

# CAISSE DE PENSIONS AGRICOLE

## Primes payées par les employés 2008

### PLAN B

#### Application

Les taux des primes diffèrent entre hommes et femmes au sein d'un même plan d'assurance. Dans la première colonne de chaque page figure le salaire mensuel AVS. Dans les colonnes qui suivent, on trouvera les déductions en francs et en % pour tous les groupes d'âge sur les salaires AVS des employés.

Pour chaque employé il s'agira donc de déterminer le groupe d'âge d'après la colonne horizontale "année de naissance". Dans la colonne verticale correspondante "salaire mensuel AVS" on pourra lire la déduction mensuelle pour chaque employé.

Si des salaires supérieurs à ceux mentionnés dans le tableau sont versés, vous pourrez obtenir les renseignements concernant les déductions à faire auprès du secrétariat.

Les exploitations qui calculent les cotisations en pourcentage du salaire coordonné trouvent les tarifs et un exemple de calcul à la dernière page.

L'employeur est tenu de verser à son tour ses contributions sur les primes indiquées. Il n'a pas le droit de les facturer à ses employés.

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#### Important

##### Qui dois-je annoncer?

- Tous les employé(e)s extra familiales, dès le 1<sup>er</sup> janvier où ils atteignent l'âge de 18 ans révolus,
- recevant un salaire AVS supérieur à CHF 1'657.50 par mois (pour l'année 2008),
- avec un engagement de travail convenu pour plus de 3 mois ou qui dure plus de trois mois.

##### Qui ne dois-je pas annoncer?

Les membres de la famille de l'exploitant agricole qui collaborent sur l'exploitation:

- les parents de l'exploitant en ligne ascendante et descendante directe, ainsi que leur conjoint(e);

les gendres de l'exploitant qui, selon toute vraisemblance, reprendront l'exploitation à leur compte.

## Plan B Hommes

2008

saalaire	Année naiss.		Année naiss.		Année naiss.		Année naiss.		Année naiss.		Année naiss.	
AVS mens.	1990-1984		1983-1974		1973-1964		1963-1954		1953-1949		1948-1943	
1657.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	0.00	0.00%	0.00	0.00%	0.00	0.00%
1658.00	4.50	0.27%	15.90	0.96%	23.10	1.39%	32.90	1.98%	39.80	2.40%	35.00	2.11%
1700.00	4.50	0.26%	15.90	0.94%	23.10	1.36%	32.90	1.94%	39.80	2.34%	35.00	2.06%
1750.00	4.50	0.26%	15.90	0.91%	23.10	1.32%	32.90	1.88%	39.80	2.27%	35.00	2.00%
1800.00	4.50	0.25%	15.90	0.88%	23.10	1.28%	32.90	1.83%	39.80	2.21%	35.00	1.94%
1850.00	4.50	0.24%	15.90	0.86%	23.10	1.25%	32.90	1.78%	39.80	2.15%	35.00	1.89%
1900.00	4.50	0.24%	15.90	0.84%	23.10	1.22%	32.90	1.73%	39.80	2.09%	35.00	1.84%
1950.00	4.50	0.23%	15.90	0.82%	23.10	1.18%	32.90	1.69%	39.80	2.04%	35.00	1.79%
2000.00	4.50	0.23%	15.90	0.80%	23.10	1.16%	32.90	1.65%	39.80	1.99%	35.00	1.75%
2050.00	4.50	0.22%	15.90	0.78%	23.10	1.13%	32.90	1.60%	39.80	1.94%	35.00	1.71%
2100.00	4.50	0.21%	15.90	0.76%	23.10	1.10%	32.90	1.57%	39.80	1.90%	35.00	1.67%
2150.00	4.50	0.21%	15.90	0.74%	23.10	1.07%	32.90	1.53%	39.80	1.85%	35.00	1.63%
2200.00	4.50	0.20%	15.90	0.72%	23.10	1.05%	32.90	1.50%	39.80	1.81%	35.00	1.59%
2250.00	5.20	0.23%	18.20	0.81%	26.40	1.17%	37.60	1.67%	45.60	2.03%	40.00	1.78%
2300.00	6.00	0.26%	21.10	0.92%	30.60	1.33%	43.60	1.90%	52.80	2.30%	46.40	2.02%
2350.00	6.80	0.29%	24.00	1.02%	34.80	1.48%	49.50	2.11%	60.00	2.55%	52.70	2.24%
2400.00	7.70	0.32%	26.90	1.12%	39.00	1.63%	55.50	2.31%	67.20	2.80%	59.00	2.46%
2450.00	8.50	0.35%	29.80	1.22%	43.20	1.76%	61.40	2.51%	74.40	3.04%	65.40	2.67%
2500.00	9.30	0.37%	32.70	1.31%	47.30	1.89%	67.40	2.70%	81.60	3.26%	71.70	2.87%
2550.00	10.10	0.40%	35.50	1.39%	51.50	2.02%	73.30	2.87%	88.80	3.48%	78.00	3.06%
2600.00	10.90	0.42%	38.40	1.48%	55.70	2.14%	79.30	3.05%	96.00	3.69%	84.40	3.25%
2650.00	11.80	0.45%	41.30	1.56%	59.90	2.26%	85.20	3.22%	103.20	3.89%	90.70	3.42%
2700.00	12.60	0.47%	44.20	1.64%	64.10	2.37%	91.20	3.38%	110.40	4.09%	97.00	3.59%
2750.00	13.40	0.49%	47.10	1.71%	68.20	2.48%	97.10	3.53%	117.60	4.28%	103.40	3.76%
2800.00	14.20	0.51%	50.00	1.79%	72.40	2.59%	103.10	3.68%	124.80	4.46%	109.70	3.92%
2850.00	15.00	0.53%	52.80	1.85%	76.60	2.69%	109.00	3.82%	132.00	4.63%	116.00	4.07%
2900.00	15.90	0.55%	55.70	1.92%	80.80	2.79%	115.00	3.97%	139.20	4.80%	122.30	4.22%
2950.00	16.70	0.57%	58.60	1.99%	85.00	2.88%	120.90	4.10%	146.50	4.97%	128.70	4.36%
3000.00	17.50	0.58%	61.50	2.05%	89.10	2.97%	126.90	4.23%	153.70	5.12%	135.00	4.50%
3050.00	18.30	0.60%	64.40	2.11%	93.30	3.06%	132.80	4.35%	160.90	5.28%	141.30	4.63%
3100.00	19.10	0.62%	67.30	2.17%	97.50	3.15%	138.80	4.48%	168.10	5.42%	147.70	4.76%
3150.00	20.00	0.63%	70.10	2.23%	101.70	3.23%	144.70	4.59%	175.30	5.57%	154.00	4.89%
3200.00	20.80	0.65%	73.00	2.28%	105.90	3.31%	150.70	4.71%	182.50	5.70%	160.30	5.01%
3250.00	21.60	0.66%	75.90	2.34%	110.00	3.38%	156.60	4.82%	189.70	5.84%	166.70	5.13%
3300.00	22.40	0.68%	78.80	2.39%	114.20	3.46%	162.60	4.93%	196.90	5.97%	173.00	5.24%
3350.00	23.20	0.69%	81.70	2.44%	118.40	3.53%	168.50	5.03%	204.10	6.09%	179.30	5.35%
3400.00	24.10	0.71%	84.60	2.49%	122.60	3.61%	174.50	5.13%	211.30	6.21%	185.70	5.46%
3450.00	24.90	0.72%	87.40	2.53%	126.80	3.68%	180.40	5.23%	218.50	6.33%	192.00	5.57%
3500.00	25.70	0.73%	90.30	2.58%	130.90	3.74%	186.40	5.33%	225.70	6.45%	198.30	5.67%
3550.00	26.50	0.75%	93.20	2.63%	135.10	3.81%	192.30	5.42%	232.90	6.56%	204.70	5.77%
3600.00	27.30	0.76%	96.10	2.67%	139.30	3.87%	198.30	5.51%	240.10	6.67%	211.00	5.86%
3650.00	28.20	0.77%	99.00	2.71%	143.50	3.93%	204.20	5.59%	247.30	6.78%	217.30	5.95%
3700.00	29.00	0.78%	101.90	2.75%	147.70	3.99%	210.20	5.68%	254.50	6.88%	223.60	6.04%
3750.00	29.80	0.79%	104.70	2.79%	151.80	4.05%	216.10	5.76%	261.70	6.98%	230.00	6.13%
3800.00	30.60	0.81%	107.60	2.83%	156.00	4.11%	222.10	5.84%	268.90	7.08%	236.30	6.22%
3850.00	31.40	0.82%	110.50	2.87%	160.20	4.16%	228.00	5.92%	276.10	7.17%	242.60	6.30%
3900.00	32.30	0.83%	113.40	2.91%	164.40	4.22%	234.00	6.00%	283.40	7.27%	249.00	6.38%
3950.00	33.10	0.84%	116.30	2.94%	168.60	4.27%	239.90	6.07%	290.60	7.36%	255.30	6.46%
4000.00	33.90	0.85%	119.20	2.98%	172.70	4.32%	245.90	6.15%	297.80	7.45%	261.60	6.54%
4050.00	34.70	0.86%	122.00	3.01%	176.90	4.37%	251.80	6.22%	305.00	7.53%	268.00	6.62%
4100.00	35.50	0.87%	124.90	3.05%	181.10	4.42%	257.80	6.29%	312.20	7.61%	274.30	6.69%
4150.00	36.40	0.88%	127.80	3.08%	185.30	4.47%	263.70	6.35%	319.40	7.70%	280.60	6.76%
4200.00	37.20	0.89%	130.70	3.11%	189.50	4.51%	269.70	6.42%	326.60	7.78%	287.00	6.83%
4250.00	38.00	0.89%	133.60	3.14%	193.60	4.56%	275.60	6.48%	333.80	7.85%	293.30	6.90%
4300.00	38.80	0.90%	136.50	3.17%	197.80	4.60%	281.60	6.55%	341.00	7.93%	299.60	6.97%
4350.00	39.60	0.91%	139.40	3.20%	202.00	4.64%	287.50	6.61%	348.20	8.00%	305.90	7.03%
4400.00	40.50	0.92%	142.20	3.23%	206.20	4.69%	293.50	6.67%	355.40	8.08%	312.30	7.10%
4450.00	41.30	0.93%	145.10	3.26%	210.40	4.73%	299.40	6.73%	362.60	8.15%	318.60	7.16%
4500.00	42.10	0.94%	148.00	3.29%	214.50	4.77%	305.40	6.79%	369.80	8.22%	324.90	7.22%
4550.00	42.90	0.94%	150.90	3.32%	218.70	4.81%	311.30	6.84%	377.00	8.29%	331.30	7.28%
4600.00	43.80	0.95%	153.80	3.34%	222.90	4.85%	317.30	6.90%	384.20	8.35%	337.60	7.34%
4650.00	44.60	0.96%	156.70	3.37%	227.10	4.88%	323.20	6.95%	391.40	8.42%	343.90	7.40%
4700.00	45.40	0.97%	159.50	3.39%	231.30	4.92%	329.20	7.00%	398.60	8.48%	350.30	7.45%
4750.00	46.20	0.97%	162.40	3.42%	235.40	4.96%	335.10	7.05%	405.80	8.54%	356.60	7.51%
4800.00	47.00	0.98%	165.30	3.44%	239.60	4.99%	341.10	7.11%	413.10	8.61%	362.90	7.56%
4850.00	47.90	0.99%	168.20	3.47%	243.80	5.03%	347.00	7.15%	420.30	8.67%	369.30	7.61%
4900.00	48.70	0.99%	171.10	3.49%	248.00	5.06%	353.00	7.20%	427.50	8.72%	375.60	7.67%
4950.00	49.50	1.00%	174.00	3.52%	252.20	5.09%	358.90	7.25%	434.70	8.78%	381.90	7.72%
5000.00	50.30	1.01%	176.80	3.54%	256.30	5.13%	364.80	7.30%	441.90	8.84%	388.30	7.77%
5050.00	51.10	1.01%	179.70	3.56%	260.50	5.16%	370.80	7.34%	449.10	8.89%	394.60	7.81%
5100.00	52.00	1.02%	182.60	3.58%	264.70	5.19%	376.70	7.39%	456.30	8.95%	400.90	7.86%
5150.00	52.80	1.03%	185.50	3.60%	268.90	5.22%	382.70	7.43%	463.50	9.00%	407.20	7.91%
5200.00	53.60	1.03%	188.40	3.62%	273.10	5.25%	388.60	7.47%	470.70	9.05%	413.60	7.95%
5250.00	54.40	1.04%	191.30	3.64%	277.20	5.28%	394.60	7.52%	477.90	9.10%	419.90	8.00%
5300.00	55.20	1.04%	194.10	3.66%	281.40	5.31%	400.50	7.56%	485.10	9.15%	426.20	8.04%
5350.00	56.10	1.05%	197.00	3.68%	285.60	5.34%	406.50	7.60%	492.30	9.20%	432.60	8.09%
5400.00	56.90	1.05%	199.90	3.70%	289.80	5.37%	412.40	7.64%	499.50	9.25%	438.90	8.13%

## Plan B Hommes

2008

saire AVS mens.	Année nais. 1990-1984		Année nais. 1983-1974		Année nais. 1973-1964		Année nais. 1963-1954		Année nais. 1953-1949		Année nais. 1948-1943	
5450.00	57.70	1.06%	202.80	3.72%	294.00	5.39%	418.40	7.68%	506.70	9.30%	445.20	8.17%
5500.00	58.50	1.06%	205.70	3.74%	298.10	5.42%	424.30	7.71%	513.90	9.34%	451.60	8.21%
5550.00	59.30	1.07%	208.60	3.76%	302.30	5.45%	430.30	7.75%	521.10	9.39%	457.90	8.25%
5600.00	60.20	1.08%	211.40	3.78%	306.50	5.47%	436.20	7.79%	528.30	9.43%	464.20	8.29%
5650.00	61.00	1.08%	214.30	3.79%	310.70	5.50%	442.20	7.83%	535.50	9.48%	470.60	8.33%
5700.00	61.80	1.08%	217.20	3.81%	314.90	5.52%	448.10	7.86%	542.70	9.52%	476.90	8.37%
5750.00	62.60	1.09%	220.10	3.83%	319.00	5.55%	454.10	7.90%	550.00	9.57%	483.20	8.40%
5800.00	63.40	1.09%	223.00	3.84%	323.20	5.57%	460.00	7.93%	557.20	9.61%	489.50	8.44%
5850.00	64.30	1.10%	225.90	3.86%	327.40	5.60%	466.00	7.97%	564.40	9.65%	495.90	8.48%
5900.00	65.10	1.10%	228.70	3.88%	331.60	5.62%	471.90	8.00%	571.60	9.69%	502.20	8.51%
5950.00	65.90	1.11%	231.60	3.89%	335.80	5.64%	477.90	8.03%	578.80	9.73%	508.50	8.55%
6000.00	66.70	1.11%	234.50	3.91%	339.90	5.67%	483.80	8.06%	586.00	9.77%	514.90	8.58%
6050.00	67.50	1.12%	237.40	3.92%	344.10	5.69%	489.80	8.10%	593.20	9.80%	521.20	8.61%
6100.00	68.40	1.12%	240.30	3.94%	348.30	5.71%	495.70	8.13%	600.40	9.84%	527.50	8.65%
6150.00	69.20	1.13%	243.20	3.95%	352.50	5.73%	501.70	8.16%	607.60	9.88%	533.90	8.68%
6200.00	70.00	1.13%	246.00	3.97%	356.70	5.75%	507.60	8.19%	614.80	9.92%	540.20	8.71%
6250.00	70.80	1.13%	248.90	3.98%	360.80	5.77%	513.60	8.22%	622.00	9.95%	546.50	8.74%
6300.00	71.60	1.14%	251.80	4.00%	365.00	5.79%	519.50	8.25%	629.20	9.99%	552.90	8.78%
6350.00	72.50	1.14%	254.70	4.01%	369.20	5.81%	525.50	8.28%	636.40	10.02%	559.20	8.81%
6400.00	73.30	1.15%	257.60	4.03%	373.40	5.83%	531.40	8.30%	643.60	10.06%	565.50	8.84%
6450.00	74.10	1.15%	260.50	4.04%	377.60	5.85%	537.40	8.33%	650.80	10.09%	571.90	8.87%
6500.00	74.90	1.15%	263.30	4.05%	381.70	5.87%	543.30	8.36%	658.00	10.12%	578.20	8.90%
6550.00	75.70	1.16%	266.20	4.06%	385.90	5.89%	549.30	8.39%	665.20	10.16%	584.50	8.92%
6600.00	76.60	1.16%	269.10	4.08%	390.10	5.91%	555.20	8.41%	672.40	10.19%	590.80	8.95%
6650.00	77.40	1.16%	272.00	4.09%	394.30	5.93%	561.20	8.44%	679.70	10.22%	597.20	8.98%
6700.00	78.20	1.17%	274.90	4.10%	398.50	5.95%	567.10	8.46%	686.90	10.25%	603.50	9.01%
6750.00	79.00	1.17%	277.80	4.12%	402.60	5.96%	573.10	8.49%	694.10	10.28%	609.80	9.03%
6800.00	79.80	1.17%	280.60	4.13%	406.80	5.98%	579.00	8.51%	701.30	10.31%	616.20	9.06%
6850.00	80.70	1.18%	283.50	4.14%	411.00	6.00%	585.00	8.54%	708.50	10.34%	622.50	9.09%
6900.00	81.50	1.18%	286.40	4.15%	415.20	6.02%	590.90	8.56%	715.70	10.37%	628.80	9.11%
6950.00	82.30	1.18%	289.30	4.16%	419.40	6.03%	596.90	8.59%	722.90	10.40%	635.20	9.14%
7000.00	83.10	1.19%	292.20	4.17%	423.50	6.05%	602.80	8.61%	730.10	10.43%	641.50	9.16%
7050.00	84.00	1.19%	295.10	4.19%	427.70	6.07%	608.80	8.64%	737.30	10.46%	647.80	9.19%
7100.00	84.80	1.19%	297.90	4.20%	431.90	6.08%	614.70	8.66%	744.50	10.49%	654.20	9.21%
7150.00	85.60	1.20%	300.80	4.21%	436.10	6.10%	620.70	8.68%	751.70	10.51%	660.50	9.24%
7200.00	86.40	1.20%	303.70	4.22%	440.30	6.12%	626.60	8.70%	758.90	10.54%	666.80	9.26%
7250.00	87.20	1.20%	306.60	4.23%	444.40	6.13%	632.60	8.73%	766.10	10.57%	673.10	9.28%
7300.00	88.10	1.21%	309.50	4.24%	448.60	6.15%	638.50	8.75%	773.30	10.59%	679.50	9.31%
7350.00	88.90	1.21%	312.40	4.25%	452.80	6.16%	644.50	8.77%	780.50	10.62%	685.80	9.33%
7400.00	89.70	1.21%	315.30	4.26%	457.00	6.18%	650.40	8.79%	787.70	10.64%	692.10	9.35%
7450.00	90.50	1.21%	318.10	4.27%	461.20	6.19%	656.40	8.81%	794.90	10.67%	698.50	9.38%
7500.00	91.30	1.22%	321.00	4.28%	465.30	6.20%	662.30	8.83%	802.10	10.69%	704.80	9.40%
7550.00	92.20	1.22%	323.90	4.29%	469.50	6.22%	668.30	8.85%	809.40	10.72%	711.10	9.42%
7600.00	93.00	1.22%	326.80	4.30%	473.70	6.23%	674.20	8.87%	816.60	10.74%	717.50	9.44%
7650.00	93.80	1.23%	329.70	4.31%	477.90	6.25%	680.20	8.89%	823.80	10.77%	723.80	9.46%
7700.00	94.60	1.23%	332.60	4.32%	482.10	6.26%	686.10	8.91%	831.00	10.79%	730.10	9.48%
7750.00	95.40	1.23%	335.40	4.33%	486.20	6.27%	692.10	8.93%	838.20	10.82%	736.50	9.50%
7800.00	96.30	1.23%	338.30	4.34%	490.40	6.29%	698.00	8.95%	845.40	10.84%	742.80	9.52%
7850.00	97.10	1.24%	341.20	4.35%	494.60	6.30%	704.00	8.97%	852.60	10.86%	749.10	9.54%
7900.00	97.90	1.24%	344.10	4.36%	498.80	6.31%	709.90	8.99%	859.80	10.88%	755.50	9.56%
7950.00	98.70	1.24%	347.00	4.36%	503.00	6.33%	715.90	9.01%	867.00	10.91%	761.80	9.58%
8000.00	99.50	1.24%	349.90	4.37%	507.10	6.34%	721.80	9.02%	874.20	10.93%	768.10	9.60%
8050.00	100.40	1.25%	352.70	4.38%	511.30	6.35%	727.80	9.04%	881.40	10.95%	774.40	9.62%
8100.00	101.20	1.25%	355.60	4.39%	515.50	6.36%	733.70	9.06%	888.60	10.97%	780.80	9.64%
8150.00	102.00	1.25%	358.50	4.40%	519.70	6.38%	739.70	9.08%	895.80	10.99%	787.10	9.66%
8200.00	102.80	1.25%	361.40	4.41%	523.90	6.39%	745.60	9.09%	903.00	11.01%	793.40	9.68%
8250.00	103.60	1.26%	364.30	4.42%	528.00	6.40%	751.60	9.11%	910.20	11.03%	799.80	9.69%
8300.00	104.50	1.26%	367.20	4.42%	532.20	6.41%	757.50	9.13%	917.40	11.05%	806.10	9.71%
8350.00	105.30	1.26%	370.00	4.43%	536.40	6.42%	763.50	9.14%	924.60	11.07%	812.40	9.73%
8400.00	106.10	1.26%	372.90	4.44%	540.60	6.44%	769.40	9.16%	931.80	11.09%	818.80	9.75%
8450.00	106.90	1.27%	375.80	4.45%	544.80	6.45%	775.40	9.18%	939.00	11.11%	825.10	9.76%
8500.00	107.70	1.27%	378.70	4.46%	548.90	6.46%	781.30	9.19%	946.30	11.13%	831.40	9.78%
8550.00	108.60	1.27%	381.60	4.46%	553.10	6.47%	787.30	9.21%	953.50	11.15%	837.80	9.80%
8600.00	109.40	1.27%	384.50	4.47%	557.30	6.48%	793.20	9.22%	960.70	11.17%	844.10	9.82%
8650.00	110.20	1.27%	387.30	4.48%	561.50	6.49%	799.20	9.24%	967.90	11.19%	850.40	9.83%
8700.00	111.00	1.28%	390.20	4.49%	565.70	6.50%	805.10	9.25%	975.10	11.21%	856.70	9.85%
8750.00	111.80	1.28%	393.10	4.49%	569.80	6.51%	811.10	9.27%	982.30	11.23%	863.10	9.86%
8800.00	112.70	1.28%	396.00	4.50%	574.00	6.52%	817.00	9.28%	989.50	11.24%	869.40	9.88%
8850.00	113.50	1.28%	398.90	4.51%	578.20	6.53%	823.00	9.30%	996.70	11.26%	875.70	9.89%
8900.00	114.30	1.28%	401.80	4.51%	582.40	6.54%	828.90	9.31%	1'003.90	11.28%	882.10	9.91%
8950.00	115.10	1.29%	404.60	4.52%	586.60	6.55%	834.90	9.33%	1'011.10	11.30%	888.40	9.93%

## Plan B Hommes

2008

salaire AVS mens.	Année naiss. 1990-1984		Année naiss. 1983-1974		Année naiss. 1973-1964		Année naiss. 1963-1954		Année naiss. 1953-1949		Année naiss. 1948-1943	
9000.00	115.90	1.29%	407.50	4.53%	590.70	6.56%	840.80	9.34%	1'018.30	11.31%	894.70	9.94%
9050.00	116.80	1.29%	410.40	4.53%	594.90	6.57%	846.80	9.36%	1'025.50	11.33%	901.10	9.96%
9100.00	117.60	1.29%	413.30	4.54%	599.10	6.58%	852.70	9.37%	1'032.70	11.35%	907.40	9.97%
9150.00	118.40	1.29%	416.20	4.55%	603.30	6.59%	858.70	9.38%	1'039.90	11.37%	913.70	9.99%
9200.00	119.20	1.30%	419.10	4.56%	607.50	6.60%	864.60	9.40%	1'047.10	11.38%	920.10	10.00%
9250.00	120.10	1.30%	421.90	4.56%	611.60	6.61%	870.60	9.41%	1'054.30	11.40%	926.40	10.02%
9300.00	120.90	1.30%	424.80	4.57%	615.80	6.62%	876.50	9.42%	1'061.50	11.41%	932.70	10.03%
9350.00	121.70	1.30%	427.70	4.57%	620.00	6.63%	882.50	9.44%	1'068.70	11.43%	939.10	10.04%
9400.00	122.50	1.30%	430.60	4.58%	624.20	6.64%	888.40	9.45%	1'076.00	11.45%	945.40	10.06%
9450.00	123.30	1.30%	433.50	4.59%	628.40	6.65%	894.30	9.46%	1'083.20	11.46%	951.70	10.07%
9500.00	124.20	1.31%	436.40	4.59%	632.50	6.66%	900.30	9.48%	1'090.40	11.48%	958.00	10.08%
9550.00	125.00	1.31%	439.20	4.60%	636.70	6.67%	906.20	9.49%	1'097.60	11.49%	964.40	10.10%
9600.00	125.80	1.31%	442.10	4.61%	640.90	6.68%	912.20	9.50%	1'104.80	11.51%	970.70	10.11%
9650.00	126.60	1.31%	445.00	4.61%	645.10	6.68%	918.10	9.51%	1'112.00	11.52%	977.00	10.12%
9700.00	127.40	1.31%	447.90	4.62%	649.30	6.69%	924.10	9.53%	1'119.20	11.54%	983.40	10.14%
9750.00	128.30	1.32%	450.80	4.62%	653.40	6.70%	930.00	9.54%	1'126.40	11.55%	989.70	10.15%
9800.00	129.10	1.32%	453.70	4.63%	657.60	6.71%	936.00	9.55%	1'133.60	11.57%	996.00	10.16%
9850.00	129.90	1.32%	456.50	4.63%	661.80	6.72%	941.90	9.56%	1'140.80	11.58%	1'002.40	10.18%
9900.00	130.70	1.32%	459.40	4.64%	666.00	6.73%	947.90	9.57%	1'148.00	11.60%	1'008.70	10.19%
9950.00	131.50	1.32%	462.30	4.65%	670.20	6.74%	953.80	9.59%	1'155.20	11.61%	1'015.00	10.20%
10000.00	132.40	1.32%	465.20	4.65%	674.30	6.74%	959.80	9.60%	1'162.40	11.62%	1'021.40	10.21%
10050.00	133.20	1.33%	468.10	4.66%	678.50	6.75%	965.70	9.61%	1'169.60	11.64%	1'027.70	10.23%
10100.00	134.00	1.33%	471.00	4.66%	682.70	6.76%	971.70	9.62%	1'176.80	11.65%	1'034.00	10.24%
10150.00	134.80	1.33%	473.80	4.67%	686.90	6.77%	977.60	9.63%	1'184.00	11.67%	1'040.30	10.25%
10200.00	135.60	1.33%	476.70	4.67%	691.10	6.78%	983.60	9.64%	1'191.20	11.68%	1'046.70	10.26%
10250.00	136.50	1.33%	479.60	4.68%	695.20	6.78%	989.50	9.65%	1'198.40	11.69%	1'053.00	10.27%
10300.00	137.30	1.33%	482.50	4.68%	699.40	6.79%	995.50	9.67%	1'205.60	11.70%	1'059.30	10.28%
10350.00	138.10	1.33%	485.40	4.69%	703.60	6.80%	1'001.40	9.68%	1'212.90	11.72%	1'065.70	10.30%
10400.00	138.90	1.34%	488.30	4.70%	707.80	6.81%	1'007.40	9.69%	1'220.10	11.73%	1'072.00	10.31%
10450.00	139.70	1.34%	491.20	4.70%	712.00	6.81%	1'013.30	9.70%	1'227.30	11.74%	1'078.30	10.32%
10500.00	140.60	1.34%	494.00	4.70%	716.10	6.82%	1'019.30	9.71%	1'234.50	11.76%	1'084.70	10.33%
10550.00	141.40	1.34%	496.90	4.71%	720.30	6.83%	1'025.20	9.72%	1'241.70	11.77%	1'091.00	10.34%
10600.00	142.20	1.34%	499.80	4.72%	724.50	6.83%	1'031.20	9.73%	1'248.90	11.78%	1'097.30	10.35%
10650.00	143.00	1.34%	502.70	4.72%	728.70	6.84%	1'037.10	9.74%	1'256.10	11.79%	1'103.70	10.36%
10700.00	143.80	1.34%	505.60	4.73%	732.90	6.85%	1'043.10	9.75%	1'263.30	11.81%	1'110.00	10.37%
10750.00	144.70	1.35%	508.50	4.73%	737.00	6.86%	1'049.00	9.76%	1'270.50	11.82%	1'116.30	10.38%
10800.00	145.50	1.35%	511.30	4.73%	741.20	6.86%	1'055.00	9.77%	1'277.70	11.83%	1'122.70	10.40%
10850.00	146.30	1.35%	514.20	4.74%	745.40	6.87%	1'060.90	9.78%	1'284.90	11.84%	1'129.00	10.41%
10900.00	147.10	1.35%	517.10	4.74%	749.60	6.88%	1'066.90	9.79%	1'292.10	11.85%	1'135.30	10.42%
10950.00	147.90	1.35%	520.00	4.75%	753.80	6.88%	1'072.80	9.80%	1'299.30	11.87%	1'141.60	10.43%
11000.00	148.80	1.35%	522.90	4.75%	757.90	6.89%	1'078.80	9.81%	1'306.50	11.88%	1'148.00	10.44%
11050.00	149.60	1.35%	525.80	4.76%	762.10	6.90%	1'084.70	9.82%	1'313.70	11.89%	1'154.30	10.45%
11100.00	150.40	1.35%	528.60	4.76%	766.30	6.90%	1'090.70	9.83%	1'320.90	11.90%	1'160.60	10.46%
11150.00	151.20	1.36%	531.50	4.77%	770.50	6.91%	1'096.60	9.83%	1'328.10	11.91%	1'167.00	10.47%
11200.00	152.00	1.36%	534.40	4.77%	774.70	6.92%	1'102.60	9.84%	1'335.30	11.92%	1'173.30	10.48%
11250.00	152.90	1.36%	537.30	4.78%	778.80	6.92%	1'108.50	9.85%	1'342.60	11.93%	1'179.60	10.49%
11300.00	153.70	1.36%	540.20	4.78%	783.00	6.93%	1'114.50	9.86%	1'349.80	11.95%	1'186.00	10.50%
11350.00	154.50	1.36%	543.10	4.79%	787.20	6.94%	1'120.40	9.87%	1'357.00	11.96%	1'192.30	10.50%

## Plan B Femmes

2008

salaires	Année naiss.		Année naiss.		Année naiss.		Année naiss.		Année naiss.		Année naiss.	
AVS mens.	1990-1984		1983-1974		1973-1964		1963-1954		1953-1949		1948-1944	
1657.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	0.00	0.00%	0.00	0.00%	0.00	0.00%
1658.00	4.10	0.25%	15.40	0.93%	21.70	1.31%	30.70	1.85%	34.70	2.09%	32.10	1.94%
1700.00	4.10	0.24%	15.40	0.91%	21.70	1.28%	30.70	1.81%	34.70	2.04%	32.10	1.89%
1750.00	4.10	0.23%	15.40	0.88%	21.70	1.24%	30.70	1.75%	34.70	1.98%	32.10	1.83%
1800.00	4.10	0.23%	15.40	0.86%	21.70	1.21%	30.70	1.71%	34.70	1.93%	32.10	1.78%
1850.00	4.10	0.22%	15.40	0.83%	21.70	1.17%	30.70	1.66%	34.70	1.88%	32.10	1.74%
1900.00	4.10	0.22%	15.40	0.81%	21.70	1.14%	30.70	1.62%	34.70	1.83%	32.10	1.69%
1950.00	4.10	0.21%	15.40	0.79%	21.70	1.11%	30.70	1.57%	34.70	1.78%	32.10	1.65%
2000.00	4.10	0.21%	15.40	0.77%	21.70	1.09%	30.70	1.54%	34.70	1.74%	32.10	1.61%
2050.00	4.10	0.20%	15.40	0.75%	21.70	1.06%	30.70	1.50%	34.70	1.69%	32.10	1.57%
2100.00	4.10	0.20%	15.40	0.73%	21.70	1.03%	30.70	1.46%	34.70	1.65%	32.10	1.53%
2150.00	4.10	0.19%	15.40	0.72%	21.70	1.01%	30.70	1.43%	34.70	1.61%	32.10	1.49%
2200.00	4.10	0.19%	15.40	0.70%	21.70	0.99%	30.70	1.40%	34.70	1.58%	32.10	1.46%
2250.00	4.70	0.21%	17.60	0.78%	24.80	1.10%	35.20	1.56%	39.80	1.77%	36.80	1.64%
2300.00	5.40	0.23%	20.40	0.89%	28.80	1.25%	40.70	1.77%	46.10	2.00%	42.60	1.85%
2350.00	6.20	0.26%	23.20	0.99%	32.70	1.39%	46.30	1.97%	52.30	2.23%	48.40	2.06%
2400.00	6.90	0.29%	26.00	1.08%	36.60	1.53%	51.90	2.16%	58.60	2.44%	54.20	2.26%
2450.00	7.60	0.31%	28.80	1.18%	40.50	1.65%	57.40	2.34%	64.90	2.65%	60.00	2.45%
2500.00	8.40	0.34%	31.50	1.26%	44.50	1.78%	63.00	2.52%	71.20	2.85%	65.80	2.63%
2550.00	9.10	0.36%	34.30	1.35%	48.40	1.90%	68.50	2.69%	77.50	3.04%	71.60	2.81%
2600.00	9.90	0.38%	37.10	1.43%	52.30	2.01%	74.10	2.85%	83.80	3.22%	77.50	2.98%
2650.00	10.60	0.40%	39.90	1.51%	56.30	2.12%	79.70	3.01%	90.10	3.40%	83.30	3.14%
2700.00	11.30	0.42%	42.70	1.58%	60.20	2.23%	85.20	3.16%	96.40	3.57%	89.10	3.30%
2750.00	12.10	0.44%	45.50	1.65%	64.10	2.33%	90.80	3.30%	102.60	3.73%	94.90	3.45%
2800.00	12.80	0.46%	48.20	1.72%	68.00	2.43%	96.30	3.44%	108.90	3.89%	100.70	3.60%
2850.00	13.60	0.48%	51.00	1.79%	72.00	2.53%	101.90	3.58%	115.20	4.04%	106.50	3.74%
2900.00	14.30	0.49%	53.80	1.86%	75.90	2.62%	107.50	3.71%	121.50	4.19%	112.30	3.87%
2950.00	15.10	0.51%	56.60	1.92%	79.80	2.71%	113.00	3.83%	127.80	4.33%	118.10	4.00%
3000.00	15.80	0.53%	59.40	1.98%	83.70	2.79%	118.60	3.95%	134.10	4.47%	124.00	4.13%
3050.00	16.50	0.54%	62.20	2.04%	87.70	2.88%	124.10	4.07%	140.40	4.60%	129.80	4.26%
3100.00	17.30	0.56%	65.00	2.10%	91.60	2.95%	129.70	4.18%	146.70	4.73%	135.60	4.37%
3150.00	18.00	0.57%	67.70	2.15%	95.50	3.03%	135.30	4.30%	152.90	4.85%	141.40	4.49%
3200.00	18.80	0.59%	70.50	2.20%	99.50	3.11%	140.80	4.40%	159.20	4.98%	147.20	4.60%
3250.00	19.50	0.60%	73.30	2.26%	103.40	3.18%	146.40	4.50%	165.50	5.09%	153.00	4.71%
3300.00	20.20	0.61%	76.10	2.31%	107.30	3.25%	152.00	4.61%	171.80	5.21%	158.80	4.81%
3350.00	21.00	0.63%	78.90	2.36%	111.20	3.32%	157.50	4.70%	178.10	5.32%	164.60	4.91%
3400.00	21.70	0.64%	81.70	2.40%	115.20	3.39%	163.10	4.80%	184.40	5.42%	170.50	5.01%
3450.00	22.50	0.65%	84.50	2.45%	119.10	3.45%	168.60	4.89%	190.70	5.53%	176.30	5.11%
3500.00	23.20	0.66%	87.20	2.49%	123.00	3.51%	174.20	4.98%	197.00	5.63%	182.10	5.20%
3550.00	23.90	0.67%	90.00	2.54%	127.00	3.58%	179.80	5.06%	203.20	5.72%	187.90	5.29%
3600.00	24.70	0.69%	92.80	2.58%	130.90	3.64%	185.30	5.15%	209.50	5.82%	193.70	5.38%
3650.00	25.40	0.70%	95.60	2.62%	134.80	3.69%	190.90	5.23%	215.80	5.91%	199.50	5.47%
3700.00	26.20	0.71%	98.40	2.66%	138.70	3.75%	196.40	5.31%	222.10	6.00%	205.30	5.55%
3750.00	26.90	0.72%	101.20	2.70%	142.70	3.81%	202.00	5.39%	228.40	6.09%	211.10	5.63%
3800.00	27.60	0.73%	103.90	2.73%	146.60	3.86%	207.60	5.46%	234.70	6.18%	217.00	5.71%
3850.00	28.40	0.74%	106.70	2.77%	150.50	3.91%	213.10	5.54%	241.00	6.26%	222.80	5.79%
3900.00	29.10	0.75%	109.50	2.81%	154.40	3.96%	218.70	5.61%	247.30	6.34%	228.60	5.86%
3950.00	29.90	0.76%	112.30	2.84%	158.40	4.01%	224.20	5.68%	253.50	6.42%	234.40	5.93%
4000.00	30.60	0.77%	115.10	2.88%	162.30	4.06%	229.80	5.75%	259.80	6.50%	240.20	6.01%
4050.00	31.30	0.77%	117.90	2.91%	166.20	4.10%	235.40	5.81%	266.10	6.57%	246.00	6.07%
4100.00	32.10	0.78%	120.70	2.94%	170.20	4.15%	240.90	5.88%	272.40	6.64%	251.80	6.14%
4150.00	32.80	0.79%	123.40	2.97%	174.10	4.20%	246.50	5.94%	278.70	6.72%	257.60	6.21%
4200.00	33.60	0.80%	126.20	3.00%	178.00	4.24%	252.00	6.00%	285.00	6.79%	263.50	6.27%
4250.00	34.30	0.81%	129.00	3.04%	181.90	4.28%	257.60	6.06%	291.30	6.85%	269.30	6.34%
4300.00	35.00	0.81%	131.80	3.07%	185.90	4.32%	263.20	6.12%	297.50	6.92%	275.10	6.40%
4350.00	35.80	0.82%	134.60	3.09%	189.80	4.36%	268.70	6.18%	303.80	6.98%	280.90	6.46%
4400.00	36.50	0.83%	137.40	3.12%	193.70	4.40%	274.30	6.23%	310.10	7.05%	286.70	6.52%
4450.00	37.30	0.84%	140.10	3.15%	197.60	4.44%	279.90	6.29%	316.40	7.11%	292.50	6.57%
4500.00	38.00	0.84%	142.90	3.18%	201.60	4.48%	285.40	6.34%	322.70	7.17%	298.30	6.63%
4550.00	38.70	0.85%	145.70	3.20%	205.50	4.52%	291.00	6.40%	329.00	7.23%	304.10	6.68%
4600.00	39.50	0.86%	148.50	3.23%	209.40	4.55%	296.50	6.45%	335.30	7.29%	310.00	6.74%
4650.00	40.20	0.86%	151.30	3.25%	213.40	4.59%	302.10	6.50%	341.60	7.35%	315.80	6.79%
4700.00	41.00	0.87%	154.10	3.28%	217.30	4.62%	307.70	6.55%	347.80	7.40%	321.60	6.84%
4750.00	41.70	0.88%	156.90	3.30%	221.20	4.66%	313.20	6.59%	354.10	7.45%	327.40	6.89%
4800.00	42.50	0.89%	159.60	3.33%	225.10	4.69%	318.80	6.64%	360.40	7.51%	333.20	6.94%
4850.00	43.20	0.89%	162.40	3.35%	229.10	4.72%	324.30	6.69%	366.70	7.56%	339.00	6.99%
4900.00	43.90	0.90%	165.20	3.37%	233.00	4.76%	329.90	6.73%	373.00	7.61%	344.80	7.04%
4950.00	44.70	0.90%	168.00	3.39%	236.90	4.79%	335.50	6.78%	379.30	7.66%	350.60	7.08%
5000.00	45.40	0.91%	170.80	3.42%	240.80	4.82%	341.00	6.82%	385.60	7.71%	356.50	7.13%
5050.00	46.20	0.91%	173.60	3.44%	244.80	4.85%	346.60	6.86%	391.90	7.76%	362.30	7.17%
5100.00	46.90	0.92%	176.40	3.46%	248.70	4.88%	352.10	6.90%	398.10	7.81%	368.10	7.22%
5150.00	47.60	0.92%	179.10	3.48%	252.60	4.90%	357.70	6.95%	404.40	7.85%	373.90	7.26%
5200.00	48.40	0.93%	181.90	3.50%	256.60	4.93%	363.30	6.99%	410.70	7.90%	379.70	7.30%
5250.00	49.10	0.94%	184.70	3.52%	260.50	4.96%	368.80	7.02%	417.00	7.94%	385.50	7.34%
5300.00	49.90	0.94%	187.50	3.54%	264.40	4.99%	374.40	7.06%	423.30	7.99%	391.30	7.38%
5350.00	50.60	0.95%	190.30	3.56%	268.30	5.01%	379.90	7.10%	429.60	8.03%	397.10	7.42%
5400.00	51.30	0.95%	193.10	3.58%	272.30	5.04%	385.50	7.14%	435.90	8.07%	403.00	7.46%

## Plan B Femmes

2008

salaires	Année naiss.		Année naiss.		Année naiss.		Année naiss.		Année naiss.		Année naiss.	
AVS mens.	1990-1984		1983-1974		1973-1964		1963-1954		1953-1949		1948-1944	
5450.00	52.10	0.96%	195.80	3.59%	276.20	5.07%	391.10	7.18%	442.20	8.11%	408.80	7.50%
5500.00	52.80	0.96%	198.60	3.61%	280.10	5.09%	396.60	7.21%	448.40	8.15%	414.60	7.54%
5550.00	53.60	0.97%	201.40	3.63%	284.00	5.12%	402.20	7.25%	454.70	8.19%	420.40	7.57%
5600.00	54.30	0.97%	204.20	3.65%	288.00	5.14%	407.80	7.28%	461.00	8.23%	426.20	7.61%
5650.00	55.00	0.97%	207.00	3.66%	291.90	5.17%	413.30	7.32%	467.30	8.27%	432.00	7.65%
5700.00	55.80	0.98%	209.80	3.68%	295.80	5.19%	418.90	7.35%	473.60	8.31%	437.80	7.68%
5750.00	56.50	0.98%	212.60	3.70%	299.80	5.21%	424.40	7.38%	479.90	8.35%	443.60	7.71%
5800.00	57.30	0.99%	215.30	3.71%	303.70	5.24%	430.00	7.41%	486.20	8.38%	449.50	7.75%
5850.00	58.00	0.99%	218.10	3.73%	307.60	5.26%	435.60	7.45%	492.50	8.42%	455.30	7.78%
5900.00	58.70	0.99%	220.90	3.74%	311.50	5.28%	441.10	7.48%	498.70	8.45%	461.10	7.82%
5950.00	59.50	1.00%	223.70	3.76%	315.50	5.30%	446.70	7.51%	505.00	8.49%	466.90	7.85%
6000.00	60.20	1.00%	226.50	3.78%	319.40	5.32%	452.20	7.54%	511.30	8.52%	472.70	7.88%
6050.00	61.00	1.01%	229.30	3.79%	323.30	5.34%	457.80	7.57%	517.60	8.56%	478.50	7.91%
6100.00	61.70	1.01%	232.00	3.80%	327.20	5.36%	463.40	7.60%	523.90	8.59%	484.30	7.94%
6150.00	62.40	1.01%	234.80	3.82%	331.20	5.39%	468.90	7.62%	530.20	8.62%	490.10	7.97%
6200.00	63.20	1.02%	237.60	3.83%	335.10	5.40%	474.50	7.65%	536.50	8.65%	496.00	8.00%
6250.00	63.90	1.02%	240.40	3.85%	339.00	5.42%	480.00	7.68%	542.80	8.68%	501.80	8.03%
6300.00	64.70	1.03%	243.20	3.86%	343.00	5.44%	485.60	7.71%	549.00	8.71%	507.60	8.06%
6350.00	65.40	1.03%	246.00	3.87%	346.90	5.46%	491.20	7.74%	555.30	8.74%	513.40	8.09%
6400.00	66.10	1.03%	248.80	3.89%	350.80	5.48%	496.70	7.76%	561.60	8.78%	519.20	8.11%
6450.00	66.90	1.04%	251.50	3.90%	354.70	5.50%	502.30	7.79%	567.90	8.80%	525.00	8.14%
6500.00	67.60	1.04%	254.30	3.91%	358.70	5.52%	507.80	7.81%	574.20	8.83%	530.80	8.17%
6550.00	68.40	1.04%	257.10	3.93%	362.60	5.54%	513.40	7.84%	580.50	8.86%	536.60	8.19%
6600.00	69.10	1.05%	259.90	3.94%	366.50	5.55%	519.00	7.86%	586.80	8.89%	542.50	8.22%
6650.00	69.90	1.05%	262.70	3.95%	370.40	5.57%	524.50	7.89%	593.10	8.92%	548.30	8.25%
6700.00	70.60	1.05%	265.50	3.96%	374.40	5.59%	530.10	7.91%	599.30	8.94%	554.10	8.27%
6750.00	71.30	1.06%	268.30	3.97%	378.30	5.60%	535.70	7.94%	605.60	8.97%	559.90	8.29%
6800.00	72.10	1.06%	271.00	3.99%	382.20	5.62%	541.20	7.96%	611.90	9.00%	565.70	8.32%
6850.00	72.80	1.06%	273.80	4.00%	386.20	5.64%	546.80	7.98%	618.20	9.02%	571.50	8.34%
6900.00	73.60	1.07%	276.60	4.01%	390.10	5.65%	552.30	8.00%	624.50	9.05%	577.30	8.37%
6950.00	74.30	1.07%	279.40	4.02%	394.00	5.67%	557.90	8.03%	630.80	9.08%	583.10	8.39%
7000.00	75.00	1.07%	282.20	4.03%	397.90	5.68%	563.50	8.05%	637.10	9.10%	589.00	8.41%
7050.00	75.80	1.08%	285.00	4.04%	401.90	5.70%	569.00	8.07%	643.40	9.13%	594.80	8.44%
7100.00	76.50	1.08%	287.70	4.05%	405.80	5.72%	574.60	8.09%	649.60	9.15%	600.60	8.46%
7150.00	77.30	1.08%	290.50	4.06%	409.70	5.73%	580.10	8.11%	655.90	9.17%	606.40	8.48%
7200.00	78.00	1.08%	293.30	4.07%	413.60	5.74%	585.70	8.13%	662.20	9.20%	612.20	8.50%
7250.00	78.70	1.09%	296.10	4.08%	417.60	5.76%	591.30	8.16%	668.50	9.22%	618.00	8.52%
7300.00	79.50	1.09%	298.90	4.09%	421.50	5.77%	596.80	8.18%	674.80	9.24%	623.80	8.55%
7350.00	80.20	1.09%	301.70	4.10%	425.40	5.79%	602.40	8.20%	681.10	9.27%	629.60	8.57%
7400.00	81.00	1.09%	304.50	4.11%	429.40	5.80%	607.90	8.21%	687.40	9.29%	635.50	8.59%
7450.00	81.70	1.10%	307.20	4.12%	433.30	5.82%	613.50	8.23%	693.70	9.31%	641.30	8.61%
7500.00	82.40	1.10%	310.00	4.13%	437.20	5.83%	619.10	8.25%	699.90	9.33%	647.10	8.63%
7550.00	83.20	1.10%	312.80	4.14%	441.10	5.84%	624.60	8.27%	706.20	9.35%	652.90	8.65%
7600.00	83.90	1.10%	315.60	4.15%	445.10	5.86%	630.20	8.29%	712.50	9.38%	658.70	8.67%
7650.00	84.70	1.11%	318.40	4.16%	449.00	5.87%	635.70	8.31%	718.80	9.40%	664.50	8.69%
7700.00	85.40	1.11%	321.20	4.17%	452.90	5.88%	641.30	8.33%	725.10	9.42%	670.30	8.71%
7750.00	86.10	1.11%	324.00	4.18%	456.80	5.89%	646.90	8.35%	731.40	9.44%	676.10	8.72%
7800.00	86.90	1.11%	326.70	4.19%	460.80	5.91%	652.40	8.36%	737.70	9.46%	682.00	8.74%
7850.00	87.60	1.12%	329.50	4.20%	464.70	5.92%	658.00	8.38%	744.00	9.48%	687.80	8.76%
7900.00	88.40	1.12%	332.30	4.21%	468.60	5.93%	663.60	8.40%	750.20	9.50%	693.60	8.78%
7950.00	89.10	1.12%	335.10	4.22%	472.60	5.94%	669.10	8.42%	756.50	9.52%	699.40	8.80%
8000.00	89.80	1.12%	337.90	4.22%	476.50	5.96%	674.70	8.43%	762.80	9.54%	705.20	8.82%
8050.00	90.60	1.13%	340.70	4.23%	480.40	5.97%	680.20	8.45%	769.10	9.55%	711.00	8.83%
8100.00	91.30	1.13%	343.40	4.24%	484.30	5.98%	685.80	8.47%	775.40	9.57%	716.80	8.85%
8150.00	92.10	1.13%	346.20	4.25%	488.30	5.99%	691.40	8.48%	781.70	9.59%	722.60	8.87%
8200.00	92.80	1.13%	349.00	4.26%	492.20	6.00%	696.90	8.50%	788.00	9.61%	728.50	8.88%
8250.00	93.50	1.13%	351.80	4.26%	496.10	6.01%	702.50	8.52%	794.30	9.63%	734.30	8.90%
8300.00	94.30	1.14%	354.60	4.27%	500.00	6.02%	708.00	8.53%	800.50	9.64%	740.10	8.92%
8350.00	95.00	1.14%	357.40	4.28%	504.00	6.04%	713.60	8.55%	806.80	9.66%	745.90	8.93%
8400.00	95.80	1.14%	360.20	4.29%	507.90	6.05%	719.20	8.56%	813.10	9.68%	751.70	8.95%
8450.00	96.50	1.14%	362.90	4.29%	511.80	6.06%	724.70	8.58%	819.40	9.70%	757.50	8.96%
8500.00	97.30	1.14%	365.70	4.30%	515.80	6.07%	730.30	8.59%	825.70	9.71%	763.30	8.98%
8550.00	98.00	1.15%	368.50	4.31%	519.70	6.08%	735.80	8.61%	832.00	9.73%	769.10	9.00%
8600.00	98.70	1.15%	371.30	4.32%	523.60	6.09%	741.40	8.62%	838.30	9.75%	775.00	9.01%
8650.00	99.50	1.15%	374.10	4.32%	527.50	6.10%	747.00	8.64%	844.60	9.76%	780.80	9.03%
8700.00	100.20	1.15%	376.90	4.33%	531.50	6.11%	752.50	8.65%	850.80	9.78%	786.60	9.04%
8750.00	101.00	1.15%	379.60	4.34%	535.40	6.12%	758.10	8.66%	857.10	9.80%	792.40	9.06%
8800.00	101.70	1.16%	382.40	4.35%	539.30	6.13%	763.60	8.68%	863.40	9.81%	798.20	9.07%
8850.00	102.40	1.16%	385.20	4.35%	543.20	6.14%	769.20	8.69%	869.70	9.83%	804.00	9.08%
8900.00	103.20	1.16%	388.00	4.36%	547.20	6.15%	774.80	8.71%	876.00	9.84%	809.80	9.10%
8950.00	103.90	1.16%	390.80	4.37%	551.10	6.16%	780.30	8.72%	882.30	9.86%	815.60	9.11%

## Plan B Femmes

2008

salaires	Année naiss.		Année naiss.		Année naiss.		Année naiss.		Année naiss.		Année naiss.	
AVS mens.	1990-1984		1983-1974		1973-1964		1963-1954		1953-1949		1948-1944	
9000.00	104.70	1.16%	393.60	4.37%	555.00	6.17%	785.90	8.73%	888.60	9.87%	821.50	9.13%
9050.00	105.40	1.16%	396.40	4.38%	559.00	6.18%	791.50	8.75%	894.90	9.89%	827.30	9.14%
9100.00	106.10	1.17%	399.10	4.39%	562.90	6.19%	797.00	8.76%	901.10	9.90%	833.10	9.15%
9150.00	106.90	1.17%	401.90	4.39%	566.80	6.19%	802.60	8.77%	907.40	9.92%	838.90	9.17%
9200.00	107.60	1.17%	404.70	4.40%	570.70	6.20%	808.10	8.78%	913.70	9.93%	844.70	9.18%
9250.00	108.40	1.17%	407.50	4.41%	574.70	6.21%	813.70	8.80%	920.00	9.95%	850.50	9.19%
9300.00	109.10	1.17%	410.30	4.41%	578.60	6.22%	819.30	8.81%	926.30	9.96%	856.30	9.21%
9350.00	109.80	1.17%	413.10	4.42%	582.50	6.23%	824.80	8.82%	932.60	9.97%	862.10	9.22%
9400.00	110.60	1.18%	415.90	4.42%	586.40	6.24%	830.40	8.83%	938.90	9.99%	868.00	9.23%
9450.00	111.30	1.18%	418.60	4.43%	590.40	6.25%	835.90	8.85%	945.10	10.00%	873.80	9.25%
9500.00	112.10	1.18%	421.40	4.44%	594.30	6.26%	841.50	8.86%	951.40	10.01%	879.60	9.26%
9550.00	112.80	1.18%	424.20	4.44%	598.20	6.26%	847.10	8.87%	957.70	10.03%	885.40	9.27%
9600.00	113.50	1.18%	427.00	4.45%	602.20	6.27%	852.60	8.88%	964.00	10.04%	891.20	9.28%
9650.00	114.30	1.18%	429.80	4.45%	606.10	6.28%	858.20	8.89%	970.30	10.05%	897.00	9.30%
9700.00	115.00	1.19%	432.60	4.46%	610.00	6.29%	863.70	8.90%	976.60	10.07%	902.80	9.31%
9750.00	115.80	1.19%	435.30	4.46%	613.90	6.30%	869.30	8.92%	982.90	10.08%	908.60	9.32%
9800.00	116.50	1.19%	438.10	4.47%	617.90	6.31%	874.90	8.93%	989.20	10.09%	914.50	9.33%
9850.00	117.20	1.19%	440.90	4.48%	621.80	6.31%	880.40	8.94%	995.40	10.11%	920.30	9.34%
9900.00	118.00	1.19%	443.70	4.48%	625.70	6.32%	886.00	8.95%	1'001.70	10.12%	926.10	9.35%
9950.00	118.70	1.19%	446.50	4.49%	629.60	6.33%	891.50	8.96%	1'008.00	10.13%	931.90	9.37%
10000.00	119.50	1.20%	449.30	4.49%	633.60	6.34%	897.10	8.97%	1'014.30	10.14%	937.70	9.38%
10050.00	120.20	1.20%	452.10	4.50%	637.50	6.34%	902.70	8.98%	1'020.60	10.16%	943.50	9.39%
10100.00	120.90	1.20%	454.80	4.50%	641.40	6.35%	908.20	8.99%	1'026.90	10.17%	949.30	9.40%
10150.00	121.70	1.20%	457.60	4.51%	645.40	6.36%	913.80	9.00%	1'033.20	10.18%	955.10	9.41%
10200.00	122.40	1.20%	460.40	4.51%	649.30	6.37%	919.40	9.01%	1'039.50	10.19%	961.00	9.42%
10250.00	123.20	1.20%	463.20	4.52%	653.20	6.37%	924.90	9.02%	1'045.70	10.20%	966.80	9.43%
10300.00	123.90	1.20%	466.00	4.52%	657.10	6.38%	930.50	9.03%	1'052.00	10.21%	972.60	9.44%
10350.00	124.60	1.20%	468.80	4.53%	661.10	6.39%	936.00	9.04%	1'058.30	10.23%	978.40	9.45%
10400.00	125.40	1.21%	471.50	4.53%	665.00	6.39%	941.60	9.05%	1'064.60	10.24%	984.20	9.46%
10450.00	126.10	1.21%	474.30	4.54%	668.90	6.40%	947.20	9.06%	1'070.90	10.25%	990.00	9.47%
10500.00	126.90	1.21%	477.10	4.54%	672.80	6.41%	952.70	9.07%	1'077.20	10.26%	995.80	9.48%
10550.00	127.60	1.21%	479.90	4.55%	676.80	6.42%	958.30	9.08%	1'083.50	10.27%	1'001.60	9.49%
10600.00	128.40	1.21%	482.70	4.55%	680.70	6.42%	963.80	9.09%	1'089.80	10.28%	1'007.50	9.50%
10650.00	129.10	1.21%	485.50	4.56%	684.60	6.43%	969.40	9.10%	1'096.00	10.29%	1'013.30	9.51%
10700.00	129.80	1.21%	488.30	4.56%	688.60	6.44%	975.00	9.11%	1'102.30	10.30%	1'019.10	9.52%
10750.00	130.60	1.21%	491.00	4.57%	692.50	6.44%	980.50	9.12%	1'108.60	10.31%	1'024.90	9.53%
10800.00	131.30	1.22%	493.80	4.57%	696.40	6.45%	986.10	9.13%	1'114.90	10.32%	1'030.70	9.54%
10850.00	132.10	1.22%	496.60	4.58%	700.30	6.45%	991.60	9.14%	1'121.20	10.33%	1'036.50	9.55%
10900.00	132.80	1.22%	499.40	4.58%	704.30	6.46%	997.20	9.15%	1'127.50	10.34%	1'042.30	9.56%
10950.00	133.50	1.22%	502.20	4.59%	708.20	6.47%	1'002.80	9.16%	1'133.80	10.35%	1'048.10	9.57%
11000.00	134.30	1.22%	505.00	4.59%	712.10	6.47%	1'008.30	9.17%	1'140.10	10.36%	1'054.00	9.58%
11050.00	135.00	1.22%	507.80	4.60%	716.00	6.48%	1'013.90	9.18%	1'146.30	10.37%	1'059.80	9.59%
11100.00	135.80	1.22%	510.50	4.60%	720.00	6.49%	1'019.40	9.18%	1'152.60	10.38%	1'065.60	9.60%
11150.00	136.50	1.22%	513.30	4.60%	723.90	6.49%	1'025.00	9.19%	1'158.90	10.39%	1'071.40	9.61%
11200.00	137.20	1.23%	516.10	4.61%	727.80	6.50%	1'030.60	9.20%	1'165.20	10.40%	1'077.20	9.62%
11250.00	138.00	1.23%	518.90	4.61%	731.80	6.50%	1'036.10	9.21%	1'171.50	10.41%	1'083.00	9.63%
11300.00	138.70	1.23%	521.70	4.62%	735.70	6.51%	1'041.70	9.22%	1'177.80	10.42%	1'088.80	9.64%
11350.00	139.50	1.23%	524.50	4.62%	739.60	6.52%	1'047.30	9.23%	1'184.10	10.43%	1'094.60	9.64%

# Cotisations en % du salaire coordonné

En 2008, le seuil d'entrée s'élève à CHF 1'657.50/mois pour le LPP. Jusqu'à la frontière de CHF 2'210.00/mois le salaire à assurer au minimum s'élève à CHF 276.25/mois. Le nouveau montant de coordination est CHF 1'933.75/mois.

## Exemple 1:

salaire AVS	CHF	1'700.00
./ . seuil d'entrée	CHF	<u>1'657.50</u>
= salaire coordonné minimum	<b>CHF</b>	<b>276.25</b>

## Exemple 2:

salaire AVS	CHF	2'000.00
./ . seuil d'entrée	CHF	<u>1'657.50</u>
= salaire coordonné minimum	<b>CHF</b>	<b>276.25</b>

## Exemple 3:

salaire AVS	CHF	2'550.00
./ . montant de coord.	CHF	<u>1'933.75</u>
= salaire coordonné	<b>CHF</b>	<b>616.25</b>

Année de naissance	Prime 100%	Cotisation de l'employé %
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### Hommes

1990-1984	3.28%	1.64%
1983-1974	11.53%	5.77%
1973-1964	16.72%	8.36%
1963-1954	23.80%	11.90%
1953-1949	28.82%	14.41%
1948-1943	25.32%	12.66%

### Femmes

1990-1984	2.96%	1.48%
1983-1974	11.14%	5.57%
1973-1964	15.71%	7.85%
1963-1954	22.24%	11.12%
1953-1949	25.15%	12.57%
1948-1944	23.25%	11.63%

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## Important

### Entrée en service

Annoncez chaque employé(e) au moyen de la carte d'annonce d'entrée à la Fondation de la Caisse de pension de l'agriculture suisse (en suite FCPAS). Nous ferons les démarches nécessaires pour assurer le transfert d'un éventuel capital de libre passage de l'ancienne caisse de pension. Vous pouvez obtenir des cartes d'annonce au secrétariat de l'organisation gérant l'assurance globale de votre canton.

### Fin des rapports de travail – Sortie

Annoncez chaque employé(e) au moyen de la carte d'annonce de sortie à la FCPAS, qui transférera le capital de libre passage à la nouvelle caisse de pension. Vous pouvez obtenir des cartes d'annonce au secrétariat de l'organisation gérant l'assurance globale de votre canton.

### Incapacité de travail

Nous vous prions de bien vouloir annoncer les employé(e)s qui sont en incapacité de travail (maladie ou accident) pour une longue durée, de manière à ce que nous puissions examiner le droit aux prestations assurées. Veuillez aussi nous transmettre les documents d'annonce du cas à l'AI.

### Invalidité

Veuillez nous annoncer sans délai les personnes assurées dès qu'elles sont mises au bénéfice d'une rente AI. Cette obligation s'applique aussi à l'égard des personnes assurées bénéficiaires d'une prestation AI à leur entrée en service.

### Décès

Nous vous prions de nous communiquer dans les meilleurs délais le décès d'une personne assurée.