive Rights | Mgmt | For | | For |
| 2 | Transact Other Business (Voting) | Mgmt | For | | For |

TE Connectivity Ltd.

Meeting Date: 03/14/2018 **Country:** Switzerland **Primary Security ID:** H84989104
Record Date: 02/22/2018 **Meeting Type:** Annual **Ticker:** TEL

Shares Voted: 12,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Pierre R. Brondeau | Mgmt | For | | For |
| 1b | Elect Director Terrence R. Curtin | Mgmt | For | | For |
| 1c | Elect Director Carol A. ('John') Davidson | Mgmt | For | | For |
| 1d | Elect Director William A. Jeffrey | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

TE Connectivity Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1e | Elect Director Thomas J. Lynch | Mgmt | For | | For |
| 1f | Elect Director Yong Nam | Mgmt | For | | For |
| 1g | Elect Director Daniel J. Phelan | Mgmt | For | | For |
| 1h | Elect Director Paula A. Sneed | Mgmt | For | | For |
| 1i | Elect Director Abhijit Y. Talwalkar | Mgmt | For | | For |
| 1j | Elect Director Mark C. Trudeau | Mgmt | For | | For |
| 1k | Elect Director John C. Van Scoter | Mgmt | For | | For |
| 1l | Elect Director Laura H. Wright | Mgmt | For | | For |
| 2 | Elect Board Chairman Thomas J. Lynch | Mgmt | For | | For |
| 3a | Elect Daniel J. Phelan as Member of Management Development and Compensation Committee | Mgmt | For | | For |
| 3b | Elect Paula A. Sneed as Member of Management Development and Compensation Committee | Mgmt | For | | For |
| 3c | Elect John C. Van Scoter as Member of Management Development and Compensation Committee | Mgmt | For | | For |
| 4 | Designate Rene Schwarzenbach as Independent Proxy | Mgmt | For | | For |
| 5.1 | Accept Annual Report for Fiscal Year Ended September 29, 2017 | Mgmt | For | | For |
| 5.2 | Accept Statutory Financial Statements for Fiscal Year Ended September 29, 2017 | Mgmt | For | | For |
| 5.3 | Approve Consolidated Financial Statements for Fiscal Year Ended September 29, 2017 | Mgmt | For | | For |
| 6 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 7.1 | Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2018 | Mgmt | For | | For |
| 7.2 | Ratify Deloitte AG as Swiss Registered Auditors | Mgmt | For | | For |
| 7.3 | Ratify PricewaterhouseCoopers AG as Special Auditors | Mgmt | For | | For |
| 8 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | | For |
| 9 | Approve the Increase in Maximum Aggregate Remuneration of Executive Management | Mgmt | For | | For |
| 10 | Approve the Increase in Maximum Aggregate Remuneration of Board of Directors | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

TE Connectivity Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11 | Approve Allocation of Available Earnings at September 29, 2017 | Mgmt | For | | For |
| 12 | Approve Declaration of Dividend | Mgmt | For | | For |
| 13 | Authorize Share Repurchase Program | Mgmt | For | | For |
| 14 | Amend Articles of Association Re: Authorized Capital | Mgmt | For | | For |
| 15 | Amend Nonqualified Employee Stock Purchase Plan | Mgmt | For | | For |
| 16 | Adjourn Meeting | Mgmt | For | | For |

Clariant AG

Meeting Date: 03/19/2018

Country: Switzerland

Primary Security ID: H14843165

Record Date:

Meeting Type: Annual

Ticker: CLN

Shares Voted: 44,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3.1 | Approve Allocation of Income | Mgmt | For | | For |
| 3.2 | Approve Dividends of CHF 0.50 per Share from Capital Contribution Reserves | Mgmt | For | | For |
| 4.1a | Reelect Guenter von Au as Director | Mgmt | For | | For |
| 4.1b | Reelect Peter Chen as Director | Mgmt | For | | For |
| 4.1c | Reelect Hariolf Kottmann as Director | Mgmt | For | | For |
| 4.1d | Reelect Eveline Saupper as Director | Mgmt | For | | For |
| 4.1e | Reelect Carlo Soave as Director | Mgmt | For | | For |
| 4.1f | Reelect Peter Steiner as Director | Mgmt | For | | For |
| 4.1g | Reelect Claudia Dyckerhoff as Director | Mgmt | For | | For |
| 4.1h | Reelect Susanne Wamsler as Director | Mgmt | For | | For |
| 4.1i | Reelect Rudolf Wehrli as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Clariant AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.1j | Reelect Konstantin Winterstein as Director | Mgmt | For | | For |
| 4.2 | Reelect Rudolf Wehrli as Board Chairman | Mgmt | For | | For |
| 4.3.1 | Reappoint Carlo Soave as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3.2 | Reappoint Eveline Saupper as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3.3 | Reappoint Rudolf Wehrli as Member of the Compensation Committee | Mgmt | For | | For |
| 4.4 | Designate Balthasar Settelen as Independent Proxy | Mgmt | For | | For |
| 4.5 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 3.6 Million | Mgmt | For | | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 17.2 Million | Mgmt | For | | For |
| 6.1 | Additional Voting Instructions - Board of Directors Proposals (Voting) | Mgmt | For | | For |
| 6.2 | Additional Voting Instructions - Shareholder Proposals (Voting) | Mgmt | None | | For |

SGS SA

Meeting Date: 03/19/2018

Country: Switzerland

Primary Security ID: H7485A108

Record Date:

Meeting Type: Annual

Ticker: SGSN

Shares Voted: 644

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 75 per Share | Mgmt | For | | For |
| 4.1a | Reelect Paul Desmarais as Director | Mgmt | For | | For |
| 4.1b | Reelect August von Finck as Director | Mgmt | For | | Against |
| 4.1c | Reelect August Francois von Finck as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

SGS SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.1d | Reelect Ian Gallienne as Director | Mgmt | For | | For |
| 4.1e | Reelect Cornelius Grupp as Director | Mgmt | For | | For |
| 4.1f | Reelect Peter Kalantzis as Director | Mgmt | For | | For |
| 4.1g | Reelect Christopher Kirk as Director | Mgmt | For | | For |
| 4.1h | Reelect Gerard Lamarche as Director | Mgmt | For | | Against |
| 4.1i | Reelect Sergio Marchionne as Director | Mgmt | For | | Against |
| 4.1j | Reelect Shelby R. du Pasquier as Director | Mgmt | For | | For |
| 4.2 | Reelect Sergio Marchionne as Board Chairman | Mgmt | For | | Against |
| 4.3a | Reappoint August von Finck as Member of the Compensation Committee | Mgmt | For | | Against |
| 4.3b | Reappoint Ian Gallienne as Member of the Compensation Committee | Mgmt | For | | Against |
| 4.3c | Reappoint Shelby R. du Pasquier as Member of the Compensation Committee | Mgmt | For | | For |
| 4.4 | Ratify Deloitte SA as Auditors | Mgmt | For | | For |
| 4.5 | Designate Jeandin & Defacqz as Independent Proxy | Mgmt | For | | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 2.1 Million | Mgmt | For | | For |
| 5.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.4 Million | Mgmt | For | | For |
| 5.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.7 Million | Mgmt | For | | For |
| 5.4 | Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 40 Million | Mgmt | For | | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | | Against |

Givaudan SA

Meeting Date: 03/22/2018

Country: Switzerland

Primary Security ID: H3238Q102

Record Date:

Meeting Type: Annual

Ticker: GIVN

Shares Voted: 870

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Givaudan SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 58 per Share | Mgmt | For | | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 5.1.1 | Reelect Victor Balli as Director | Mgmt | For | | For |
| 5.1.2 | Reelect Werner Bauer as Director | Mgmt | For | | For |
| 5.1.3 | Reelect Lilian Biner as Director | Mgmt | For | | For |
| 5.1.4 | Reelect Michael Carlos as Director | Mgmt | For | | For |
| 5.1.5 | Reelect Ingrid Deltenre as Director | Mgmt | For | | For |
| 5.1.6 | Reelect Calvin Grieder as Director | Mgmt | For | | For |
| 5.1.7 | Reelect Thomas Rufer as Director | Mgmt | For | | For |
| 5.2 | Elect Calvin Grieder as Board Chairman | Mgmt | For | | For |
| 5.3.1 | Reappoint Werner Bauer as Member of the Compensation Committee | Mgmt | For | | For |
| 5.3.2 | Reappoint Ingrid Deltenre as Member of the Compensation Committee | Mgmt | For | | For |
| 5.3.3 | Reappoint Victor Balli as Member of the Compensation Committee | Mgmt | For | | For |
| 5.4 | Designate Manuel Isler as Independent Proxy | Mgmt | For | | For |
| 5.5 | Ratify Deloitte AG as Auditors | Mgmt | For | | For |
| 6.1 | Approve Maximum Remuneration of Board of Directors in the Amount of CHF 3 Million | Mgmt | For | | For |
| 6.2.1 | Approve Short Term Variable Remuneration of Executive Committee for Fiscal 2017 in the Amount of CHF 3.5 Million | Mgmt | For | | For |
| 6.2.2 | Approve Maximum Fixed and Long Term Remuneration of Executive Committee for Fiscal 2018 in the Amount of CHF 17 Million | Mgmt | For | | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | | For |

ALSO Holding AG

Meeting Date: 03/27/2018

Country: Switzerland

Primary Security ID: H0178Q159

Record Date:

Meeting Type: Annual

Ticker: ALSN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

ALSO Holding AG

Shares Voted: 7,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 2.75 per Share from Capital Contribution Reserves | Mgmt | For | | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 5.1 | Approve Maximum Remuneration of Directors in the Amount of CHF 700,000 | Mgmt | For | | For |
| 5.2 | Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million | Mgmt | For | | For |
| 5.3 | Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million | Mgmt | For | | For |
| 6.1.1 | Reelect Peter Athanas as Director | Mgmt | For | | For |
| 6.1.2 | Reelect Walter Droege as Director | Mgmt | For | | For |
| 6.1.3 | Reelect Karl Hofstetter as Director | Mgmt | For | | For |
| 6.1.4 | Reelect Rudolf Marty as Director | Mgmt | For | | For |
| 6.1.5 | Reelect Frank Tanski as Director | Mgmt | For | | For |
| 6.1.6 | Reelect Ernest-W. Droege as Director | Mgmt | For | | For |
| 6.1.7 | Reelect Gustavo Moeller-Hergt as Director | Mgmt | For | | For |
| 6.2 | Reelect Gustavo Moeller-Hergt as Board Chairman | Mgmt | For | | For |
| 6.3.1 | Reappoint Peter Athanas as Member of the Compensation Committee | Mgmt | For | | For |
| 6.3.2 | Reappoint Walter Droege as Member of the Compensation Committee | Mgmt | For | | For |
| 6.3.3 | Reappoint Frank Tanski as Member of the Compensation Committee | Mgmt | For | | For |
| 6.4 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 6.5 | Designate Adrian von Segesser as Independent Proxy | Mgmt | For | | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Mobimo Holding AG

Meeting Date: 03/27/2018

Country: Switzerland

Primary Security ID: H55058103

Record Date:

Meeting Type: Annual

Ticker: MOBN

Shares Voted: 29,281

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 4.40 per Share from Capital Contribution Reserves | Mgmt | For | | For |
| 3 | Approve CHF 34.8 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 5.60 per Share | Mgmt | For | | For |
| 4.1 | Approve Creation of CHF 34.8 Million Pool of Capital without Preemptive Rights | Mgmt | For | | For |
| 4.2 | Amend Articles Re: Shareholding Requirements to File Agenda Items, if Item 3 is Approved | Mgmt | For | | For |
| 5 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 6.1.1 | Elect Peter Barandun as Director | Mgmt | For | | For |
| 6.1.2 | Elect Daniel Crausaz as Director | Mgmt | For | | For |
| 6.1.3 | Elect Brian Fischer as Director | Mgmt | For | | For |
| 6.1.4 | Elect Bernard Guillelmon as Director | Mgmt | For | | For |
| 6.1.5 | Elect Wilhelm Hansen as Director | Mgmt | For | | For |
| 6.1.6 | Elect Peter Schaub as Director | Mgmt | For | | For |
| 6.1.7 | Elect Georges Theiler as Director and Board Chairman | Mgmt | For | | For |
| 6.2.1 | Appoint Bernard Guillelmon as Member of the Compensation Committee | Mgmt | For | | For |
| 6.2.2 | Appoint Wilhelm Hansen as Member of the Compensation Committee | Mgmt | For | | For |
| 6.2.3 | Appoint Peter Schaub as Member of the Compensation Committee | Mgmt | For | | For |
| 6.3 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 6.4 | Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy | Mgmt | For | | For |
| 7 | Approve Maximum Fixed Remuneration of Directors in the Amount of CHF 1.3 Million | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Mobimo Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8.1 | Approve Non-Performance Related Remuneration of Executive Committee in the Amount of CHF 3.1 Million | Mgmt | For | | For |
| 8.2 | Approve Performance-Related Remuneration of Executive Committee in the Amount of CHF 3.1 Million | Mgmt | For | | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | | For |

Swiss Prime Site AG

Meeting Date: 03/27/2018

Country: Switzerland

Primary Security ID: H8403W107

Record Date:

Meeting Type: Annual

Ticker: SPSN

Shares Voted: 62,734

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4 | Approve Allocation of Income | Mgmt | For | | For |
| 5 | Approve Dividends of CHF 3.80 per Share from Capital Contribution Reserves | Mgmt | For | | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 1.7 Million | Mgmt | For | | For |
| 6.2 | Approve Maximum Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3 Million | Mgmt | For | | For |
| 7 | Approve Creation of CHF 107 Million Pool of Authorized Capital without Preemptive Rights | Mgmt | For | | For |
| 8 | Approve Creation of CHF 107 Million Pool of Conditional Capital without Preemptive Rights | Mgmt | For | | For |
| 9.1.1 | Reelect Elisabeth Bourqui as Director | Mgmt | For | | For |
| 9.1.2 | Reelect Christopher Chambers as Director | Mgmt | For | | For |
| 9.1.3 | Reelect Rudolf Huber as Director | Mgmt | For | | For |
| 9.1.4 | Reelect Mario Seris as Director | Mgmt | For | | For |
| 9.1.5 | Reelect Klaus Wecken as Director | Mgmt | For | | For |
| 9.1.6 | Reelect Hans Peter Wehrli as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swiss Prime Site AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 9.1.7 | Elect Barbara Frei-Spreiter as Director | Mgmt | For | | For |
| 9.1.8 | Elect Thomas Studhalter as Director | Mgmt | For | | For |
| 9.2 | Reelect Hans Peter Wehrli as Board Chairman | Mgmt | For | | For |
| 9.3.1 | Reappoint Elisabeth Bourqui as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 9.3.2 | Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 9.3.3 | Reappoint Mario Seris as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 9.3.4 | Appoint Barbara Frei-Spreiter as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 9.4 | Designate Paul Wiesli as Independent Proxy | Mgmt | For | | For |
| 9.5 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | | For |

ABB Ltd.

Meeting Date: 03/29/2018

Country: Switzerland

Primary Security ID: H0010V101

Record Date:

Meeting Type: Annual

Ticker: ABBN

Shares Voted: 30,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | Against |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4 | Approve Allocation of Income and Dividends of CHF 0.78 per Share | Mgmt | For | | For |
| 5.1 | Amend Corporate Purpose | Mgmt | For | | For |
| 5.2 | Amend Articles Re: Cancellation of Transitional Provisions | Mgmt | For | | For |
| 6.1 | Approve Maximum Remuneration of Board of Directors in the Amount of CHF 4.7 Million | Mgmt | For | | For |
| 6.2 | Approve Maximum Remuneration of Executive Committee in the Amount of CHF 52 Million | Mgmt | For | | Against |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

ABB Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7.1 | Reelect Matti Alahuhta as Director | Mgmt | For | | For |
| 7.2 | Elect Gunnar Brock as Director | Mgmt | For | | Against |
| 7.3 | Reelect David Constable as Director | Mgmt | For | | For |
| 7.4 | Reelect Frederico Curado as Director | Mgmt | For | | Against |
| 7.5 | Reelect Lars Foerberg as Director | Mgmt | For | | For |
| 7.6 | Elect Jennifer Xin-Zhe Li as Director | Mgmt | For | | For |
| 7.7 | Elect Geraldine Matchett as Director | Mgmt | For | | For |
| 7.8 | Reelect David Meline as Director | Mgmt | For | | For |
| 7.9 | Reelect Satish Pai as Director | Mgmt | For | | For |
| 7.10 | Reelect Jacob Wallenberg as Director | Mgmt | For | | For |
| 7.11 | Reelect Peter Voser as Director and Board Chairman | Mgmt | For | | For |
| 8.1 | Appoint David Constable as Member of the Compensation Committee | Mgmt | For | | For |
| 8.2 | Appoint Frederico Curado as Member of the Compensation Committee | Mgmt | For | | Against |
| 8.3 | Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee | Mgmt | For | | For |
| 9 | Designate Hans Zehnder as Independent Proxy | Mgmt | For | | For |
| 10 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 11 | Transact Other Business (Voting) | Mgmt | For | | Against |

Geberit AG

Meeting Date: 04/04/2018

Country: Switzerland

Primary Security ID: H2942E124

Record Date:

Meeting Type: Annual

Ticker: GEBN

Shares Voted: 3,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 10.40 per Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board of Directors | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Geberit AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.1.1 | Reelect Albert Baehny as Director and Board Chairman | Mgmt | For | | For |
| 4.1.2 | Reelect Felix Ehrat as Director | Mgmt | For | | For |
| 4.1.3 | Reelect Thomas Huebner as Director | Mgmt | For | | For |
| 4.1.4 | Reelect Hartmut Reuter as Director | Mgmt | For | | For |
| 4.1.5 | Reelect Jorgen Tang-Jensen Director | Mgmt | For | | For |
| 4.1.6 | Reelect Eunice Zehnder-Lai as Director | Mgmt | For | | For |
| 4.2.1 | Reelect Hartmut Reuter as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 4.2.2 | Reelect Jorgen Tang-Jensen as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 4.2.3 | Reelect Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 5 | Designate Roger Mueller as Independent Proxy | Mgmt | For | | For |
| 6 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | Against |
| 7.1 | Approve Remuneration Report | Mgmt | For | | For |
| 7.2 | Approve Remuneration of Directors in the Amount of CHF 2.4 Million | Mgmt | For | | For |
| 7.3 | Approve Remuneration of Executive Committee in the Amount of CHF 11.3 Million | Mgmt | For | | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | | Against |

Swisscom AG

Meeting Date: 04/04/2018

Country: Switzerland

Primary Security ID: H8398N104

Record Date:

Meeting Type: Annual

Ticker: SCMN

Shares Voted: 800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 22 per Share | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swisscom AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1 | Reelect Roland Abt as Director | Mgmt | For | | For |
| 4.2 | Reelect Valerie Bircher as Director | Mgmt | For | | For |
| 4.3 | Reelect Alain Carrupt as Director | Mgmt | For | | For |
| 4.4 | Reelect Frank Esser as Director | Mgmt | For | | For |
| 4.5 | Reelect Barbara Frei as Director | Mgmt | For | | For |
| 4.6 | Elect Anna Mossberg as Director | Mgmt | For | | For |
| 4.7 | Reelect Catherine Muehleemann as Director | Mgmt | For | | For |
| 4.8 | Reelect Hansueli Loosli as Director | Mgmt | For | | For |
| 4.9 | Reelect Hansueli Loosli as Board Chairman | Mgmt | For | | For |
| 5.1 | Appoint Roland Abt as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2 | Reappoint Frank Esser as Member of the Compensation Committee | Mgmt | For | | For |
| 5.3 | Reappoint Barbara Frei as Member of the Compensation Committee | Mgmt | For | | For |
| 5.4 | Reappoint Hansueli Loosli as Member of the Compensation Committee | Mgmt | For | | For |
| 5.5 | Reappoint Renzo Simoni as Member of the Compensation Committee | Mgmt | For | | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 2.5 Million | Mgmt | For | | For |
| 6.2 | Approve Remuneration of Executive Committee in the Amount of CHF 9.7 Million | Mgmt | For | | For |
| 7 | Designate Reber Rechtsanwaelte as Independent Proxy | Mgmt | For | | For |
| 8 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | | Against |

Zurich Insurance Group AG

Meeting Date: 04/04/2018

Country: Switzerland

Primary Security ID: H9870Y105

Record Date:

Meeting Type: Annual

Ticker: ZURN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Zurich Insurance Group AG

Shares Voted: 6,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | Against |
| 2.1 | Approve Allocation of Income and Dividends of CHF 16.60 per Share from Available Earnings | Mgmt | For | | For |
| 2.2 | Approve Dividends of CHF 1.40 per Share from Capital Contribution Reserves | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1.a | Elect Michel Lies as Director and Board Chairman | Mgmt | For | | For |
| 4.1.b | Reelect Joan Amble as Director | Mgmt | For | | For |
| 4.1.c | Reelect Catherine Bessant as Director | Mgmt | For | | For |
| 4.1.d | Reelect Alison Canrwath as Director | Mgmt | For | | For |
| 4.1.e | Reelect Christoph Franz as Director | Mgmt | For | | For |
| 4.1.f | Reelect Jeffrey Hayman as Director | Mgmt | For | | For |
| 4.1.g | Reelect Monica Maechler as Director | Mgmt | For | | For |
| 4.1.h | Reelect Kishore Mahbubani as Director | Mgmt | For | | For |
| 4.1.i | Reelect David Nish as Director | Mgmt | For | | For |
| 4.1.j | Elect Jasmin Staiblin as Director | Mgmt | For | | Against |
| 4.2.1 | Reappoint Christoph Franz as Member of the Compensation Committee | Mgmt | For | | For |
| 4.2.2 | Reappoint Kishore Mahbubani as Member of the Compensation Committee | Mgmt | For | | For |
| 4.2.3 | Reappoint Catherine Bessant as Member of the Compensation Committee | Mgmt | For | | For |
| 4.2.4 | Reappoint Michel Lies as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3 | Designate Andreas Keller as Independent Proxy | Mgmt | For | | For |
| 4.4 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 4.6 Million | Mgmt | For | | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 72.2 Million | Mgmt | For | | Against |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Zurich Insurance Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6 | Approve Creation of CHF 4.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights | Mgmt | For | | Against |
| 7 | Transact Other Business (Voting) | Mgmt | For | | Against |

Mobilezone Holding AG

Meeting Date: 04/05/2018

Country: Switzerland

Primary Security ID: H55838108

Record Date:

Meeting Type: Annual

Ticker: MOZN

Shares Voted: 70,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Receive Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |
| 1.2 | Accept Consolidated Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.3 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.4 | Approve Allocation of Income and Dividends of CHF 0.60 per Share | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3.1 | Approve Remuneration of Directors in the Amount of CHF 470,000 | Mgmt | For | | For |
| 3.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.2 Million | Mgmt | For | | For |
| 3.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.1 Million | Mgmt | For | | For |
| 4.1.1 | Reelect Urs Fischer as Director | Mgmt | For | | For |
| 4.1.2 | Reelect Andreas Blaser as Director | Mgmt | For | | For |
| 4.1.3 | Elect Christian Petit as Director | Mgmt | For | | For |
| 4.1.4 | Elect Gabriela Theus as Director | Mgmt | For | | For |
| 4.2 | Elect Urs Fischer as Board Chairman | Mgmt | For | | For |
| 4.3.1 | Reappoint Urs Fischer as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3.2 | Reappoint Andreas Blaser as Member of the Compensation Committee | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Mobilezone Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.3.3 | Appoint Christian Petit as Member of the Compensation Committee | Mgmt | For | | For |
| 4.4 | Designate Hodgskin Rechtsanwaelte as Independent Proxy | Mgmt | For | | For |
| 4.5 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 5 | Change Location of Registered Office/Headquarters to Risch/Zug, Switzerland | Mgmt | For | | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | | For |

PSP Swiss Property AG

Meeting Date: 04/05/2018

Country: Switzerland

Primary Security ID: H64687124

Record Date:

Meeting Type: Annual

Ticker: PSPN

Shares Voted: 46,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 3.40 per Share | Mgmt | For | | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 5.1 | Reelect Luciano Gabriel as Director | Mgmt | For | | For |
| 5.2 | Reelect Corinne Denzler as Director | Mgmt | For | | For |
| 5.3 | Reelect Adrian Dudle as Director | Mgmt | For | | For |
| 5.4 | Reelect Peter Forstmoser as Director | Mgmt | For | | For |
| 5.5 | Reelect Nathan Hetz as Director | Mgmt | For | | For |
| 5.6 | Reelect Josef Stadler as Director | Mgmt | For | | For |
| 5.7 | Reelect Aviram Wertheim as Director | Mgmt | For | | For |
| 6 | Reelect Luciano Gabriel as Board Chairman | Mgmt | For | | For |
| 7.1 | Reappoint Peter Forstmoser as Member of the Compensation Committee | Mgmt | For | | For |
| 7.2 | Reappoint Adrian Dudle as Member of the Compensation Committee | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

PSP Swiss Property AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7.3 | Reppoint Nathan Hetz as Member of the Compensation Committee | Mgmt | For | | For |
| 7.4 | Reppoint Josef Stadler as Member of the Compensation Committee | Mgmt | For | | For |
| 8 | Approve Remuneration of Board of Directors in the Amount of CHF 1 Million | Mgmt | For | | For |
| 9 | Approve Remuneration of Executive Committee in the Amount of CHF 4.5 Million | Mgmt | For | | For |
| 10 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 11 | Designate Proxy Voting Services GmbH as Independent Proxy | Mgmt | For | | For |
| 12 | Transact Other Business (Voting) | Mgmt | For | | For |

Forbo Holding AG

Meeting Date: 04/06/2018

Country: Switzerland

Primary Security ID: H26865214

Record Date:

Meeting Type: Annual

Ticker: FORN

Shares Voted: 650

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 19 per Share | Mgmt | For | | For |
| 4.1 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 4.2 | Approve Remuneration of Directors in the Amount of CHF 4 Million | Mgmt | For | | For |
| 4.3 | Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 2.3 Million | Mgmt | For | | For |
| 4.4 | Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 895,000 | Mgmt | For | | For |
| 4.5 | Approve Maximum Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 240,000 | Mgmt | For | | For |
| 5.1 | Reelect This Schneider as Director and Board Chairman | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Forbo Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.2 | Reelect Peter Altorfer as Director | Mgmt | For | | For |
| 5.3 | Reelect Michael Pieper as Director | Mgmt | For | | For |
| 5.4 | Reelect Claudia Coninx-Kaczynski as Director | Mgmt | For | | For |
| 5.5 | Reelect Reto Mueller as Director | Mgmt | For | | For |
| 5.6 | Reelect Vincent Studer as Director | Mgmt | For | | For |
| 6.1 | Reappoint Peter Altorfer as Member of the Compensation Committee | Mgmt | For | | For |
| 6.2 | Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee | Mgmt | For | | For |
| 6.3 | Reappoint Michael Pieper as Member of the Compensation Committee | Mgmt | For | | For |
| 7 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 8 | Designate Rene Peyer as Independent Proxy | Mgmt | For | | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | | For |

Bossard Holding AG

Meeting Date: 04/09/2018

Country: Switzerland

Primary Security ID: H09904105

Record Date:

Meeting Type: Annual

Ticker: BOSN

Shares Voted: 5,750

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |
| 2.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2.2 | Approve Remuneration Report | Mgmt | For | | For |
| 2.3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 2.4 | Approve Allocation of Income and Dividends of CHF 4.20 per Category A Share and CHF 0.84 per Category B Share | Mgmt | For | | For |
| 3.1.1 | Reelect Thomas Schmuckli as Director and as Board Chairman | Mgmt | For | | For |
| 3.1.2 | Reelect Anton Lauber as Director | Mgmt | For | | For |
| 3.1.3 | Reelect Stefan Michel as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bossard Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.1.4 | Reelect Maria Teresa Vacalli as Director | Mgmt | For | | For |
| 3.1.5 | Reelect Rene Cotting as Director | Mgmt | For | | For |
| 3.1.6 | Reelect Daniel Lippuner as Director | Mgmt | For | | For |
| 3.1.7 | Elect Martin Kuehn as Director | Mgmt | For | | For |
| 3.2 | Reelect Stefan Michel as Director Representing Holders of Category A Registered Shares | Mgmt | For | | For |
| 3.3.1 | Reappoint Stefan Michel as Member of the Compensation Committee | Mgmt | For | | For |
| 3.3.2 | Reappoint Maria Teresa Vacalli as Member of the Compensation Committee | Mgmt | For | | For |
| 3.3.3 | Appoint Anton Lauber as Member of the Compensation Committee | Mgmt | For | | For |
| 3.4 | Designate Rene Peyer as Independent Proxy | Mgmt | For | | For |
| 4 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 1.5 Million | Mgmt | For | | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 6.3 Million | Mgmt | For | | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | | For |

OC Oerlikon Corporation AG

Meeting Date: 04/10/2018

Country: Switzerland

Primary Security ID: H59187106

Record Date:

Meeting Type: Annual

Ticker: OERL

Shares Voted: 60,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2.1 | Approve Allocation of Income | Mgmt | For | | For |
| 2.2 | Approve Dividends of CHF 0.35 per Share from Capital Contribution Reserves | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1 | Reelect Michael Suess as Director and Board Chairman | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

OC Oerlikon Corporation AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.2 | Reelect Jean Botti as Director | Mgmt | For | | For |
| 4.3 | Reelect Geoffery Merszei as Director | Mgmt | For | | For |
| 4.4 | Reelect David Metzger as Director | Mgmt | For | | For |
| 4.5 | Reelect Alexey Moskov as Director | Mgmt | For | | For |
| 4.6 | Reelect Gerhard Pegam as Director | Mgmt | For | | For |
| 5.1 | Reappoint Michael Suess as Member of the Human Resources Committee | Mgmt | For | | For |
| 5.2 | Reappoint Alexey Moskov as Member of the Human Resources Committee | Mgmt | For | | For |
| 5.3 | Reappoint Gerhard Pegam as Member of the Human Resources Committee | Mgmt | For | | For |
| 6 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 7 | Designate Proxy Voting Services GmbH as Independent Proxy | Mgmt | For | | For |
| 8 | Approve Maximum Aggregate Remuneration of Directors in the Amount of CHF 2.2 Million | Mgmt | For | | For |
| 9 | Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million | Mgmt | For | | For |
| 10 | Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 7.9 Million | Mgmt | For | | For |
| 11 | Transact Other Business (Voting) | Mgmt | For | | For |

Zug Estates Holding AG

Meeting Date: 04/10/2018

Country: Switzerland

Primary Security ID: H9855K112

Record Date:

Meeting Type: Annual

Ticker: ZUGN

Shares Voted: 150

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 0.50 per Share | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Zug Estates Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.1 | Approve Remuneration of Directors in the Amount of CHF 900,000 | Mgmt | For | | For |
| 3.2 | Approve Remuneration of Executive Committee in the Amount of CHF 1.2 Million | Mgmt | For | | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 5.1 | Amend Articles Re: Public Purchase Offers | Mgmt | For | | For |
| 5.2 | Amend Articles Re: Restriction on Transferability of Registered Shares | Mgmt | For | | For |
| 5.3 | Amend Articles Re: Convocation of General Meeting | Mgmt | For | | For |
| 6.1.1 | Reelect Beat Schwab as Director | Mgmt | For | | For |
| 6.1.2 | Reelect Annelies Haecki Buhofer as Director | Mgmt | For | | For |
| 6.1.3 | Reelect Armin Meier as Director | Mgmt | For | | For |
| 6.1.4 | Reelect Martin Wipfli as Director | Mgmt | For | | For |
| 6.1.5 | Elect Johannes Stoeckli as Director | Mgmt | For | | For |
| 6.2 | Reelect Beat Schwab as Board Chairman | Mgmt | For | | For |
| 6.3.1 | Reappoint Armin Meier as Member of the Compensation Committee | Mgmt | For | | For |
| 6.3.2 | Reappoint Martin Wipfli as Member of the Compensation Committee | Mgmt | For | | For |
| 6.4 | Designate Blum & Partner AG as Independent Proxy | Mgmt | For | | For |
| 6.5 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 7 | Amend Articles Re: Share Conversion | Mgmt | For | | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | | For |

Ascom Holding AG

Meeting Date: 04/11/2018

Country: Switzerland

Primary Security ID: H0309F189

Record Date:

Meeting Type: Annual

Ticker: ASCN

Shares Voted: 40,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ascom Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Accept Consolidated Financial Statements and Statutory Reports | Mgmt | For | | For |
| 3 | Approve Remuneration Report | Mgmt | For | | For |
| 4 | Approve Allocation of Income and Dividends of CHF 0.45 per Share | Mgmt | For | | For |
| 5 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 6.1.1 | Reelect Valentin Rueda as Director | Mgmt | For | | For |
| 6.1.2 | Reelect Harald Deutsch as Director | Mgmt | For | | For |
| 6.1.3 | Reelect Juerg Fedier as Director | Mgmt | For | | For |
| 6.1.4 | Reelect Christina Stercken as Director | Mgmt | For | | For |
| 6.1.5 | Reelect Andreas Umbach as Director | Mgmt | For | | For |
| 6.2 | Reelect Andreas Umbach as Board Chairman | Mgmt | For | | For |
| 6.3.1 | Reappoint Valentin Rueda as Member of the Compensation Committee | Mgmt | For | | For |
| 6.3.2 | Reappoint Harald Deutsch as Member of the Compensation Committee | Mgmt | For | | For |
| 6.4 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 6.5 | Designate Franz Mueller as Independent Proxy | Mgmt | For | | For |
| 7.1 | Approve Remuneration of Directors in the Amount of CHF 600,000 | Mgmt | For | | For |
| 7.2.1 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.1 Million | Mgmt | For | | For |
| 7.2.2 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million | Mgmt | For | | For |
| 7.2.3 | Approve Long-Term Incentive Remuneration of Executive Committee in the Amount of CHF 850,000 | Mgmt | For | | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | | For |

Sunrise Communications Group AG

Meeting Date: 04/11/2018

Country: Switzerland

Primary Security ID: H83659104

Record Date:

Meeting Type: Annual

Ticker: SRCG

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sunrise Communications Group AG

Shares Voted: 2,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2.1 | Approve Allocation of Income | Mgmt | For | | For |
| 2.2 | Approve Dividends of CHF 4 from Capital Contribution Reserves | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1.1 | Reelect Peter Schoepfer as Director | Mgmt | For | | For |
| 4.1.2 | Reelect Jesper Ovesen as Director | Mgmt | For | | For |
| 4.1.3 | Reelect Robin Bienenstock as Director | Mgmt | For | | For |
| 4.1.4 | Reelect Michael Krammer as Director | Mgmt | For | | For |
| 4.1.5 | Reelect Joachim Preisig as Director | Mgmt | For | | For |
| 4.1.6 | Reelect Christoph Vilanek as Director | Mgmt | For | | For |
| 4.1.7 | Reelect Peter Kurer as Director | Mgmt | For | | For |
| 4.1.8 | Elect Ingrid Deltenre as Director | Mgmt | For | | For |
| 4.1.9 | Reelect Peter Kurer as Board Chairman | Mgmt | For | | For |
| 4.2.1 | Reappoint Peter Schoepfer as Member of the Compensation Committee | Mgmt | For | | For |
| 4.2.2 | Reappoint Peter Kurer as Member of the Compensation Committee | Mgmt | For | | For |
| 4.2.3 | Reappoint Christoph Vilanek as Member of the Compensation Committee | Mgmt | For | | For |
| 4.2.4 | Reappoint Michael Krammer as Member of the Compensation Committee | Mgmt | For | | For |
| 4.2.5 | Appoint Ingrid Deltenre as Member of the Compensation Committee | Mgmt | For | | For |
| 4.2.6 | Reppoint Peter Schoepfer as Chairman of the Compensation Committee | Mgmt | For | | For |
| 5 | Designate Andreas Keller as Independent Proxy | Mgmt | For | | For |
| 6 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 7.1 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 7.2 | Approve Maximum Aggregate Remuneration of Directors in the Amount of CHF 1.5 Million | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sunrise Communications Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7.3 | Approve Maximum Aggregate Remuneration of Executive Committee in the Amount of CHF 11.53 Million | Mgmt | For | | For |
| 8.1 | Amend Articles Re: Registration Restrictions for Nominees | Mgmt | For | | For |
| 8.2 | Amend Articles Re: Delisting of the Shares of the Company | Mgmt | For | | For |
| 8.3 | Amend Articles Re: Number of Mandates of Members of the Board of Directors | Mgmt | For | | For |
| 8.4 | Amend Articles Re: Statutory Provision related to Mandates of Members of the Board of Directors and the Executive Leadership | Mgmt | For | | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | | For |

INFICON Holding AG

Meeting Date: 04/12/2018

Country: Switzerland

Primary Security ID: H7190K102

Record Date:

Meeting Type: Annual

Ticker: IFCN

Shares Voted: 620

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Discharge of Board of Directors | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 20 per Share from Capital Contribution Reserves | Mgmt | For | | For |
| 4.1 | Reelect Beath Luethi as Director and Board Chairman | Mgmt | For | | For |
| 4.2 | Reelect Richard Fischer as Director | Mgmt | For | | For |
| 4.3 | Reappoint Richard Fischer as Member of the Compensation and HR Committee | Mgmt | For | | For |
| 4.4 | Reelect Vanessa Frey as Director | Mgmt | For | | For |
| 4.5 | Reelect Beat Siegrist as Director | Mgmt | For | | For |
| 4.6 | Reappoint Beat Siegrist as Member of the Compensation and HR Committee | Mgmt | For | | For |
| 4.7 | Reelect Thomas Staehelin as Director | Mgmt | For | | For |
| 4.8 | Reappoint Thomas Staehelin as Member of the Compensation and HR Committee | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

INFICON Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Designate Baur Huerlimann AG as Independent Proxy | Mgmt | For | | For |
| 6 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 7 | Approve Remuneration Report (Non-binding) | Mgmt | For | | For |
| 8 | Approve Remuneration of Board of Directors in the Amount of CHF 800,000 | Mgmt | For | | For |
| 9 | Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million | Mgmt | For | | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | | For |

Kardex AG

Meeting Date: 04/12/2018

Country: Switzerland

Primary Security ID: H44577189

Record Date:

Meeting Type: Annual

Ticker: KARN

Shares Voted: 2,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | | For |
| 3 | Approve CHF 27.8 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.60 per Share | Mgmt | For | | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 5.1.1 | Reelect Philipp Buhofer as Director | Mgmt | For | | For |
| 5.1.2 | Reelect Jakob Bleiker as Director | Mgmt | For | | For |
| 5.1.3 | Reelect Ulrich Looser as Director | Mgmt | For | | For |
| 5.1.4 | Reelect Felix Thoeni as Director | Mgmt | For | | For |
| 5.1.5 | Reelect Walter Vogel as Director | Mgmt | For | | For |
| 5.2 | Reelect Philipp Buhofer as Board Chairman | Mgmt | For | | For |
| 5.3.1 | Reappoint Ulrich Looser as Member of the Compensation Committee | Mgmt | For | | For |
| 5.3.2 | Reappoint Felix Thoeni as Member of the Compensation Committee | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kardex AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.3.3 | Reappoint Walter Vogel as Member of the Compensation Committee | Mgmt | For | | For |
| 5.4 | Designate Wenger & Vieli AG as Independent Proxy | Mgmt | For | | For |
| 5.5 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 6.1 | Approve Maximum Remuneration of Directors in the Amount of CHF 1 Million | Mgmt | For | | For |
| 6.2 | Approve Maximum Remuneration of Executive Committee in the Amount of CHF 3.3 Million | Mgmt | For | | For |
| 7 | Amend Articles Re: Registration Requirements for Nominees | Mgmt | For | | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | | For |

Nestle SA

Meeting Date: 04/12/2018

Country: Switzerland

Primary Security ID: H57312649

Record Date:

Meeting Type: Annual

Ticker: NESN

Shares Voted: 82,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | | Against |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 2.35 per Share | Mgmt | For | | For |
| 4.1.a | Reelect Paul Bulcke as Director and Board Chairman | Mgmt | For | | For |
| 4.1.b | Reelect Ulf Schneider as Director | Mgmt | For | | Against |
| 4.1.c | Reelect Henri de Castries as Director | Mgmt | For | | For |
| 4.1.d | Reelect Beat Hess as Director | Mgmt | For | | For |
| 4.1.e | Reelect Renato Fassbind as Director | Mgmt | For | | For |
| 4.1.f | Reelect Jean-Pierre Roth as Director | Mgmt | For | | For |
| 4.1.g | Reelect Ann Veneman as Director | Mgmt | For | | For |
| 4.1.h | Reelect Eva Cheng as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Nestle SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.1.i | Reelect Ruth Oniang'o as Director | Mgmt | For | | For |
| 4.1.j | Reelect Patrick Aebischer as Director | Mgmt | For | | For |
| 4.1.k | Reelect Ursula Burns as Director | Mgmt | For | | For |
| 4.2.1 | Elect Kasper Rorsted as Director | Mgmt | For | | For |
| 4.2.2 | Elect Pablo Isa as Director | Mgmt | For | | For |
| 4.2.3 | Elect Kimberly Ross as Director | Mgmt | For | | For |
| 4.3.1 | Appoint Beat Hess as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3.2 | Appoint Jean-Pierre Roth as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3.3 | Appoint Patrick Aebischer as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3.4 | Appoint Ursula Burns as Member of the Compensation Committee | Mgmt | For | | For |
| 4.4 | Ratify KPMG AG as Auditors | Mgmt | For | | Against |
| 4.5 | Designate Hartmann Dreyer as Independent Proxy | Mgmt | For | | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 10 Million | Mgmt | For | | Against |
| 5.2 | Approve Maximum Remuneration of Executive Committee in the Amount of CHF 60 Million | Mgmt | For | | Against |
| 6 | Approve CHF 4.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | | For |
| 7 | Transact Other Business (Voting) | Mgmt | Against | | Against |

Schweiter Technologies AG

Meeting Date: 04/13/2018

Country: Switzerland

Primary Security ID: H73431142

Record Date:

Meeting Type: Annual

Ticker: SWTQ

Shares Voted: 1,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Receive Report on Fiscal Year 2017 (Non-Voting) | Mgmt | | | |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Schweiter Technologies AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 4 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 5 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 6 | Approve Allocation of Income and Dividends of CHF 40 per Share and a Special Dividend of CHF 5 per Share | Mgmt | For | | For |
| 7.1.1 | Reelect Lukas Braunschweiler as Director | Mgmt | For | | For |
| 7.1.2 | Reelect Vanessa Frey as Director | Mgmt | For | | For |
| 7.1.3 | Reelect Jan Jenisch as Director | Mgmt | For | | For |
| 7.1.4 | Reelect Jacques Sanche as Director | Mgmt | For | | For |
| 7.1.5 | Reelect Beat Siegrist as Director | Mgmt | For | | For |
| 7.2 | Reelect Beat Siegrist as Board Chairman | Mgmt | For | | For |
| 7.3.1 | Reappoint Jacques Sanche as Member of the Compensation Committee | Mgmt | For | | For |
| 7.3.2 | Reappoint Vanessa Frey as Member of the Compensation Committee | Mgmt | For | | For |
| 7.3.3 | Reappoint Jan Jenisch as Member of the Compensation Committee | Mgmt | For | | For |
| 7.4 | Designate Proxy Voting Services GmbH as Independent Proxy | Mgmt | For | | For |
| 7.5 | Ratify Deloitte AG as Auditors | Mgmt | For | | For |
| 8.1 | Change Location of Registered Office to Steinhausen, Switzerland | Mgmt | For | | For |
| 8.2 | Amend Corporate Purpose | Mgmt | For | | For |
| 9.1 | Approve Maximum Remuneration of Directors in the Amount of CHF 630,000 | Mgmt | For | | For |
| 9.2 | Approve Maximum Remuneration of Executive Committee in the Amount of CHF 4 Million | Mgmt | For | | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | | For |

Valora Holding AG

Meeting Date: 04/13/2018

Country: Switzerland

Primary Security ID: H53670198

Record Date:

Meeting Type: Annual

Ticker: VALN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Valora Holding AG

Shares Voted: 1,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Remuneration Report | Mgmt | For | | For |
| 3.1 | Approve Allocation of Income | Mgmt | For | | For |
| 3.2 | Approve Dividends of CHF 12.50 per Share from Capital Contribution Reserves | Mgmt | For | | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 5 | Approve Creation of CHF 400,000 Million Pool of Capital without Preemptive Rights | Mgmt | For | | For |
| 6.1 | Approve Maximum Remuneration of Directors in the Amount of CHF 1.4 Million | Mgmt | For | | For |
| 6.2 | Approve Maximum Remuneration of Executive Committee in the Amount of CHF 6.9 Million | Mgmt | For | | For |
| 7.1.1 | Reelect Franz Julen as Director | Mgmt | For | | For |
| 7.1.2 | Reelect Markus Fiechter as Director | Mgmt | For | | For |
| 7.1.3 | Reelect Peter Ditsch as Director | Mgmt | For | | For |
| 7.1.4 | Reelect Michael Kliger as Director | Mgmt | For | | For |
| 7.1.5 | Reelect Cornelia Bossicard as Director | Mgmt | For | | For |
| 7.2 | Reelect Franz Julen as Board Chairman | Mgmt | For | | For |
| 7.3.1 | Reappoint Markus Fiechter as Member of the Compensation Committee | Mgmt | For | | For |
| 7.3.2 | Reappoint Peter Ditsch as Member of the Compensation Committee | Mgmt | For | | For |
| 7.3.3 | Reappoint Michael Kliger as Member of the Compensation Committee | Mgmt | For | | For |
| 7.4 | Designate Oscar Olano as Independent Proxy | Mgmt | For | | For |
| 7.5 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | | For |

Luzerner Kantonalbank

Meeting Date: 04/16/2018

Country: Switzerland

Primary Security ID: H51129163

Record Date:

Meeting Type: Annual

Ticker: LUKN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Luzerner Kantonalbank

Shares Voted: 11,913

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Remuneration of Directors in the Amount of CHF 772,712 | Mgmt | For | | For |
| 3.1 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.9 Million | Mgmt | For | | For |
| 3.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.1 Million | Mgmt | For | | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 5 | Approve Allocation of Income and Dividends of CHF 12 per Share | Mgmt | For | | For |
| 6.1 | Reelect Doris Russi Schurter as Director, Board Chairman and Compensation Committee Member | Mgmt | For | | For |
| 6.2.1 | Reelect Josef Felder as Director and Compensation Committee Member | Mgmt | For | | For |
| 6.2.2 | Reelect Max Pfister as Director and Compensation Committee Member | Mgmt | For | | For |
| 6.3.1 | Reelect Andreas Dietrich as Director | Mgmt | For | | For |
| 6.3.2 | Reelect Andreas Emmenegger as Director | Mgmt | For | | For |
| 6.3.3 | Reelect Stefan Portmann as Director | Mgmt | For | | For |
| 6.3.4 | Reelect Martha Scheiber as Director | Mgmt | For | | For |
| 6.4.1 | Elect Franz Grueter as Director | Mgmt | For | | For |
| 6.4.2 | Elect Markus Hongler as Director | Mgmt | For | | For |
| 7 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 8 | Designate Markus Kaufmann as Independent Proxy | Mgmt | For | | For |
| 9 | Receive Presentation on 2018 Financial Year (Non-Voting) | Mgmt | | | |
| 10 | Transact Other Business (Voting) | Mgmt | For | | For |

Bucher Industries AG

Meeting Date: 04/18/2018

Country: Switzerland

Primary Security ID: H10914176

Record Date:

Meeting Type: Annual

Ticker: BUCN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bucher Industries AG

Shares Voted: 2,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 6.50 per Share | Mgmt | For | | For |
| 4.1.1 | Reelect Claude Cornaz as Director | Mgmt | For | | For |
| 4.1.2 | Reelect Anita Hauser as Director | Mgmt | For | | For |
| 4.1.3 | Reelect Michael Hauser as Director | Mgmt | For | | For |
| 4.1.4 | Reelect Philip Mosimann as Director and as Board Chairman | Mgmt | For | | For |
| 4.1.5 | Reelect Heinrich Spoerry as Director | Mgmt | For | | For |
| 4.1.6 | Reelect Valentin Vogt as Director | Mgmt | For | | For |
| 4.2 | Elect Martin Hirzel as Director | Mgmt | For | | For |
| 4.3.1 | Reappoint Claude Cornaz as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3.2 | Reappoint Anita Hauser as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3.3 | Reappoint Valentin Vogt as Member of the Compensation Committee | Mgmt | For | | For |
| 4.4 | Designate Mathe & Partner as Independent Proxy | Mgmt | For | | For |
| 4.5 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 5.1 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.7 Million | Mgmt | For | | For |
| 5.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 5.3 | Approve Remuneration of Directors in the Amount of CHF 1.4 Million | Mgmt | For | | For |
| 5.4 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million | Mgmt | For | | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | | For |

Cembra Money Bank AG

Meeting Date: 04/18/2018

Country: Switzerland

Primary Security ID: H1329L107

Record Date:

Meeting Type: Annual

Ticker: CMBN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cembra Money Bank AG

Shares Voted: 3,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Remuneration Report | Mgmt | For | | For |
| 3.1 | Approve Allocation of Income and Dividends of CHF 0.55 per Share | Mgmt | For | | For |
| 3.2 | Approve Dividends of CHF 3.00 per Share from Capital Contribution Reserves | Mgmt | For | | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 5.1.1 | Reelect Felix Weber as Director | Mgmt | For | | For |
| 5.1.2 | Reelect Peter Athanas as Director | Mgmt | For | | For |
| 5.1.3 | Reelect Urs Baumann as Director | Mgmt | For | | For |
| 5.1.4 | Reelect Denis Hall as Director | Mgmt | For | | For |
| 5.1.5 | Reelect Katrina Machin as Director | Mgmt | For | | For |
| 5.1.6 | Reelect Monica Maechler as Director | Mgmt | For | | For |
| 5.1.7 | Reelect Ben Tellings as Director | Mgmt | For | | For |
| 5.2 | Reelect Felix Weber as Board Chairman | Mgmt | For | | For |
| 5.3.1 | Reappoint Urs Baumann as Member of the Compensation and Nomination Committee | Mgmt | For | | For |
| 5.3.2 | Reappoint Katrina Machin as Member of the Compensation and Nomination Committee | Mgmt | For | | For |
| 5.3.3 | Reappoint Ben Tellings as Member of the Compensation and Nomination Committee | Mgmt | For | | For |
| 5.4 | Designate Andreas Keller as Independent Proxy | Mgmt | For | | For |
| 5.5 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 1.5 Million | Mgmt | For | | For |
| 6.2 | Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 6.4 Million | Mgmt | For | | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Georg Fischer AG

Meeting Date: 04/18/2018

Country: Switzerland

Primary Security ID: H26091142

Record Date:

Meeting Type: Annual

Ticker: FI-N

Shares Voted: 800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 23 per Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4 | Approve Creation of CHF 600,000 Pool of Capital without Preemptive Rights | Mgmt | For | | For |
| 5.1 | Reelect Hubert Achermann as Director | Mgmt | For | | For |
| 5.2 | Reelect Roman Boutellier as Director | Mgmt | For | | For |
| 5.3 | Reelect Gerold Buehrer as Director | Mgmt | For | | For |
| 5.4 | Reelect Riet Cadonau as Director | Mgmt | For | | For |
| 5.5 | Reelect Andreas Koopmann as Director | Mgmt | For | | For |
| 5.6 | Reelect Roger Michaelis as Director | Mgmt | For | | For |
| 5.7 | Reelect Eveline Saupper as Director | Mgmt | For | | For |
| 5.8 | Reelect Jasmin Staiblin as Director | Mgmt | For | | For |
| 5.9 | Reelect Zhiqiang Zhang as Director | Mgmt | For | | For |
| 6.1 | Reelect Andreas Koopmann as Board Chairman | Mgmt | For | | For |
| 6.2.1 | Reappoint Riet Cadonau as Member of the Compensation Committee | Mgmt | For | | For |
| 6.2.2 | Reappoint Eveline Saupper as Member of the Compensation Committee | Mgmt | For | | For |
| 6.2.3 | Reappoint Jasmin Staiblin as Member of the Compensation Committee | Mgmt | For | | For |
| 7 | Approve Maximum Remuneration of Directors in the Amount of CHF 3.8 Million | Mgmt | For | | For |
| 8 | Approve Maximum Remuneration of Executive Committee in the Amount of CHF 10.5 Million | Mgmt | For | | For |
| 9 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 10 | Designate Christoph Vaucher as Independent Proxy | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Georg Fischer AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 11 | Transact Other Business (Voting) | Mgmt | For | | For |

Flughafen Zuerich AG

Meeting Date: 04/19/2018

Country: Switzerland

Primary Security ID: H26552135

Record Date:

Meeting Type: Annual

Ticker: FHZN

Shares Voted: 4,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |
| 2 | Receive Auditor's Report (Non-Voting) | Mgmt | | | |
| 3 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 4 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 5 | Approve Discharge of Board of Directors | Mgmt | For | | For |
| 6.1 | Approve Allocation of Income and Ordinary Dividends of CHF 3.30 per Share | Mgmt | For | | For |
| 6.2 | Approve Dividends from Capital Contribution Reserves of CHF 3.20 per Share | Mgmt | For | | For |
| 7.1 | Approve Maximum Remuneration of Board of Directors in the Amount of CHF 1.6 Million | Mgmt | For | | For |
| 7.2 | Approve Maximum Remuneration of Executive Committee in the Amount of CHF 4.5 Million | Mgmt | For | | For |
| 8.1.1 | Reelect Guglielmo Brentel as Director | Mgmt | For | | For |
| 8.1.2 | Reelect Josef Felder as Director | Mgmt | For | | For |
| 8.1.3 | Reelect Stephan Gemkow as Director | Mgmt | For | | For |
| 8.1.4 | Reelect Corine Mauch as Director | Mgmt | For | | For |
| 8.1.5 | Reelect Andreas Schmid as Director | Mgmt | For | | For |
| 8.2 | Elect Andreas Schmid as Board Chairman | Mgmt | For | | For |
| 8.3.1 | Appoint Vincent Albers as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 8.3.2 | Appoint Guglielmo Brentel as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 8.3.3 | Appoint Eveline Saupper as Member of the Nomination and Compensation Committee | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Flughafen Zuerich AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8.3.4 | Appoint Andreas Schmid as Non-Voting Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 8.4 | Designate Marianne Sieger as Independent Proxy | Mgmt | For | | For |
| 8.5 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | | For |

Komax Holding AG

Meeting Date: 04/19/2018

Country: Switzerland

Primary Security ID: H4614U113

Record Date:

Meeting Type: Annual

Ticker: KOMN

Shares Voted: 4,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 6.50 per Share | Mgmt | For | | For |
| 4.1.1 | Reelect Beat Kaelin as Director and Board Chairman | Mgmt | For | | For |
| 4.1.2 | Reelect David Dean as Director | Mgmt | For | | For |
| 4.1.3 | Reelect Andreas Haerberli as Director | Mgmt | For | | For |
| 4.1.4 | Reelect Kurt Haerri as Director | Mgmt | For | | For |
| 4.1.5 | Reelect Daniel Hirschi as Director | Mgmt | For | | For |
| 4.1.6 | Reelect Roland Siegwart as Director | Mgmt | For | | For |
| 4.2.1 | Appoint Andreas Haerberli as Member of the Compensation Committee | Mgmt | For | | For |
| 4.2.2 | Reappoint Beat Kaelin as Member of the Compensation Committee | Mgmt | For | | For |
| 4.2.3 | Reappoint Roland Siegwart as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3 | Designate Thomas Tschuempferlin as Independent Proxy | Mgmt | For | | For |
| 4.4 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Komax Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.1 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 5.2 | Approve Remuneration of Directors in the Amount of CHF 1.1 Million | Mgmt | For | | For |
| 5.3 | Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million | Mgmt | For | | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | | For |

Allreal Holding AG

Meeting Date: 04/20/2018

Country: Switzerland

Primary Security ID: H0151D100

Record Date:

Meeting Type: Annual

Ticker: ALLN

Shares Voted: 34,826

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | | For |
| 3.1 | Approve CHF 781.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 6.25 per Share | Mgmt | For | | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 5.1.1 | Reelect Bruno Bettoni as Director and Board Chairman | Mgmt | For | | For |
| 5.1.2 | Reelect Ralph-Thomas Honegger as Director | Mgmt | For | | For |
| 5.1.3 | Reelect Andrea Sieber as Director | Mgmt | For | | For |
| 5.1.4 | Reelect Peter Spuhler as Director | Mgmt | For | | For |
| 5.1.5 | Reelect Olivier Steimer as Director | Mgmt | For | | For |
| 5.1.6 | Reelect Thomas Stenz as Director | Mgmt | For | | For |
| 5.2.1 | Elect Peter Mettler as Director | Mgmt | For | | For |
| 5.3.1 | Reappoint Ralph-Thomas Honegger as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 5.3.2 | Reappoint Andrea Sieber as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 5.3.3 | Reappoint Peter Spuhler as Member of the Nomination and Compensation Committee | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Allreal Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.4 | Designate Hubatka Mueller Vetter as Independent Proxy | Mgmt | For | | For |
| 5.5 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 6.1 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 6.2 | Approve Maximum Fixed Remuneration of Directors in the Amount of CHF 630,000 for Fiscal 2018 | Mgmt | For | | For |
| 6.3 | Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal 2018 | Mgmt | For | | For |
| 6.4 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 930,000 | Mgmt | For | | For |
| 7.1 | Approve Creation of CHF 1 Million Pool of Capital without Preemptive Rights | Mgmt | For | | For |
| 7.2 | Amend Articles Re: Conditional Capital, Independent Proxy, Resolutions at Board of Directors Meetings | Mgmt | For | | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | | For |

Arbonia AG

Meeting Date: 04/20/2018

Country: Switzerland

Primary Security ID: H0267A107

Record Date:

Meeting Type: Annual

Ticker: ARBN

Shares Voted: 55,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Approve Management Report | Mgmt | For | | For |
| 1.2 | Approve Annual Financial Statements | Mgmt | For | | For |
| 1.3 | Approve Consolidated Financial Statements | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | | For |
| 4.1.1 | Elect Alexander von Witzleben as Director, Board Chairman, and Member of the Compensation Committee | Mgmt | For | | For |
| 4.1.2 | Elect Peter Barandun as Director and Member of the Compensation Committee | Mgmt | For | | For |
| 4.1.3 | Elect Peter Bodmer as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Arbonia AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.1.4 | Elect Heinz Haller as Director and Member of the Compensation Committee | Mgmt | For | | For |
| 4.1.5 | Elect Markus Oppliger as Director | Mgmt | For | | For |
| 4.1.6 | Elect Michael Pieper as Director | Mgmt | For | | For |
| 4.1.7 | Elect Thomas Lozser as Director | Mgmt | For | | For |
| 4.2 | Designate Roland Keller as Independent Proxy | Mgmt | For | | For |
| 4.3 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 5.1 | Approve CHF 58 Million Authorized Capital Increase without Preemptive Rights | Mgmt | For | | For |
| 5.2 | Approve CHF 58 Million Conditional Capital Increase without Preemptive Rights | Mgmt | For | | For |
| 5.3 | Cancel 2016 Pool of Authorized Capital | Mgmt | For | | For |
| 6.1 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 6.2 | Approve Remuneration of Directors in the Amount of CHF 947,000 | Mgmt | For | | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | | For |

Helvetia Holding AG

Meeting Date: 04/20/2018

Country: Switzerland

Primary Security ID: H3701H100

Record Date:

Meeting Type: Annual

Ticker: HELN

Shares Voted: 580

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 23.00 per Share | Mgmt | For | | For |
| 4.1 | Elect Doris Schurter as Director and Board Chairman | Mgmt | For | | For |
| 4.2.a | Reelect Hans-Juerg Bernet as Director | Mgmt | For | | For |
| 4.2.b | Elect Beat Fellmann as Director | Mgmt | For | | For |
| 4.2.c | Reelect Jean-Rene Fournier as Director | Mgmt | For | | For |
| 4.2.d | Reelect Ivo Furrer as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Helvetia Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.2.e | Reelect Hans Kuenzle as Director | Mgmt | For | | For |
| 4.2.f | Reelect Christoph Lechner as Director | Mgmt | For | | For |
| 4.2.g | Reelect Gabriela Payer as Director | Mgmt | For | | For |
| 4.2.h | Elect Thomas Schmueckli as Director | Mgmt | For | | For |
| 4.2.i | Reelect Andreas von Planta as Director | Mgmt | For | | For |
| 4.2.j | Elect Ragula Wallimann as Director | Mgmt | For | | For |
| 4.3.a | Reappoint Hans-Juerg Bernet as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3.b | Reappoint Christoph Lechner as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3.c | Reappoint Gabriela Payer as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3.d | Reappoint Andreas von Planta as Member of the Compensation Committee | Mgmt | For | | For |
| 5.1 | Approve Fixed Remuneration of Directors in the Amount of CHF 3.1 Million | Mgmt | For | | For |
| 5.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.2 Million | Mgmt | For | | For |
| 5.3 | Approve Total Amount of Retroactive Fixed Remuneration of Directors in the Amount of CHF 700,000 for Fiscal 2017 | Mgmt | For | | For |
| 5.4 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.5 Million for Fiscal 2017 | Mgmt | For | | For |
| 6 | Designate Schmuki Bachmann as Independent Proxy | Mgmt | For | | For |
| 7 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | | For |

Swiss Reinsurance (Schweizerische Rueckversicherungs)

Meeting Date: 04/20/2018

Country: Switzerland

Primary Security ID: H8431B109

Record Date:

Meeting Type: Annual

Ticker: SREN

Shares Voted: 5,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | Against |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swiss Reinsurance (Schweizerische Rueckversicherungs)

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.2 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 5.00 per Share | Mgmt | For | | For |
| 3 | Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 12.9 Million | Mgmt | For | | Against |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 5.1.a | Reelect Walter Kielholz as Director and Board Chairman | Mgmt | For | | Against |
| 5.1.b | Reelect Raymond Ch'ien as Director | Mgmt | For | | For |
| 5.1.c | Reelect Renato Fassbind as Director | Mgmt | For | | For |
| 5.1.d | Reelect Trevor Manuel as Director | Mgmt | For | | For |
| 5.1.e | Reelect Jay Ralph as Director | Mgmt | For | | For |
| 5.1.f | Reelect Joerg Reinhardt as Director | Mgmt | For | | For |
| 5.1.g | Reelect Philip Ryan as Director | Mgmt | For | | For |
| 5.1.h | Reelect Paul Tucker as Director | Mgmt | For | | For |
| 5.1.i | Reelect Jacques de Vaucleroy as Director | Mgmt | For | | For |
| 5.1.j | Reelect Susan Wagner as Director | Mgmt | For | | Against |
| 5.1.k | Elect Karen Gavan as Director | Mgmt | For | | For |
| 5.1.l | Elect Eileen Rominger as Director | Mgmt | For | | For |
| 5.1.m | Elect Larry Zimpleman as Director | Mgmt | For | | For |
| 5.2.a | Reappoint Raymond Ch'ien as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2.b | Reappoint Renato Fassbind as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2.c | Reappoint Joerg Reinhardt as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2.d | Reappoint Jacques de Vaucleroy as Member of the Compensation Committee | Mgmt | For | | For |
| 5.3 | Designate Proxy Voting Services GmbH as Independent Proxy | Mgmt | For | | For |
| 5.4 | Ratify PricewaterhouseCoopers Ltd as Auditors | Mgmt | For | | Against |
| 6.1 | Approve Maximum Aggregate Remuneration of Directors in the Amount of CHF 9.9 Million | Mgmt | For | | Against |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swiss Reinsurance (Schweizerische Rueckversicherungs)

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6.2 | Approve Maximum Fixed and Variable Long-Term Remuneration of Directors in the Amount of CHF 34 Million | Mgmt | For | | Against |
| 7 | Approve CHF 1.08 Million Reduction in Share Capital | Mgmt | For | | For |
| 8 | Authorize Share Repurchase Program for Purpose of Share Cancellation | Mgmt | For | | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | | Against |

Tamedia AG

Meeting Date: 04/20/2018

Country: Switzerland

Primary Security ID: H84391103

Record Date:

Meeting Type: Annual

Ticker: TAMN

Shares Voted: 3,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 4.50 per Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1.1 | Reelect Pietro Supino as Director and Board Chairman | Mgmt | For | | For |
| 4.1.2 | Reelect Martin Coninx as Director | Mgmt | For | | For |
| 4.1.3 | Reelect Marina de Planta as Director | Mgmt | For | | For |
| 4.1.4 | Reelect Martin Kall as Director | Mgmt | For | | For |
| 4.1.5 | Reelect Pierre Lamunier as Director | Mgmt | For | | For |
| 4.1.6 | Reelect Konstantin Richter as Director | Mgmt | For | | For |
| 4.1.7 | Elect Sverre Munck as Director | Mgmt | For | | For |
| 4.2.1 | Reappoint Pietro Supino as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 4.2.2 | Reappoint Martin Coninx as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 4.2.3 | Reappoint Martin Kall as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 4.3.1 | Designate Gabriela Wyss as Independent Proxy | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Tamedia AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.3.2 | Designate Martin Basler as Substitute Independent Proxy | Mgmt | For | | For |
| 4.4 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 2.4 Million | Mgmt | For | | For |
| 5.2 | Approve Remuneration of Advisory Board for Media Technology and Innovation in the Amount of CHF 80,000 | Mgmt | For | | For |
| 5.3 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million | Mgmt | For | | For |
| 5.4 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.7 Million | Mgmt | For | | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | | For |

Swiss Life Holding AG

Meeting Date: 04/24/2018

Country: Switzerland

Primary Security ID: H8404J162

Record Date:

Meeting Type: Annual

Ticker: SLHN

Shares Voted: 3,750

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | | For |
| 2.1 | Approve Allocation of Income | Mgmt | For | | For |
| 2.2 | Approve Dividends of CHF 13.50 per Share from Capital Contribution Reserves | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1 | Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million | Mgmt | For | | For |
| 4.2 | Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.7 Million | Mgmt | For | | For |
| 4.3 | Approve Maximum Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million | Mgmt | For | | For |
| 5.1 | Reelect Rolf Doerig as Director and Board Chairman | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swiss Life Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.2 | Reelect Adrienne Corboud Fumagalli as Director | Mgmt | For | | For |
| 5.3 | Reelect Ueli Dietiker as Director | Mgmt | For | | For |
| 5.4 | Reelect Damir Filipovic as Director | Mgmt | For | | For |
| 5.5 | Reelect Frank Keuper as Director | Mgmt | For | | For |
| 5.6 | Reelect Stefan Loacker as Director | Mgmt | For | | For |
| 5.7 | Reelect Henry Peter as Director | Mgmt | For | | For |
| 5.8 | Reelect Frank Schnewlin as Director | Mgmt | For | | For |
| 5.9 | Reelect Franziska Sauber as Director | Mgmt | For | | For |
| 5.10 | Reelect Klaus Tschuetscher as Director | Mgmt | For | | For |
| 5.11 | Elect Martin Schmid as Director | Mgmt | For | | For |
| 5.12 | Reappoint Frank Schnewlin as Member of the Compensation Committee | Mgmt | For | | For |
| 5.13 | Reappoint Franziska Sauber as Member of the Compensation Committee | Mgmt | For | | For |
| 5.14 | Appoint Klaus Tschuetscher as Member of the Compensation Committee | Mgmt | For | | For |
| 6 | Designate Andreas Zuercher as Independent Proxy | Mgmt | For | | For |
| 7 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | | Against |

u-blox Holding AG

Meeting Date: 04/24/2018

Country: Switzerland

Primary Security ID: H89210100

Record Date:

Meeting Type: Annual

Ticker: UBXN

Shares Voted: 1,250

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2.1 | Approve Allocation of Income | Mgmt | For | | For |
| 2.2 | Approve Dividends of CHF 2.25 per Share from Capital Contribution Reserves | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

u-blox Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1 | Approve Creation of CHF 221,024 Pool of Conditional Capital without Preemptive Rights | Mgmt | For | | For |
| 4.2 | Amend Articles Re: Contributions in Kind | Mgmt | For | | For |
| 5.1 | Reelect Andre Mueller as Director and Election as Board Chairman | Mgmt | For | | For |
| 5.2 | Reelect Paul Van Iseghem as Director | Mgmt | For | | For |
| 5.3 | Reelect Gerhard Troester as Director | Mgmt | For | | For |
| 5.4 | Reelect Gina Domanig as Director | Mgmt | For | | For |
| 5.5 | Reelect Thomas Seiler as Director | Mgmt | For | | For |
| 5.6 | Reelect Jean-Pierre Wyss as Director | Mgmt | For | | For |
| 5.7 | Elect Ulrich Looser as Director | Mgmt | For | | For |
| 6.1 | Reappoint Gerhard Troester as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 6.2 | Reappoint Gina Domanig as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 7.1 | Approve Remuneration of Board of Directors in the Amount of CHF 597,000 for Fiscal 2017 (Non-Binding) | Mgmt | For | | For |
| 7.2 | Approve Remuneration of Executive Committee in the Amount of CHF 5.1 Million for Fiscal 2017 (Non-Binding) | Mgmt | For | | For |
| 8.1 | Approve Maximum Remuneration of Board of Directors in the Amount of CHF 600,000 for the Period until the 2019 Ordinary General Meeting | Mgmt | For | | For |
| 8.2 | Approve Maximum Remuneration of Executive Committee in the Amount of CHF 7 Million for Fiscal 2019 | Mgmt | For | | For |
| 9 | Designate KBT Treuhand AG as Independent Proxy | Mgmt | For | | For |
| 10 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 11 | Transact Other Business (Voting) | Mgmt | For | | For |

SFS Group AG

Meeting Date: 04/25/2018

Country: Switzerland

Primary Security ID: H7482F118

Record Date:

Meeting Type: Annual

Ticker: SFSN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

SFS Group AG

Shares Voted: 4,355

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 1.90 per Share | Mgmt | For | | For |
| 4 | Amend Articles Re: (Non-Routine) | Mgmt | For | | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 1.3 Million | Mgmt | For | | For |
| 5.2 | Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 4.3 Million | Mgmt | For | | For |
| 5.3 | Approve Remuneration of Executive Committee in the Amount of CHF 2.3 Million | Mgmt | For | | For |
| 6.1 | Reelect Nick Huber as Director | Mgmt | For | | For |
| 6.2 | Reelect Urs Kaufmann as Director | Mgmt | For | | For |
| 6.3 | Reelect Thomas Oetterli as Director | Mgmt | For | | For |
| 6.4 | Reelect Heinrich Spoerry as Director and Board Chairman | Mgmt | For | | For |
| 6.5 | Reelect Bettina Stadler as Director | Mgmt | For | | For |
| 6.6 | Reelect Joerg Walther as Director | Mgmt | For | | For |
| 7.1 | Reappoint Nick Huber as Member of the Compensation Committee | Mgmt | For | | For |
| 7.2 | Reappoint Urs Kaufmann as Chairman of the Compensation Committee | Mgmt | For | | For |
| 7.3 | Reappoint Heinrich Spoerry as Member of the Compensation Committee | Mgmt | For | | For |
| 8 | Designate Buerki Bolt Nemeth as Independent Proxy | Mgmt | For | | For |
| 9 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | | For |

Baloise Holding

Meeting Date: 04/27/2018

Country: Switzerland

Primary Security ID: H04530202

Record Date:

Meeting Type: Annual

Ticker: BALN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Baloise Holding

Shares Voted: 2,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 5.60 per Share | Mgmt | For | | For |
| 4.1.a | Reelect Andreas Burckhardt as Director and Board Chairman | Mgmt | For | | For |
| 4.1.b | Reelect Andreas Beerli as Director | Mgmt | For | | For |
| 4.1.c | Reelect Georges-Antoine de Boccard as Director | Mgmt | For | | For |
| 4.1.d | Reelect Christoph Gloor as Director | Mgmt | For | | For |
| 4.1.e | Reelect Karin Keller-Sutter as Director | Mgmt | For | | For |
| 4.1.f | Reelect Hugo Lasat as Director | Mgmt | For | | For |
| 4.1.g | Reelect Thomas von Planta as Director | Mgmt | For | | For |
| 4.1.h | Reelect Thomas Pleines as Director | Mgmt | For | | For |
| 4.1.i | Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director | Mgmt | For | | For |
| 4.1.j | Elect Hans-Joerg Schmidt-Trenz as Director | Mgmt | For | | For |
| 4.2.1 | Appoint Georges-Antoine de Boccard as Member of the Compensation Committee | Mgmt | For | | For |
| 4.2.2 | Appoint Karin Keller-Sutter as Member of the Compensation Committee | Mgmt | For | | For |
| 4.2.3 | Appoint Thomas Pleines as Member of the Compensation Committee | Mgmt | For | | For |
| 4.2.4 | Appoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3 | Designate Christophe Sarasin as Independent Proxy | Mgmt | For | | For |
| 4.4 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 3.3 Million | Mgmt | For | | For |
| 5.2.1 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million | Mgmt | For | | For |
| 5.2.2 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million | Mgmt | For | | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Credit Suisse Group AG

Meeting Date: 04/27/2018

Country: Switzerland

Primary Security ID: H3698D419

Record Date:

Meeting Type: Annual

Ticker: CSGN

Shares Voted: 16,227

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Approve Remuneration Report | Mgmt | For | | Against |
| 1.2 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | Against |
| 3.1 | Approve Allocation of Income | Mgmt | For | | For |
| 3.2 | Approve Dividends of CHF 0.25 per Share from Capital Contribution Reserves | Mgmt | For | | For |
| 4.1.a | Reelect Urs Rohner as Director and Board Chairman | Mgmt | For | | Against |
| 4.1.b | Reelect Iris Bohnet as Director | Mgmt | For | | For |
| 4.1.c | Reelect Andreas Gottschling as Director | Mgmt | For | | For |
| 4.1.d | Reelect Alexander Gut as Director | Mgmt | For | | For |
| 4.1.e | Reelect Andreas Koopmann as Director | Mgmt | For | | For |
| 4.1.f | Reelect Seraina Macia as Director | Mgmt | For | | For |
| 4.1.g | Reelect Kai Nargolwala as Director | Mgmt | For | | For |
| 4.1.h | Reelect Joaquin Ribeiro as Director | Mgmt | For | | For |
| 4.1.i | Reelect Severin Schwan as Director | Mgmt | For | | For |
| 4.1.j | Reelect John Tiner as Director | Mgmt | For | | For |
| 4.1.k | Reelect Alexandre Zeller as Director | Mgmt | For | | For |
| 4.1.l | Elect Michael Klein as Director | Mgmt | For | | For |
| 4.1.m | Elect Ana Pessoa as Director | Mgmt | For | | For |
| 4.2.1 | Reappoint Iris Bohnet as Member of the Compensation Committee | Mgmt | For | | For |
| 4.2.2 | Reappoint Andreas Koopmann as Member of the Compensation Committee | Mgmt | For | | For |
| 4.2.3 | Reappoint Kai Nargolwala as Member of the Compensation Committee | Mgmt | For | | For |
| 4.2.4 | Reappoint Alexandre Zeller as Member of the Compensation Committee | Mgmt | For | | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 12 Million | Mgmt | For | | Against |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Credit Suisse Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.2.1 | Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 25.5 Million | Mgmt | For | | Against |
| 5.2.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million | Mgmt | For | | Against |
| 5.2.3 | Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 58.5 Million | Mgmt | For | | Against |
| 6.1 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 6.2 | Ratify BDO AG as Special Auditors | Mgmt | For | | For |
| 6.3 | Designate Andreas Keller as Independent Proxy | Mgmt | For | | For |
| 7.1 | Transact Other Business: Proposals by Shareholders (Voting) | Mgmt | For | | Against |
| 7.2 | Transact Other Business: Proposals by the Board of Directors (Voting) | Mgmt | For | | Against |

UBS GROUP AG

Meeting Date: 05/03/2018

Country: Switzerland

Primary Security ID: H42097107

Record Date:

Meeting Type: Annual

Ticker: UBSG

Shares Voted: 36,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | Against |
| 2 | Approve Allocation of Income and Dividends of CHF 0.65 per Share from Capital Contribution Reserves | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | Against |
| 4 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 74.2 Million | Mgmt | For | | Against |
| 5 | Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 31.5 Million | Mgmt | For | | Against |
| 6.1a | Reelect Axel Weber as Director and Board Chairman | Mgmt | For | | For |
| 6.1b | Reelect Michel Demare as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

UBS GROUP AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6.1c | Reelect David Sidwell as Director | Mgmt | For | | For |
| 6.1d | Reelect Reto Francioni as Director | Mgmt | For | | For |
| 6.1e | Reelect Ann Godbehere as Director | Mgmt | For | | For |
| 6.1f | Reelect Julie Richardson as Director | Mgmt | For | | For |
| 6.1g | Reelect Isabelle Romy as Director | Mgmt | For | | For |
| 6.1h | Reelect Robert Scully as Director | Mgmt | For | | For |
| 6.1i | Reelect Beatrice Weder di Mauro as Director | Mgmt | For | | For |
| 6.1j | Reelect Dieter Wemmer as Director | Mgmt | For | | For |
| 6.2.1 | Elect Jeremy Anderson as Director | Mgmt | For | | For |
| 6.2.2 | Elect Fred Hu as Director | Mgmt | For | | For |
| 6.3.1 | Reappoint Ann Godbehere as Member of the Compensation Committee | Mgmt | For | | For |
| 6.3.2 | Reappoint Michel Demare as Member of the Compensation Committee | Mgmt | For | | For |
| 6.3.3 | Appoint Julie Richardson as Member of the Compensation Committee | Mgmt | For | | For |
| 6.3.4 | Appoint Dieter Wemmer as Member of the Compensation Committee | Mgmt | For | | For |
| 7 | Approve Maximum Remuneration of Board of Directors in the Amount of CHF 14.5 Million | Mgmt | For | | Against |
| 8.1 | Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy | Mgmt | For | | For |
| 8.2 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | Against |
| 8.3 | Ratify BDO AG as Special Auditor | Mgmt | For | | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | | Against |

Interroll Holding AG

Meeting Date: 05/04/2018

Country: Switzerland

Primary Security ID: H4247Q117

Record Date:

Meeting Type: Annual

Ticker: INRN

Shares Voted: 625

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Interroll Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve Allocation of Income and Dividends of CHF 16.50 per Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1 | Approve Remuneration of Directors in the Amount of CHF 800,000 | Mgmt | For | | For |
| 4.2 | Approve Remuneration of Executive Committee in the Amount of CHF 5.9 Million | Mgmt | For | | For |
| 5 | Establish Range for Board Size Between Five and Seven Members | Mgmt | For | | For |
| 6.1 | Reelect Urs Tanner as Director and Board Chairman | Mgmt | For | | For |
| 6.2 | Reelect Paolo Bottini as Director | Mgmt | For | | For |
| 6.3 | Reelect Philippe Dubois as Director | Mgmt | For | | For |
| 6.4 | Reelect Stefano Mercurio as Director | Mgmt | For | | For |
| 6.5 | Reelect Ingo Specht as Director | Mgmt | For | | For |
| 7.1 | Reappoint Urs Tanner as Member of the Compensation Committee | Mgmt | For | | For |
| 7.2 | Appoint Stefano Mercurio as Member of the Compensation Committee | Mgmt | For | | For |
| 8 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | | For |
| 9 | Designate Francesco Adami as Independent Proxy | Mgmt | For | | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | | For |

Metall Zug AG

Meeting Date: 05/04/2018

Country: Switzerland

Primary Security ID: H5386Y118

Record Date:

Meeting Type: Annual

Ticker: METN

Shares Voted: 351

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 7.00 per Registered Share Series A and CHF 70.00 per Registered Share Series B | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Metall Zug AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1a | Reelect Heinz Buhofer as Director | Mgmt | For | | For |
| 4.1b | Reelect Marga Gyger as Director | Mgmt | For | | For |
| 4.1c | Reelect Peter Terwiesch as Director | Mgmt | For | | For |
| 4.1d | Elect Martin Wipfli as Director | Mgmt | For | | For |
| 4.1dd | Reelect Martin Wipfli as Shareholder Representative of Series B Shares | Mgmt | For | | For |
| 4.2 | Reelect Heinz Buhofer as Board Chairman | Mgmt | For | | For |
| 4.3.1 | Reappoint Heinz Buhofer as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3.2 | Reappoint Peter Terwiesch as Member of the Compensation Committee | Mgmt | For | | For |
| 4.4 | Designate Blum and Partner AG as Independent Proxy | Mgmt | For | | For |
| 4.5 | Ratify Ernst and Young AG as Auditors | Mgmt | For | | For |
| 5.1 | Approve Fixed Remuneration of Directors in the Amount of CHF 1.2 Million | Mgmt | For | | For |
| 5.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.4 Million | Mgmt | For | | For |
| 5.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 500,000 | Mgmt | For | | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | | For |

Kuehne & Nagel International AG

Meeting Date: 05/08/2018

Country: Switzerland

Primary Security ID: H4673L145

Record Date:

Meeting Type: Annual

Ticker: KNIN

Shares Voted: 10,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 5.75 per Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kuehne & Nagel International AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.1.1 | Reelect Renato Fassbind as Director | Mgmt | For | | For |
| 4.1.2 | Reelect Juergen Fitschen as Director | Mgmt | For | | For |
| 4.1.3 | Reelect Karl Gernandt as Director | Mgmt | For | | For |
| 4.1.4 | Reelect Klaus-Michael Kuehne as Director | Mgmt | For | | For |
| 4.1.5 | Reelect Hans Lerch as Director | Mgmt | For | | For |
| 4.1.6 | Reelect Thomas Staehelin as Director | Mgmt | For | | For |
| 4.1.7 | Reelect Hauke Stars as Director | Mgmt | For | | For |
| 4.1.8 | Reelect Martin Wittig as Director | Mgmt | For | | For |
| 4.1.9 | Reelect Joerg Wolle as Director | Mgmt | For | | For |
| 4.2 | Elect Joerg Wolle as Board Chairman | Mgmt | For | | For |
| 4.3.1 | Reappoint Karl Gernandt as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3.2 | Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3.3 | Reappoint Hans Lerch as Member of the Compensation Committee | Mgmt | For | | For |
| 4.4 | Designate Kurt Gubler as Independent Proxy | Mgmt | For | | For |
| 4.5 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 5 | Approve Creation of CHF 20 Million Pool of Capital without Preemptive Rights | Mgmt | For | | For |
| 6.1 | Approve Remuneration Report | Mgmt | For | | For |
| 6.2 | Approve Remuneration of Directors in the Amount of CHF 5 Million | Mgmt | For | | For |
| 6.3 | Approve Remuneration of Executive Committee in the Amount of CHF 20 Million | Mgmt | For | | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | | For |

LafargeHolcim Ltd.

Meeting Date: 05/08/2018

Country: Switzerland

Primary Security ID: H4768E105

Record Date:

Meeting Type: Annual

Ticker: LHN

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

LafargeHolcim Ltd.

Shares Voted: 10,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | | Against |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3.1 | Approve Allocation of Income | Mgmt | For | | For |
| 3.2 | Approve Dividends out of Capital Contribution Reserve of CHF 2.00 per Share | Mgmt | For | | For |
| 4.1a | Reelect Beat Hess as Director and Board Chairman | Mgmt | For | | For |
| 4.1b | Reelect Paul Desmarais as Director | Mgmt | For | | For |
| 4.1c | Reelect Oscar Fanjul as Director | Mgmt | For | | For |
| 4.1d | Reelect Patrick Kron as Director | Mgmt | For | | For |
| 4.1e | Reelect Gerard Lamarche as Director | Mgmt | For | | Against |
| 4.1f | Reelect Adrian Loader as Director | Mgmt | For | | For |
| 4.1g | Reelect Juerg Oleas as Director | Mgmt | For | | For |
| 4.1h | Reelect Nassef Sawiris as Director | Mgmt | For | | For |
| 4.1i | Reelect Hanne Sorensen as Director | Mgmt | For | | For |
| 4.1j | Reelect Dieter Spaelti as Director | Mgmt | For | | For |
| 4.2.1 | Reappoint Paul Desmarais as Member of the Nomination, Compensation & Governance Committee | Mgmt | For | | Against |
| 4.2.2 | Reappoint Oscar Fanjul as Member of the Nomination, Compensation & Governance Committee | Mgmt | For | | For |
| 4.2.3 | Reappoint Adrian Loader as Member of the Nomination, Compensation & Governance Committee | Mgmt | For | | For |
| 4.2.4 | Reappoint Nassef Sawiris as Member of the Nomination, Compensation & Governance Committee | Mgmt | For | | Against |
| 4.2.5 | Reappoint Hanne Sorensen as Member of the Nomination, Compensation & Governance Committee | Mgmt | For | | For |
| 4.3.1 | Ratify Deloitte AG as Auditors | Mgmt | For | | For |
| 4.3.2 | Designate Thomas Ris as Independent Proxy | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

LafargeHolcim Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 4.8 Million | Mgmt | For | | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 39.5 Million | Mgmt | For | | Against |
| 6 | Transact Other Business (Voting) | Mgmt | For | | Against |

Galenica AG

Meeting Date: 05/09/2018

Country: Switzerland

Primary Security ID: H28456103

Record Date:

Meeting Type: Annual

Ticker: GALE

Shares Voted: 21,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3.1 | Approve Allocation of Income | Mgmt | For | | For |
| 3.2 | Approve Dividends of CHF 1.65 per Share from Capital Contribution Reserves | Mgmt | For | | For |
| 4 | Approve Remuneration Report | Mgmt | For | | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 1.9 Million | Mgmt | For | | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 5.8 Million | Mgmt | For | | For |
| 6.1.1 | Reelect Joerg Kneubuehler as Director and Board Chairman | Mgmt | For | | For |
| 6.1.2 | Reelect Daniela Bosshardt-Hengartner as Director | Mgmt | For | | For |
| 6.1.3 | Reelect Michel Burnier as Director | Mgmt | For | | For |
| 6.1.4 | Reelect Fritz Hirsbrunner as Director | Mgmt | For | | For |
| 6.1.5 | Reelect Philippe Nussbaumer as Director | Mgmt | For | | For |
| 6.1.6 | Reelect Andreas Walde as Director | Mgmt | For | | For |
| 6.1.7 | Elect Bertrand Jungo as Director | Mgmt | For | | For |
| 6.2.1 | Reappoint Daniela Bosshardt-Hengartner as Member of the Compensation Committee | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Galenica AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6.2.2 | Reappoint Michel Burnier as Member of the Compensation Committee | Mgmt | For | | For |
| 6.2.3 | Reappoint Fritz Hirsbrunner as Member of the Compensation Committee | Mgmt | For | | For |
| 6.3 | Designate Claudia Leu as Independent Proxy | Mgmt | For | | For |
| 6.4 | Ratify Ernst & Young AG as Auditors | Mgmt | For | | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | | For |

Partners Group Holding

Meeting Date: 05/09/2018

Country: Switzerland

Primary Security ID: H6120A101

Record Date:

Meeting Type: Annual

Ticker: PGHN

Shares Voted: 2,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 19.00 per Share | Mgmt | For | | For |
| 3 | Approve Remuneration Report | Mgmt | For | | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 5 | Amend Articles Re: Composition of Board Committees | Mgmt | For | | For |
| 6.1 | Approve Revised Compensation Budget for Remuneration of Directors | Mgmt | For | | For |
| 6.2 | Approve Maximum Remuneration of Directors in the Amount of CHF 8 Million | Mgmt | For | | For |
| 6.3 | Approve Revised Compensation Budget for Remuneration of Executive Management for Fiscal 2017 and Fiscal 2018 | Mgmt | For | | For |
| 6.4 | Approve Remuneration of Executive Committee in the Amount of CHF 30 Million | Mgmt | For | | For |
| 7.1.a | Reelect Steffen Meister as Director and Board Chairman | Mgmt | For | | For |
| 7.1.b | Reelect Charles Dallara as Director | Mgmt | For | | For |
| 7.1.c | Reelect Grace del Rosario-Castano as Director | Mgmt | For | | For |
| 7.1.d | Reelect Marcel Erni as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Partners Group Holding

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7.1.e | Reelect Michelle Felman as Director | Mgmt | For | | For |
| 7.1.f | Reelect Alfred Gantner as Director | Mgmt | For | | For |
| 7.1.g | Reelect Eric Strutz as Director | Mgmt | For | | For |
| 7.1.h | Reelect Patrick Ward as Director | Mgmt | For | | For |
| 7.1.i | Reelect Urs Wietlisbach as Director | Mgmt | For | | For |
| 7.1.j | Reelect Peter Wuffli as Director | Mgmt | For | | For |
| 7.2.1 | Appoint Grace del Rosario-Castano as Member of the Compensation Committee | Mgmt | For | | For |
| 7.2.2 | Appoint Peter Wuffli as Member of the Compensation Committee | Mgmt | For | | For |
| 7.3 | Designate Hotz & Goldmann as Independent Proxy | Mgmt | For | | For |
| 7.4 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | | For |

VAT Group AG

Meeting Date: 05/17/2018

Country: Switzerland

Primary Security ID: H90508104

Record Date:

Meeting Type: Annual

Ticker: VACN

Shares Voted: 10,450

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2.1 | Approve Treatment of Net Loss | Mgmt | For | | For |
| 2.2 | Approve Dividends of CHF 4.00 per Share from Capital Contribution Reserves | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1.1 | Reelect Martin Komischke as Director and Board Chairmam | Mgmt | For | | For |
| 4.1.2 | Reelect Urs Leinhaeuser as Director | Mgmt | For | | For |
| 4.1.3 | Reelect Karl Schlegel as Director | Mgmt | For | | For |
| 4.1.4 | Reelect Hermann Gerlinger as Director | Mgmt | For | | For |
| 4.1.5 | Elect Heinz Kundert as Director | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

VAT Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.1.6 | Elect Libo Zhang as Director | Mgmt | For | | For |
| 4.2.1 | Reappoint Martin Komischke as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 4.2.2 | Reappoint Karl Schlegel as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 4.2.3 | Appoint Heinz Kundert as Member of the Nomination and Compensation Committee | Mgmt | For | | For |
| 5 | Designate Roger Foehn as Independent Proxy | Mgmt | For | | For |
| 6 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 7.1 | Approve Remuneration Report | Mgmt | For | | For |
| 7.2 | Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 430,555 | Mgmt | For | | For |
| 7.3 | Approve Remuneration of Executive Committee in the Amount of CHF 2 Million | Mgmt | For | | For |
| 7.4 | Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million | Mgmt | For | | For |
| 7.5 | Approve Remuneration of Directors in the Amount of CHF 920,000 | Mgmt | For | | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | | For |

Burkhalter Holding AG

Meeting Date: 05/22/2018

Country: Switzerland

Primary Security ID: H1145M115

Record Date:

Meeting Type: Annual

Ticker: BRKN

Shares Voted: 3,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2.1 | Accept Annual Report | Mgmt | For | | For |
| 2.2 | Accept Annual Financial Statement | Mgmt | For | | For |
| 2.3 | Accept Consolidated Annual Financial Statement | Mgmt | For | | For |
| 2.4 | Approve Auditor's Report | Mgmt | For | | For |
| 3.1 | Approve Discharge of Board Member Gaudenz Domenig | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Burkhalter Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.2 | Approve Discharge of Board Member Marco Syfrig | Mgmt | For | | For |
| 3.3 | Approve Discharge of Board Member Willy Hueppi | Mgmt | For | | For |
| 3.4 | Approve Discharge of Board Member Peter Weigelt | Mgmt | For | | For |
| 4 | Approve Allocation of Income and Dividends of CHF 5.00 per Share | Mgmt | For | | For |
| 5.1 | Reelect Gaudenz Domenig as Director | Mgmt | For | | For |
| 5.2 | Reelect Marco Syfrig as Director | Mgmt | For | | For |
| 5.3 | Reelect Willy Hueppi as Director | Mgmt | For | | For |
| 5.4 | Reelect Peter Weigelt as Director | Mgmt | For | | For |
| 5.5 | Elect Michele Novak-Moser as Director | Mgmt | For | | For |
| 6 | Reelect Gaudenz Domenig as Board Chairman | Mgmt | For | | For |
| 7.1 | Reappoint Gaudenz Domenig as Member of the Compensation Committee | Mgmt | For | | For |
| 7.2 | Reappoint Willy Hueppi as Member of the Compensation Committee | Mgmt | For | | For |
| 7.3 | Reappoint Peter Weigelt as Member of the Compensation Committee | Mgmt | For | | For |
| 8 | Approve CHF 14,000 Capital Increase without Preemptive Rights | Mgmt | For | | For |
| 9 | Amend Articles of Association | Mgmt | For | | For |
| 10 | Designate Dieter Brunner as Independent Proxy | Mgmt | For | | For |
| 11 | Ratify KPMG AG as Auditors | Mgmt | For | | For |
| 12.1 | Approve Remuneration of Directors in the Amount of CHF 372,000 | Mgmt | For | | For |
| 12.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 888,0000 | Mgmt | For | | For |
| 12.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 334,000 | Mgmt | For | | For |
| 13 | Transact Other Business (Voting) | Mgmt | For | | For |

Swatch Group AG

Meeting Date: 05/24/2018

Country: Switzerland

Primary Security ID: H83949141

Record Date:

Meeting Type: Annual

Ticker: UHR

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swatch Group AG

Shares Voted: 13,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 1.50 per Registered Share and CHF 7.50 per Bearer Share | Mgmt | For | | For |
| 4.1.1 | Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million | Mgmt | For | | For |
| 4.1.2 | Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million | Mgmt | For | | For |
| 4.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.5 Million | Mgmt | For | | For |
| 4.3 | Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.6 Million | Mgmt | For | | Against |
| 4.4 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 18.7 Million | Mgmt | For | | Against |
| 5.1 | Reelect Nayla Hayek as Director | Mgmt | For | | For |
| 5.2 | Reelect Ernst Tanner as Director | Mgmt | For | | Against |
| 5.3 | Reelect Daniela Aeschlimann as Director | Mgmt | For | | For |
| 5.4 | Reelect Georges Hayek as Director | Mgmt | For | | Against |
| 5.5 | Reelect Claude Nicollier as Director | Mgmt | For | | For |
| 5.6 | Reelect Jean-Pierre Roth as Director | Mgmt | For | | For |
| 5.7 | Reelect Nayla Hayek as Board Chairman | Mgmt | For | | For |
| 6.1 | Reappoint Nayla Hayek as Member of the Compensation Committee | Mgmt | For | | Against |
| 6.2 | Reappoint Ernst Tanner as Member of the Compensation Committee | Mgmt | For | | Against |
| 6.3 | Reappoint Daniela Aeschlimann as Member of the Compensation Committee | Mgmt | For | | For |
| 6.4 | Reappoint Georges Hayek as Member of the Compensation Committee | Mgmt | For | | Against |
| 6.5 | Reappoint Claude Nicollier as Member of the Compensation Committee | Mgmt | For | | For |
| 6.6 | Reappoint Jean-Pierre Roth as Member of the Compensation Committee | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swatch Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7 | Designate Bernhard Lehmann as Independent Proxy | Mgmt | For | | For |
| 8 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | Against |
| 9 | Transact Other Business (Voting) | Mgmt | For | | Against |

Swatch Group AG

Meeting Date: 05/24/2018

Country: Switzerland

Primary Security ID: H83949141

Record Date:

Meeting Type: Annual

Ticker: UHR

Shares Voted: 1,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 1.50 per Registered Share and CHF 7.50 per Bearer Share | Mgmt | For | | For |
| 4.1.1 | Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million | Mgmt | For | | For |
| 4.1.2 | Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million | Mgmt | For | | For |
| 4.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.5 Million | Mgmt | For | | For |
| 4.3 | Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.6 Million | Mgmt | For | | Against |
| 4.4 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 18.7 Million | Mgmt | For | | Against |
| 5.1 | Reelect Nayla Hayek as Director | Mgmt | For | | For |
| 5.2 | Reelect Ernst Tanner as Director | Mgmt | For | | Against |
| 5.3 | Reelect Daniela Aeschlimann as Director | Mgmt | For | | For |
| 5.4 | Reelect Georges Hayek as Director | Mgmt | For | | Against |
| 5.5 | Reelect Claude Nicollier as Director | Mgmt | For | | For |
| 5.6 | Reelect Jean-Pierre Roth as Director | Mgmt | For | | For |
| 5.7 | Reelect Nayla Hayek as Board Chairman | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swatch Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6.1 | Reappoint Nayla Hayek as Member of the Compensation Committee | Mgmt | For | | Against |
| 6.2 | Reappoint Ernst Tanner as Member of the Compensation Committee | Mgmt | For | | Against |
| 6.3 | Reappoint Daniela Aeschlimann as Member of the Compensation Committee | Mgmt | For | | For |
| 6.4 | Reappoint Georges Hayek as Member of the Compensation Committee | Mgmt | For | | For |
| 6.5 | Reappoint Claude Nicollier as Member of the Compensation Committee | Mgmt | For | | For |
| 6.6 | Reappoint Jean-Pierre Roth as Member of the Compensation Committee | Mgmt | For | | For |
| 7 | Designate Bernhard Lehmann as Independent Proxy | Mgmt | For | | For |
| 8 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | Against |
| 9 | Transact Other Business (Voting) | Mgmt | For | | Against |

Coca-Cola HBC AG

Meeting Date: 06/11/2018

Country: Switzerland

Primary Security ID: H1512E100

Record Date:

Meeting Type: Annual

Ticker: CCH

Shares Voted: 29,577

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2.1 | Approve Allocation of Income | Mgmt | For | | For |
| 2.2 | Approve Dividend from Reserves | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1.1 | Re-elect Anastassis David as Director and as Board Chairman | Mgmt | For | | For |
| 4.1.2 | Re-elect Alexandra Papalexopoulou as Director and as Member of the Remuneration Committee | Mgmt | For | | For |
| 4.1.3 | Re-elect Reto Francioni as Director and as Member of the Remuneration Committee | Mgmt | For | | For |
| 4.1.4 | Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Coca-Cola HBC AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.1.5 | Re-elect Ahmet Bozer as Director | Mgmt | For | | For |
| 4.1.6 | Re-elect Olusola David-Borha as Director | Mgmt | For | | For |
| 4.1.7 | Re-elect William Douglas III as Director | Mgmt | For | | For |
| 4.1.8 | Re-elect Anastasios Leventis as Director | Mgmt | For | | For |
| 4.1.9 | Re-elect Christodoulos Leventis as Director | Mgmt | For | | For |
| 4.1A | Re-elect Jose Octavio Reyes as Director | Mgmt | For | | For |
| 4.1B | Re-elect Robert Rudolph as Director | Mgmt | For | | For |
| 4.1C | Re-elect John Sechi as Director | Mgmt | For | | For |
| 4.2 | Elect Zoran Bogdanovic as Director | Mgmt | For | | For |
| 5 | Designate Ines Poeschel as Independent Proxy | Mgmt | For | | For |
| 6.1 | Reappoint PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 6.2 | Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes | Mgmt | For | | For |
| 7 | Approve UK Remuneration Report | Mgmt | For | | For |
| 8 | Approve Remuneration Policy | Mgmt | For | | For |
| 9 | Approve Swiss Remuneration Report | Mgmt | For | | For |
| 10.1 | Approve Maximum Aggregate Amount of Remuneration for Directors | Mgmt | For | | For |
| 10.2 | Approve Maximum Aggregate Amount of Remuneration for the Operating Committee | Mgmt | For | | For |
| 11 | Amend Articles of Association | Mgmt | For | | For |
| 12 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | | For |

Sonova Holding AG

Meeting Date: 06/12/2018

Country: Switzerland

Primary Security ID: H8024W106

Record Date:

Meeting Type: Annual

Ticker: SOON

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sonova Holding AG

Shares Voted: 8,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 2.60 per Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1.1 | Reelect Robert Spoerry as Director and Board Chairman | Mgmt | For | | For |
| 4.1.2 | Reelect Beat Hess as Director | Mgmt | For | | For |
| 4.1.3 | Reelect Lynn Bleil as Director | Mgmt | For | | For |
| 4.1.4 | Reelect Michael Jacobi as Director | Mgmt | For | | For |
| 4.1.5 | Reelect Stacy Enxing Seng as Director | Mgmt | For | | For |
| 4.1.6 | Reelect Anssi Vanjoki as Director | Mgmt | For | | For |
| 4.1.7 | Reelect Ronald van der Vis as Director | Mgmt | For | | For |
| 4.1.8 | Reelect Jinlong Wang as Director | Mgmt | For | | For |
| 4.2 | Elect Lukas Braunschweiler as Director | Mgmt | For | | For |
| 4.3.1 | Reappoint Robert Spoerry as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3.2 | Reappoint Beat Hess as Member of the Compensation Committee | Mgmt | For | | For |
| 4.3.3 | Reappoint Stacy Enxing Seng as Member of the Compensation Committee | Mgmt | For | | For |
| 4.4 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 4.5 | Designate Andreas Keller as Independent Proxy | Mgmt | For | | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 3.1 Million | Mgmt | For | | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 15.1 Million | Mgmt | For | | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Landis+Gyr Group AG

Meeting Date: 06/28/2018

Country: Switzerland

Primary Security ID: H893NZ107

Record Date:

Meeting Type: Annual

Ticker: LAND

Shares Voted: 4,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2.1 | Approve Treatment of Net Loss | Mgmt | For | | For |
| 2.2 | Approve Dividends of CHF 2.30 per Share from Capital Contribution Reserves | Mgmt | For | | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 4.1 | Approve Remuneration Report | Mgmt | For | | For |
| 4.2 | Approve Remuneration of Directors in the Amount of CHF 2 Million Until the 2019 AGM | Mgmt | For | | For |
| 4.3 | Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million for Fiscal 2019 | Mgmt | For | | For |
| 5.1.1 | Reelect Andreas Umbach as Director | Mgmt | For | | For |
| 5.1.2 | Reelect Eric Elzvik as Director | Mgmt | For | | For |
| 5.1.3 | Reelect Dave Geary as Director | Mgmt | For | | For |
| 5.1.4 | Reelect Pierre-Alain Graf as Director | Mgmt | For | | For |
| 5.1.5 | Reelect Andreas Spreiter as Director | Mgmt | For | | For |
| 5.1.6 | Reelect Christina Stercken as Director | Mgmt | For | | For |
| 5.2.1 | Elect Mary Kipp as Director | Mgmt | For | | For |
| 5.2.2 | Elect Peter Mainz as Director | Mgmt | For | | For |
| 5.3 | Reelect Andres Umbach as Board Chairman | Mgmt | For | | For |
| 5.4.1 | Reappoint Eric Elzvik as Member of the Compensation Committee | Mgmt | For | | For |
| 5.4.2 | Reappoint Dave Geary as Member of the Compensation Committee | Mgmt | For | | For |
| 5.4.3 | Reappoint Pierre-Alain Graf as Member of the Compensation Committee | Mgmt | For | | For |
| 5.5 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 5.6 | Designate Roger Foehn as Independent Proxy | Mgmt | For | | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Burckhardt Compression Holding AG

Meeting Date: 07/06/2018

Country: Switzerland

Primary Security ID: H12013100

Record Date:

Meeting Type: Annual

Ticker: BCHN

Shares Voted: 4,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 3 | Approve Allocation of Income and Dividends of CHF 6.00 per Share | Mgmt | For | | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| 5.1.1 | Reelect Valentin Vogt as Director | Mgmt | For | | For |
| 5.1.2 | Reelect Hans Hess as Director | Mgmt | For | | For |
| 5.1.3 | Reelect Urs Leinhaeuser as Director | Mgmt | For | | For |
| 5.1.4 | Reelect Monika Kruesi as Director | Mgmt | For | | For |
| 5.1.5 | Reelect Stephan Bross as Director | Mgmt | For | | For |
| 5.2 | Reelect Valentin Vogt as Board Chairman | Mgmt | For | | For |
| 5.3.1 | Reappoint Hans Hess as Member of the Compensation Committee | Mgmt | For | | For |
| 5.3.2 | Reappoint Stephan Bross as Member of the Compensation Committee | Mgmt | For | | For |
| 5.4 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | | For |
| 5.5 | Designate Andreas Keller as Independent Proxy | Mgmt | For | | For |
| 6.1 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 511,000 | Mgmt | For | | For |
| 6.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | | For |
| 6.3 | Approve Fixed Remuneration of Directors in the Amount of CHF 580,000 | Mgmt | For | | For |
| 6.4 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.1 Million | Mgmt | For | | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Logitech International SA

Meeting Date: 09/05/2018

Country: Switzerland

Primary Security ID: H50430232

Record Date: 08/30/2018

Meeting Type: Annual

Ticker: LOGN

Shares Voted: 33,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | | For |
| 3 | Appropriation of Retained Earnings and Declaration of Dividend | Mgmt | For | | For |
| 4 | Approve Creation of CHF 8.7 Million Pool of Authorized Capital Without Preemptive Rights | Mgmt | For | | For |
| 5 | Amend Articles of Incorporation Regarding the Convening of Shareholder Meetings | Mgmt | For | | For |
| 6 | Amend Articles of Incorporation Regarding the Maximum Number of Mandates that Members of the Board of Directors and Management Team May Accept for Charitable Organizations | Mgmt | For | | For |
| 7 | Approve Discharge of Board and Senior Management | Mgmt | For | | For |
| | Elections to the Board of Directors | Mgmt | | | |
| 8A | Elect Director Patrick Aebischer | Mgmt | For | | For |
| 8B | Elect Director Wendy Becker | Mgmt | For | | For |
| 8C | Elect Director Edouard Bugnion | Mgmt | For | | For |
| 8D | Elect Director Bracken Darrell | Mgmt | For | | For |
| 8E | Elect Director Guerrino De Luca | Mgmt | For | | For |
| 8F | Elect Director Didier Hirsch | Mgmt | For | | For |
| 8G | Elect Director Neil Hunt | Mgmt | For | | For |
| 8H | Elect Director Neela Montgomery | Mgmt | For | | For |
| 8I | Elect Director Dimitri Panayotopoulos | Mgmt | For | | For |
| 8J | Elect Director Lung Yeh | Mgmt | For | | For |
| 8K | Elect Director Marjorie Lao | Mgmt | For | | For |
| 9 | Elect Guerrino De Luca as Board Chairman | Mgmt | For | | For |
| | Elections to the Compensation Committee | Mgmt | | | |
| 10A | Appoint Edouard Bugnion as Member of the Compensation Committee | Mgmt | For | | For |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Logitech International SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 10B | Appoint Neil Hunt as Member of the Compensation Committee | Mgmt | For | | For |
| 10C | Appoint Dimitri Panayotopoulos as Member of the Compensation Committee | Mgmt | For | | For |
| 10D | Appoint Wendy Becker as Member of the Compensation Committee | Mgmt | For | | For |
| 11 | Approve Remuneration of Directors | Mgmt | For | | For |
| 12 | Approve Remuneration of the Group Management Team in the Amount of USD 23,700,000 | Mgmt | For | | For |
| 13 | Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2019 | Mgmt | For | | For |
| 14 | Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative | Mgmt | For | | For |
| A | Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions | Mgmt | For | | For |

Compagnie Financiere Richemont SA

Meeting Date: 09/10/2018

Country: Switzerland

Primary Security ID: H25662182

Record Date:

Meeting Type: Annual

Ticker: CFR

Shares Voted: 5,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | For |
| 2 | Approve Allocation of Income and Dividends of CHF 1.90 per Registered A Share and CHF 0.19 per Registered B Share | Mgmt | For | | For |
| 3 | Approve Discharge of Board of Directors | Mgmt | For | | For |
| 4.1 | Reelect Johann Rupert as Director and Board Chairman | Mgmt | For | | For |
| 4.2 | Reelect Josua Malherbe as Director | Mgmt | For | | Against |
| 4.3 | Reelect Nikesh Arora as Director | Mgmt | For | | For |
| 4.4 | Reelect Nicolas Bos as Director | Mgmt | For | | Against |
| 4.5 | Reelect Clay Brendish as Director | Mgmt | For | | For |
| 4.6 | Reelect Jean-Blaise Eckert as Director | Mgmt | For | | Against |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Compagnie Financiere Richemont SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.7 | Reelect Burkhart Grund as Director | Mgmt | For | | Against |
| 4.8 | Reelect Keyu Jin as Director | Mgmt | For | | For |
| 4.9 | Reelect Jerome Lambert as Director | Mgmt | For | | Against |
| 4.10 | Reelect Ruggero Magnoni as Director | Mgmt | For | | Against |
| 4.11 | Reelect Jeff Moss as Director | Mgmt | For | | For |
| 4.12 | Reelect Vesna Nevistic as Director | Mgmt | For | | For |
| 4.13 | Reelect Guillaume Pictet as Director | Mgmt | For | | For |
| 4.14 | Reelect Alan Quasha as Director | Mgmt | For | | Against |
| 4.15 | Reelect Maria Ramos as Director | Mgmt | For | | For |
| 4.16 | Reelect Anton Rupert as Director | Mgmt | For | | For |
| 4.17 | Reelect Jan Rupert as Director | Mgmt | For | | For |
| 4.18 | Reelect Gary Saage as Director | Mgmt | For | | Against |
| 4.19 | Reelect Cyrille Vigneron as Director | Mgmt | For | | Against |
| 4.20 | Elect Sophie Guieysse as Director | Mgmt | For | | For |
| 5.1 | Appoint Clay Brendish as Member of the Compensation Committee | Mgmt | For | | For |
| 5.2 | Appoint Guillaume Pictet as Member of the Compensation Committee | Mgmt | For | | For |
| 5.3 | Appoint Maria Ramos as Member of the Compensation Committee | Mgmt | For | | For |
| 5.4 | Appoint Keyu Jin as Member of the Compensation Committee | Mgmt | For | | For |
| 6 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | | Against |
| 7 | Designate Etude Gampert & Demierre as Independent Proxy | Mgmt | For | | For |
| 8.1 | Approve Maximum Remuneration of Directors in the Amount of CHF 8.9 Million | Mgmt | For | | Against |
| 8.2 | Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 15.8 Million | Mgmt | For | | Against |
| 8.3 | Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 15.8 Million | Mgmt | For | | Against |
| 9 | Transact Other Business (Voting) | Mgmt | For | | Against |

Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

Location(s): All Locations

Institution Account(s): All Institution Accounts

Clariant AG

Meeting Date: 10/16/2018

Country: Switzerland

Primary Security ID: H14843165

Record Date:

Meeting Type: Special

Ticker: CLN

Shares Voted: 40,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Abdullah Alissa as Director | Mgmt | For | | For |
| 1.2 | Elect Calum MacLean as Director | Mgmt | For | | For |
| 1.3 | Elect Geoffery Merszei as Director | Mgmt | For | | For |
| 1.4 | Elect Khaled Nahas as Director | Mgmt | For | | For |
| 2 | Elect Hariolf Kottmann as Board Chairman | Mgmt | For | | For |
| 3.1 | Appoint Abdullah Alissa as Member of the Compensation Committee | Mgmt | For | | For |
| 3.2 | Appoint Claudia Dyckerhoff as Member of the Compensation Committee | Mgmt | For | | For |
| 3.3 | Appoint Susanne Wamsler as Member of the Compensation Committee | Mgmt | For | | For |
| 4 | Approve Remuneration of Directors in the Amount of CHF 4 Million | Mgmt | For | | For |
| 5 | Amend Articles Re: Transitional Provision Related to Mandates of Members of the Board of Directors in Public Companies | Mgmt | For | | For |
| 6.1 | Additional Voting Instructions - Board of Directors Proposals (Voting) | Mgmt | For | | For |
| 6.2 | Additional Voting Instructions - Shareholder Proposals (Voting) | Mgmt | None | | For |